JULY 6, 2010

THE ANNUAL ORGANIZATION MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, JULY 6, 2010, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Carmine Galletta, Kathleen Jennings, Diane Klein, Jerry Nocera, Peter Scarlatos and Diane Thiel.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mrs. Yiendhy Farrelly, Executive Director for Human Resources; Mr. Arthur Williams, Executive Director for Finance & Operations; Ms. Barbara Burrows, Acting District Clerk; Mr. William C. Morrell, Attorney; and residents.

Acting District Clerk Barbara Burrows opened the meeting at 7:00 pm and led those present in the Pledge to the Flag.

Mr. William C. Morrell, school board attorney, issued the oath of office to the newly elected trustee, the newly re-elected trustees and the Central Administrators.

The Acting District Clerk called for nominations for President.

#1
Trustee Lucy Campasano seconded by Trustee Wendy DeGaetano nominated Patrick M. Farrell for Board of Education President.

There were no other nominations.

Trustee Jerry Nocera seconded by Trustee Kathleen Jennings made a motion to close nominations.

The motion was CARRIED by all present.

Vote: For Patrick M. Farrell — Unanimous

#2
The President called for nominations for Vice President.

Trustee Diane Klein seconded by Trustee Carmine Galletta nominated Wendy DeGaetano for Board of Education Vice President.

There were no other nominations.

Trustee Jerry Nocera seconded by Trustee Lucy Campasano made a motion to close nominations.

The motion was CARRIED by all present.

Vote: For Wendy DeGaetano — Unanimous

Mr. William C. Morrell, school board attorney, issued the oath of office to Mr. Farrell and Mrs. DeGaetano.

Trustee Diane Thiel seconded by Trustee Carmine Galletta made a motion to go into Executive Session at 7:15 pm. to discuss personnel and legal matters.

The motion was CARRIED by all present.

The public portion began at 8:35 pm.
JULY 6, 2010

Trustee Lucy Campasano seconded by Trustee Jerry Nocera made a motion to approve resolutions #3 - #11.

The motion was CARRIED by all present.

#3

RESOLVED: that **Schedule 10-A-1, BOARD OF EDUCATION APPOINTMENTS**, is approved.

**SCHEDULE 10-A-1, BOARD OF EDUCATION SCHEDULE**

*================================***===================================*

**2010-2011**

**I. BOARD OF EDUCATION APPOINTMENTS**

<table>
<thead>
<tr>
<th>POSITION</th>
<th>SALARY</th>
<th>NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>District Treasurer</td>
<td>$14,948.</td>
<td>Loretta Titolo</td>
</tr>
<tr>
<td>District Deputy Treasurer</td>
<td>$1,000.</td>
<td>Karen Lorito</td>
</tr>
<tr>
<td>Legal:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Labor Relations Counsel</td>
<td>$42,500.</td>
<td>Ingerman, Smith, et al.</td>
</tr>
<tr>
<td></td>
<td>+ ($200./hr.) litigation</td>
<td></td>
</tr>
<tr>
<td>General Counsel</td>
<td>$22,280.00</td>
<td>VanNostrand &amp; Martin</td>
</tr>
<tr>
<td></td>
<td>+ ($162./hr.) litigation</td>
<td></td>
</tr>
<tr>
<td>Bond Counsel</td>
<td>Per size of issue</td>
<td>Hawkins, Delafield &amp; Wood</td>
</tr>
<tr>
<td>External Auditor</td>
<td>$48,000.</td>
<td>Nawrocki Smith, LLP.</td>
</tr>
<tr>
<td></td>
<td>Fiscal Year Ending June 30, 2011</td>
<td></td>
</tr>
<tr>
<td>Internal Auditor</td>
<td>$44,100.</td>
<td>R.S. Abrams &amp; Co. LLP</td>
</tr>
<tr>
<td>District Accountant</td>
<td>$27,500.</td>
<td>Cullen &amp; Danowski</td>
</tr>
<tr>
<td>Fiscal Advisor</td>
<td>Per size of issue</td>
<td>New York Municipal Advisors Corporation</td>
</tr>
<tr>
<td>Purchasing Agent</td>
<td>None</td>
<td>Arthur Williams</td>
</tr>
<tr>
<td>Payroll Certification Officer</td>
<td>None</td>
<td>Anthony Cacciola</td>
</tr>
<tr>
<td>Extra Curricular Activities Co-Treasurer/JH</td>
<td>$3,000.</td>
<td>Robert Dell'Isola</td>
</tr>
<tr>
<td>Extra Curricular Activities Co-Treasurer/HS</td>
<td>$4,000.</td>
<td>Stephen O’Leary</td>
</tr>
<tr>
<td>Co-Signer for Student Activities Funds</td>
<td>None</td>
<td>James Lynch</td>
</tr>
<tr>
<td>District Clerk</td>
<td>$14,948.</td>
<td>Amy Jones</td>
</tr>
<tr>
<td>Records Management Officer, Access Officer</td>
<td>None</td>
<td>Amy Jones</td>
</tr>
<tr>
<td>Board of Education President - District Clerk pro tem.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Claims Auditor</td>
<td>$10,300.</td>
<td>Denise Longobardi</td>
</tr>
</tbody>
</table>
II. Authorization for the following bond:

$1,000,000 - All Employees

III. Authorization of Signature:

Vouchers: Treasurer or Deputy Treasurer
Payroll: Treasurer or Deputy Treasurer
Investments and Withdrawals: Treasurer or Executive Director for Finance

IV. The following administrators are authorized to represent the school district and the Board of Education, regarding special funding applications and/or legal compliance:

