

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, June 25, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

**Those present:**

Trustees James Bocca (left at 8:30), Lucy Campasano (left at 9:43), Wendy DeGaetano, Cathy Gismervik, Diane Klein, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

**Absent:**

**Also present:** Mr. Anthony Cacciola, Superintendent of Schools; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents (audience of approx. 14).

The President opened the meeting at 7:00 pm and led those present in the Pledge to the Flag.

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to go into Executive Session at 7:01 pm to discuss legal and personnel matters.

The motion was **CARRIED** by all present.

The meeting reconvened at 8:30 pm.

Trustee Wandasiewicz seconded by Trustee Campasano made a motion to approve the minutes of the Regular Meeting of June 11, 2013 and the special meeting of June 18, 2013.

The motion was **CARRIED** by all present.

**Statement of the Superintendent and/or Board of Education:**

Mr. Cacciola wished everyone a happy and healthy summer vacation. He said that the graduation ceremonies were wonderful and noted that this was the 37<sup>th</sup> graduation that he has attended in the district.

**Statement of West Babylon Teachers Association:**

WBTA Rep Patty Neville wished everyone a happy summer. She said that Mrs. Squicciarini asked her to mention that the State Ed. Department distributed tests to students that contained errors and noted that this is the same agency that sets the standards to evaluate teachers. She said that the State Ed. Department is not above the law of errors.

**Statement of West Babylon Administrators Association:**

WBAA President Ellie Levy said that the summer is upon us after a long and strenuous year. She said that the buildings are awaiting results of exams which according to the state will show 30-35% additional students will fail. She said that the data is expected sometime in July. She thanked the Board and Administration for their support.

**Statement of CSEA Representative:**

None

**Statement of Student Association Representative:**

None

**Statement of PTA Council Representative:**

None

**Statement of Residents:**

Resident Dan Joyce explained that the letter he sent earlier was done quickly and contained grammatical errors. He said that he saw that the coaching positions were on the agenda and said that he would like the Board to put off making the appointments for another couple of weeks.

**Superintendent's Report/Educational Presentation:**

**Preliminary Audit Meeting – Michael Nawrocki – Nawrocki Smith**

Mr. Nawrocki shared the preliminary report with the trustees and administrators (on file in the District Clerk's Office). He said that audit is off to a great start and thanked Mrs. Buscemi and the business office staff for the excellent cooperation. Mr. Cacciola said that it is good for the district to have another set of eyes monitoring the fund balance. He noted that more and more districts are in trouble. In response to Trustee Thiel's question Mr. Nawrocki said that the minutes of the extra classroom activities meetings are not reviewed. However, the disbursements are signed off properly. Mrs. Buscemi noted that although the district received a good score, the fiscal stress monitoring was not finalized in October. Mr. Nawrocki said that the district will be updated.

**Threat Vulnerability Assessment Proposal – Lee Mandel and Jeff Marano, Intralogic Solutions**

Mr. Mandel and Mr. Marano shared Phase 1 and Phase 2 of the proposal with the trustees (on file in the District Clerk's office). They explained that there is a dilemma that is being addressed with ESBOCES regarding including the cost of the labor in the five year plan. The district will not be able to afford the work if ESBOCES does not include the labor.

**Principals Follow-Up on the School Report Card – Christine Tona and the Building Principals and Assistant Principals**

Mrs. Tona offered a presentation (on file in the District Clerk’s office) addressing: concerns from 2011-1012; what has been done district-wide in 2012-2013 to address the concerns; a break down of how they were addressed; and plans for the 2013 -2014 school year. The graduation rate was also included in the update. In response to Trustee Klein’s question Mrs. Tona said that she should have the Regents results at the next meeting or the one after, which would not include summer school results. In response to Trustee DeGaetano’s question, Dr. Farrelly said that the Board will receive the APPR results, in Executive Session, when it all comes together. She also noted that parents are entitled to request the current score of their child’s current teacher. Dr. Farrelly said that the request process, which is in the draft stage, will be posted on the website. Mr. Cacciola thanked Mrs. Tona and the Principals for their presentation.

Trustee DeGaetano seconded by Trustee Wandasiewicz made a motion to approve the **CONSENT AGENDA** and **ADDENDUM #FI-6**. (Trustee Scarlatos was not in the room). Trustees Thiel and DeGaetano noted that they each have relatives on the personnel portion of the agenda.

The motion was **CARRIED** by all present.

**BOARD OF EDUCATION**

**#BE-1**

**RESOLVED:** that the West Babylon Board of Education approves the following service agreement for independent education evaluations for West Babylon School District resident students:

Babylon Psychological Services, P.C.  
Counseling and Psychotherapy Services

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves the following consultant to provide assistive technology services to West Babylon School District resident students for the period July 2013 through June 2014:

National Center for Disability Services d/b/a Kornreich Technology Center

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education adopts the revised Academic Intervention Services (“AIS”) Plan, for Grades K-12, for the 2013-2014/2014-2015 school years.

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the Syntax contract for website services to provide management of the district website.

