

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION

BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – AUGUST 14, 2012

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to The Flag

[7:00 P.M. - Meeting Convenes Followed by Student
Presentation(s) and/or Executive Session]

[8:00 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s): Regular Meeting: July 26, 2012
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
11. Report of the Superintendent and/or Educational Presentation:
2012-2013 Annual Goals
Anthony Cacciola, Superintendent of Schools
12. Business Agenda [****Consent Agenda Items**]

A. BOARD OF EDUCATION

- ** (R) Renewal of American Red Cross Agreement (Res. #BE-1)
- ** (R) Authorization for Board President to sign Pool Usage Contract with Deer Park Union Free School District (Res. #BE-2)
- ** (R) Authorization to participate in Suffolk County Natural Gas RFB 2012-13 through ES BOCES Cooperative Bidding Program (Res. #BE-3)
- ** (R) Approval of Agency to provide Health and Special Education Services to Parentally-Placed West Babylon School District Resident Students with Disabilities for the 2012 Summer Program and 2012-2013 School Year (Res. #BE-4)

Continued

12. **Business Agenda** [****Consent Agenda Items**]
 - A. **BOARD OF EDUCATION - Continued**
 - ** (R) Approval of Agency to provide After-School Therapeutic Recreation to West Babylon School District Resident Students with Disabilities for the 2012 Summer Program and 2012-2013 School Year (Res. #BE-5)
 - ** (R) Approval of Massapequa Public School District to provide Health and Special Education Services to Parentally-Placed West Babylon School District Resident Students with Disabilities for the 2012-2013 School Year (Res. #BE-6)
 - ** (R) Authorization for Board President and Superintendent of Schools to sign Employment Agreement with the Director of Language Arts & Testing (Res. #BE-7)
 - B. **PERSONNEL**
 - ** (R) 12-A-2 Board of Education
 - ** (R) 12-P-3 Professional Personnel
 - ** (R) 12-C-3 Civil Service Personnel (Res. #PE-1)
 - C. **FINANCE**
 - ** (R) Leasing Agreement Authorization (Res. #FI-1)
 - ** (R) Acknowledgement of Article V RP-459-c (Persons with Disabilities and Limited Income) (Res. #FI-2)
 - ** (R) Acknowledgement of Article I RP-467 (Senior Citizens with Limited Income) (Res. #FI-3)
 - ** (R) Approval of Sole Source Provider (Res. #FI-4)
 - D. **CURRICULUM**
 - ** (R) Approval of Concussion Management Guidelines (Res. #CU-1)
 - ** (R) Declaration of Obsolete Books (Res. #CU-2 through Res. #CU-5)
 - ** (R) Authorization to Establish a Formal Agreement with Farmingdale College (Res. #CU-6)
13. Policy Review
14. Board of Education Committee Reports
15. Old Business: Committees
16. New Business: Workshops
17. Follow-Up to Residents' Statements
18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
19. Adjournment [This should take place by 11:00 P.M.]

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

Follow-Up to Residents' Questions

Date	Residents' Questions	Responses
July 10, 2012	-----	-----
July 26, 2012	-----	-----

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION

BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – AUGUST 14, 2012

RESOLUTIONS

BOARD OF EDUCATION

****#BE-1**

RESOLVED: that the agreement between the West Babylon Union Free School District and the American Red Cross, designating the district's buildings as mass care shelters, in the event of an emergency, be renewed.

****#BE-2**

RESOLVED: that the West Babylon Board of Education President is authorized to sign the Pool Usage contract between the West Babylon Union Free School District and the Deer Park Union Free School District, for the period August 27, 2012 through November 2, 2012.