- Arthur Williams/Yiendhy Farrelly
- Arthur Williams/Mona Tobin
- Arthur Williams/Mona Tobin
- Arthur Williams/Dominick Squicciarini
- Yiendhy Farrelly
- Mona Tobin
- Mona Tobin
- Raymond Graziano
- Raymond Graziano
- Raymond Graziano
- Steven Manzi

V. Consultant Services - July 1, 2010-June 30, 2011:

<table>
<thead>
<tr>
<th>FUNCTION</th>
<th>VENDOR</th>
<th>PERIOD</th>
<th>FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unemployment</td>
<td>Labor Cost Management</td>
<td>7/1/10-6/30/11</td>
<td>$1,700</td>
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<tr>
<td>Worker's Compensation</td>
<td>PMA</td>
<td>7/1/10-6/30/11</td>
<td>$21,500</td>
</tr>
<tr>
<td>Tax Sheltered Annuities</td>
<td>OMNI Group</td>
<td>7/1/10-6/30/11</td>
<td>$15,044</td>
</tr>
</tbody>
</table>

Section 75 Hearing Officers:

- Nolan, Laure $200./hour
- Wolley, Joseph $200./hour

Appointment of Physicians and Dentist: - July 1, 2010-June 30, 2011

- Dr. Chris Proto DDS $500.
- Dr. Jack Geffken DO $29,290.
- Dr. Jack Geffken DO Employee physical examinations $60. per individual.
- Dr. Jack Geffken DO $1,500. AED Emergency Health Care Provider
- Dr. Howard Hertz MD Employee physical examinations $75. per individual.
SCHEDULE 10-A-1, BOARD OF EDUCATION SCHEDULE - continued

VI. Appointment of Registration Members and Election Inspectors

Annual Election 2010-2011

Chief Inspectors: $225/day (7am-9pm)
Inspectors: $8.50/hr.

Chief Inspectors:
Benvenuto, Stephen
Canfora, Marge

Election Inspectors:
Barbato, Kathleen
Barbato, Gerald
Barone, Antoinette
Burrows, Frances
Canfora, Philip
Daly, Eileen
DiStasio, Patricia
Giancana, Vincent
Horstmann, Gerard
King, James J.
Kinlan, Patricia
Mastromatteo, Katherine
Mastro Simone, Nancy
Meo, Grace
Pagano, Agatha
Regina, Suzanne
Russo, Betty
Scelzo, Brittany
Scelzo, Louise
Scottaline, Edwin
Scottaline, Marie
Sessa, Ann
Sessa, Salvatore
Verdi, Jack
Wood, Noreen

VII. Appointment of Pupil Personnel Committee and Impartial Hearing Officers in matters relating to the Handicapped:

Central CSE:
Chairperson: Ms. Mona Tobin, Director of Student Services
Alternates: Mr. Steven B. Manzi, District Social Worker

Mrs. Mary Jean Sewell, Speech/Language Therapist, CPSE Chairperson
Mr. Charles Larson, Senior High School Special Education Chairperson
Mr. Thomas Leonbruno, Junior High School Special Education Chairperson

Social Workers: Mr. Steven B. Manzi, Ms. Jaime Dascoli, Ms. Cassandra Mensch

Teacher Members: Special Education Teacher and General Education Teacher K-12

Parent Member: Mrs. Doreen Moss

Physicians: Dr. Jack Geffken, Dr. Howard Hertz

The Child’s Parent (the student, if appropriate)

The Child’s General Education Teacher
The Child’s Special Education Teacher
SCHEDULE 10-A-1, BOARD OF EDUCATION SCHEDULE - continued

CPSE - Committee on Preschool Special Education:
Chairperson: Mrs. Mary Jean Sewell, Speech/Language Therapist
Alternates: Ms. Mona Tobin, Director of Student Services
Mr. Steven B. Manzi, District Social Worker
Parent Member: Mrs. Doreen Moss
Teacher Members: Special Education Teacher/Provider
General Education Teachers
Agency Staff: Suffolk County Dept. of Health / For a child in transition from early intervention
Service Provider/Evaluator
The Child’s Parent

Elementary Sub-CSE
Chairperson: Ms. Mona Tobin, Director of Student Services
Alternates: Mr. Steven B. Manzi, District Social Worker
Mrs. Mary Jean Sewell, Speech/Language Therapist
Mrs. Eileen Sabshon, Psychologist
Mrs. Laure Klopsis, Psychologist
Mrs. Sharene Ovadia, Psychologist
Dr. Jill Taylor, Psychologist
Ms. Eileen Saumell, Psychologist
Dr. Uta Field, Psychologist
Dr. Michele Read Feryo, Psychologist
Psychologists: Mrs. Laure Klopsis, Mrs. Sharene Ovadia, Dr. Jill Taylor, Mrs. Eileen Sabshon,
Ms. Eileen Saumell, Dr. Uta Field, Dr. Michele Read Feryo
Speech/Language Therapists: Mrs. Joan Kaiser, Mrs. Diana Marshall, Mrs. Alison Gimberlein, Mrs. Jill DeLuca, Ms. Donna Pomilla,
Mrs. Mary Jean Sewell, Mrs. Christine Riggi
Physicians: Dr. Jack Geffken, Dr. Howard Hertz
The Child’s Parent
The Child’s General Education Teacher
The Child’s Special Education Teacher

