September 12, 2013

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on THURSDAY, September 12, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandrasiewicz

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of 7).

The President opened the meeting at 7:02 and led those present in the Pledge to the Flag

Trustee Wandrasiewicz seconded by Trustee Scarlatos made a motion recess until 8:00 p.m.

The public portion of the meeting reconvened at 8:00 p.m.

Trustee Campasano seconded by Trustee Wandrasiewicz made a motion to approve the minutes of the regular meeting of August 27, 2013.

The motion was CARRIED by all present

Statement of the Superintendent and/or Board of Education:
Mr. Cacciola said that the first week of the school year went very well, with minimal glitches. He thanked Mr. Hanley, Mr. O’Leary and the High School chairpeople for working to ensure very few scheduling conflicts.

Mr. Cacciola noted that the district now has central registration for incoming students. He thanked Dr. Farrelly, Mrs. Tona and their staff for their work in registering approximately 145 students since July 1. Mr. Cacciola noted that there are 260 incoming kindergarten students and 308 current first grade students.

He said that demographic study report regarding declining enrollment estimated that there would be 289 incoming kindergarteners this year.

Mr. Cacciola noted that there are 260 incoming kindergarten students and 308 current first grade students.

Mr. Cacciola noted that there was an incorrect rumor circulating on Facebook stating that two of the elementary buildings are not reciting the Pledge of Allegiance. He clarified that all buildings are still reciting the Pledge. However, due to scheduling conflicts for students, two buildings were having the individual classes do the recitation instead of using the PA system. The principals in those buildings will revert back to reciting the Pledge over the PA system. It was never the intention to stop reciting the Pledge.

Mr. Cacciola discussed the district’s test ranking at the last Board meeting. He said that the administrators are very concerned about the district’s ranking. He noted that the principals will be attending upcoming meetings to discuss what is being done to improve the scores, on the following dates: September 24 - HS Principals; October 8 – JHS Principal and Assistant Principal; and October 22 – Elementary Principals, with an update to the summer reading and math program.

Statement of West Babylon Teachers Association:
WBTA President Patt Squicciarini said that she met a student in the store and he said he was disappointed that he will no longer be able to hold the flag in his classroom while the students say the pledge because they are going back to using the PA system. She noted that she has come full circle as a teacher because a former student is one of the new teachers mentioned this evening. Mrs. Squicciarini shared a story about a tradition in her family for the first day of school which includes figs. She shared fresh figs with the Board and administrators that were picked by her mother-in-law. Mrs. Squicciarini also shared that her own children had to complete their work before they were permitted to play in sports, something she believes can contribute to a student’s academic success.

Statement of West Babylon Administrators’ Association: None
Statement of CSEA Representative: None
Statement of Student Association Representative: None
Statement of PTA Council Representative: None

PTA Council President Jenn Longo said that she can work with the PTAs to offer possible raffles to encourage attendance at various events.
Trustee Campasano seconded by Trustee Wandasiewicz made a motion to approve the Consent Agenda and Addendum #BE-3

The motion was CARRIED by all present.

BOARD OF EDUCATION

#BE-1
RESOLVED: that the West Babylon Board of Education approves the inter-municipal agreement for cooperative transportation services with the North Babylon Union Free School District for the 2013-2014 school year. Both districts desire to cooperate in the provision of bus transportation services for three students for the purpose of receiving cost savings. These students are residents of the parties’ respective school districts, but attend non-public schools currently serviced by both school districts.

#BE-2
RESOLVED: that the West Babylon Board of Education approves an agreement with Brookville Center for Children’s Services, Inc., the operator of a children’s residential project and an intermediate care facility for the developmentally disabled to provide services to West Babylon School District resident students.

