WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – MAY 8, 2012

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to The Flag [7:00 P.M. - Meeting Convenes Followed by Student Presentation(s) and/or Executive Session]

[8:00 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s): Regular Meeting: April 24, 2012
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
11. Report of the Superintendent and/or Educational Presentation
12. Business Agenda [**Consent Agenda Items]

A. BOARD OF EDUCATION
   ** (R) Approval of Agency to provide Special Education and Related Services to West Babylon School District Resident Students (Res. #BE-1)
   ** (R) Approval of Independent Consultant to provide Services to West Babylon School District Resident Students (Res. #BE-2)
   ** (R) Approval of Bellmore Union Free School District to provide Health Services to West Babylon School District Resident Students (Res. #BE-3)

B. PERSONNEL
   ** (R) 11-P-20 Professional Personnel
   ** (R) 11-C-20 Civil Service Personnel (Res. #PE-1)
C. **FINANCE**

** (R) Approval of the Corrective Action Plan (CAP) for the Fiscal Year ending June 30, 2011 (Res. #FI-1)

** (R) Amendment to 403(b) Third Party Administration Services Agreement with Omni (Res. #FI-2)

** (R) Joint Municipal Cooperative Bidding Program-CoSer 612 Resolution (Res. #FI-3)

** (R) Budget Transfer (Res. #FI-4)

** (R) Acceptance of Donations (Res. #FI-5)

** (R) Approval of Western Suffolk BOCES Multi-Year Service Agreement (Res. #FI-6)

D. **CURRICULUM**

** (R) Declaration of Obsolete Textbooks (Res. #CU-1)

13. **Policy Review:**
   A. Board Review - Community Involvement in Decision Making (Deletion) (File:ABA - also KC)
   B. Board Review - Staff Involvement in Decision Making (Deletion) (File:ABB - also GBB)
   C. Board Review - Student Involvement in Decision Making (Deletion) (File:ABC - also JFB)
   D. Board Review - Educational Philosophy and Goals (Deletion) (File:AD)
   E. Board Review - Recognition of Accomplishment (Deletion) (File:AGA)
   F. Board Review - School Volunteers (First Time Reading) (File:4532)

14. **Board of Education Committee Reports**

15. **Old Business**

16. **New Business**

17. **Follow-Up to Residents’ Statements**

18. **Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

19. **Adjournment**  [This should take place by 11:00 P.M.]

**Please Note:**

◆ **2012-2013 West Babylon School District Budget:**

**Budget Hearing -- May 7, 2012 -- 7:30 P.M. -- Administration Building**

**District Budget Vote and Trustees Election -- May 15, 2012 -- 7:00 A.M. to 9:00 P.M.**

(Administration Building and Santapogue School)

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.*
### Follow-Up to Residents' Questions

<table>
<thead>
<tr>
<th>Date</th>
<th>Residents' Questions</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>October 25, 2011</strong></td>
<td>Proposal to form a Budget Advisory Committee</td>
<td>1/10/12-A Superintendent's Budget Advisory Committee will be formed.</td>
</tr>
<tr>
<td>November 21, 2011</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>November 29, 2011</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>December 13, 2011</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>January 10, 2012</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td><strong>January 24, 2012</strong></td>
<td>Request for Board of Education Trustees to reconsider each grade level being allowed to take one field trip a year.</td>
<td>To be discussed during future budget presentation meetings.</td>
</tr>
<tr>
<td>February 13, 2012</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>February 28, 2012</td>
<td>—</td>
<td>—</td>
</tr>
<tr>
<td>March 13, 2012</td>
<td>—</td>
<td>—</td>
</tr>
</tbody>
</table>
| **March 27, 2012**  | 1. Request for Board of Education Trustees to consider a cost per pupil comparison to other districts. 
2. Request for Board of Education Trustees to consider a cost of programs analysis which would include the cost of the program, the number of student participants and the need for the program. | The requests are under consideration by the Board.                         |
| April 17, 2012      | —                                                                                    | —                                                                         |
| April 24, 2012      | —                                                                                    | —                                                                         |
WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – MAY 8, 2012

