A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, August 14, 2012, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Wendy DeGaetano, Cathy Gismervik, Diane Klein, Peter Scarlatos (left at 9:12 p.m.), Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Mrs. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum and Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents (audience of approx. 25).

The president opened the meeting at 7:00 p.m. and led those present in the salute to the flag.

Trustee Klein seconded by Trustee Gismervik made a motion to go into Executive Session at 7:01 pm. to discuss contract negotiations, personnel and legal matters.

The motion was CARRIED by all present.

The meeting reconvened at 8:09 p.m.

Trustee Campasano seconded by Trustee Villagran made a motion to approve the minutes of the Regular meeting of July 26, 2012.

The motion was CARRIED by all present.

Statement of the Superintendent and/or Board of Education:
Mr. Cacciola welcomed Mrs. Farrelly back.

Mr. Cacciola said that the district received disappointing news regarding the district’s certified assessed value, which is almost $290,000.00 less than the tentative rate. This will result in the district making up the difference in fund balance to not change the tax rate proposed to the community. The district will increase the fund balance by approximately $550,000.00. He said the difference is due to community requests for reassessment which resulting in lower assessment values than anticipated.

Mr. Cacciola requested a change to the October 9 meeting because he will be out of town and it is the night that the auditor comes to the Board meeting and the district sets the tax rate. The Board unanimously approved changing the meeting to the 11th of October.

Mr. Cacciola and the Board determined that August 22 and August 23 will be the dates for the Board/Administration mandatory tours of the buildings.

The Board will meet on the 22nd at Santapogue at 5:00 p.m. and tour the North Buildings (Santapogue, Tooker Avenue, Forest Avenue and the JHS) and on the 23rd they will meet at the Bus Garage and tour the South Buildings (Bus Garage, JFK, South Bay Schools and High School. Mrs. Thiel said that if someone cannot make the 5:00 meeting, they can contact one of the administrators to find out which building they are touring and meet there.

Mr. Cacciola said that Mr. Case has made improvements on the website to the district’s calendar. He said the district calendar can be printed and the individual building’s calendars can also be printed. Mr. Cacciola said that there is a new area on the website entitled “Spotlight on our Schools”. This is provided by Syntax the district’s new publicity firm. He said there will be two news pieces per month. This month has recent retirements, new appointments and information about the energy performance contract.

President Diane Thiel said that at the last meeting the Board spoke about the possibility of adding a basic attendance head count at Board meetings so the Board can see reflectively if there is an increase to attendance. The Board agreed that Mrs. Jones should do an approximate head count at the Board meetings and record the number in the minutes.

Statement of West Babylon Teachers Association:
WBTA President Patt Squicciarini welcomed the new Board members and congratulated Diane Thiel and Diane Klein. Mrs. Squicciarini said that the district is in need of a research based reading program. She said that there needs to be consistency throughout grades K-6 in reading. She suggested merging the WBTA Curriculum Committee with the administrators Curriculum Committee.

Statement of West Babylon Administrators’ Association:
WBAA President Ellie Levy said that it is a pleasure to be in attendance in a new role of WBAA President. She said she looks forward to working with the Board of Education and the administrators. She said it is the goal of the WBAA to do what is best for the district’s children.

Statement of CSEA Representative:
CSEA President Diana Carroll said that prior to this evening she has never made a statement at a Board meeting. She explained that the members of CSEA are hard working members of the community who have always performed professionally. She added that due to the current financial crisis the CSEA has had to do
more with less, losing 3 clerical and 3 custodial positions, and has stepped up to the challenge to get the work done. Mrs. Carroll stated that in past contracts the CSEA has realized the district’s financial problems and willingly gave back with adjustments to workers compensation, revamping sick time policy, and taking a 0% salary increase. In addition, CSEA has had increases to health insurance payments and also gave up a health insurance policy which saved the district $1.3 million dollars in the past 3 years. She noted that not once was this information mentioned to the community. Mrs. Carroll added that the CSEA has been without a contract for over a year and has been negotiating for two years. She said that she was appalled when she saw the 42% increase to substitute bus drivers on the agenda for this evening. She said that she had prior knowledge of this but had requested that the district wait until they settled with the CSEA before raising pay for substitute bus drivers. She said that the rate of pay proposed on the agenda, substitute bus drivers will earn more than our substitute teachers. She added that this speaks volumes about the way the district feels about its support staff and shows that their work is not valued. She asked that the Board reconsider approving the agenda item increasing the substitute bus drivers hourly rate and also to consider CSEA’s proposal which was given to the mediator yesterday. She thanked the Board for their time. (Complete statement is on file in the district clerk’s office).

