

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, January 25, 2011, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Kathy Jennings, Diane Klein, Jerry Nocera, Peter Scarlatos and Diane Thiel. Trustee Carmine Galletta and was absent

Also present: Mr. Anthony Cacciola, Superintendent, Dr. Dominick R. Palma, Assistant Superintendent for Curriculum and Student Services; Mrs. Yiendhy Farrelly, Executive Director for Human Resources; Mr. Arthur Williams, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The President opened the meeting at 7:02 p.m. and led those present in the salute to the flag.

**French Foreign Exchange Program – Scott Snyder, HS Teacher**

Mr. Snyder presented a proposal to the trustees to reinstate the Foreign Exchange program. He said the students would go to Maubeuge France, about 3 hours north of Paris. Mr. Snyder said that the hope is that students from France would come here in spring of 2012 and West Babylon students would travel to France the following school year. The anticipated cost per student is approximately \$2,500 which would be raised through fundraising. Any remaining amount due would be the parents' responsibility. Mr. Cacciola noted that the current 9<sup>th</sup> and 10<sup>th</sup> grade students would be the target of the trip. In response to concerns about safety it was explained that if there were to be any concern about student safety, the program could be canceled.

After further discussion, trustee Jennings seconded by Trustee Klein made a motion to allow the program to move forward.

The motion was **CARRIED** by all present.

Trustee Nocera seconded by Trustee Scarlatos made a motion to go into Executive Session at 7:15 p.m. for personnel and legal matters.

The motion was **CARRIED** by all present.

The public portion began at 8:35 p.m.

Trustee Jennings seconded by Trustee Nocera made a motion to approve the minutes of the regular meeting of January 11, 2011 and the special meetings of January 6, and January 18, 2011.

The motion was **CARRIED** by all present

**Statement of the Superintendent and/or Board of Education:**

Mr. Cacciola was pleased to announce that a team of West Babylon High School students won in the "Wordmasters Challenge". He said that out 541 teams (53,000 students across the country) competing nationwide, West Babylon's 11<sup>th</sup> and 12<sup>th</sup> grade students tied for 13<sup>th</sup> place. He said that the students will attend the February 8, 2011 Board meeting.

Mr. Cacciola also congratulated Jiajing Lin, Matthew Menke, Michelle D'Errico and Deanna Rohrbacher for their art accomplishments.

Mr. Cacciola encouraged attendance at the upcoming High School musical performance of "Suessical", on February 3, 4 and 5. He said his only disappointment when it comes to the musicals is the empty seats.

Mr. Cacciola said that the first community engagement forum held on January 29, 2011 was attended by approximately 72 people. He also noted that on January 22, 2011 the Suffolk County School Superintendents Association held an advocacy workshop which was attended by more than 250 people. He thanked his team, which included PTA Presidents Kathrine Campbell, Jennifer Longo, Leslie Salanitri and Executive Director for Finance Arthur Williams.

Mrs. Cacciola noted that a property tax cap will be a reality. He said that there are many components of the cap and there is still no definitive answer about whether the cap will be on the tax levy or the tax rate.

**Statement of West Babylon Teachers Association:**

WBTA Representative Lori Pascucci said that she is hopeful that the Governor's State of the Union will reduce mandated costs to education. She added that the teachers continue to do an excellent job.

**Statement of West Babylon Administrators' Association:**

None

**Statement of CSEA Representative:**

None

**Statement of Student Association Representative:**

Danielle Casey said that the High School will be holding a fashion show fundraiser to raise funds for various activities.

**Statement of PTA Council Representative:**

Kathrine Campbell thanked Mr. Cacciola for inviting the PTA Presidents to the forum on January 22. She also announced the JHS Laser Light Spectacular to be held

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on Friday, January 28 at 7:00 p.m. She encouraged attendance at PTA Founders Day on February 11, 2011 in the PAC and announced that Mr. Cacciola will be the recipient of Council's award.

**Statement of Residents:**

**None**

**Superintendent's Report/Educational Presentation:**

**None**

**CONSENT AGENDA**

Trustee Campasano seconded by Trustee Klein made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

**#BE-1**

**WHEREAS**, the West Babylon Board of Education and the Superintendent are parties to an Employment Agreement dated December 15, 2006, covering the period from on or about June 30, 2007 to June 29, 2012 (hereinafter, the "Agreement"); and

**WHEREAS**, said Agreement contains provisions for annual compensation, benefits and other terms and conditions of employment for the Superintendent; and

**WHEREAS**, the West Babylon Board of Education and the Superintendent have conferred and agreed to enter into a new Employment Agreement, and further, this Employment Agreement shall supersede and replace all previous agreements, including the Employment Agreement dated December 15, 2006; therefore

**BE IT RESOLVED**, that the West Babylon Board of Education hereby appoints and employs Anthony Cacciola as Superintendent of Schools, for the period January 26, 2011 to June 30, 2014, and further approves the Employment Agreement dated January 25, 2011, setting forth the terms and conditions of such appointment and employment, and authorizes the Board President to sign his name thereto.