**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

- 12-P-21 Professional Personnel
- 12-C-21 Civil Service Personnel

**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Anselona Troisi, Donna	Elementary Tchr.	JK		First Semester, 2013-14	Response Change Leave of Absence [last extension]
Farrice, Kristi	FACS Tchr.	HS		First Semester, 2013-14 Second Semester, 2013-14	Leave of Absence “

**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Schad, Melanie	Mathematics Tchr.	HS		9/24/13 - End of First Semester Second Semester, 2013-14	Leave of Absence "
Pascucci, Lorraine	Elementary Tchr.	JK		6/28/13	Resignation to Retire

**The following probationary teachers are being recalled from the Special Education Preferred Eligibility List:**

Granieri, Krista	Special Ed. Tchr.	SB	Step A-8-4/ \$73,806.	9/1/13	[certs: SWD B-2, 1-6]
Thorschmidt, Joanne	Special Ed. Tchr. \$73,806. Social Studies 7-12]	JH	Step A-8-4/	9/1/13 SWD/Soc. St. 7-12,	[certs: SWD/Soc. St. 5-9,

**The following probationary teacher is being recalled from the Science Preferred Eligibility List:**

Hawson, Jacqueline	Science Tchr.	HS	Step A-3-3/ \$58,076.	9/1/13	[certs: Chemistry 7-12, Biology 7-12]
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Nocerino, Stephanie	Coord. of K-12 Student Data & Instr. Technology	DW/TA	Step A-7-17/ \$101,273. +\$7,660. (stipend) +30 summer days	7/29/13, or earlier	Probationary Appt. [certs: SBA/SDS/SAS]
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Koentje, Nicholas	Elementary Tchr.	JK	Step A-5-1/ \$58,076.	9/1/13	Probationary Appt. [certs: Early Child. Ed. B-2 Childhood Ed. 1-6]
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Fisher, Michael	Technology Tchr.	HS	Step A-1-1/ \$48,396.	9/1/13	Probationary Appt. [cert: Technology Ed.]
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Craig, Amanda	Regular Substitute/ Elementary Tchr.	TA	Step A-5-1/ \$58,076.	9/1/13 - 6/30/14, or earlier at district's discretion	[certs: Early Ch. Ed. B-2 Childhood Ed. 1-6]
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McManus, Leila	Regular Substitute/ FACS Tchr.	HS	Step A-1-1/ \$48,396.	9/1/13 - 6/30/14, or earlier at district's discretion	[cert: FACS]
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DeLany, Nicole	Per Diem Substitute	HS	\$90./day	First Semester, 2013-14	From PEL
DeLany, Nicole	Regular Substitute/ Mathematics Tchr.	HS	Step A-3-5/ \$62,916. (prorate)	Second Semester, 2013-14, or earlier at district's discretion	[cert: Mathematics 7-12]

Ceccarelli, Christina	PT/Art Tchr.(.4) PT/Art Tchr. (.1)	HS SB	Step A-3-2/ \$55,656. (prorate @ 50%)	9/1/13 - 6/30/14	[cert: Visual Arts]
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Brophy, Leslie	PT/FACS Tchr. (.4)	JH	Step A-1-1/ \$48,396. (prorate @ 40%)	9/1/13 - 6/30/14	[cert: FACS]
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White, Nicole	PT/Elementary Tchr. (.6)	JH	Step A-6-2/ \$63,158. (prorate @ 60 %)	9/1/13 - 6/30/14	[certs: SWD B-2,1-6, Childhood Ed. 1-6]
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**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Bellino, Charles	PT/Technology Tchr. (.7)	JH	Step A-1-4/ \$54,930. (prorate @ 70%)	9/1/13 - 6/30/14	[cert: Industrial Arts]
Tarasov, Lyubov	PT/Foreign Lang. Tchr.(.2) PT/ESL Tchr.(.6)	HS HS/Elem.	Step A-7-2/ \$65,699. (prorate @ 80%)	9/1/13 - 6/30/14	[certs: Russian 7-12 ESL]
Torre, Andrew	PT/Special Ed. Tchr.(.4) PT/Social Studies (.4)	JH	Step A-5-2/ \$60,496. (prorate @ 80%)		From PEL [certs: SWD/Soc. St. 7-12, Social Studies 7-12]

**Additional Sections:**

Hansen, Kevin	Science (.2)	HS	\$19,020.40	2013-2014	
Butler, Kenneth	Music (.1)	JH	\$11,809.70	2013-2014	
Gimberlein, Nicholas	Music (.1)	JH	\$10,042.60	2013-2014	

**A.C.T. Proctors:**

Amaya-Valasquez, Idalia			\$22.13/hr.	6/8/13	6 hrs.
Shaffer, Donna					6 hrs.
McArdle Patrick					6 hrs.
Iaquinto, Christine					6 hrs.
Ruiz, Lawrence					6 hrs.
Dombo, Stephen					7 hrs.
Powers, Brian					7 hrs.
Satriano, Paul	Test Supervisor				7.5 hrs.

**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
				Summer, 2013	
Thomas, Stephanie	Scheduling		\$565.74/day		Up to 4 full days
Hickey, Susan	"		\$590.49/day		Up to 4 full days
Marcin-D'Angelo, Allison	"		\$475.51/day		Up to 4 full days
Satriano, Paul	"		\$422.27/day		Up to 4 full days
Schilt, Brianne	"		\$382.34/day		Up to 4 full days
Dombo, Stephen	"		\$369.03/day		Up to 4 full days
Spinelli, Anthony	Athletics		\$630.56/day		30 full days
Sewell, Mary Jean	CPSE Chairperson		\$520.31/day		Up to 8 days
Leonbruno, Thomas	CSE Scheduling		\$505.38/day		Up to 3 days
Thiel, Elizabeth	CSE Scheduling		\$462.20/day		Up to 3 days
Clark, Julia	Screenings/Physicals		\$72.60/hr.		6 hrs.
Autera, Jennifer	"		\$90.34/hr.		6 hrs.
Daly, Adair	"		\$31.65/hr.		6 hrs.
LaMantia, Joanne	"		\$35.21/hr.		6 hrs.
Lentricchia, Janet	"		\$42.46/hr.		6 hrs.