Board President Diane Thiel said that Mrs. Carroll doesn’t make statements. She said that the Board hears her and appreciates all that CSEA does.

Statement of Student Association Representative: None
Statement of PTA Council Representative: None
Statement of Residents (Agenda Items): None

Superintendent’s Report/Educational Presentation: GOALS and Year End Report – Anthony Cacciola

Mr. Cacciola asked that the trustees please bring the year end report with them to the next meeting. He explained that the report has been broken down into 5 sections. At his request, Mrs. Farrelly discussed where the district is regarding APPR. She said that the lead evaluators will need Board approval on the August 28th agenda. Mr. Cacciola said that Mrs. Tona will present student achievement data at the August 28 meeting. She noted that half of the data has been shared with the Board through e-mail. She added that she will be going into the buildings to work with the administrators to improve student achievement. Mrs. Buscemi reviewed the information regarding fund balance and will elaborate further with Mr. Nawrocki at the October 11 meeting. Mr. Cacciola reviewed section one which is the draft of goals. He said he is very concerned with the test scores are has charged Mrs. Tona and Mrs. Farrelly with developing strategies to improve the scores. Mr. Cacciola’s said a goal of his in these challenging fiscal times is to start an educational foundation. He said that the difficult part is funding the foundation. He said that grant writing is one method for achieving the funding. He added that Mrs. Villagran will assist in looking for grants. Mr. Cacciola said that this goal will be achieved in conjunction with an Alumni Foundation advisory Board consisting of people of means who can help get money into the foundation. Mr. Cacciola said if the Board is comfortable with all of the goals, he will place them on the August 28 agenda. In response to trustee Campasano’s question, Mr. Cacciola said that the Alumni Foundation would have the same concept as the Wellness foundation. However the funds would be for educational use. Trustee DeGaetano was not sure if this goal is a personal goal or a district goal. Mr. Cacciola said that he would be working with an outside group to bring funds to the district. A discussion ensued and Mr. Cacciola said that he would remove this from his goals and add another goal in its place. He reminded that Board that these goals are in addition to his thirty four responsibilities.

Trustee Campasano seconded by Trustee Scarlatos made a motion to remove and table the hourly rate increase for substitute bus drivers from the Consent Agenda.

The motion was CARRIED by all present

Trustee Campasano seconded by Trustee Scarlatos made a motion to approve the Consent Agenda with the hourly rate increase for substitute bus drivers removed.

The motion was CARRIED by all present

Trustee Campasano requested more information about the rate increase for substitute bus drivers. The new trustees were unaware of the reason for the increase. Mr. Cacciola explained that the current rate of pay for substitutes is not competitive and therefore the district is unable to recruit substitutes. He said that employees are working out of title to transport the students when bus drivers are absent. The five dollar an hour increase would help the district be more competitive to recruit substitute drivers. Mrs. Buscemi explained that the district budget for substitute bus drivers has not been depleted in the past and the increase would not require an increase to the budget line. Mr. Cacciola said that once the rate is published and advertised, the district could hope to recruit potential substitute bus drivers. Mrs. Campasano expressed concern about the cause of the high rate of absenteeism of bus drivers making the substitutes necessary.

Trustee DeGaetano seconded by Trustee Villagran made a motion to approve the hourly rate increase for substitute bus drivers.

Voting Yes: Trustees Bocca, Campasano, DeGaetano, Klein, Scarlatos, Thiel, Villagran, and Wandasiewicz
Voting No: Trustee Gismervik

The motion was CARRIED
RESOLVED: that the agreement between the West Babylon Union Free School District and the American Red Cross, designating the district’s buildings as mass care shelters, in the event of an emergency, be renewed.

RESOLVED: that the West Babylon Board of Education President is authorized to sign the Pool Usage contract between the West Babylon Union Free School District and the Deer Park Union Free School District, for the period August 27, 2012 through November 2, 2012.