****#BE-3**

RESOLVED: that the West Babylon Board of Education authorizes natural gas purchase under County contracts by West Babylon pursuant to New York State and County Law:

RESOLVED: that the Executive Director of Finance and Operations of the West Babylon Union Free School District, and/or his/her designee(s), is hereby authorized, directed and empowered, to cooperate and participate in the County's request for proposals for a gas commodity price manager and the request for bids for the natural gas commodity, by supplying the County all necessary information relating to West Babylon Union Free School District's natural gas consumption history and projected consumption needs and such other information as may be necessary for the County to develop complete requests for proposals or bids or both; and it is further

RESOLVED: that the Executive Director of Finance and Operations, and/or his/her designee(s), is hereby authorized, directed and empowered to (i) utilize the services of the natural gas commodity price manager the County may retain to assist with the pricing and procurement of the natural gas commodity, and to (ii) commit to purchase and in fact purchase natural gas for the West Babylon Union Free School District pursuant to the terms and conditions of any natural gas purchase agreement the County may award; and be it further

Continued

RESOLVED: that the execution and delivery on behalf of and in the name of the West Babylon Union Free School District, by the Executive Director of Finance and Operations, and/or his/her designee(s) of such agreements, instruments and/or authorizations as may be contemplated by, or necessary or advisable to, consummate or otherwise give full effect to the transactions contemplated by this Resolution is hereby authorized and directed as the Executive Director of Finance and Operations, and/or his/her designee(s), may approve, and the execution and delivery of such agreements, instruments and/or authorizations shall be conclusive evidence of the approval, the authorization and the direction thereof by the West Babylon Union Free School District Board of Education.

WHEREAS, subdivision (3) of section 103 of Article 5-A of the General Municipal Law provides, in part, that:

“[i]...any officer, board or agency of a political subdivision or of any district therein [is] authorized to make purchases of materials, equipment or supplies...

when available, through the county in which the political subdivision or district is located or through any county within the state subject to the rules established pursuant to subdivision two of section four hundred eight-a of the county law...;” and

WHEREAS, subdivision (2) of section 408-a of the County Law provides that “the board of supervisors may, in the case of any purchase contract or any contract for services, other than services subject to article nine of the labor law, ...authorize the inclusion of a provision whereby purchases may be made or such services may be obtained under such contract by any political subdivision or fire company (as both are defined in section one hundred of the general municipal law) or district...;” and

WHEREAS, Suffolk County Resolution 921-2011 authorized political subdivisions and fire companies as defined by General Municipal Law § 100 to use County contracts to purchase natural gas; and

WHEREAS, it is the intention of the County to issue a request for proposals for a gas commodity price manager and a request for bids for the supply of natural gas, and after evaluation of the responses received, the County may award a contract to a natural gas price manager or natural gas purveyor, or both; and

WHEREAS, it is the desire of the County to have political subdivisions and fire companies participate in the cooperative purchase of the natural gas commodity pursuant to GML § 103(3); County Law §408-a and Suffolk County Resolution 921-2011; and

WHEREAS, the economic benefits resulting from a collaborative procurement effort and the combined purchasing needs of municipalities participating in the agreement benefits all taxpayers; and

WHEREAS, energy commodity market pricing is subject to frequent “real-time” (minute by minute) change based on free market conditions, and energy marketers will not guarantee pricing included in bid responses for more than a few hours after the official bid opening, therefore, making it necessary for Suffolk County representatives to know with certainty which municipalities will participate in a gas purchase agreement and the respective consumption habits of all participants in order to properly evaluate a bid; and

WHEREAS, it is the desire of the West Babylon Union Free School District to participate in the County’s requests for proposals for a gas commodity price manager and the request for bids for the natural gas commodity, and to satisfy its natural gas needs via cooperative purchases of the commodity pursuant to the terms and conditions of the natural gas purchase agreement awarded by the County.

****#BE-4**

RESOLVED: that the West Babylon Board of Education approves the following agency to provide health and special education services to parentally-placed West Babylon School District resident students with disabilities for the 2012 summer program and the 2012-2013 school year:

Developmental Disabilities Institute

****#BE-5**

RESOLVED: that the West Babylon Board of Education approves the following agency to provide after-school therapeutic recreation to West Babylon School District resident students with disabilities for the 2012 summer program and the 2012-2013 school year:

Adults and Children with Learning and Developmental Disabilities, Inc.