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

10-P-13 Professional Personnel

10-C-13 Civil Service Personnel

**SCHEDULE 10-P-13, Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kalberer, Kelly	Mathematics Tchr.	JH		1/11/11 -	Family Medical Leave [date change]
Tobin, Mona	Director of Student Services	BO		1/24/11 -	Family Medical Leave

Upon the recommendation of the Superintendent of Schools, the following professional's probationary term will be extended to 9/1/2012, due to leaves:

Mahoney, Debra	Elementary	TA			
Muggeo, Michelle	Regular Substitute/ Elementary Tchr.	TA	Step A-1-1/ \$46,629. (prorate)	1/31/11 - 6/30/11, or earlier at district's discretion	

**SCHEDULE 10-P-13, Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Agosta, Meighan	Regular Substitute/ English Tchr.	HS	Step A-1-1/ \$46,629. (prorate)	1/31/11 - 6/30/11, or earlier at district's discretion	
Scalogna, Danielle	Regular Substitute/ Reading Tchr.	SB	Step A-1-1/ \$46,629. (prorate)	1/31/11 - 6/30/11, or earlier at district's discretion	
<b>S.A.T. Prep Courses:</b>		HS	\$1,500./course	2010-2011	[9 sessions/tchr.]
Briody, Donna	English				
Haugen, Hans	"				
Malone, Kevin	"				
Mucaria, Donna	Mathematics				
O'Leary, Stephen	"				
Shinners, Walter	"				
<b>A.C.T. Proctors:</b>			\$21.48/hr.	12/11/10	
Shaffer, Donna					5 hrs.
Dombo, Stephen					5.5 hrs.
Iaquinto, Christine					5.5 hrs.
McArdle, Patrick					6 hrs.
Sanchelli, Joy					7.5 hrs.
Satriano, Paul	Test Asst. Corrdinator				8.5 hrs.
Thomas, Stephanie	Test Coordinator				8.5 hrs.
<b>Student Teacher/Observer:</b>				Spring, 2011	
Russo, Christopher	English	HS			
<b>Per Diem Substitute:</b>		DW	\$90./day	2010-2011	
Penn, Linda					

**SCHEDULE 10-C-13, Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Edsall, Robert	School Bus Driver	Trans.		1/21/11	Resignation
Cascone, Denise	Food Service Wrkr. 'B'	SB	Step 3/ \$13.11/hr.	1/10/11	Returned from LOA
Medina, Nancy	Paraprofessional (special ed. aide)	SB	Step 4/ \$14.18/hr.	2/4/11	Returning from LOA

**#FI-1**

**RESOLVED:** that the Pedometers Bid #T-440, as attached, be awarded to Walk4Life, as the company was the lowest responsible bidder.

**#FA-1**

**RESOLVED:** that the West Babylon Board of Education declares the following vehicle, which is utilized by Buildings and Grounds, obsolete:

Vehicle No.:	B&G 5
Year:	1990
Make:	Ford
Plate No.:	K50786
VIN No. :	1FDJE34M6LHB22111

The vehicle requires extensive repairs and based on its overall condition, it is not feasible to have the repairs done.

**POLICY REVIEW:**

**None**

**COMMITTEES:**

The minutes from the Curriculum Committee and Facilities Committee were read (they are on file in the District Clerk's office).

There was a discussion about the Board's interest in having a speaker come and explain 21<sup>st</sup> Century Skills. Dr. Palma will try to arrange something soon.

In response to Trustee DeGaetano's question, the stage lighting at the JHS will not be replaced at this time.

In response to Mr. Cacciola's suggestion the Board agreed to an exchange of the topics for the February 1 and February 15, 2011 special meetings.

Dr. Palma discussed the possibility of using the K-12 Insight to survey the community for budgetary reasons. Placing a link on the website as well as how much restriction to accessing the survey; and how much data to include were discussed. Dr. Palma noted there would be no cost to the district for the survey. He suggested a broad survey be developed first followed by a more targeted survey.

Dr. Palma explained that the information on the NYS School Report Cards for West Babylon, which will be available for the public on February 4, 2011, is incorrect. He said that it will appear that the HS has stopped administering Regents exams. For some reason the data the state has for West Babylon has almost no students listed. Dr. Palma said that our data is in the state. However, the information the state holds is not showing the data. He added that although the state is aware of the error, they will not change the information because it will not affect SINOI (schools in need of improvement). The information will likely appear in Newsday. Mr. Cacciola has sent an e-mailed explanation to John Hildebrand of Newsday and Dr. Palma will provide a letter of explanation to Newsday to ask that they publish the correct data. Dr. Palma said that although Mr. Germano begins his new position as principal next week, he will still be involved. He added that he wanted the public to be aware of this error before it is published in Newsday.

**OLD/NEW BUSINESS: 2011-2012 Budget Presentation**

Mr. Cacciola and Mr. Williams offered a brief overview of the budget draft at this juncture. Next special budget meeting will be February 1, 2011 at 7:00 p.m. in the Board room.

**STATEMENT OF RESIDENTS**

Resident William Hill expressed his unhappiness with the district's budget process.

Resident Dennis Brodmerkel said, as reported by his son, the numbers on the students' lockers in the JHS can no longer be read. He suggested that as a community service project students could be enlisted to fill in the numbers on the locker dials throughout the building. Mr. Cacciola thanked Mr. Brodmerkel for the suggestion and said he would speak with Mr. Payne about the idea. He added that it could also be an Eagle Scout project.

Trustee Campasano seconded by Trustee Scarlatos made a motion to executive session at 9:55 p.m.

The motion was **CARRIED** by all present

Trustee Nocera seconded by trustee Jennings made a motion to adjourn at 11:00 p.m.

The motion was **CARRIED** by all present

Attested to: \_\_\_\_\_  
District Clerk