RESOLVED: that the West Babylon Board of Education authorizes natural gas purchase under County contracts by West Babylon pursuant to New York State and County Law:

RESOLVED: that the Executive Director of Finance and Operations of the West Babylon Union Free School District, and/or his/her designee(s), is hereby authorized, directed and empowered, to cooperate and participate in the County’s request for proposals for a gas commodity price manager and the request for bids for the natural gas commodity, by supplying the County all necessary information relating to West Babylon Union Free School District’s natural gas consumption history and projected consumption needs and such other information as may be necessary for the County to develop complete requests for proposals or bids or both; and it is further

RESOLVED: that the Executive Director of Finance and Operations, and/or his/her designee(s), is hereby authorized, directed and empowered to (i) utilize the services of the natural gas commodity price manager the County may retain to assist with the pricing and procurement of the natural gas commodity, and to (ii) commit to purchase and in fact purchase natural gas for the West Babylon Union Free School District pursuant to the terms and conditions of any natural gas purchase agreement the County may award; and be it further

RESOLVED: that the execution and delivery on behalf of and in the name of the West Babylon Union Free School District, by the Executive Director of Finance and Operations, and/or his/her designee(s) of such agreements, instruments and/or authorizations as may be contemplated by, or necessary or advisable to, consummate or otherwise give full effect to the transactions contemplated by this Resolution is hereby authorized and directed as the Executive Director of Finance and Operations, and/or his/her designee(s), may approve, and the execution and delivery of such agreements, instruments and/or authorizations shall be conclusive evidence of the approval, the authorization and the direction thereof by the West Babylon Union Free School District Board of Education.

WHEREAS, subdivision (3) of section 103 of Article 5-A of the General Municipal Law provides, in part, that:

“[i]...any officer, board or agency of a political subdivision or of any district therein [is] authorized to make purchases of materials, equipment or supplies...

when available, through the county in which the political subdivision or district is located or through any county within the state subject to the rules established pursuant to subdivision two of section four hundred eighty-a of the county law…” and

WHEREAS, subdivision (2) of section 408-a of the County Law provides that “the board of supervisors may, in the case of any purchase contract or any contract for services, other than services subject to article nine of the labor law, . . . authorize the inclusion of a provision whereby purchases may be made or such services may be obtained under such contract by any political subdivision or fire company (as both are defined in section one hundred of the general municipal law) or district . . .” and

WHEREAS, Suffolk County Resolution 921-2011 authorized political subdivisions and fire companies as defined by General Municipal Law § 100 to use County contracts to purchase natural gas; and

WHEREAS, it is the intention of the County to issue a request for proposals for a gas commodity price manager and a request for bids for the supply of natural gas, and after evaluation of the responses received, the County may award a contract to a natural gas price manager or natural gas purveyor, or both; and

WHEREAS, it is the desire of the County to have political subdivisions and fire companies participate in the cooperative purchase of the natural gas commodity pursuant to GML § 103(3); County Law §408-a and Suffolk County Resolution 921-2011; and

WHEREAS, the economic benefits resulting from a collaborative procurement effort and the combined purchasing needs of municipalities participating
in the agreement benefits all taxpayers; and

WHEREAS, energy commodity market pricing is subject to frequent “real-time” (minute by minute) change based on free market conditions, and energy marketers will not guarantee pricing included in bid responses for more than a few hours after the official bid opening, therefore, making it necessary for Suffolk County representatives to know with certainty which municipalities will participate in a gas purchase agreement and the respective consumption habits of all participants in order to properly evaluate a bid; and

WHEREAS, it is the desire of the West Babylon Union Free School District to participate in the County’s requests for proposals for a gas commodity price manager and the request for bids for the natural gas commodity, and to satisfy its natural gas needs via cooperative purchases of the commodity pursuant to the terms and conditions of the natural gas purchase agreement awarded by the County.

#BE-4 RESOLVED: that the West Babylon Board of Education approves the following agency to provide health and special education services to parentally-placed West Babylon School District resident students with disabilities for the 2012 summer program and the 2012-2013 school year:

Developmental Disabilities Institute

#BE-5 RESOLVED: that the West Babylon Board of Education approves the following agency to provide after-school therapeutic recreation to West Babylon School District resident students with disabilities for the 2012 summer program and the 2012-2013 school year:

Adults and Children with Learning and Developmental Disabilities, Inc.

#BE-6 RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and special education services to parentally-placed West Babylon School District resident students with disabilities for the 2012-2013 school year:

Massapequa Public School District

#BE-7 RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Director of Language Arts & Testing to cover the period July 1, 2012 through June 30, 2013.