**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Raimondi, Theresa	"		\$41.92/hr.		6 hrs.
Senzamici, Donna	"		\$41.92/hr.		6 hrs.
Bergmann, Jennifer	Screening New Entrants		\$83.69/hr.		6 hrs.
Fitzgerald, Jeanne	"		\$98.42/hr.		6 hrs.
Ging, Stacey	"		\$94.83/hr.		6 hrs.
Shay, Meghan	"		\$81.47/hr.		3 hrs.
Cuevas O'Boyle, Christina	"		\$58.99/hr.		3 hrs.
Alberts, Susan	"		\$98.42/hr.		6 hrs.
<b>Summer Work:</b>				Summer, 2013	
DeBlasio, Diane			\$51.52/hr.		200 hrs.
Timko, Margaret			\$39.51/hr.		200 hrs.
Wolkiewicz, Sharon			\$39.51/hr.		200 hrs.
Knudsen, Robert			\$39.51/hr.		200 hrs.
Allcot, Thomas			\$39.51/hr.		100 hrs.
Weis, Danielle			\$38.97/hr.		100 hrs.
<b>2013 Summer School:</b>					
<b><u>K-5 Special Education Summer School - July 8 - August 16, 2013 (Mon. - Fri./5 hrs./day/30 days)</u></b>					
<b><u>Special Education Teacher:</u></b>			\$6,834.		K-5 [repl. E. Thiel]
Seibert, Kaitlyn					
Duncan, Justine	Psychologist		\$6,834./30 days		4 days
<b><u>Independent Study:</u></b>			\$45.56/hr.	Summer, 2013	
Axelson, Gregory	Health/Physical Education				
Fulton, James	Art				
<b><u>CSE/CPSE Representatives:</u></b>				Summer, 2013	
Augustine, Janine			\$98.42/hr.		
Chiquitcto, Alison			\$85.91/hr.		
Cipparulo, Rose Lyn			\$88.13/hr.		
Conda, Bernard			\$103.86/hr.		
Delaney, Wendy			\$83.69/hr.		
Duncan, Justine			\$48.40/hr.		
Dunn, Kathleen			\$98.42/hr.		
Fazio, Hillary			\$98.42/hr.		
Febbraro, Nancy			\$98.42/hr.		
Flynn, Ann			\$85.91/hr.		
Fortanasce, Michele			\$71.59/hr.		
Horstmann, Thomas			\$77.03/hr.		
Kalinowski, Barbara			\$90.34/hr.		
Kavanagh, Peter			\$94.83/hr.		
LaMantia, Joanne			\$35.21/hr.		
Lauritsen, James			\$70.38/hr.		
Leonbruno, Thomas			\$84.23/hr.		
Limperatos, Tara			\$88.13/hr.		
Loughlin, Laure			\$88.13/hr.		
Ovadia, Sharene			\$98.42/hr.		
Pizzimenti, Danielle			\$67.46/hr.		
Powers, Julia			\$94.83/hr.		

**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Sabshon, Eileen			\$78.04/hr.		
Saumell, Eileen			\$72.60/hr.		
Shein, Jaimie			\$85.91/hr.		
Thiel, Elizabeth			\$77.03/hr.		
Thorschmidt, Joanne			\$61.51/hr.		
Vogel, Jamie			\$70.38/hr.		
<b>Summer Work:</b>				7/1/13 - 8/30/13	Title II Grant
<b>Curriculum Development:</b>					
Cammarano, Bradley	Mathematics/CCSS		\$58.48/hr.		[12 hrs.]
Heaton, Elise	"		\$68.16/hr.		"
Kalberer, Kelly	"		\$81.47/hr.		"
Mandriota, Jennifer	"		\$65.94/hr.		"
Benvenuto, Charles	Advanced English/Pre-AP SS		\$81.47/hr.		[8 hrs.]
Jano, Lauren	"		\$81.47/hr.		"
Augustine, Janine	ELA Module/SS		\$98.42/hr.		[4 hrs.]
Benvenuto, Charles	"		\$81.47/hr.		"
Carrozzo, Diane	"		\$83.69/hr.		"
Lynch, Faye	"		\$83.69/hr.		"
Moran, Eileen	"		\$83.69/hr.		"
Amadio, Rachael	ELA/CCS		\$83.69/hr.		[10 hrs.]
Berger, Brooke	"		\$79.25/hr.		"
Briody, Donna	"		\$90.34/hr.		"
Gilbert, Beth	"		\$83.69/hr.		"
Gisona, Bernadette	"		\$98.42/hr.		"
Hedstrom, Kristin	"		\$83.69/hr.		"
Jabour, Lynette	"		\$88.13/hr.		"
Craig, Karol	Integrated Algebra/CCS		\$90.34/hr.		[6 hrs.]
Dell'Isola, Robert	"		\$74.82/hr.		"
Quinn, Melissa	"		\$73.81/hr.		"
Selvaggi, Sally	"		\$70.38/hr.		"
Speroni, Michael	"		\$77.03/hr.		"
Takseraas, Robert	"		\$72.60/hr.		"
Valensisi, Valerie	"		\$88.13/hr.		"
Giorgianni, Allison	K - 5 Mathematics Alignment		\$88.13/hr.		[8 hrs.]
DeGennaro, Lisa	"		\$70.38/hr.		[4 hrs.]
LoSardo, Deborah	"		\$65.94/hr.		"
Caffey, Patricia	"		\$65.34/hr.		"
Joseph, Melissa	"		\$63.22/hr.		"
Riviezzo, Francis	"		\$94.83/hr.		"
Ross, Michelle	"		\$90.34/hr.		"
Szypula, Jaime	"		\$77.03/hr.		"
Christie, Diane	"		\$98.42/hr.		[8 hrs.]
Miccio, Therese	"		\$81.47/hr.		[4 hrs.]
<b>Curriculum Development:</b>					
Borland, Bridget	K - 5 Mathematics Alignment		\$94.83/hr.		[4 hrs.]
DeLapi, Nicholas	"		\$90.34/hr.		"
Bedford, Paula	"		\$98.42/hr.		[8 hrs.]
Pino, Louise	"		\$63.72/hr.		[4 hrs.]
Ward, Deborah	"		\$86.72/hr.		"
DeGennaro, Lisa	K - 5 Scope and Sequence		\$70.38/hr.		[9 hrs.]