RESOLUTIONS

BOARD OF EDUCATION

**#BE-1

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education and related services, for the 2011-2012 school year, to West Babylon School District resident students:

Accessible Learning Technology Alternatives

**#BE-2

RESOLVED: that the West Babylon Board of Education approves the following independent consultant to Provide “teacher of the deaf” services for the summer of 2012, at a rate of $115 per hour, to West Babylon School District resident students:

Ms. Laura Nagor

**#BE-3

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health services, for the 2011-2012 school year, to West Babylon School District resident students:

Bellmore Union Free School District
PERSONNEL

**#PE-1

RESOLVED: that the following schedules, as attached, are approved:

<table>
<thead>
<tr>
<th>11-P-20</th>
<th>Professional Personnel</th>
</tr>
</thead>
<tbody>
<tr>
<td>11-C-20</td>
<td>Civil Service Personnel</td>
</tr>
</tbody>
</table>
FINANCE

**#FI-1

RESOLVED: that the West Babylon Board of Education approves the corrective action plan (CAP) in response to the external auditor’s memorandum on accounting procedures and internal controls for the fiscal year ending June 30, 2011. The Executive Director for Finance and Operations will file a copy of the CAP with the State Education Department and the Office of the State Comptroller pursuant to NYCRR Section 170.12(e)(4).

**#FI-2

RESOLVED: that the West Babylon Board of Education adopts the Resolution to amend the 403(b) Third Party Administration Services Agreement with Omni to conform with the requirements of the Heroes Earnings Assistance and Relief Act of 2009 ("HEART") and the Worker, Retiree and Employer Recovery Act of 2008 ("WRERA").

**#FI-3

RESOLVED: that the West Babylon Board of Education approves a resolution to participate with Eastern Suffolk BOCES in cooperative bids for the purchase of various supplies, materials and equipment for the 2012-2013 school year as provided by General Municipal Law Section 119-0.

**#FI-4

RESOLVED: that the West Babylon Board of Education approves the following budget transfer:

<table>
<thead>
<tr>
<th>ACCOUNT CODE</th>
<th>ACCOUNT CODE DESCRIPTION &amp; TRANSFER EXPLANATION</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>A2816.4490</td>
<td>District Test Scoring</td>
<td>$41,756.12</td>
<td></td>
</tr>
<tr>
<td>A2816.4500</td>
<td>District-wide Materials &amp; Supplies/Purchase of Benchmark Assessment Kits</td>
<td>$41,756.12</td>
<td></td>
</tr>
</tbody>
</table>
**#FI-5

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donations for the Senior High School GSA ("Gay Straight Alliance") account:

$250 – Donation from Briarcliff College for the purchase of books dedicated to GSA

$300 – Donation from Mr. Robert Powers for Gay Pride parade bus

$600 – Donation from Moody's Investments for activity expenses

**#FI-6

RESOLVED: that the West Babylon Board of Education approves the multi-year service agreement between the West Babylon Union Free School District and Western Suffolk BOCES relating to technology services Proposal Project 2012-1864.
CURRICULUM

**#CU-1

RESOLVED: that the West Babylon Board of Education declares the following textbooks, located in the Junior High School, obsolete:

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - MAY 8, 2012

PERSONNEL

(R) Schedules:  
11-P-20 Professional Personnel  
11-C-20 Civil Service Personnel
PROFESSIONAL PERSONNEL SCHEDULE