PERSONNEL #PE-1 RESOLVED: that the following schedules, as attached, are approved:

12-A-2 Board of Education
12-P-3 Professional Personnel
12-C-3 Civil Service Personnel

SCHEDULE 12-A-2, BOARD OF EDUCATION SCHEDULE

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
</table>

IV. The following administrators are authorized to represent the school district and the Board of Education, regarding special funding applications and/or legal compliance:

Dignity Act Coordinators - Patricia Acocella/Sharene Ovadia
- Eleanor Levy/Jeanne Fitzgerald/Gary Nemeth/Giovanni DiStefano

V. Consultant Services July 1, 2012 - June 30, 2013:

Appointment of Physician/Technician:
Medical Coverage for Home Football Games:

Dr. Anthony Cappellino and Associates

Shoreline Orthopedics

SCHEDULE 12-A-2, BOARD OF EDUCATION SCHEDULE

NAME | POSITION | SCHOOL/AREA | STEP | BEG/END | APPT. | COMMENTS
--- | --- | --- | --- | --- | --- | ---
Emergency Medical Technician: | $100. | 7/1/12 - 6/30/13
Foisset, Daniel | (maximum per game)

SCHEDULE 12-P-3 Professional Personnel Schedule

NAME | POSITION | SCHOOL/AREA | STEP | BEG/END | APPT. | COMMENTS
--- | --- | --- | --- | --- | --- | ---
Ritacco, Albert Jr. | Science Tchr. | HS | 9/1/12 | Resignation to Retire

The following probationary teachers are being recalled from the Mathematics Preferred Eligibility List:

DeLany, Nicole | PT/Mathematics Tchr. | HS | Step A-3-4/ (4) | 9/1/12 - 6/30/13 | $60,046. (prorate @ 40%)
DeLany, Nicole | Per Diem Substitute | $54./day | 2012-2013

The following probationary teacher is being recalled from the Science Preferred Eligibility List:

Hawson, Jacqueline | PT/Science Tchr. | HS/JH | Step A-1-2/ (.8) | 9/1/12 - 6/30/13 | $50,198. (prorate @ 80%)
Hawson, Jacqueline | Per Diem Substitute | $18./day | 2012-2013
Tanzman, Krista | Regular Substitute/Reading Tchr. | SB | Step A-8-1/ | First Semester 2012, $65,330. or sooner at district’s discretion (prorate)
Koentje, Nicholas | Regular Substitute/Elementary Tchr. | JK | Step A-1-1/ | First Semester 2012, $48,036. or sooner at district’s discretion (prorate)
Durkin, Kelly | Regular Substitute/Elementary Tchr. | SA | Step A-6-1/ | 9/1/12 - 6/30/13, $60,166. or sooner at district’s discretion
Durkin, Kelly | Teaching Asst. | TA | 9/1/12 - 6/30/13 | Leave of Absence
Craig, Amanda | Regular Substitute/Elementary Tchr. | TA | Step A-1-1/ | 9/1/12 - 6/30/13, $48,036. or sooner at district’s discretion
Thorschmidt, Joanne  PT/Social Studies Tchr. JH Step A-7-3/ 9/1/12 - 6/30/13  
(.6)  $67,732. (prorate @ 60%)

Thorschmidt, Joanne  Per Diem Substitute $36./day  2012-2013

SCHEDULE 12-P-3  Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ceccarelli, Christina</td>
<td>PT/Art Tchr. (.6)</td>
<td>HS/Elem.</td>
<td>Step A-1-1/ $48,036. (prorate @ 60%)</td>
<td>9/1/12 - 6/30/13</td>
<td></td>
</tr>
<tr>
<td>Ceccarelli, Christina</td>
<td>Per Diem Substitute</td>
<td></td>
<td>$36./day</td>
<td>2012-2013</td>
<td></td>
</tr>
<tr>
<td>Woessner, Nicole</td>
<td>PT/Elementary Tchr. (.6)</td>
<td>JH</td>
<td>Step A-1-1/ $48,036. (prorate @ 60%)</td>
<td>9/1/12 - 6/30/13</td>
<td></td>
</tr>
<tr>
<td>Woessner, Nicole</td>
<td>Per Diem Substitute</td>
<td></td>
<td>$36./day</td>
<td>2012-2013</td>
<td></td>
</tr>
<tr>
<td>Pinola, Jonathan</td>
<td>PT/Physical Education (.1)</td>
<td>JH</td>
<td>Step A-1-1/ $48,036. (prorate @ 10%)</td>
<td>9/1/12 - 6/30/13</td>
<td></td>
</tr>
<tr>
<td>Pinola, Jonathan</td>
<td>Per Diem Substitute</td>
<td></td>
<td>$81./day</td>
<td>2012-2013</td>
<td></td>
</tr>
<tr>
<td>Tarasov, Lyubov</td>
<td>PT/Foreign Lang. (.6)/ PT/ESL Tchr. (.2)</td>
<td>HS/Step A-7-1/ $62,688. (prorate @ 80%)</td>
<td>9/1/12 - 6/30/13</td>
<td>[salary adjustment]</td>
<td></td>
</tr>
</tbody>
</table>