**SCHEDULE 12-P-21 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Summer Work:</b>				7/1/13 - 8/30/13	Title II Grant
<b>Curriculum Development (cont'd):</b>					
LoSardo, Deborah	"		\$65.94/hr.		"
Bergmann, Jennifer	"		\$83.69/hr.		"
Caffey, Patricia	"		\$65.34/hr.		"
Thuma, Debra	"		\$94.83/hr.		"
Gottlieb, Susan	"		\$81.47/hr.		"
Kozak, Christine	"		\$88.13/hr.		"
Ross, Michelle	"		\$90.34/hr.		"
Germano, Tracey	"		\$83.69/hr.		"
Miccio, Therese	"		\$81.47/hr.		"
Alberts, Susan	"		\$98.42/hr.		"
Gendron, Lynn	"		\$94.83/hr.		"
Iliou, Athena	"		\$58.98/hr.		"
Angelon, Jennifer	"		\$86.77/hr.		"
Chiquitucto, Alison	"		\$85.91/hr.		"
Flynn, Ann	"		\$85.91/hr.		"
Fitzgerald, Jeanne	"		\$98.42/hr.		[18 hrs.]
Carrozzo, Diane	Reflective Pathway		\$83.69/hr.		[6 hrs.]
Granieri, Lisa	"		\$88.13/hr.		"
Heller, Rebecca	"		\$68.16/hr.		"
Romeo, Marta	"		\$83.69/hr.		"
Fazio, Hillary	RTI		\$98.42/hr.		[5 hrs.]
Hoppe, Lisa	RTI		\$98.42/hr.		"
Amaya-Valasquez, Idalia	Spanish AP		\$99.74/hr.		[10 hrs.]
<b>Reflective Pathway Moderator:</b>					
Granieri, Lisa		DW	\$2,500.	2013-2014	Title II Grant
<b>Alternative Evening High School:</b>					
Suthakar, Christina	Biology		\$34.85/hr.	2013-2014	
TBA	English				
Koudelka, Tiffany	"				
Satriano, Paul	Guidance Counselor				
Carson, Jeffrey	Library (Sr. Thesis)				
Pantaleo, Nicholas	Mathematics				
Axelson, Gregory	Physical Education/Health				
"	Physical Education/Health (Independent)				
TBA	Science				
Romeo, Marta	Spanish				
Armato, Philip	Social Studies				
Clark, Kathryn	"				
Jonasson, Christopher	"				
Losito, Christopher	Social Studies (Independent)				
Ferretti, Heather	Substitute Teacher				
<b>Elementary Clubs &amp; Advisors:</b>					
Couture, Danielle	Gold Band		\$1,843.	2013-2014	
"	Blue Band		\$1,843.		
"	Jazz Band		\$1,843.		
Scott, Matthew	Jazz Band		\$1,843.		
Uhl, James	Orchestra		\$1,843.		
Cicogna, Deborah	Orchestra Asst.		\$921.50		[contingent, pending enrollment]

**SCHEDULE 12-P-21 Professional Personnel Schedule**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
<b><u>Clubs &amp; Advisors:</u></b>		JH		2013-2014	
Hartranft, Greg	Yearbook		\$1,014.		[repl. J. Tomeo]
Hornstein, Jaclyn	Grade 6 Art		\$1,152.		[repl. C. LaRocco]
"	Grade 7 & 8 Art		\$1,152.		"
<b><u>PAC Technician:</u></b>			\$35./hr.	2012-2013	
*Goodwin, Ryan					
<b><u>PAC Technicians:</u></b>			\$35./hr.	2013-2014	
Cafiero, Maryann					
Carson, Jeffrey					
DeGaetano, Daria					
Francesco, Nicholas					
Guarino, Thomas					
Heaton, Bryan					
Koeppel, Charles					
Palminteri, Mark					
Powers, Terrence					
*Emergency Conditional Appointment					
<b><u>Coaches:</u></b>				Fall, 2013-2014	
Makarius, Christine	Varsity Head	Cheerleading	\$5,150.		
TBA	JV Head	Cheerleading	\$4,139.		
Matthews, Autumn	JHS Head	Cheerleading	\$2,451.		
Dahl, Robert	JHS Head	Cross Country (B)	\$4,139.		
Goebel, Patricia	JV Head	Field Hockey	\$5,150.		
Mandriota, Jennifer	JHS Head	Field Hockey	\$4,139.		
Ritacco, Joseph	Varsity Asst.	Football	\$5,823.		
TBA	JV Head	Football	\$5,823.		
TBA	JV Asst.	Football	\$5,150.		
Hartranft, Greg	JHS Head	Football	\$4,403.		
Bellino, Charles	JHS Asst.	Football	\$4,139.		
Homan, Daniel	JV Head	Golf	\$4,139.		
Rebehn, Amanda	Varsity Head	Gymnastics	\$5,150.		
Kunzig, Christopher	JV Head	Soccer (B)	\$5,150.		
Horstmann, Thomas	JHS Head	Soccer (B)	\$4,139.		
Terysen, Holly	JV Head	Soccer (G)	\$5,150.		
Levy, Steven	JHS Head	Soccer (G)	\$4,139.		
Schrank, John	JV Head	Tennis (G)	\$4,139.		
Pinola, Jonathan	JHS Head	Tennis (G)	\$4,139.		
TBA	JV Head	Volleyball (G)	\$5,150		