I. Professional Personnel Schedule 11-P-20

A. Family Medical Leaves
B. Retirement
C. Regents Review Sessions
D. Additional Hours
E. Spring, 2012 Psychology Intern

CIVIL SERVICE PERSONNEL SCHEDULE

II. Civil Service Personnel Schedule 11-C-20

A. Family Medical Leave
B. Resignation
<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hedstrom, Kristn</td>
<td>Special Education Tchr.</td>
<td>HS</td>
<td></td>
<td>3/28/12 -</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Peragine, Jessica</td>
<td>Special Education Tchr.</td>
<td>JK</td>
<td></td>
<td>4/30/12 -</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Delaney, Christina</td>
<td>Elementary Tchr.</td>
<td>JH</td>
<td></td>
<td>5/1/12 -</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Wolff, Diane</td>
<td>Special Education Tchr.</td>
<td>FA</td>
<td></td>
<td>6/30/12</td>
<td>Resignation to Retire</td>
</tr>
</tbody>
</table>

**Earth Science Regents Review Session:**  
Kronenbitter, Linda  
Neville, Robert  
Niles, Jennifer  
O'Neil, Margaret

**Mathematics Regents Review Sessions:**  
Phelan, Melissa  
Valensisi, Valerie  
Mucaria, Donna  
Owenburg, Kristina  
Phelan, Melissa  
Selvaggi, Sally  
Shinners, Walter  
Spitzer, Andrew  
Doyno, Ian  
Gladysz, Michele  
Silvin, Kathryn  
Schad, Melanie

|              |              |             | $36.32/hr.  | 5/9/12 - 6/22/12 | Up to 3 hrs.  
|--------------|--------------|-------------|---------------|------------------|----------------|
|              |              |             | $36.32/hr.  |                 | Up to 4.5 hrs.  
|              |              |             | $36.32/hr.  |                 | Up to 4.5 hrs.  
|              |              |             | $36.32/hr.  |                 | Up to 12 hrs.   
|              |              |             | $36.32/hr.  |                 | Up to 12 hrs.   
|              |              |             | $36.32/hr.  |                 | Up to 12 hrs.   

[one 2 hr. session]
### Science Regents Review Sessions:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baranek, Stephen</td>
<td>Earth Science</td>
<td>HS</td>
<td>$36.32/hr.</td>
<td>5/9/12 - 6/22/12</td>
<td>Up to 6 hrs.</td>
</tr>
<tr>
<td>McKenna, Theresa</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mendoza, Aimee</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rizzo, Laura</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Conte, Joseph</td>
<td>Living Environment</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jones-Desiderio, Roberta</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Galvin, Donna</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Prizzi, Theresa</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ritacco, Albert</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Konopa, Kenneth</td>
<td>Chemistry</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Netuno, Thomas</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peraza, Rosemary</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Salerno, Loretta</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anderson, Gordon</td>
<td>Physics</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hansen, Kevin</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 3 hrs.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spitzer, Andrew</td>
<td>&quot;</td>
<td>&quot;</td>
<td>Up to 6 hrs.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Additional Hours:

- **DeBlasio, Diane**  
  Master Technologist  
  OL  
  $50.77/hr.  
  4/10/12, 4/11/12  
  [17hrs. emergency work]

### Psychology Intern:

- **Budzenski, Karen**  
  Psychology  
  5B  
  Spring, 2012
<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Koeppel, Kurt</td>
<td>Custodial Worker 1</td>
<td>SB</td>
<td></td>
<td>3/29/12 -</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Green, Kerri</td>
<td>Paraprofessional</td>
<td>SB</td>
<td></td>
<td>5/4/12</td>
<td>Resignation</td>
</tr>
<tr>
<td></td>
<td>(special ed. aide)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - MAY 8, 2012

POLICY

A. Board Review - Community Involvement in Decision Making (Deletion)  
   (File: ABA – also KC)

B. Board Review - Staff Involvement in Decision Making (Deletion)  
   (File: ABB – also GBB)

C. Board Review - Student Involvement in Decision Making (Deletion)  
   (File: ABC – also JFB)

D. Board Review - Educational Philosophy and Goals (Deletion)  
   (File: AD)

E. Board Review - Recognition of Accomplishment (Deletion)  
   (File: AGA)

F. Board Review - School Volunteers (First Time Reading)  
   (File: 4532)
Community Involvement in Decision Making

The educational program is the concern of all persons in the district. The Board shall encourage the widest possible participation in the development of the educational program by citizens of the community. This concept goes beyond the minimum democratic provisions of state law; it rests on the belief that the educational program should have the benefit of the best thinking of all who concern themselves with it.