Salary Adjustments per 2010 Teachers’ Retirement Incentive Agreement:

FROM: A-1-2 TO:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Axelson, Gregory</td>
<td>Health Tchr.</td>
<td>HS</td>
<td>Step A-1-3/ $52,360.</td>
<td>7/1/12</td>
<td></td>
</tr>
<tr>
<td>Cuevas-O’Boyle, Christina</td>
<td>Reading Tchr.</td>
<td>JK</td>
<td>Step A-7-3/ $67,732.</td>
<td>7/1/12</td>
<td></td>
</tr>
<tr>
<td>Delaney, Christina</td>
<td>Elementary Tchr.</td>
<td>SB</td>
<td>Step A-6-3/ $65,210.</td>
<td>7/1/12</td>
<td></td>
</tr>
<tr>
<td>Dombo, Stephen</td>
<td>School Counselor</td>
<td>HS</td>
<td>Step A-7-3/ $67,732.</td>
<td>7/1/12</td>
<td></td>
</tr>
<tr>
<td>Rogovitz, Eugene</td>
<td>Technology Tchr.</td>
<td>HS</td>
<td>Step A-9-3/ $73,256.</td>
<td>7/1/12</td>
<td></td>
</tr>
</tbody>
</table>

Summer Work: 611 IDEA Grant

Crisis Prevention Training: 7/24/12, 7/25/12 [3hrs./day]
CSE Representative: 
Saumell, Eileen  
Summer, 2012

SCHEDULE 12-P-3  Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Durkin, Kelly</td>
<td>$33.62/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loughlin, Laure</td>
<td>$86.85/hr.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Post Secondary Transitional IEP Review Team:  
August, 2012

Brennan, Ellen  
$97.68/hr.

Hands, Eileen  
$63.25/hr.

Leonbruno, Thomas  
$85.70/hr.

Additional Hours:

DeBlasio, Diane  
Master Technologist  
$51.14/hr.  
[up to 75 hrs.]

Allcot, Thomas  
Senior Technologist  
$38.60/hr.  
[up to 56 hrs.]

Knudsen, Robert  
Senior Technologist  
$38.68/hr.  
[up to 75 hrs.]

Timko, Margaret  
Senior Technologist  
$39.22/hr.  
[up to 65 hrs.]

Weis, Danielle  
Senior Technologist  
$38.68/hr.  
[up to 65 hrs.]

Wolkiewicz, Sharon  
Senior Technologist  
$39.22/hr.  
[up to 75 hrs.]

Summer Curriculum Work:  
$60./hr.  
Summer, 2012

Writers of Student Learning Objectives:

Antonelli, Gina  
Physical Education  
3 hrs.

Autonello, Adrienne  
Music  
4.5 hrs.

Bauer, Scott  
Technology  
3 hrs.

Colonna, Mary  
FACS  
4.5 hrs.

DeSimone, Gerard  
Technology  
4.5 hrs.

Garland, Elizabeth  
FACS  
6 hrs.

Iaquinto, Christine  
Art  
12 hrs.

Kelly, Barbara  
Music  
6 hrs.

Losito, Christopher  
Social Studies  
3 hrs.

Loverso, MaryBeth  
Social Studies  
3 hrs.

McGrath, Donna  
Social Studies  
3 hrs.

Mendoza, Aimee  
Science  
3 hrs.

Reilly-Johnson, Katharine  
Business  
9 hrs.

Shinners, Walter  
Mathematics  
3 hrs.