Junior High School Sub CSE
Chairperson: Mr. Thomas Leonbruno
Alternates: Ms. Mona Tobin, Director of Student Services
Mrs. Mary Jean Sewell, Speech/Language Therapist
Dr. Michele Read Feryo, Psychologist
Mr. Steven B. Manzi, District Social Worker
Social Workers: Mr. Steven B. Manzi, Ms. Cassandra Mensch
Psychologists: Dr. Bernard A. Corda, Dr. Michele Read Feryo
Alternates: Mrs. Sharene Ovadia, Dr. Jill Taylor
Physicians: Dr. Jack Geffken, Dr. Howard Hertz
The Child’s Parent
The Child’s General Education Teacher
The Child’s Special Education Teacher
SCHEDULE 10-A-1, BOARD OF EDUCATION SCHEDULE - continued

Senior High School Sub CSE:
Chairperson: Mr. Charles Larson
Alternates: Ms. Mona Tobin, Director of Student Services
Mrs. Mary Jean Sewell, Speech/Language Therapist
Mr. Steven B. Manzi, District Social Worker
Dr. Bernard A. Corda, Psychologist
Psychologists: Dr. Bernard A. Corda, Ms. Eileen Saumell, Mrs. Laure Klopis
Physicians: Dr. Jack Geffken, Dr. Howard Hertz
Social Workers: Mr. Steven B. Manzi, Mrs. Jaime Dascoli
The Child’s Parent
(the student, if appropriate)
The Child’s General Education Teacher
The Child’s Special Education Teacher

Out of District Placement Sub CSE:
Chairperson: Mr. Steven B. Manzi, District Social Worker
Alternates: Ms. Mona Tobin, Director of Student Services
Mrs. Mary Jean Sewell, Speech/Language Therapist
Psychologists: Dr. Jill Taylor, Dr. Bernard A. Corda, Mrs. Laure Klopis
Mrs. Sharene Ovadia, Mrs. Eileen Sabshon,
Ms. Eileen Saumell, Dr. Uta Field, Dr. Michele Read Feryo
Parent Member: Mrs. Doreen Moss
Physicians: Dr. Jack Geffken, Dr. Howard Hertz
The Child’s Parent
(the student, if appropriate)
The Child’s General Education Teacher
The Child’s Special Education Teacher

Implementation of amendment to section 200.2 (e) of the Regulations of the Commissioner of Education, effective July 31, 1998, which
prescribes procedures that each Board of Education must use for the establishment and rotation of its list of Impartial Hearing Officers:

Peter Albert   Amy Lynne Itzla   Robert Nisel   Judith Schneider
Lynn Almeleh  Howard Jacob     Mary Noe      Annette Shachter
Stuart Bauchner Theresa R. Joyner  David Nydick  Vanessa Sheehan
Beryl Blaustone George Kandilakis  Veronica C. Odum  Marjorie Silver
Wendy Brandenburg Eugene Kaufman  Janice K. Orland  Kenneth Stewart
Robert Briglio  Martin Kehoe III  Jane Owens    Craig Tessler
Paul Bumbalo   Harry Kershen   Gary Peters   Richard Thaler
Diane Cohen    Dora Lassinger  Kenneth Peters  Aaron Treeksky
Theodore E. Debowy Patricia Lotzman  Joseph Quinn  Arthur Venezia
Debra Siedman Dewan Michael Lozan  Heidi Reichel  William J. Wall
Barbara J. Ebenstein Nancy Lederman  Susan Mills Richmond  James Walsh
John Farago    Susan Lusheng  Kenneth S. Ritzenberg  Carl Wanderman
Rona Feinberg  Robert W. Mackreth  George Roberts  Marc Weiner
Sharyn Finkelstein James McKeever  Paul Rosen   Mindy G. Wolman
Lana Flame     James A. Monk   Jean Irene Rosenzweig  Joseph Weole
Steven Goldsmith Esther Mora     Jerome Schad    Meryl Zagiin
Lorraine Gross  Eric Nachman   Martin Schiff  Joel Zievi
Nancy Hampton  John Naun

JULY 6, 2010
RESOLVED: that the following banks are designated as depositories of School District funds provided they meet Board Policy requirements:

J.P. Morgan Chase: General Fund
Lunch Fund
Federal Fund
Money Market #1
Payroll Account
Trust and Agency Fund
Student Activities Account
Zero Balance Account (for aggregating interest in all J.P. Morgan Chase accounts)

State Bank of Long Island: Capital Fund

BE IT FURTHER RESOLVED: that such banks be authorized to submit quotes to the District with regard to Time Open Deposit, Certificates of Deposit, Treasury Notes, and Bills and Repurchase Agreements, leaving it to the option of the Treasurer to transfer funds between such accounts, provided such transfers are in the fiscal best interests of the District.

RESOLVED: that the Babylon Beacon, Newsday, and South Bay’s Official Shopping Newspaper, be designated the official newspapers of the school district for the 2010-2011 school year.

RESOLVED: that the following Petty Cash Accounts be established:

Mr. Anthony Cacciola Superintendent $100.
Dr. Dominick R. Palma Asst. Superintendent/Curriculum 100.
Mrs. Yiendly Farrelly Executive Director for Human Resources 100.
Mr. Arthur Williams Executive Director for Finance & Operations 100.
Mrs. Carol Varsolona Director/Language Arts & Testing 50.
Ms. Mona Tobin Director/Student Services 50.
District Clerk Board of Education 100.
Mr. Ray Graziano Administrator/Facilities, Operations, Security 100.
Dr. Ellice Vassallo Principal, Senior High School 100.
Mr. Scott Payne Principal, Junior High School 100.
Mr. Henry Bianco School Transportation Supervisor 50.
Mrs. Christine Tona Principal, Forest Avenue School 50.
Mr. Gregg Cunningham Principal, John F. Kennedy School 50.
Mrs. Eleanor Levy Principal, Santapogue School 50.
Mrs. JoAnn Scott Principal, South Bay School 50.
Dr. Joseph G. Hickey Principal, Tooker Avenue School 50.
Mr. Anthony Spinelli Director/Athletics, Health, Physical Ed. 50.
Mr. Charles Germano Coordinator of K-12 Student Data and Instructional Technology 50.

