

WEST BABYLON UNION FREE SCHOOL DISTRICT  
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION  
BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY - JANUARY 25, 2011

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to The Flag [7:00 P.M. - Meeting Convenes Followed by Student Presentation(s) and/or Executive Session]

**French Foreign Exchange Program**

**Mrs. Donna McGrath, Senior High School Social Studies Chairperson**  
**Mr. Scott Snyder, Senior High School Social Studies Teacher**

[8:30 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s):

Special Meeting:	January 6, 2011
Regular Meeting:	January 11, 2011
Special Meeting:	January 18, 2011
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]\*
11. Report of the Superintendent and/or Educational Presentation
12. Business Agenda [**\*\*Consent Agenda Items**]

**A. BOARD OF EDUCATION**

- \*\* (R) Authorization to Sign Employment Agreement (Res. #BE-1)

**B. PERSONNEL**

- \*\* (R) 10-P-13 Professional Personnel  
\*\* (R) 10-C-13 Civil Service Personnel (Res. #PE-1)

**C. FINANCE**

- \*\* (R) Award of Bid (Res. #FI-1)

**D. FACILITIES**

- \*\* (R) Declaration of Obsolete Equipment (Res. #FA-1)

- 13. Policy Review
- 14. Board of Education Committee Reports
- 15. Strategic Plan Update
- 16. Old Business
- 17. New Business: **2011-2012 Budget Review**  
**Mr. Anthony Cacciola, Superintendent**  
**Mr. Arthur Williams, Executive Director for Finance & Operations**
- 18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]\*
- 19. Adjournment [This should take place by 11:00 P.M.]

\*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

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**RESOLUTIONS**

**BOARD OF EDUCATION**

\*\*#BE-1

**WHEREAS**, the West Babylon Board of Education and the Superintendent are parties to an Employment Agreement dated December 15, 2006, covering the period from on or about June 30, 2007 to June 29, 2012 (hereinafter, the "Agreement"); and

**WHEREAS**, said Agreement contains provisions for annual compensation, benefits and other terms and conditions of employment for the Superintendent; and

**WHEREAS**, the West Babylon Board of Education and the Superintendent have conferred and agreed to enter into a new Employment Agreement, and further, this Employment Agreement shall supersede and replace all previous agreements, including the Employment Agreement dated December 15, 2006; therefore

**BE IT RESOLVED**, that the West Babylon Board of Education hereby appoints and employs Anthony Cacciola as Superintendent of Schools, for the period January 26, 2011 to June 30, 2014, and further approves the Employment Agreement dated January 25, 2011, setting forth the terms and conditions of such appointment and employment, and authorizes the Board President to sign his name thereto.

**PERSONNEL**

\*\*\*PE-1

RESOLVED: that the following schedules, as attached, are approved:

<u>10-P-13</u>	Professional Personnel
<u>10-C-13</u>	Civil Service Personnel

**FINANCE**

**\*\*#FI-1**

**RESOLVED:** that the Pedometers Bid #T-440, as attached, be awarded to Walk4Life, as the company was the lowest responsible bidder.

**FACILITIES**

**\*\*#FA-1**

**RESOLVED:** that the West Babylon Board of Education declares the following vehicle, which is utilized by Buildings and Grounds, obsolete:

Vehicle No.: B&G 5  
Year: 1990  
Make: Ford  
Plate No.: K50786  
VIN No.: 1FDJE34M6LHB22111

The vehicle requires extensive repairs and based on its overall condition, it is not feasible to have the repairs done.