****#BE-6**

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and special education services to parentally-placed West Babylon School District resident students with disabilities for the 2012-2013 school year:

Massapequa Public School District

****#BE-7**

RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Director of Language Arts & Testing to cover the period July 1, 2012 through June 30, 2013.

PERSONNEL

****#PE-1**

RESOLVED: that the following schedules, as attached, are approved:

<u>12-A-2</u>	Board of Education
<u>12-P-3</u>	Professional Personnel
<u>12-C-3</u>	Civil Service Personnel

FINANCE

*****FI-1**

RESOLVED: that the Board of Education of the West Babylon Union Free School District, authorizes the Executive Director of Finance to finalize the financing of their two (2) Thomas school buses with Municipal Leasing Consultants of Grand Isle, VT, its Agents or Assignee. The proposal was approved at a rate of 2.97%, which is fixed until August 16, 2012, after which time the rate floats until funding and will be based on the Like Term Swap Rates. The Executive Director of Finance for the West Babylon Union Free School District is hereby authorized to execute any and all legal documents necessary to conclude financing of the lease purchase agreement, subject to the approving opinion by the school's attorney, Van Nostrand and Martin.

*****FI-2**

RESOLVED: that the West Babylon Board of Education acknowledges Article V RP-459-c (Persons with Disabilities and Limited Income), Resolution No. 434, as adopted by the Town Board, raising the maximum income level to \$37,400.

*****FI-3**

RESOLVED: that the West Babylon Board of Education acknowledges Article I RP-467 (Senior Citizens with Limited Income), Resolution No. 434, as adopted by the Town Board, raising the maximum income level to \$37,400.

*****FI-4**

RESOLVED: that the West Babylon Board of Education designates Black Bear Company, Inc. as the sole source of SHD15w40 motor oil for the 2012-2013 school year. This oil is manufactured with higher quality virgin Group II Base Stock oil which prevents oxidative thickening. As a result, the number of oil changes required during the year is reduced and the life of our transportation vehicles is extended.

CURRICULUM

***CU-1

RESOLVED: that the West Babylon Board of Education adopts the Concussion Management Guidelines.

***CU-2

RESOLVED: that the West Babylon Board of Education declares 116 books, located in the John F. Kennedy School library, obsolete. The books were weeded out by the school librarian.

***CU-3

RESOLVED: that the West Babylon Board of Education declares 592 miscellaneous classroom textbooks and 782 copies of Harcourt Math textbooks Grades K-5, located in John F. Kennedy School, obsolete. The books are outdated.

***CU-4

RESOLVED: that the West Babylon Board of Education declares 712 copies of Harcourt Math textbooks Grades K-5, located in Forest Avenue School, obsolete. The books are outdated.

***CU-5

RESOLVED: that the West Babylon Board of Education declares 217 textbooks, located in Forest Avenue School, obsolete. The books are outdated.

***CU-6

RESOLVED: that the West Babylon Board of Education authorizes the district to establish a formal agreement with Farmingdale College. This agreement allows West Babylon students enrolled in our Math 13H course to receive college credit for the successful completion of this course work. Parents of students interested in receiving this college credit will be responsible for the \$180 fee for the course. Parents of students who receive Free or Reduced Lunch will only be responsible for a \$90 fee.