Cross References:

AD - Educational Philosophy
BDDB - Agenda Format
BDDH - Public Participation at Board Meetings

Adopted: 1969
Reviewed: 5/16/89
Reviewed: 1/22/01
Staff Involvement in Decision Making

The Shared Decision Making Plan approved by the Board of Education provides an opportunity for all staff members to give input into the decision making process.

Cross References:


Adopted: 1969
Revised: 02/13/95
Revised: 03/11/96
Reviewed: 03/26/01
Reviewed: 1/26/10
Student Involvement in Decision Making

Representatives of any West Babylon student organization are welcome and encouraged to attend all open meetings of the Board. A place on the agenda shall be reserved for such representatives to speak.

Adopted: 6/20/89
Reviewed: 1/22/01
Reviewed: 6/21/04
Educational Philosophy and Goals

The Board of Education subscribes to the belief that our primary responsibility is to pursue a course of action that shall be most fulfilling, most meaningful, and most rewarding to all of our students. America 2000's educational goals are consistent with this belief and are, therefore, goals that West Babylon's educational community and the Board of Education support in addition to the annual goals that the Board of Education develops.

By the year 2000...

1) All Children in America will start school ready to learn.
2) The high school graduation rate will increase to at least 90 percent.
3) American students will leave grades four, eight, and twelve having demonstrated competency in challenging subject matter including English, mathematics, science, history, and geography; and every school in America will ensure that all students learn to use their minds well, so they may be prepared for responsible citizenship, further learning, and productive employment in our modern economy.
4) U.S. students will be first in the world in science and mathematics achievement.
5) Every adult American will be literate and will posses the knowledge and skills necessary to compete in a global economy and exercise the rights and responsibilities of citizenship.
6) Every school in America will be free of drugs and violence and will offer a disciplined environment conducive to learning.

Cross References:

Mission Statement - File AE
West Babylon Curriculum Guides
America 2000 - An Education Strategy

Adopted: Unknown
Revised: 3/23/92
Recognition of Accomplishment

The Board of Education annually recognizes employees who have made significant contributions to the goals of the West Babylon Union Free School District and the community.

The Board of Education takes recommendations from the District Wellness Committee. Criteria for nomination and selection by the Wellness Committee include: Leadership, Initiation of Innovative Programs, Special Actions or Service.

Cross References:

Mission Statement
File: AE

Adopted: 2/22/93
SCHOOL VOLUNTEERS

The Board of Education recognizes that the use of volunteers strengthens school/community relations through positive participation, builds an understanding of school programs among interested citizens, and can assist district employees in providing more individualized and enriched opportunities in instruction. The Board encourages volunteers from all backgrounds and age groups who are willing to share their time, training, experience or personal characteristics to benefit the students of the district.

Volunteers may be involved in many facets of school operations, from mentor/tutor relationships to clerical tasks. Volunteers shall not be used to provide transportation for school-sponsored activities.

*The following provisions apply to athletic programs:*
*There will be no volunteer head coaches. Volunteer assistant coaches must meet the same criteria as head coaches.*

No volunteer shall be permitted to have unsupervised direct contact with students.

School personnel who are responsible for tasks or projects that involve the use of volunteers shall identify appropriate tasks and time schedules for such volunteer activities, as well as make provisions for adequate supervision and evaluation.

All volunteers are required to act in accordance with district policies, regulations and school rules. Any staff member who supervises volunteers may ask any volunteer who violates district policies, regulations or school rules to leave school grounds. *A volunteer may be dismissed at the discretion of the school district.*

Each Building Principal shall be responsible for maintaining a current and complete list of all active volunteers and their assignments.

Adoption date: 11/9/10