Regents Exams Proctor/Grader:  
$45.22/hr.  
8/16/12, 8/17/12, 8/20/12

Leonbruno, Thomas  

Elementary Clubs & Advisors:  
FA  
2012-2013

Germano, Tracey  
Student Council  
$253.  
[repl. B. Felice]

Miccio, Theresa  
Student Council  
$253.  
“

Clubs & Advisors:  
HS  
2012-2013

Bodolai, Erin  
Art Club  
$1,143.  
[repl. C. Iaquinto]

Scott, Matthew  
Jazz Band I  
$1,143.  
[repl. B. Heaton]

Chairpersons:  
2012-2013

Theo, Harry  
Math & Science 6-8  
$5,152.  
[repl. P. Atacella]
Neville, Patricia  Math & Science 9-12  $5,152.  [repl. S. O'Leary]

Coaches:
McCabe, James  Varsity Head  Swimming (G)  $5,112.  [resignation]
Phelan, Melissa  Varsity Head  Swimming (G)  $5,112.  [repl. J. McCabe]
Rebehn, Amanda  Varsity Head  Gymnastics  $5,112.

SCHEDULE 12-P-3  Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>McCabe, James</td>
<td>Varsity Asst.</td>
<td>Lacrosse (G)</td>
<td>$5,112.</td>
<td>Spring, 2013</td>
<td>[resignation]</td>
</tr>
<tr>
<td>TBA</td>
<td>Varsity Asst.</td>
<td>Lacrosse (G)</td>
<td>$5,112.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Student Teacher/Observer:
D’Esposito, Angela  Special Education  SA/TA

Social Worker Intern:
Clague, Stephanie  Social Worker

Per Diem Substitutes:
Erb, Brienne
Grawin, Regina

Erb, Brienne
Grawin, Regina

SCHEDULE 12-C-3 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kolitsopoulos, Laura</td>
<td>Paraprofessional (special ed. aide)</td>
<td>TA</td>
<td>9/1/12 - 2/28/13</td>
<td>Leave of Absence</td>
<td></td>
</tr>
<tr>
<td>Portello, Jean</td>
<td>Food Service Wrkr., 'B'</td>
<td>JH</td>
<td>6/30/12</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Larberg, Rosemary</td>
<td>Paraprofessional (school monitor)</td>
<td>SA</td>
<td>6/30/12</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Maiello, Rosemarie</td>
<td>Paraprofessional (school monitor)</td>
<td>SA</td>
<td>6/30/12</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Morra, Kathleen</td>
<td>School Bus Driver</td>
<td>Trans.</td>
<td>Step 1/ $19.53/hr.</td>
<td>8/15/12</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td>Hader, Stanislaw</td>
<td>School Bus Driver</td>
<td>Trans.</td>
<td>Step 1/ $19.53/hr.</td>
<td>8/15/12</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td>Gesualdo, Sandra</td>
<td>School Bus Driver</td>
<td>Trans.</td>
<td>Step 1/ $19.53/hr.</td>
<td>8/15/12</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td>Benitez, Cristobal</td>
<td>School Bus Driver</td>
<td>Trans.</td>
<td>Step 1/ $19.53/hr.</td>
<td>8/15/12</td>
<td>Probationary Appt.</td>
</tr>
</tbody>
</table>
The hourly rate for substitute school bus drivers is increased to $17./hr. effective 8/15/12.

Per Diem Substitute: $9./hr. Summer, 2012  Hall Monitor
Proietto, Elizabeth
SCHEDULE 12-C-3 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/STEP</th>
<th>SCHOOL/AREA</th>
<th>SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Diem Substitute:</td>
<td>Trans.</td>
<td>$18.85/hr.</td>
<td>2012-2013</td>
<td>Auto Mechanic</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tomeo, Jesse</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Diem Substitute:</td>
<td>DW</td>
<td>$9./hr.</td>
<td>2012-2013</td>
<td>Paraprofessional</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Larberg, Rosemary</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

FINANCE

#FI-1 RESOLVED: that the Board of Education of the West Babylon Union Free School District, authorizes the Executive Director of Finance to finalize the financing of their two (2) Thomas school buses with Municipal Leasing Consultants of Grand Isle, VT, its Agents or Assignee. The proposal was approved at a rate of 2.97%, which is fixed until August 16, 2012, after which time the rate floats until funding and will be based on the Like Term Swap Rates. The Executive Director of Finance for the West Babylon Union Free School District is hereby authorized to execute any and all legal documents necessary to conclude financing of the lease purchase agreement, subject to the approving opinion by the school’s attorney, Van Nostrand and Martin.