**SCHEDULE 12-P-21 Professional Personnel Schedule**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
<b>Coaches:</b>				Winter, 2013-2014	
Lynch, Timothy	Varsity Head	Basketball (B)	\$7,123.		
TBA	Varsity Head	Basketball (G)	\$7,123.		
Bellacosa, Michael	JV Head	Basketball (B)	\$5,823.		
Levy, Steven	JHS Head	Basketball (B)	\$4,139.		
TBA	JV Head	Basketball (G)	\$5,823.		
Hartranft, Greg	JHS Head	Basketball (G)	\$4,139.		
Riviezzo, Francis	Varsity Head	Bowling (B)	\$5,150.		
Antonelli, Gina	Varsity Head	Bowling (G)	\$5,150.		
Makarius, Christine	Varsity Head	Cheerleading	\$5,150.		
TBA	JV Head	Cheerleading	\$4,139.		
Matthews, Autumn	JHS Head	Cheerleading	\$2,451.		
Ging, Frank	Varsity Head	Winter Track (B)	\$5,150.		
Armato, Philip	Varsity Head	Winter Track (G)	\$5,150.		
Pinola, Jonathan	Varsity Head	Wrestling	\$7,123.		
TBA	JV Head	Wrestling	\$5,823.		
Theo, Harry	JHS Head	Wrestling	\$4,139.		
TBA	JHS Head	Volleyball (B)	\$4,139.		
TBA	JHS Head	Volleyball (G)	\$4,139.		
<b>Coaches:</b>				Spring, 2013-2014	
TBA	Varsity Head	Baseball	\$6,436.		
TBA	JV Head	Baseball	\$5,150.		
TBA	JHS Head	Baseball	\$4,139.		
Waldeck, Kristina	Varsity Head	Golf (G)	\$5,150.		
Kunzig, Christopher	Varsity Head	Lacrosse (B)	\$6,436.		
TBA	Varsity Asst.	Lacrosse (B)	\$5,150.		
Axelson, Gregory	JV Head	Lacrosse (B)	\$5,150.		
Hartranft, Greg	JHS Head	Lacrosse (B)	\$4,403.		
Kilgus, Colleen	Varsity Head	Lacrosse (G)	\$6,436.		
TBA	Varsity Asst.	Lacrosse (G)	\$5,150.		
Rogovitz, Eugene	JV Head	Lacrosse (G)	\$5,150.		
Kane, Drew	JHS Head	Lacrosse (G)	\$4,403.		
Torres, Nicole	Varsity Head	Softball	\$6,436.		
TBA	JV Head	Softball	\$5,150.		
TBA	JHS Head	Softball	\$4,139.		
LaRocco, Caitlin	Varsity Head	Tennis (B)	\$5,150.		
TBA	JV Head	Tennis (B)	\$4,139.		
Bellino, Charles	JHS Head	Tennis (B)	\$4,139.		
Dahl, Robert	Varsity Head	Track & Field (B)	\$6,436.		
TBA	JHS Head	Track & Field (B)	\$4,403.		
TBA	Varsity Head	Track & Field (G)	\$6,436.		
Armato, Philip	JHS Head	Track & Field (G)	\$4,403.		

**SCHEDULE 12-C-21 Civil Service Personnel Schedule**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Impagliazzo, Silvio	School Bus Monitor	Trans.		4/19/13 -	Family Medical Leave
Beconsaal, Jean	Paraprofessional (school monitor)	SA		6/30/13	Resignation
Abbady, Hosny	Food Service Wrkr. 'B'	HS		6/30/13	Resignation from LOA
<b>Re-Appointed for the 2013-2014 School Year:</b>					
Foster, Christine	PT/Physical Therapist (.6)	SA/DW		9/1/13 - 6/30/14	
Palminteri, Charles	PT/Maintenance Supervisor	DW	\$2,100.	2013-2014	[stipend]
Farina, Arleen	PT/Clerk Typist	AEHS	\$13./hr.	2013-2014	
Kelly, Ina	School Bus Driver	Trans.	Step 1/ \$19.73/hr.	9/1/13	Probationary Appt.
<b>Summer Work:</b>					
Martel-Nelli, Johanne	Clerk Typist	JH	\$147.49/day	Summer, 2013	[4 days]
Luciani, Antoinette	Paraprofessional (school teacher aide)	JH	\$16.10/hr.	5 days	[4 hrs./day]
<b>Per Diem Substitute:</b>					
*Ferris, Kevin		\$10./hr.	2012-2013	Custodian	
*Emergency Conditional Appointment					
<b>Per Diem Substitutes:</b>					
Aprea, Kenneth			\$10./hr.	2013-2014	Custodian
Bianco, Jonathan					
Coyne, Michael					
Jordan, Jamale					
Kuefner, Joseph					
Luciani, Anthony					
Mariconda, Frank					
McDonald Jr., Robert					
Neilson, Brian					
Palminteri, Michael					
Phillips, Matthew					
Simpson, Raymond					
Thiel, Michael					
Villani, Joseph					
<b>Guards:</b>					
Caggiano, Joseph			\$16./hr.	2013-2014	
Dias, Jose					
Dominguez, Thomas					[substitute]
Frank, Alfred					