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY – AUGUST 14, 2012

PERSONNEL

(R) Schedules:	<u>12-A-2</u>	Board of Education
	<u>12-P-3</u>	Professional Personnel
	<u>12-C-3</u>	Civil Service Personnel

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BOARD OF EDUCATION SCHEDULE

I. Board of Education Schedule 12-A-2

- A. 2012-2013 Dignity Act Coordinators
- B. 2012-2013 Appointment of Physician/Technician

PROFESSIONAL PERSONNEL SCHEDULE

II. Professional Personnel Schedule 12-P-3

- A. Retirement
- B. PEL Recalls
- C. Regular Substitute Appointments
- D. Part-Time Appointments
- E. 2012-2013 Salary Adjustments
- F. 2012 Summer Work
- G. 2012 Summer School
- H. 2012-2013 Clubs & Advisors
- I. 2012-2013 Chairpersons
- J. 2012-2013 Coaching
- K. 2012-2013 Student Teacher/Observer/Intern
- L. 2012-2013 Per Diem Substitutes

CIVIL SERVICE PERSONNEL SCHEDULE

III. Civil Service Personnel Schedule 12-C-3

- A. Leave of Absence Request
- B. Resignations
- C. Probationary Appointments
- D. Prior Service Credit
- E. School Bus Driver Per Diem Substitute Rate Increase
- F. 2012 Summer School
- G. 2012-2013 Per Diem Substitutes

SCHEDULE 12-A-2, BOARD OF EDUCATION SCHEDULE

WEST BABYLON UFSD

Date of Meeting: August 14, 2012

Page 1 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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IV. The following administrators are authorized to represent the school district and the Board of Education, regarding special funding applications and/or legal compliance:

- Dignity Act Coordinators - Patricia Acocella/Sharene Ovadia
- Eleanor Levy/Jeanne Fitzgerald/Gary Nemeth/Giovanni DiStefano

V. Consultant Services July 1, 2012 - June 30, 2013:

Appointment of Physician/Technician:

Medical Coverage for Home Football Games:

Dr. Anthony Cappellino and Associates	-\$0.-	7/1/12 - 6/30/13	Shoreline Orthopedics
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Emergency Medical Technician:

Foisset, Daniel	\$100. (maximum per game)	7/1/12 - 6/30/13
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SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 2 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Ritacco, Albert Jr.	Science Tchr.	HS		9/1/12	Resignation to Retire

The following probationary teachers are being recalled from the Mathematics Preferred Eligibility List:

Kunzig, Christopher	Mathematics Tchr.	HS	Step A-9-4/ \$75,898.	9/1/12	[pt to ft]
DeLany, Nicole	PT/Mathematics Tchr. (.4)	HS	Step A-3-4/ \$60,046. (prorate @ 40%)	9/1/12 - 6/30/13	
DeLany, Nicole	Per Diem Substitute		\$54./day	2012-2013	

The following probationary teacher is being recalled from the Science Preferred Eligibility List:

Hawson, Jacqueline	PT/Science Tchr. (.8)	HS/JH	Step A-1-2/ \$50,198. (prorate @ 80%)	9/1/12 - 6/30/13	
Hawson, Jacqueline	Per Diem Substitute		\$18./day	2012-2013	

SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 3 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Tanzman, Krista	Regular Substitute/ Reading Tchr.	SB	Step A-8-1/ \$65,330. (prorate)	First Semester 2012, or sooner at district's discretion	
Koentje, Nicholas	Regular Substitute/ Elementary Tchr.	JK	Step A-1-1/ \$48,036. (prorate)	First Semester 2012, or sooner at district's discretion	
Durkin, Kelly	Regular Substitute/ Elementary Tchr.	SA	Step A-6-1/ \$60,166.	9/1/12 - 6/30/13, or sooner at district's discretion	
Durkin, Kelly	Teaching Asst.	TA		9/1/12 - 6/30/13	Leave of Absence
Craig, Amanda	Regular Substitute/ Elementary Tchr.	TA	Step A-1-1/ \$48,036.	9/1/12 - 6/30/13, or sooner at district's discretion	

SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 4 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Thorschmidt, Joanne	PT/Social Studies Tchr. (.6)	JH	Step A-7-3/ \$67,732. (prorate @ 60%)	9/1/12 - 6/30/13	
Thorschmidt, Joanne	Per Diem Substitute		\$36./day	2012-2013	
Ceccarelli, Christina	PT/Art Tchr. (.6)	HS/Elem.	Step A-1-1/ \$48,036. (prorate @ 60%)	9/1/12 - 6/30/13	
Ceccarelli, Christina	Per Diem Substitute		\$36./day	2012-2013	
Woessner, Nicole	PT/Elementary Tchr. (.6)	JH	Step A-1-1/ \$48,036. (prorate @ 60%)	9/1/12 - 6/30/13	
Woessner, Nicole	Per Diem Substitute		\$36./day	2012-2013	
Pinola, Jonathan	PT/Physical Education (.1)	JH	Step A-1-1/ \$48,036. (prorate @ 10%)	9/1/12 - 6/30/13	
Pinola, Jonathan	Per Diem Substitute		\$81./day	2012-2013	

SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 5 of 10 pages.

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Tarasov, Lyubov	PT/Foreign Lang. Tchr. (.6)/ PT/ESL Tchr. (.2)	HS	Step A-7-1/ \$62,688. (prorate @ 80%)	9/1/12 - 6/30/13	[salary adjustment]
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Salary Adjustments per 2010 Teachers' Retirement Incentive Agreement:

FROM: A-1-2 TO:

Axelson, Gregory	Health Tchr.	HS	Step A-1-3/ \$52,360.	7/1/12	
Cuevas-O'Boyle, Christina	Reading Tchr.	JK	Step A-7-3/ \$67,732.	7/1/12	
Delaney, Christina	Elementary Tchr.	SB	Step A-6-3/ \$65,210.	7/1/12	
Dombo, Stephen	School Counselor	HS	Step A-7-3/ \$67,732.	7/1/12	
Rogovitz, Eugene	Technology Tchr.	HS	Step A-9-3/ \$73,256.	7/1/12	

SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 6 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Summer Work:</u>					
					611 IDEA Grant
<u>Crisis Prevention Training:</u>					
Durkin, Kelly			\$33.62/hr.	7/24/12, 7/25/12	[3hrs./day]
Loughlin, Laure			\$86.85/hr.		
<u>CSE Representative:</u>					
Saumell, Eileen			\$71.43/hr.	Summer, 2012	
<u>Post Secondary Transitional IEP Review Team:</u>					
Brennan, Ellen			\$97.68/hr.	August, 2012	
Hands, Eileen			\$63.25/hr.		
Leonbruno, Thomas			\$85.70/hr.		
<u>Additional Hours:</u>					
DeBlasio, Diane	Master Technologist		\$51.14/hr.	Summer, 2012	Supplemental ARRA Education Jobs Grant [up to 75 hrs.]
Allcot, Thomas	Senior Technologist		\$38.68/hr.		[up to 56 hrs.]
Knudsen, Robert	Senior Technologist		\$38.68/hr.		[up to 75 hrs.]
Timko, Margaret	Senior Technologist		\$39.22/hr.		[up to 65 hrs.]
Weis, Danielle	Senior Technologist		\$38.68/hr.		[up to 65 hrs.]
Wolkiewicz, Sharon	Senior Technologist		\$39.22/hr.		[up to 75 hrs.]

SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 7 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Summer Curriculum Work:			\$60./hr.	Summer, 2012	
Writers of Student Learning Objectives:					
Antonelli, Gina	Physical Education				3 hrs.
Autovino, Adrienne	Music				4.5 hrs.
Bauer, Scott	Technology				3 hrs.
Colonna, Mary	FACS				4.5 hrs.
DeSimone, Gerard	Technology				4.5 hrs.
Garland, Elizabeth	FACS				6 hrs.
Iaquinto, Christine	Art				12 hrs.
Kelly, Barbara	Music				6 hrs.
Losito, Christopher	Social Studies				3 hrs.
Loverso, MaryBeth	Social Studies				3 hrs.
McGrath, Donna	Social Studies				3 hrs.
Mendoza, Aimee	Science				3 hrs.
Reilly-Johnson, Katharine	Business				9 hrs.
Shinners, Walter	Mathematics				3 hrs.
Regents Exams Proctor/Grader:			\$45.22/hr.	8/16/12, 8/17/12, 8/20/12	
Leonbruno, Thomas					
Elementary Clubs & Advisors:		FA		2012-2013	
Germano, Tracey	Student Council		\$253.		[repl. B. Felice]
Miccio, Therese	Student Council		\$253.		"
Clubs & Advisors:		HS		2012-2013	
Bodolai, Erin	Art Club		\$1,143.		[repl. C. Iaquinto]
Scott, Matthew	Jazz Band I		\$1,143.		[repl. B. Heaton]

SCHEDULE 12-P-3 Professional Personnel Schedule

Date of Meeting: August 14, 2012

Page 8 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Chairpersons:</u>					2012-2013
Theo, Harry	Math & Science 6-8		\$5,152.		[repl. P. Acocella]
Neville, Patricia	Math & Science 9-12		\$5,152.		[repl. S. O'Leary]
<u>Coaches:</u>					Fall, 2012
McCabe, James	Varsity Head	Swimming (G)	\$5,112.		[resignation]
Phelan, Melissa	Varsity Head	Swimming (G)	\$5,112.		[repl. J. McCabe]
Rebehn, Amanda	Varsity Head	Gymnastics	\$5,112.		
					Spring, 2013
McCabe, James	Varsity Asst.	Lacrosse (G)	\$5,112.		[resignation]
TBA	Varsity Asst.	Lacrosse (G)	\$5,112.		
<u>Student Teacher/Observer:</u>					Fall, 2012
D'Esposito, Angela	Special Education	SA/TA			
<u>Social Worker Intern:</u>					Fall, 2012
Clague, Stephanie	Social Worker	HS			
<u>Per Diem Substitutes:</u>					2012-2013
Erb, Brienne		DW	\$90./day		
Grawin, Regina					

SCHEDULE 12-C-3 Civil Service Personnel Schedule

Date of Meeting: August 14, 2012

Page 9 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kolitsopoulos, Laura	Paraprofessional (special ed. aide)	TA		9/1/12 - 2/28/13	Leave of Absence
Portello, Jean	Food Service Wrkr.' B'	JH		6/30/12	Resignation
Larberg, Rosemary	Paraprofessional (school monitor)	SA		6/30/12	Resignation
Maiello, Rosemarie	Paraprofessional (school monitor)	SA		6/30/12	Resignation
Morra, Kathleen	School Bus Driver	Trans.	Step 1/ \$19.53/hr.	8/15/12	Probationary Appt.
Hader, Stanislaw	School Bus Driver	Trans.	Step 1/ \$19.53/hr.	8/15/12	Probationary Appt.
Gesualdo, Sandra	School Bus Driver	Trans.	Step 1/ \$19.53/hr.	8/15/12	Probationary Appt.

SCHEDULE 12-C-3 Civil Service Personnel Schedule

Date of Meeting: August 14, 2012

Page 10 of 10 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Benitez, Cristobal	School Bus Driver	Trans.	Step 1/ \$19.53/hr.	8/15/12	Probationary Appt.
Niven, Gelsomina	Clerk Typist	Trans.	Step 2/ \$30,906. (prorate)	3/24/12	Prior Service Credit [experience verified]
The hourly rate for substitute school bus drivers is increased to \$17./hr. effective 8/15/12.					
<u>Per Diem Substitute:</u> Proietto, Elizabeth			\$9./hr.	Summer, 2012	Hall Monitor
<u>Per Diem Substitute:</u> Tomeo, Jesse		Trans.	\$18.85/hr.	2012-2013	Auto Mechanic
<u>Per Diem Substitute:</u> Larberg, Rosemary		DW	\$9./hr.	2012-2013	Paraprofessional