A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on MONDAY, November 23, 2009, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:
Trustees: Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Carmine Galletto, Kathleen Jennings, Diane Klein, Jerry Nocera, Joseph Romano and Diane Thiel

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mr. Michael J. Rizzo, Assistant Superintendent for Human Resources; Mr. Mark A. Flower, Assistant Superintendent for Finance; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

President Farrell opened the meeting at 7:18 pm and led those present in the Pledge to the Flag.

The annual Board photo was taken.

Trustee Campasano seconded by trustee Jennings made a motion to go into executive session at 7:25 PM to discuss legal and personnel matters.

The motion was CARRIED by all present.

The public portion began at 8:30 PM.

Trustee Jennings seconded by trustee Campasano made a motion to approve the minutes of the Regular Meeting of November 9, 2009 and the Special Meeting of November 17, 2009.

YES: Trustees Campasano, DeGaetano, Farrell, Galletto, Jennings, Klein, Romano and Thiel

Abstained due to absence at these meetings: Trustee Nocera

The motion was CARRIED.

Statement of the Superintendent and/or Board of Education:
Mr. Cacciola reminded everyone about the upcoming presentation regarding heroine use on Long Island November 30 in the PAC. He said he was pleased at the response to this program.

Mr. Cacciola noted that last week was supervisors and administrators appreciation week. He offered thanks to all of the supervisors and administrators for all of their contributions to the district. Mr. Cacciola also pointed out the photographs of West Babylon Schools that he had framed and hung behind the doors of Board room. He said he offered this gift as a bit of history from him to the district. He said he plans to continue displaying other photographs from West Babylon Schools’ history. Mr. Cacciola wished everyone a Happy Thanksgiving.

Statement of West Babylon Teachers Association:
Mr. Thomas Leonbruno wished all a Happy Thanksgiving on behalf of the West Babylon Teachers Association.

Statement of West Babylon Administrators’ Association: None

Statement of CSEA Representative: None

Statement of Student Association Representative:
Students Victoria Molloy and Meghan Nash said that the student association is doing many good things. They added that the locker wrap fundraiser is doing very well.

Students Joseph Serigino and Michele D’Errico and Emma Chazen said that the science mural painting on the third floor is coming along nicely. They thanked Ms. Andrea Montalvo for her support of their efforts. In response to their request that a mural club be established, Mr. Cacciola said the club will be on the December 8, 2009 agenda for approval by the Board.

Statement of PTA Council Representative: None

Statement of Residents:
Resident Raymond Cody expressed concerns about changes to policy #2350 Agenda Format, which is on the agenda this evening for review. President Farrell said that the Board will take Mr. Cody’s concerns under advisement. He also asked about the trustees attending the recent NYS School Boards Annual Convention. He asked about a report from the trustees who attended.

Resident Paul Saravisky said he has concerns regarding Forest Avenue School’s practice of insisting that students walk through cones as part of their recess time. He said that there is no other school in the district that requires recreation time be used in this manner. Mr. Saravisky also spoke about Mrs. Tona’s changes to the list of acceptable foods for class parties. After some discussion, Mr. Farrell said that Mr. Cacciola or someone from the district will respond to Mr. Saravisky’s concerns regarding the food list and the exercise program.

Superintendent’s Report/Report of the Board of Education:
December 8, 2009 the strategic task force and SORC meet. December 10, 2009 Trustees Campasano, DeGaetano, Galletto and Thiel will meet to review what was recommended by the SORC, January 19, 2010, small budget presentation.

Mr. Flower said he received an e-mail from Ameresco regarding the facilities committee recommendation about replacing lighting in Eagle Hall. He said that they are ready to move forward and give the final approval to the energy performance contract if all is OK. Mr. Flower said that Mr. Morrell will meet with Ameresco to finalize the contract language. In response to trustee Thiel’s question Mr. Flower said that the libraries at South Bay and JFK are ready for books to be moved in and Santapague will not be ready until Christmas break.
November 23, 2009

Trustee DeGaetano seconded by Trustee Jennings made a motion to approve the Consent Agenda

The motion was CARRIED by all present

#BE-1
RESOLVED: that the following club is approved for the 2009-2010 school year at the Junior High School:

<table>
<thead>
<tr>
<th>CLUB</th>
<th>ADVISOR</th>
<th>STUDENT PRESIDENT</th>
<th>STUDENT TREASURER/SECRETARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girls Tennis Team</td>
<td>Caitlin LaRocco</td>
<td>Anna Coll</td>
<td>Sarah Butleria</td>
</tr>
</tbody>
</table>

#PE-1
RESOLVED: that the following schedules, as attached, are approved:

09-A-3          Board of Education
09-P-10        Professional Personnel
09-C-9          Civil Service Personnel

SCHEDULE 09-A-3, BOARD OF EDUCATION SCHEDULE

I. 2009-2010 BOARD OF EDUCATION APPOINTMENTS

The following administrators are authorized to represent the school district and the Board of Education regarding special funding applications and/or legal compliance:

- PL 611
  - Mark Flower/Mona Tobin

- PL 619
  - Mark Flower/Mona Tobin

- Title IX, Compliance Officer [Personnel]
  - Yiendly Farrelly

- Title IX, Compliance Officer [Students]
  - Mona Tobin

- PL 504, Compliance Officer
  - Mona Tobin

- Health & Safety Officer
  - Raymond Greziano

Appointment of Pupil Personnel Committee in matters relating to the Handicapped:

Central CSE:
Chairperson: Ms. Mona Tobin, Director of Student Services

CPSE - Committee on Preschool Special Education:
Alternate: Ms. Mona Tobin, Director of Student Services

Elementary Sub CSE:
Chairperson: Ms. Mona Tobin, Director of Student Services

Senior High School Sub CSE:
Alternate: Ms. Mona Tobin, Director of Student Services

Out of District Placement Sub CSE:
Alternate: Ms. Mona Tobin, Director of Student Services
**SCHEDULE 09-P-10  Professional Personnel Schedule**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hedstrom,Kristin</td>
<td>Special Ed. Tchr.</td>
<td>HS</td>
<td></td>
<td>11/16/09 -</td>
<td>Family Medical Leave</td>
</tr>
</tbody>
</table>

Upon the recommendation of the Superintendent of Schools, the following professional personnel who have successfully completed their annual reviews, are appointed to tenure as listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Area</th>
<th>Step/Salary</th>
<th>BEG/END APPT.</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Malone, Kevin</td>
<td>English</td>
<td></td>
<td></td>
<td>1/29/10</td>
<td>Tenure</td>
</tr>
<tr>
<td>Myers, Kelly</td>
<td>Visual Arts</td>
<td></td>
<td></td>
<td>1/29/10</td>
<td>Tenure</td>
</tr>
</tbody>
</table>

**2009-2010 Salary Adjustment Correction:**

Mendoza, Aimée

From: A-3-1 $50,286.  
To: A-9-1 $64,686.

**S.A.T. Proctors:**

- Berg, Danielle 6 hrs.
- Iaquinto, Christine 6 hrs.
- Kinlan, Patricia 6 hrs.
- Mac, Michael 6 hrs.
- McArdle, Patrick 6 hrs.
- Romeo, Marta 6 hrs.
- Ruiz, Lawrence 6 hrs.
- Sheol, Lisa 6 hrs.
- Velasquez, Idalia 6 hrs.
- Whitfield, Constance 6 hrs.
- Carson, Jeffrey 5 hrs.
- Montalvo, Andrea 9 hrs.
- Montalvo, Christina 9 hrs.

**Student Teacher/Observer:**

Zohn, Jennifer  
Elementary  
FA  
Fall, 2009

**Per Diem Substitutes:**

- Barthwick, Michelle  
- Gromer, Michelle  
- Katz, Alana  
- Lucas, Kimberly  
- Zima, Shanna

**SCHEDULE 09-C-9  Civil Service Personnel Schedule**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Konop, Theresa</td>
<td>Paraprofessional (clerk typist)</td>
<td>JH</td>
<td>Step 4/</td>
<td>12/7/09</td>
<td>Returning from LOA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$14.70/hr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miga, Kathy Ann</td>
<td>Paraprofessional (special ed. aide)</td>
<td>SB</td>
<td>Step 1/</td>
<td>11/24/09</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$12.82/hr.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
November 23, 2009

SCHEDULE 09-C-9 Civil Service Personnel Schedule

Per Diem Substitutes:                  DW $9.00/hr.  2009-2010
DelPietro, Michele
*Bertucci, Elizabeth
Fischer, Barbara
*Reese, Kelly

Per Diem Substitutes:                  Trans. $12.00/hr.  2009-2010
Edsall, Robert
Hackett, Thomas
Pagliaro, Christine

*Emergency Conditional Appointment

Emergency Conditional Appointment Extensions:
Drucker-Jalal, Amy
Valente, Elaine

#CU-1 RESOLVED: that the textbook titled, Astronomy Today, Sixth Edition, by Eric Chaisson and Steve McMillan, Pearson Addison Wesley, copyright 2008, is adopted, by the West Babylon Board of Education, for use for the astronomy course, for grades 11-12, effective February 1, 2010.


POLICY REVIEW
Files: 0000 through 3120 (First Time Reading) - Update of Policy Book (without files 300 and 310)
Trustee DeGaetano seconded by trustee Campasano requested clarification on policy 2250 in response to resident Raymond Cody’s concerns about changes to the policy.

The motion was CARRIED by all present

Trustee Romano seconded by trustee Galletta made a motion to move the policies for third time adoption.

The motion was CARRIED by all present

**Policies may be viewed by logging on to the district website (www.wbschools.org.). Click on the Board of Education section and follow the quick link. A hard copy of the policies is also available in the Office of the District Clerk.**

OLD/NEW BUSINESS:

STATEMENT OF RESIDENTS:
In response to Resident Raymond Cody’s question it was explained that the teacher salary adjustments are on the agenda each year at the request of the auditor. The procedure for the movement in the adjustments was also explained. Mr. Cody commended the district for selecting Mrs. Yiandhy Farrelly as Mr. Rizzo’s replacement upon his retirement in December.

In response to resident Diane Menke’s questions, Mr. Flower said that if the Energy Performance Contract is approved the next step is to send the contract on to the State Education Department. As for the cost involved, the improvements done need to generate a guaranteed savings and those savings are to offset the cost of the work. The contract is guaranteed to pay for itself over the span of 18 years.

Trustee Campasano seconded by Trustee DeGaetano made a motion to executive session at 10:15 pm.

The motion was CARRIED by all present

Trustee Galletta seconded by Trustee Klein made a motion to adjourn at 11:00 pm.

The motion was CARRIED by all present

Attested to: ________________________________
                District Clerk