**SCHEDULE 12-C-21 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Guards:</b>			\$16./hr.	2013-2014	
Frank Jr., Alfred					
Mulholland, Betty Sue					
Palazzolo, Frank					
Rochford, Thomas					
Sullivan, John					
Teufel, Donald					
Teufel, Gerald					
Thompson, Ronald					
Wilkins, Steven					

**FINANCE**

**#FI-1**

**RESOLVED:** that the West Babylon Board of Education authorizes the participation in the statewide purchasing program of the Empire State Municipal Purchasing Group ("ESMPG"); and

**WHEREAS,** the West Babylon UFSD, ("hereinafter ESMPG Member"), desires to participate in the statewide purchasing program of the Empire State Municipal Purchasing Group; and

**WHEREAS,** West Babylon UFSD, has submitted an application to be a Member in the Empire State Municipal Purchasing Group (hereinafter "ESMPG"), a program created by local governments in accordance with and pursuant to the General Municipal Law, Section 119-o; and

**WHEREAS,** the ESMPG Member, is of the opinion that participation in the ESMPG will be highly beneficial to the taxpayers of the local government or their non-profit organization through the efficiencies and potential savings to be realized; and

**WHEREAS,** the ESMPG Member desires to participate and join with other New York State local governments and non-profit organizations in a Cooperative Purchasing Agreement ("Agreement") for the purpose of fulfilling and implementing their respective public and governmental purposes, needs, objectives, programs, functions, and services; and

**NOW, THEREFORE, BE IT RESOLVED,** that the ESMPG Member does request that the ESMPG allows its municipal government or non-profit organization to use the ESMPG's Statewide Bid Notification and E-Procurement System and also requests that the ESMPG includes its stated needs in ESMPG's Cooperative Bids if so decided on a case by case basis. ESMPG Members may be allowed to purchase those items from the ESMPG's contracts, and the ESMPG is authorized to sign and deliver all necessary requests and other documents in connection therewith for and on behalf of the ESMPG members that have elected to participate; and be it further

**RESOLVED,** that the governing Board of the ESMPG Member does hereby authorize its Chief Executive, Board President, Supervisor, Chairman or other officer to execute the Cooperative Purchasing Agreement; and it is further

**RESOLVED,** that the execution of this Resolution shall evidence the election of the ESMPG Member to become members of the ESMPG upon the terms and conditions stated. The governing Board has, at the time of adoption of this Resolution had, full power and lawful authority to adopt the foregoing Resolution and to confer the obligations, powers, and authority to the persons named, who are hereby granted the power to exercise the same.

**#FI-2**

**RESOLVED:** that the West Babylon Board of Education approves Change Order #2 in the deduct amount of (\$3,500.00) as part of the Masonry Reconstruction at Forest Avenue School (SED Project #003-019) with Pella General Construction. The new contract sum, including this change, will be \$136,500.00

**#FI-3**

**RESOLVED:** that the West Babylon Board of Education acknowledges receipt of the April and May, 2013 claims auditor's reports and recommendations.

**#FI-4**  
**RESOLVED:** that the West Babylon Board of Education designates Black Bear Company Inc. as the sole source provider of SHD15W-40 motor oil for the 2013-2014 school year. This oil is manufactured with higher quality virgin Group II Base Stock oil which prevents oxidative thickening. As a result, the number of oil changes required during the year is reduced thus saving the district the additional cost of oil and filters. In addition, the useful lives of our transportation vehicles are extended.

**#FI-5**  
**RESOLVED:** that the West Babylon Board of Education accepts the following recommendations awarding bids listed from the Long Island School Food Service Directors Coop Bid for the 2013-2014 school year:

**Bagels**

Always Bagels

**Bread**

Modern Italian Bakery

**Cheese/Pizza**

H. Schrier & Co.  
 Mivila Foods  
 Nardone Bros. Baking Co.  
 Savory Foods  
 T.A. Morris

**Dairy**

Cream-O-Land  
 H. Schrier & Co.  
 Mivila Foods  
 Savory Foods  
 T.A. Morris

**Dishwashing Supplies**

Ecolab

**Drinks**

Coca Cola

**Large Equipment**

Colonial Coffee Co.  
 Big Geyser  
 Cookies & More  
 Mivila Foods  
 Pepsi  
 R\*O\*A\*R  
 T.A. Morris  
 Tropicana DSD  
 Jaybee Distributors

**Frozen**

H. Schrier & Co.  
 Jaybee Distributors  
 Mivila Foods  
 Savory Foods  
 T.A. Morris

**Grocery**

Cookies & More  
 H. Schrier & Co.  
 Jaybee Distributors  
 Mivila Foods  
 Savory Foods  
 T.A. Morris

**Ice Cream**

American Classic Ice Cream

**Meat**

Flynn's Provisions  
 H. Schrier & Co.  
 Island Wholesale  
 Mivila Foods  
 Savory Foods  
 T.A. MorrisSnapple Distributors, Inc.