RESOLVED: that the mileage compensation rate for employee use of personal cars in the conduct of District business be approved at 50 cents/mile.
WHEREAS: it would be in the interest of the West Babylon U.F.S.D. and the following:

Eastern Suffolk BOCES
Western Suffolk BOCES
Town of Babylon
Nassau BOCES
Suffolk County
Nassau County
New York State
...to participate in cooperative bids for the purchase of various supplies, materials and equipment for the 2010-2011 school year as provided by Gen. Municipal Law, Sec. 119-0, and

WHEREAS: each Board retains the legal authority to contract with the successful vendor(s), and shall not be bound by purchase contracts or other agreements made by the other Board, therefore,

BE IT RESOLVED: that the West Babylon U.F.S.D. hereby agrees to participate with the above in such cooperative bids for the 2010-2011 school year.

RESOLVED: that the Executive Director for Finance is hereby authorized to draw checks on payroll.

RESOLVED: that the Executive Director for Finance is hereby authorized to pay hospitalization, Medicare payments (quarterly to retirees), federal taxes, state taxes, social security, Civil Service Employees Association dues and insurance, Teachers Association dues, Teachers Federal Credit Union and life insurance, petty cash, payroll deductions, utilities, principal and interest payments and those emergency payments as may be required, when duly authorized by the Superintendent.

WHEREAS: the following associations provide in-service instructional programs, through local chapters and annual state or national workshops, and

WHEREAS: they provide timely information in matters of information with regard to state and federal legislation, school finance and law,

BE IT RESOLVED: that the Board of Education authorizes membership for itself in the associations listed below:

> Nassau/Suffolk School Boards Association
> New York State School Boards Association
> SCOPE Education Services

Statement of the Superintendent and/or Board of Education:
Anthony Cacciola wished everyone a “Happy New Fiscal School Year”. Mr. Cacciola welcomed Peter Scarlatos, the new Board of Education Trustee and Arthur Williams, our new Executive Director for Finance & Operations. In addition, Mr. Cacciola congratulated Trustee Patrick M. Farrell on his re-election as Board of Education President and Trustee Wendy DeGaetano on being elected Board of Education Vice President. Mr. Cacciola suggested the Board review goals under “New Business”.

Statement of West Babylon Teachers Association:
WBTA President Patt Squicciarini wished Trustee Diane Klein a “Happy 25th Wedding Anniversary”. Mrs. Squicciarini welcomed Mr. Scarlatos and Mr. Williams. She also wished the Board “well” for this upcoming school year. Mrs. Squicciarini shared the news that ESL teacher, Mary Schafer, won a Fordham University grant and additional information regarding the grant will be forthcoming.
Statement of West Babylon Administrators’ Association: None
Statement of CSEA Representative: None
Statement of Student Association Representative: None
Statement of PTA Council Representative: None
Statement of Residents: None
Superintendent’s Report/Educational Presentation: None

Trustee Carmine Galletta seconded by Trustee Lucy Campasano made a motion to deny the request for a custodial leave of absence extension. The motion was CARRIED by all present.

Trustee Kathleen Jennings seconded by Trustee Diane Thiel made a motion to approve the Consent Agenda and addenda #BE-6 and #PE-2.

#BE-1
RESOLVED: that the minutes of the following previous meetings, as presented, are hereby approved:
Regular Meeting of June 8, 2010; Regular Meeting of June 22, 2010; Special Meeting of June 28, 2010

#BE-2
RESOLVED: that the West Babylon Board of Education President is authorized to sign a contract with Teachers Sub Registry, LLC. to provide a substitute teacher registry and calling service for the period September, 2010 through June, 2011. The fee for the service will be $21,420.68 for the term of the contract.

#BE-3
RESOLVED: that the District will, once again, provide one (1) classroom and supportive services for use by the Western Suffolk BOCES Alternate Learning Center Program for the period September 1, 2010 to June 30, 2011. The rental fee will be $3,000 and the supportive services fee will be $11,000.

#BE-4
RESOLVED: that the following school district is approved to provide Health and Special Education services to parentally-placed West Babylon School District resident students with disabilities for the 2010-2011 school year: Levittown School District

#BE-5
RESOLVED: that the 2010-2011 Board of Education regular meetings will begin at 7:00 P.M. on the dates listed below. The meetings will take place in the Board of Education Conference Room located in the West Babylon School District Administration Building.
July 6, 2010 January 11, 2011
August 10, 2010 February 8, 2011**
August 24, 2010 March 8, 2011
September 14, 2010 March 22, 2011
September 28, 2010 April 12, 2011
October 12, 2010 April 26, 2011
October 26, 2010 May 10, 2011
November 9, 2010 May 24, 2011
November 22, 2010 (Monday) June 14, 2011
December 14, 2010* June 28, 2011
*One Board Meeting in December
**One Board Meeting in February
RESOLVED: that the following personnel schedules are approved:

10-P-1  Professional Personnel
10-C-1  Civil Service Personnel

SCHEDULE 10-P-1, PROFESSIONAL PERSONNEL SCHEDULE

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/AREA</th>
<th>BEG/END</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior High School Program-Grades 6-8 Summer Institute: July 12, 2010-August 16, 2010</td>
<td><em>(Contingent, pending NYSED approval and sufficient enrollment.)</em></td>
<td>(21 days/2 hrs. &amp; 10 min./section/day)*</td>
<td>$1,972./section</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Flood, Tara</td>
<td>Language Arts-Social Studies</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Thorschmidt, Joanne</td>
<td>Social Studies</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Snyder, John</td>
<td>Health</td>
<td></td>
<td></td>
<td></td>
<td>Independent Study</td>
</tr>
<tr>
<td>Per Diem Substitute Teaching Assistant:</td>
<td>$26.02/hr</td>
<td>Summer, 2010</td>
<td></td>
<td></td>
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<tr>
<td>Per Diem Substitute Teacher:</td>
<td>$43.36/hr</td>
<td>Summer, 2010</td>
<td></td>
<td></td>
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<tr>
<td>Mack, Michael</td>
<td></td>
<td></td>
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<tr>
<td>CSE Representatives:</td>
<td></td>
<td>Summer, 2010</td>
<td></td>
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<tr>
<td>Colon, Cheryl</td>
<td></td>
<td>$34.40/hr.</td>
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<tr>
<td>DeGennaro, Lisa</td>
<td></td>
<td>$61.40/hr.</td>
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<td>Dunn, Kathleen</td>
<td></td>
<td>$91.39/hr.</td>
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<td>Field, Uta</td>
<td></td>
<td>$45.10/hr.</td>
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<td>Flynn, Ann</td>
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<td>$76.36/hr.</td>
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<tr>
<td>Gingerlein, Alison</td>
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<td>$67.81/hr.</td>
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<td>Granieri, Lisa</td>
<td></td>
<td>$80.63/hr.</td>
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<tr>
<td>Hoppe, Lisa</td>
<td></td>
<td>$94.84/hr.</td>
<td></td>
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<tr>
<td>Jacobson, Ruth</td>
<td></td>
<td>$65.67/hr.</td>
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<tr>
<td>Kerr, Cara</td>
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<td>$76.36/hr.</td>
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<tr>
<td>Kozak, Christine</td>
<td></td>
<td>$78.50/hr.</td>
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<tr>
<td>LaFemina, Jessica</td>
<td></td>
<td>$52.75/hr.</td>
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<tr>
<td>Larson, Charles</td>
<td></td>
<td>$99.01/hr.</td>
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<tr>
<td>Leonbruno, Thomas</td>
<td></td>
<td>$78.93/hr.</td>
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<tr>
<td>Lynch, Maria</td>
<td></td>
<td>$87.05/hr.</td>
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<tr>
<td>LoSardo, Deborah</td>
<td></td>
<td>$57.12/hr.</td>
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<td>Mahon, Susan</td>
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<td>$76.36/hr.</td>
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<tr>
<td>Marshall, Diana</td>
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<td>$81.31/hr.</td>
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<tr>
<td>McKeown, Robert</td>
<td></td>
<td>$84.91/hr.</td>
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<td>Phillips, Emily</td>
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<tr>
<td>Poio, Josephine</td>
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</tr>
<tr>
<td>Pomilla, Donna</td>
<td></td>
<td>$94.84/hr.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Read Feryo, Michele</td>
<td></td>
<td>$63.51/hr.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tomeo, Jennifer</td>
<td></td>
<td>$69.95/hr.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
The following part-time annual appointment position is established effective 9/1/10:
Coordinator of Physical Education and Health K-8  
Junior High School

Richert,Danielle  Coordinator of Phys. Ed. & Health K-8  
JH  $7,380.  2010-2011  [pt/annual appt.]

**Guidance Intern:**  
*Waldman, Lisa  
Fall, 2010

**Student Teachers/Observers:**  
Kaiser,Nancy  Elementary  JK/FA  
Motisi,Melissa  Social Studies  JH  
Sceppa,John  Physical Ed.  JH

---

**SCHEDULE 10-C-1, CIVIL SERVICE PERSONNEL SCHEDULE**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robertson,Kathleen</td>
<td>Paraprofessional (clerk typist)</td>
<td>HS</td>
<td></td>
<td>6/24/10</td>
<td>Resignation from LOA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>[to remain in FT/CT post]</td>
</tr>
<tr>
<td>Chiappone,Jane</td>
<td>Clerk Typist</td>
<td>FA</td>
<td></td>
<td>6/27/10</td>
<td>Resignation from LOA</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>[to remain in SCT post]</td>
</tr>
<tr>
<td>Palminteri,Charles</td>
<td>PT/Maintenance Supervisor</td>
<td>DW</td>
<td>$2,100.</td>
<td>2010-2011</td>
<td>[stipend]</td>
</tr>
<tr>
<td>Steiger,Margaret</td>
<td>School Photographer</td>
<td>DW</td>
<td>$4,700.</td>
<td>2010-2011</td>
<td>[stipend]</td>
</tr>
<tr>
<td>Caluori,Tina</td>
<td>PT/Clerk Typist</td>
<td>Adult Ed.</td>
<td>$12.50/hr.</td>
<td>2010-2011</td>
<td></td>
</tr>
<tr>
<td>Farina,Arleen</td>
<td>PT/Clerk Typist</td>
<td>AEHS</td>
<td>$13./hr.</td>
<td>2010-2011</td>
<td></td>
</tr>
<tr>
<td>Lynch,Kathleen</td>
<td>Clerk Typist</td>
<td>Guidance</td>
<td>$141.25/day</td>
<td>2010-2011</td>
<td>[15 days -add'l. need]</td>
</tr>
</tbody>
</table>

*Emergency Conditional Appointment
SCHEDULE 10-C-1, CIVIL SERVICE PERSONNEL SCHEDULE - continued