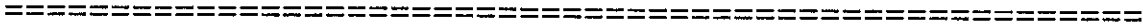
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**PERSONNEL**

(R) Schedules:     10-P-13     Professional Personnel  
                          10-C-13     Civil Service Personnel



**PROFESSIONAL PERSONNEL SCHEDULE**

**I. Professional Personnel Schedule 10-P-13**

- A. Family Medical Leaves
- B. Probationary Term Extension
- C. Regular Substitute Appointments
- D. S.A.T. Preparation Courses
- E. A.C.T. Proctors
- F. Spring, 2011 Student Teacher/Observer
- G. 2010-2011 Per Diem Substitute

**CIVIL SERVICE PERSONNEL SCHEDULE**

**II. Civil Service Personnel Schedule 10-C-13**

- A. Resignation
- B. LOA Returnees



SCHEDULE 10-P-13, Professional Personnel Schedule

Date of Meeting: January 25, 2011

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kalberer, Kelly	Mathematics	JH		1/11/11 -	Family Medical Leave [date change]
Tobin, Mona	Director of Student Services	BO		1/24/11 -	Family Medical Leave

Upon the recommendation of the Superintendent of Schools, the following professional personnel's probationary term will be extended to 9/1/2012, due to leaves:

Mahoney, Debra	Elementary	TA			
Muggeo, Michelle	Regular Substitute/ Elementary Tchr.	TA	Step A-1-1/ \$46,629. (prorate)	1/31/11 - 6/30/11, or earlier at district's discretion	
Agosta, Meighan	Regular Substitute/ English Tchr.	HS	Step A-1-1/ \$46,629. (prorate)	1/31/11 - 6/30/11, or earlier at district's discretion	
Scalogna, Danielle	Regular Substitute/ Reading Tchr.	SB	Step A-1-1/ \$46,629. (prorate)	1/31/11 - 6/30/11, or earlier at district's discretion	

SCHEDULE 10-P-13, Professional Personnel Schedule

Date of Meeting: January 25, 2011

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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<u>S.A.T. Prep Courses:</u>		HS	\$1,500./course	2010-2011	[9 sessions/tchr.]
Briody, Donna	English				
Haugen, Hans	"				
Malone, Kevin	"				
Mucaria, Donna	Mathematics				
O'Leary, Stephen	"				
Shinners, Walter	"				

<u>A.C.T. Proctors:</u>			\$21.48/hr.	12/11/10	
Shaffer, Donna					5 hrs.
Dombo, Stephen					5.5 hrs.
Iaquinto, Christine					5.5 hrs.
McArdle, Patrick					6 hrs.
Sanchelli Joy					7.5 hrs.
Satriano, Paul	Test Asst. Coordinator				8.5 hrs.
Thomas, Stephanie	Test Coordinator				8.5 hrs

<u>Student Teacher/Observer:</u>				Spring, 2011	
Russo, Christopher	English	HS			

<u>Per Diem Substitute:</u>		DW	\$90./day	2010-2011	
Penn, Linda					

SCHEDULE 10-C-13, Civil Service Personnel Schedule

Date of Meeting: January 25, 2011

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<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Edsall, Robert	School Bus Driver	Trans.		1/21/11	Resignation
Cascone, Denise	Food Service Wrkr. 'B'	SB	Step 3/ \$13.11/hr.	1/10/11	Returned from LOA
Medina, Nancy	Paraprofessional (special ed. aide)	SB	Step 4/ \$14.18/hr.	2/4/11	Returning from LOA

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**FINANCE**

Award of Pedometers Bid #T-440

(Res. \*\*#FI-1)

Bids were opened in the Business Office on January 7, 2011 at 10:00AM for Pedometers T-440.

The following vendors received bid packets:

Gofer Sports 2525 LeMond St. SW Owatonna, MN 55060	School Specialty PO Box 1579 Appleton, WI 54912	Flag House 601 Flaghouse Dr. Hasbrouck Hts, NJ 07604
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Nasco 901 Jamesville Ave. PO Box 901 Fort Arkinson, WI 53538	Walk4Life Inc. 12137 Rhea Drive Unit B Plainfield, IL 60585
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The following vendors submitted bids:

	<u>900</u>	<u>4,500</u>
Nasco	No Bid	No Bid
Flaghouse	19.95	19.95
Walk4Life	7.30	7.30
School Specialty	13.35	12.30
Gopher Sports	17.34	17.34

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Arthur Williams recommends Walk4Life be awarded the bid for Pedometers as they are the lowest responsible bidder.



  
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 Arthur Williams, Executive Director for Finance & Operations