**Paper & Disposables**

APPCO Paper & Plastic Corp.  
 Borax Paper Products  
 J & F Supplies  
 Mivila Foods

**Snacks**

Cookies & More  
 Jaybee Distributors  
 Mivila Foods  
 Savory Foods  
 T.A. Morris  
 H. Schrier & Co.  
 Makko of Brooklyn  
 Big Geyser

**Government Processed**

Advance Pierre Foods  
 Asian Food Solutions, Inc.  
 Jennie O Turkey Store  
 JTM Food Group  
 Maid-Rite Steak Co., Inc  
 Michael Foods, Inc  
 Mivila Foods  
 Nardone Bros. Baking Co.  
 National Food Group  
 Rich Products Corp.  
 Savory Foods  
 T.A. Morris  
 Tasty Brands

**Small Equipment**

Calico Industries, Inc.  
 Culinary Depot  
 Nassau Foodservice Equip.  
 Sam Tell Companies  
 Calico Industries, Inc.  
 Culinary Depot  
 J & F Supplies  
 Mivila Foods  
 Sam Tell Companies

**\* PLEASE NOTE: THE COOP BID WILL CONTINUE TO BID MILK WITH THE NY STATE CONTRACT**

**CURRICULUM**

**#CU-1**  
**RESOLVED:** that the West Babylon Board of Education adopts the Response to Intervention ("RtI") District Guide, dated July 1, 2013, for Grades K-5.

**#CU-2**

**RESOLVED:** that the West Babylon Board of Education adopts the Code of Conduct, for the 2013-2014 school year, which contains revisions and additions.

**#CU-3**

**RESOLVED:** that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 6, for the Math 6 course, effective September, 2013.

**#CU-4**

**RESOLVED:** that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 7, for the Math 7R course, effective September, 2013.

**#CU-5**

**RESOLVED:** that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 7, for the Math 7H course, effective September, 2013.

**#CU-6**

**RESOLVED:** that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 8, for the Math 8R course, effective September, 2013.

**#CU-7**

**RESOLVED:** that the West Babylon Board of Education declares 94 textbooks, located in Santapogue Elementary School, obsolete:

<u>Title</u>	<u>Publisher</u>	<u>Copyright</u>	<u>Number of Copies</u>
"Communities Around Us" (Social Studies)	Silver Burdett Ginn, Inc.	1997	32
"Discovery Works" (Science)	Silver Burdett Ginn, Inc.	1996	36
"Harcourt Math" (Math)	Harcourt, Inc.	2004	26

**FACILITES**

**#FA-1**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts the following donation from Shane and Danielle McKinney, West Babylon residents and parents of a Junior High School student:  
 one (1) Guitar  
 The instrument is to be used by the Junior High School music department.

**#FA-2**

**RESOLVED:** that the West Babylon Board of Education declares approximately 93 athletic banners obsolete. The banners are in very poor condition and have been replaced.

**ADDENDUM:**

**FINANCE**

**#FI-6**

**RESOLVED:** that the West Babylon Board of Education authorizes the following to be adopted and approved:  
 Lessee: West Babylon Union Free School District

Principal Amount Expected To Be Financed: \$93,096.00

**WHEREAS**, the above Lessee is a political subdivision of the state in which Lessee is located (the "State") and is duly organized and existing pursuant to the Constitution and laws of the State.

**WHEREAS**, pursuant to applicable law, the governing body of the Lessee ("Governing Body") is authorized to acquire, dispose of and encumber real and personal property, including, without limitation, rights and interests in property, leases and easements necessary to the functions or operations of the Lessee.

**WHEREAS**, the Governing Body hereby finds and determines the execution of one or more lease-purchase agreements ("Equipment Leases") in the principal amount not exceeding the amount stated above ("Principal Amount") for the purpose of acquiring the property generally described below ("Property") and to be described more specifically in the Equipment Leases is appropriate and necessary to the functions and operations of the Lessee.

Brief Description of Property: Two (2) New Buses

**WHEREAS**, First Niagara Leasing, Inc. ("Lessor") is expected to act as the Lessor under the Equipment Leases.

**WHEREAS**, the Lessee may pay certain capital expenditures in connection with the property prior to its receipt of proceeds of the Equipment Leases ("Lease Purchase Proceeds") for such expenditures and such expenditures are not expected to exceed the Principal Amount.

**WHEREAS**, the U.S. Treasury Department regulations do not allow the proceeds of a tax-exempt borrowing to be spent on working capital and the Lessee shall hereby declare its official intent to be reimbursed for any capital expenditures for Property from the Lease Purchase Proceeds.

**NOW, THEREFORE, BE IT RESOLVED**, by the Governing Body of the Lessee:

Section 1. The Lessee hereby determines that it has critically evaluated the financing alternatives available to it pursuant to 2 NYCRR Section 39.2 and that entering into the Equipment Leases and financing the acquisition of the Property thereby is in the best interests of the Lessee. Such evaluation shall be available as a public record.

The specific reason for such determination is that entering into such Equipment Leases results in a lower overall cost to the Lessee. Execution of the Equipment Leases will not cause the Lessee to be in violation of the limits contained in paragraph c of subdivision 6 of Section 109-b of the General Municipal Law.

Section 2. The Lessee is hereby authorized to acquire and install the Property (the "Project") and is hereby authorized to finance the Project by entering into the Equipment Leases. Any action taken by the Lessee in connection therewith is hereby ratified and confirmed.

Section 3. Either the Superintendent or the Executive Director for Finance & Operations, (each an "Authorized Representative"), acting on behalf of the Lessee, is hereby authorized to negotiate, enter into, execute, and deliver one or more Equipment Leases in substantially the form set forth in the document presently before the Governing Body, which document is available for public inspection at the office of the Lessee. Each Authorized Representative acting on behalf of the Lessee is hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements) as the Authorized Representative deems necessary and appropriate. All other related contracts and agreements necessary and incidental to the Equipment Leases are hereby authorized.