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Weckerle, Denise</td>
<td>1:1 Aide</td>
<td>TA</td>
<td>$15.50/hr.</td>
<td></td>
<td>[July]</td>
</tr>
<tr>
<td>Noeker, Joan</td>
<td>1:1 Aide</td>
<td>TA</td>
<td>$13.90/hr.</td>
<td></td>
<td>[August]</td>
</tr>
<tr>
<td><strong>Per Diem Substitutes:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brower, Vivian</td>
<td></td>
<td>DW</td>
<td>$9/hr.</td>
<td>2010-2011</td>
<td>Clericals</td>
</tr>
<tr>
<td>Senkus, Marianne</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>*Frank Jr., Alfred</td>
<td></td>
<td>DW</td>
<td>$15/hr.</td>
<td>2010-2011</td>
<td>Guard</td>
</tr>
</tbody>
</table>

**#FI-1 RESOLVED:**

that the West Babylon Board of Education gratefully accepts a donation, in the amount of $118.46, from the Chase Bank “WaMoola for Schools” program. The donation will be deposited into Santapogue School’s Trust and Agency Account.

**#FI-2 RESOLVED:**

that the West Babylon Board of Education gratefully accepts a donation, in the amount of $133.86, from the Chase Bank “WaMoola for Schools” program. The donation will be deposited into Forest Avenue School’s Trust and Agency Account.

**#FI-3 RESOLVED:**

that the Printing Services Bid #T-434, as attached, for the 2010-2011 school year, be awarded to the vendors listed below as the companies were the lowest responsible bidders:

**TOBAY PRINTING:**
- School Calendar: $8,471/12,300
- Elementary Curriculum Guide: $2,996/4,000
- Grades 9-12 Curriculum Guide: $3,987/4,000
- Adult Education Brochure: $2,687/13,000
- Commencement Program: $1,698/1,400
- WB Newsletter: $4,695/issue

**A to Z Print:**
- Senior High School Newspaper: $393/issue
- Junior High School Newspaper: $393/issue
- #10 Envelopes: $47/1,000; $113/2,500; $196/5,000
- #10 Window Envelopes: $50/1,000; $122/2,500; $221/5,000
- #10 Self Seal Envelopes: $103/1,000; $214/2,500; $374/5,000
- #10 Self Seal Window Envelopes: $110/1,000; $230/2,500; $402/5,000
- Visitor Passes: $171/2,000
- Budget Postcard: $729 + $75 for Bulk Mailing

*Emergency Conditional Appointment*
JULY 6, 2010

#FI-4

RESOLVED: that the following **2009/2010** appropriation transfers are approved:

<table>
<thead>
<tr>
<th>TRANSFER EXPLANATION &amp; ACCOUNT DESCRIPTION</th>
<th>ACCOUNT</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2009/10 Instructional Salary Reconciliation</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>TCHR. SALARIES 7-12</td>
<td>A 2110.1300</td>
<td>141,183.25</td>
<td></td>
</tr>
<tr>
<td>SAL ADJ &amp; NEW HIRERS</td>
<td>A 2110.1310</td>
<td>293,910.34</td>
<td></td>
</tr>
<tr>
<td>TUTORIAL SALARIES</td>
<td>A 2110.1510</td>
<td>192,762.68</td>
<td></td>
</tr>
<tr>
<td>SPECIAL ED. SALARIES</td>
<td>A 2250.1500</td>
<td>93,390.66</td>
<td></td>
</tr>
<tr>
<td>RETIREE SICK PAY</td>
<td>A 2110.1560</td>
<td>16,410.26</td>
<td></td>
</tr>
<tr>
<td>TCHR. SALARIES K-6</td>
<td>A 2110.1200</td>
<td>306,767.41</td>
<td></td>
</tr>
<tr>
<td>READING TEACHERS 6-12</td>
<td>A 2270.1300</td>
<td>12,206.68</td>
<td></td>
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<tr>
<td>DRIVERS ED. SALARIES</td>
<td>A 2110.1300-04-04</td>
<td>612.50</td>
<td></td>
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<tr>
<td>SUBSTITUTE TCHRS.</td>
<td>A 2110.1400</td>
<td>73,579.17</td>
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<tr>
<td>AIS DAILY SUBSTITUTES</td>
<td>A 2110.1401</td>
<td>49,842.00</td>
<td></td>
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<tr>
<td>NCLB/SED TEST SCORING SUBSTITUTES</td>
<td>A 2110.1402</td>
<td>6,570.00</td>
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<tr>
<td>SUBSTITUTES FOR STAFF DEVELOPMENT</td>
<td>A 2110.1403</td>
<td>1,530.00</td>
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<tr>
<td>HOME TEACHING</td>
<td>A 2110.1410</td>
<td>26,307.02</td>
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<tr>
<td>COACHES SALARIES</td>
<td>A 2855.1500</td>
<td>131,802.38</td>
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<tr>
<td>K-12 LIBRARIANS</td>
<td>A 2610.1500</td>
<td>53,122.00</td>
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<tr>
<td>INSTRUCTIONAL SALARIES TECH</td>
<td>A 2630.1500</td>
<td>18,805.67</td>
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<tr>
<td>OTHER INSTR. SALARIES</td>
<td>A 2110.1500</td>
<td>9,900.09</td>
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<tr>
<td>INSTRUCTIONAL SALARIES</td>
<td>A 2331.1500</td>
<td>5,269.99</td>
<td></td>
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<tr>
<td>DIR LANG ARTS SALARY</td>
<td>A 2270.1500</td>
<td>4,995.46</td>
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<tr>
<td>ASST SUPT CURR &amp; INSTR SALARY</td>
<td>A 2010.1500</td>
<td>3,211.50</td>
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<tr>
<td>CLUBS &amp; ADVISORS</td>
<td>A 2850.1510</td>
<td>23,554.30</td>
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<tr>
<td>INTRAMURALS</td>
<td>A 2850.1520</td>
<td>2,083.56</td>
<td></td>
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<tr>
<td>CHAPERONES (INSTRUCTIONAL)</td>
<td>A 2850.1530</td>
<td>7,497.46</td>
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<tr>
<td><strong>2009/10 Non-Instructional Salaries Reconciliation</strong></td>
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<td><strong>737,657.19</strong></td>
<td><strong>737,657.19</strong></td>
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<tr>
<td>Supt’s Contingency</td>
<td>A 1240.4751</td>
<td>548,654.60</td>
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<tr>
<td>Special Ed. Clerical</td>
<td>A 2250.1600</td>
<td>3,967.13</td>
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</tr>
<tr>
<td>Teacher Aides/Subs Salaries</td>
<td>A 2110.1600</td>
<td>132,514.55</td>
<td></td>
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<tr>
<td>Contract Salaries</td>
<td>A 5510.1600</td>
<td>13,737.59</td>
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<tr>
<td>South Bay Fire Relief Salaries</td>
<td>A 1915.1600</td>
<td>10,553.25</td>
<td></td>
</tr>
<tr>
<td>Athletic’s Clerical Salaries</td>
<td>A 2855.1600</td>
<td>2,491.03</td>
<td></td>
</tr>
<tr>
<td>BO Business Office Staff Salaries</td>
<td>A 1310.1600</td>
<td>2,408.00</td>
<td></td>
</tr>
<tr>
<td>Clerical Guidance Salaries</td>
<td>A 2810.1600</td>
<td>1,495.12</td>
<td></td>
</tr>
<tr>
<td>Clerical Attendance</td>
<td>A 2805.1600</td>
<td>907.98</td>
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</tr>
<tr>
<td>Personnel Asst Supt Clerical Salaries</td>
<td>A 1430.1600</td>
<td>325.94</td>
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<tr>
<td>Non Instr. Salaries</td>
<td>A 2815.1600</td>
<td>315.23</td>
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Continued ........
**2009/10 Non-Instructional Salaries Reconciliation**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Percentage</th>
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<tbody>
<tr>
<td>CLERICAL SALARIES</td>
<td>A 2331.1600</td>
<td>32.50</td>
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<tr>
<td>AIDS SPECIAL EDUCATION</td>
<td>A 2250.1601</td>
<td>79,268.11</td>
</tr>
<tr>
<td>CLERICAL EXTRA PAY</td>
<td>A 2020.1601</td>
<td>8,140.19</td>
</tr>
<tr>
<td>SUBSTITUTE TRANSPORTATION</td>
<td>A 5510.1601</td>
<td>5,214.33</td>
</tr>
<tr>
<td>BUS DRIVER SALARIES</td>
<td>A 5510.1630</td>
<td>239,220.13</td>
</tr>
<tr>
<td>B&amp;G MAINT. MECHANICS SALARIES</td>
<td>A 1620.1630</td>
<td>13,504.25</td>
</tr>
<tr>
<td>BUS DRIVER SALARIES FOR FIELD TRIPS</td>
<td>A 5510.1631</td>
<td>6,365.78</td>
</tr>
<tr>
<td>BUS DRIVER SALARIES FOR ATHLETICS</td>
<td>A 5510.1632</td>
<td>4,598.18</td>
</tr>
<tr>
<td>B&amp;G OVERTIME</td>
<td>A 1620.1670</td>
<td>20,698.32</td>
</tr>
<tr>
<td>B&amp;G O/T FOR COMMUNITY USE</td>
<td>A 1620.1672</td>
<td>10,831.25</td>
</tr>
</tbody>
</table>

**552,621.73  552,621.73**

**#CU-1 RESOLVED:**
that the West Babylon Board of Education declares the following items, located at Santapogue School, obsolete:

- Map of South America A. J. Nystrom & Co. 1966
- "How We Show the Surface of The Earth on a Map" A. J. Nystrom & Co.

**#CU-2 RESOLVED:**
that the West Babylon Board of Education declares the following textbooks, located at Santapogue School, obsolete:

- "Write on Track" by Houghton Mifflin 1996 18 copies
- "Silver Burdett Science" by Silver Burdett 1985 27 copies

**ADDENDA:**

**#BE-6 BE IT RESOLVED:**
that the West Babylon Board of Education hereby authorizes the Superintendent of Schools, or his designee, to send out correspondence to prospective eligible participants in the 2010 Retirement Incentive Program, Chapter 105, Part A, in anticipation of the Board of Education's adoption of such retirement incentive.
RESOLVED: that the following personnel schedules are approved:

10-P-1A(a) Professional Personnel
10-C-1A(a) Civil Service Personnel

SCHEDULE 10-P-1A, PROFESSIONAL PERSONNEL SCHEDULE

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>DeBlasio,Diane</td>
<td>Master Technologist</td>
<td></td>
<td>$49.67/hr.</td>
<td></td>
<td>[180 hrs. max.]</td>
</tr>
<tr>
<td>Allcot,Thomas</td>
<td>Senior Technologist</td>
<td></td>
<td>$37.56/hr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Knudsen,Robert</td>
<td>Senior Technologist</td>
<td></td>
<td>$37.56/hr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Timko,Margaret</td>
<td>Senior Technologist</td>
<td></td>
<td>$38.10/hr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Weis,Danielle</td>
<td>Senior Technologist</td>
<td></td>
<td>$37.56/hr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wolkiewicz,Sharon</td>
<td>Senior Technologist</td>
<td></td>
<td>$38.10/hr.</td>
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<td></td>
</tr>
</tbody>
</table>

SCHEDULE 10-C-1A, CIVIL SERVICE SCHEDULE

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burrows,Barbara</td>
<td>Acting District Clerk</td>
<td>Adm.</td>
<td>$35.94/hr.</td>
<td>7/1/10 - return of Amy Jones</td>
<td></td>
</tr>
</tbody>
</table>

POLICY REVIEW:

File: DG Investments (First Time Reading)
Trustee Lucy Campasano seconded by Trustee Diane Klein made a motion to waive reading the policy.