#FI-2 RESOLVED: that the West Babylon Board of Education acknowledges Article V RP-459-c (Persons with Disabilities and Limited Income), Resolution No. 434, as adopted by the Town Board, raising the maximum income level to $37,400.

#FI-3 RESOLVED: that the West Babylon Board of Education acknowledges Article I RP-467 (Senior Citizens with Limited Income), Resolution No. 434, as adopted by the Town Board, raising the maximum income level to $37,400.

#FI-4 RESOLVED: that the West Babylon Board of Education designates Black Bear Company, Inc. as the sole source of SHD15w40 motor oil for the 2012-2013 school year. This oil is manufactured with higher quality virgin Group II Base Stock oil which prevents oxidative thickening. As a result, the number of oil changes required during the year is reduced and the life of our transportation vehicles is extended.

CURRICULUM

#CU-1 RESOLVED: that the West Babylon Board of Education adopts the Concussion Management Guidelines.

#CU-2 RESOLVED: that the West Babylon Board of Education declares 116 books, located in the John F. Kennedy School library, obsolete. The books were weeded out by the school librarian.

#CU-3 RESOLVED: that the West Babylon Board of Education declares 592 miscellaneous classroom textbooks and 782 copies of Harcourt Math textbooks
Grades K-5, located in John F. Kennedy School, obsolete. The books are outdated.

#CU-4
Resolved: that the West Babylon Board of Education declares 712 copies of Harcourt Math textbooks Grades K-5, located in Forest Avenue School, obsolete. The books are outdated.

#CU-5
Resolved: that the West Babylon Board of Education declares 217 textbooks, located in Forest Avenue School, obsolete. The books are outdated.

#CU-6
Resolved: that the West Babylon Board of Education authorizes the district to establish a formal agreement with Farmingdale College. This agreement allows West Babylon students enrolled in our Math 13H course to receive college credit for the successful completion of this course work. Parents of students interested in receiving this college credit will be responsible for the $180 fee for the course. Parents of students who receive Free or Reduced Lunch will only be responsible for a $90 fee.

Policy Review: Mrs. Thiel said that the policy committee hopes to have all policies reviewed and the book completed by the beginning of January. Mrs. Jones will be sending the Board the old policies to determine if they will remain in the new book or be removed/revised.

Committees: Board President Diane Thiel shared the proposed committee meeting dates with the trustees. She said that she would like to reconsider making the Curriculum Committee meetings for the Board as a whole and possibly making a Workshop meeting to accomplish this and allow the Board as a whole to meet. Trustee Bocca stated his concern about adding 6 more meetings. Mrs. Thiel said this was being done to enable more to attend. Trustees Bocca and Campasano expressed concern about the possibility of having a quorum at a committee meeting could disenfranchise those trustees who are not in attendance. Mrs. Farrelly added that with the new common core standards and the charge the district (and all districts) have been given it will be difficult to initiate anything new to curriculum. Trustee Campasano suggested more presentations at meetings instead of more committee meetings. Mr. Cacciola said that he would like to have less evening budget meetings and begin that process starting in late February when the district has more information to share with the public.

Trusted Wandasiewicz seconded by Trustee Villagran made a motion to have the Curriculum Committee be the Board as a whole.

Voting Yes: Trustees Campasano, DeGaetano, Gismervik, Klein, Scarlatos, Thiel, Villagran, and Wandasiewicz
Voting No: Trustee Bocca

The motion was CARRIED.

Mrs. Tona said that the Board will receive information for the meetings ahead of time.

Old/New Business: - Conference Updates
Mrs. Thiel said that she and Mr. Cacciola recently attended SCOPE’s Annual dinner for New Superintendents and New Board members with Trustees Scarlatos, Klein, Campasano, Villagran and Wandasiewicz. She said it was a pleasant and informative evening.

Trustees Bocca and Campasano attended the State mandated new school board member academy. They found the workshop informative and commended the presenter of APPR who shared the information in an easy to understand format. Trustee Campasano suggested having him present to the Board and the community to help them understand the new APPR.

Trustees Villagran and Wandasiewicz will be taking their courses online in September and will report upon completion.

Trustee James Bocca seconded by Trustee Villagran made a motion to adjourn at 10:15 pm.

Attested to: _______________________________
District Clerk