Section 4. By a written instrument signed by any Authorized Representative, said Authorized Representative may designate specifically identified officers or employees of the Lessee to execute and deliver agreements and documents relating to the Equipment Leases on behalf of the Lessee.

Section 5. The aggregate original principal amount of the Equipment Leases shall not exceed the Principal Amount and shall bear interest as set forth in the Equipment Leases and the Equipment Leases shall contain such options to purchase by the Lessee as set forth therein.

Section 6. The Lessee's obligations under the Equipment Leases shall be subject to annual appropriation or renewal by the Governing Body as set forth in each Equipment Lease and the Lessee's obligations under the Equipment Leases shall not constitute general obligations of the lessee or indebtedness under the Constitution or laws of the State.

Section 7. It is hereby determined that the purpose of the Project is an object or purpose described in subdivision 32 of paragraph (a) of Section 11.00 of the Local Finance Law, and that the period of probable usefulness of said purpose is (5) years.

Section 8. It is hereby determined the term of the Equipment Leases authorized by this resolution will not be in excess of (5) years.

Section 9. The Governmental Body has determined that the Project is a Type II action that will not have a significant effect on the environment and, therefore, no other determination or procedures under the State Environmental Quality Review Act ("SEQR") is required.

Section 10. The Governing Body of Lessee anticipates that the Lessee may pay certain capital expenditures in connection with the Property prior to the receipt of the Lease Purchase Proceeds for the Property. The Governing Body of Lessee hereby declares the Lessee's official intent to use the Lease Purchase Proceeds to

reimburse itself for Property expenditures. This section of the Resolution is adopted by the Governing Body of Lessee for the purpose of establishing compliance with the requirements of Section 1.150-2 of Treasury Regulations. This section of the Resolution does not bind the Lessee to make any expenditure, incur any indebtedness, or proceed with the purchase of the Property.

Section 11. BANK QUALIFIED: LESSEE CERTIFIES THAT IT HAS DESIGNATED THIS LEASE AS A QUALIFIED TAX-EXEMPT OBLIGATION IN ACCORDANCE WITH SECTION 265(b)(3) OF THE CODE, THAT IT HAS NOT DESIGNATED MORE THAN \$10,000,000 OF ITS OBLIGATIONS AS QUALIFIED TAX-EXEMPT OBLIGATIONS IN ACCORDANCE WITH SUCH SECTION FOR THE CURRENT CALENDER YEAR AND THAT IT REASONABLY ANTICIPATES THAT THE TOTAL AMOUNT OF TAX-EXEMPT OBLIGATIONS TO BE ISSUED BY LESSEE DURING THE CURRENT CALENDER YEAR WILL NOT EXCEED \$10,000,000.

Section 12. The Authorized Representative is further authorized to take such actions and execute such documents as may be necessary to ensure the continued status of the interest on the Equipment Leases authorized by this resolution as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Code.

Section 13. This resolution is not subject to any mandatory or permissive referendum pursuant to the Local Finance Law or Section 109-b of the General Municipal Law.

Section 14. This Resolution shall take effect immediately upon its adoption and approval.

**BOARD OF EDUCATION - None**

**POLICY REVIEW**

**File: 5280** Interscholastic Athletics (Includes Athletic/Selection Classification) (second time discussion)  
Trustee DeGaetano seconded by Trustee Wandasiewicz made a motion to move the policy to third time adoption.  
(Trustees Scarlatos and Villagran were out of the room)

The motion was **CARRIED** by all present.

**File: 5420** Student Health Services (second time discussion)  
Trustee DeGaetano seconded by Trustee Wandasiewicz made a motion to move the policy to third time adoption.

The motion was **CARRIED** by all present.

**BOARD OF EDUCATION COMMITTEE REPORTS: NONE**

**OLD BUSINESS/NEW BUSINESS:** Mr. Cacciola said that he will send a refresher of the Board Goals, which will need to be set at the next meeting, home for the Board to review. He will also include a copy of the strategic plan in News & Notes.

**STATEMENTS OF RESIDENTS:** In response to Resident Dan Joyce’s question, Board President Diane Thiel said that the consent agenda, including the coaches, was approved. Mr. Joyce said he has lived here all of his life and believes that sports are not a priority anymore. He expressed his disappointment that the agenda was passed “with no discussion”. Trustee Thiel explained that discussions were held in Executive Session because matters of personnel discussions are not conducted in the public session. In response to Mr. Joyce’s comment that the Board and Administrators “don’t give a damn”, Mr. Cacciola said that he takes exception to Mr. Joyce’s comment. He added that the Board and Administrators spend a lot of time on the agenda and the fact is that they do “give a damn” and work hard on the agenda. Mr. Cacciola said it is his job to find the right person for positions and there is great value in having a teacher in the district coaching the students. He added that he believes Mr. Joyce may be more satisfied after the next Board meeting when the positions listed as “TBA” on the agenda this evening, are filled. Mr. Cacciola said that he knows he is not going to satisfy everyone.

Resident Patty Neville said that she has lived here all of her life and knows how much effort is put into personnel decisions. She thanked the Board and administrators for their efforts. Ms. Neville also thanked exiting Trustee Wendy DeGaetano for all she has done as a Board member.

Board President Diane Thiel thanked Trustee DeGaetano for all she has done as a Board member. Trustee DeGaetano said it was a privilege to work with the Board and to remember to keep the education of the students in the forefront.

Trustee Scarlatos thanked Trustee DeGaetano for all of her help adding that he hopes to see her again.

Trustee Scarlatos seconded by Trustee Villagran made a motion to adjourn at 10:17 pm.

The motion was **CARRIED** by all present.

Attested to: \_\_\_\_\_  
District Clerk