The motion was CARRIED by all present.

Trustee Lucy Campasano seconded by Carmine Galletta made a motion to move to second time discussion.

The motion was CARRIED by all present.

The following files were reviewed by the Board and will appear in the policy book unchanged.

File: DJ School District Purchasing (Review)
File: DJ-R School District Purchasing-Administrative Regulations (Review)

File: 2350 Agenda Format (Third Time Adoption)
Trustee Lucy Campasano seconded by Trustee Kathleen Jennings made a motion to waive reading the policy.

The motion was CARRIED by all present.

Trustee Diane Klein seconded by Trustee Kathleen Jennings made a motion to adopt the policy.

The motion was CARRIED by all present.

File: 6415 Electronic or Wire Transfers (Third Time Adoption)
Trustee Jerry Nocera seconded by Trustee Diane Thiel made a motion to waive reading the policy.

The motion was CARRIED by all present.

Trustee Kathleen Jennings seconded by Trustee Diane Klein made a motion to adopt the policy.

The motion was CARRIED by all present.
POLICY REVIEW - continued:

File: 6415-R Electronic or Wire Transfers-Administrative Regulations (Third Time Adoption)
Trustee Wendy DeGaetano seconded by Trustee Jerry Nocera made a motion to waive reading the policy.

The motion was CARRIED by all present.

Trustee Diane Klein seconded by Trustee Lucy Campasano made a motion to adopt the policy.

The motion was CARRIED by all present.

OLD/NEW BUSINESS:
The 2009-2010 “use of facilities” summary report was reviewed. It was suggested that a “Trust & Agency account” be established for the Performing Arts Center’s revenue and the possibility of said funds being used for maintenance of the facility. Mr. Cacciola stated any “profits” are considered revenue and are put into the General Fund. Trustee Lucy Campasano stated the original intent of the facility was for it to be a “community” facility. Trustee Lucy Campasano further stated she would prefer the money remain in the General Fund and a decision made at the end of each school year regarding needed repairs. The “SchoolDude” section of the report was discussed. Anthony Spinelli, Director of Health, Physical Education & Athletics oversees the group scheduling of district-wide gyms and fields. Raymond Graziano, Plant Facilities Administrator, oversees group scheduling for the Performing Arts Center as well as district-wide classrooms and cafeterias. In response to Trustee Diane Thiel’s question, Mr. Arthur Williams stated a column can be created in the report to indicate if the use of facilities fee had been waived for a particular event or group. Trustee Carmine Galletta, Trustee Wendy DeGaetano and Trustee Jerry Nocera commented favorably on the report and felt an excellent job had been done.

A lengthy discussion took place regarding 2010-2011 goals. Mr. Cacciola stated the objective for the upcoming school year is to “celebrate the district’s success and focus on challenges”. He suggested the “Board of Education Goals” focus on the following: the district’s strategic plan; establishment of measurable goals and objectives, which would be evaluated; and trustee staff development. It was agreed the “District Goals”, as follows, will remain the same for the 2010-2011 school year: commit to a district-wide comprehensive long range strategic plan with measurable goals & objectives that are evaluated; provide a rigorous and relevant instructional and co-curricular program for the purpose of raising student achievement to prepare students with skills for 21st century expectations; develop communication methods to enhance relationships between the school district and the community; maintain and enhance fiscal stability; increase the use of technology throughout the school district; recruit, develop and retain talented, qualified staff and educational leaders; and provide safe, healthy and well-maintained facilities. Mr. Cacciola listed the “Superintendent’s Goals” as follows: provide oversight of the district’s strategic plan; maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times; and to insure the successful re-building of South Bay School. With regard to fiscal stability, Mr. Cacciola said he intends to examine the impact of declining enrollment in relation to the budget and staffing for future years. The measurable goals will be discussed at the July 27, 2010 Board of Education meeting.

COMMITTEES:
A discussion ensued with regard to committee responsibilities and the dispensing of committee information in a timely manner. Trustee Kathleen Jennings would like an overall change in the committee format. Trustee Diane Thiel stated the committee format has been changed to a “standardized” format with a “chairperson/notetaker” for each committee. The following committee assignments were established:

Audit Committee:  Trustees:  Lucy Campasano, Wendy DeGaetano, Patrick Farrell, Carmine Galletta, Kathleen Jennings, Diane Klein, Jerry Nocera, Peter Scarlatos, Diane Thiel
Curriculum Committee:  Trustees:  Wendy DeGaetano, Diane Klein, Jerry Nocera, Diane Thiel
Operations Committee:  Trustees:  Patrick Farrell, Carmine Galletta, Kathleen Jennings, Peter Scarlatos
Policy Committee:  Trustees:  Lucy Campasano, Wendy DeGaetano, Diane Klein, Diane Thiel
Strategic Plan Committee:  Trustees:  Lucy Campasano, Wendy DeGaetano, Peter Scarlatos, Diane Thiel

STATEMENT OF RESIDENTS:  None

Trustee Kathleen Jennings seconded by Trustee Lucy Campasano made a motion to adjourn at 10:40 pm.

The motion was CARRIED by all present.

Attested to: _____________________________________________

District Clerk