PERSONNEL

#PE-1
RESOLVED: that the following schedules, as attached, are approved:

13-P-5  Professional Personnel
13-C-5  Civil Service Personnel

SCHEDULE 13-P-5 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/AREA</th>
<th>BEG/END</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paganica, Heather</td>
<td>Special Education Tchr.</td>
<td>TA</td>
<td></td>
<td>9/9/13</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Durkin, Kelly</td>
<td>Elementary Tchr.</td>
<td>SA</td>
<td></td>
<td>9/9/13</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Levy, Kara</td>
<td>School Media Specialist</td>
<td>SB</td>
<td></td>
<td>9/9/13</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Gimberlein, Alison</td>
<td>Speech Tchr.</td>
<td>SA</td>
<td></td>
<td>9/10/13</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Torre, Andrew</td>
<td>PT/Social Studies Tchr.(.4)</td>
<td>JH</td>
<td></td>
<td>9/1/13 - 6/30/14</td>
<td>Resignation [returned to PEL]</td>
</tr>
<tr>
<td>LaRosa, Nicole</td>
<td>PT/Social Studies Tchr.</td>
<td>JH</td>
<td>Step A-1-1/</td>
<td>9/1/13 - 6/30/14</td>
<td>[cert: Social Studies 7-12]</td>
</tr>
<tr>
<td></td>
<td>(.4)</td>
<td></td>
<td>$48,396.</td>
<td></td>
<td>(prorate @ 40%)</td>
</tr>
<tr>
<td>Powers, Daniel</td>
<td>PT/Special Ed. Tchr.(.2)</td>
<td>JH</td>
<td>Step A-5-1/</td>
<td>9/1/13 - 6/30/14</td>
<td>[certs: SWD 7-12 English, ELA 7-12]</td>
</tr>
<tr>
<td></td>
<td>(.2)</td>
<td></td>
<td>$58,076.</td>
<td></td>
<td>(prorate @ 20%)</td>
</tr>
</tbody>
</table>

Additional Sections:
- HS 2013-2014
  - Amaya-Valasquez, Idalia  Spanish (.2)  $23,936.20
  - Romeo, Marta  Spanish (.2)  $20,085.20
### SCHEDULE 13-P-5 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>McMurray, Matthew</td>
<td>JV Asst.</td>
<td>Football</td>
<td>$5,150.</td>
<td>Fall, 2013</td>
<td>[resignation]</td>
</tr>
<tr>
<td>Mando, Brian</td>
<td>JV Asst.</td>
<td>Football</td>
<td>$5,150.</td>
<td>[repl. M. McMurray]</td>
<td></td>
</tr>
</tbody>
</table>

**Per Diem Substitute:**  
Fiorillo, Mary Anne  
DW  
$90./day  
2013-2014

### SCHEDULE 13-C-5 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>McHugh-Chiappone, Michele</td>
<td>Paraprofessional</td>
<td>JH</td>
<td>8/22/13</td>
<td></td>
<td>Resignation</td>
</tr>
<tr>
<td>(special ed. aide)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Licari, Joyceann</td>
<td>Paraprofessional</td>
<td>JH</td>
<td>9/4/13</td>
<td></td>
<td>Resignation</td>
</tr>
<tr>
<td>(special ed. aide)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Per Diem Substitute:**  
DW  
$9./hr.  
2013-2014

*Reilly, James  
Food Service

*Emergency Conditional Appointment

### FINANCE

**#FI-1**  
**RESOLVED:**  
that the West Babylon Board of Education retroactively approves the following budget transfers for the 2012-2013 school year:

<table>
<thead>
<tr>
<th>ACCOUNT CODE</th>
<th>ACCOUNT CODE DESCRIPTION &amp; TRANSFER EXPLANATION</th>
<th>FROM</th>
<th>TO</th>
</tr>
</thead>
<tbody>
<tr>
<td>A1620.4710</td>
<td>B&amp;G Heating Gas</td>
<td>$52,000.00</td>
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</tr>
<tr>
<td>A2020.1600</td>
<td>Principal Clerical Salaries</td>
<td>$2,000.00</td>
<td></td>
</tr>
<tr>
<td>A2110.1400</td>
<td>Substitute Teachers</td>
<td>$28,000.00</td>
<td></td>
</tr>
<tr>
<td>A2850.1510</td>
<td>Clubs and Advisors</td>
<td>$3,800.00</td>
<td></td>
</tr>
<tr>
<td>A2850.1630</td>
<td>Chaperones Non-Instructional</td>
<td>$4,400.00</td>
<td></td>
</tr>
<tr>
<td>A2850.1520</td>
<td>Intramurals</td>
<td>$28,000.00</td>
<td></td>
</tr>
<tr>
<td>A2850.1530</td>
<td>Chaperones – Instructional</td>
<td>$9,000.00</td>
<td></td>
</tr>
<tr>
<td>A2855.4760</td>
<td>Student Competition and Entry Fees</td>
<td>$900.00</td>
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</tr>
<tr>
<td>A1620.1610</td>
<td>B&amp;G Security Salaries</td>
<td>$12,500.00</td>
<td></td>
</tr>
<tr>
<td>A1620.1623</td>
<td>B&amp;G Substitute Custodians</td>
<td>$8,500.00</td>
<td></td>
</tr>
<tr>
<td>A1620.1670</td>
<td>B&amp;G Overtime</td>
<td>$7,000.00</td>
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<tr>
<td>A1620.1672</td>
<td>B&amp;G Overtime for Community Use</td>
<td>$24,000.00</td>
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<tr>
<td>A2020.1640</td>
<td>Substitute Clerical</td>
<td>$2,000.00</td>
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<tr>
<td>A2110.1410</td>
<td>Home Teaching</td>
<td>$28,000.00</td>
<td></td>
</tr>
<tr>
<td>A2850.1520</td>
<td>Intramurals</td>
<td>$100.00</td>
<td></td>
</tr>
<tr>
<td>A2850.1530</td>
<td>Chaperones – Instructional</td>
<td>$9,000.00</td>
<td></td>
</tr>
<tr>
<td>A2855.1500</td>
<td>Coaches Salaries</td>
<td>$1,200.00</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Reconcile Year End Accrued Salaries</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation, from Mrs. Kathleen Bertuglia, a West Babylon resident:

One (1) Musser, three-octave xylophone and several pairs of mallets
Model: M41
Serial No.: 0757

ADDENDUM

BOARD OF EDUCATION

WHEREAS, the West Babylon Fire Department is an important contributor to the safety and well-being of the West Babylon Community and the West Babylon School District 24 hours a day, 7 days a week, and performed a tremendous service for the West Babylon School District at the South Bay School Fire; and

WHEREAS, the West Babylon Fire Department is having a major event at the Main Firehouse on September 21, 2013 which requires the availability of the fire vehicle garage area and the premises surrounding the firehouse for guest and department parking; and

WHEREAS, it is necessary that the vehicular fire equipment be parked off of the fire house premises, but, in case of emergency, within close proximity and accessible from the Main Fire House.

IT IS HEREBY RESOLVED:

1. That the Board of Education of the West Babylon UFSD hereby authorizes the closing of the south parking lot located at the West Babylon High School, except for use by the West Babylon Fire Department for the parking of its vehicular fire equipment between the hours of 4PM to 12AM on September 21, 2013, at the sole risk and responsibility of the West Babylon Fire Department.

2. That the West Babylon Fire Department shall provide to the Office of the Plant Facilities Administrator, at least 48 hours prior to the occupancy of the West Babylon UFSD property, a written liability insurance certificate satisfactory to the West Babylon UFSD in an amount required by School District Policy. The limit of liability must be no less than $1,000,000 combined single limit for bodily injury and property damage and must specify save and hold harmless to the school district.

3. That the West Babylon Fire Department shall, at its own expense, provide adequate security personnel for the protection of West Babylon Fire Department Equipment and shall coordinate same with Mr. Ray Graziano, West Babylon School District Plant Facilities Administrator at least 48 hours prior to the occupancy of the parking lot by the West Babylon Fire Department.

4. That the use of the West Babylon UFSD parking lot shall be SOLELY AT THE RISK of the West Babylon Fire Department with no liability what-so-ever to the West Babylon UFSD during the period of use by the West Babylon Fire Department and for which the West Babylon Fire Department shall fully indemnify and hold harmless the West Babylon UFSD from any claims or actions brought by third parties against the West Babylon UFSD arising out of the use and occupancy of the south parking lot at the West Babylon High School.

5. That the West Babylon Board of Fire Commissioners shall approve by Resolution, acceptance of the aforesaid terms and conditions and deliver same to the West Babylon District Clerk at least 48 hours prior to the use and occupancy of the parking lot by the West Babylon Fire Department.

POLICY REVIEW:
The following Policies were reviewed and remain unchanged

0000: Mission and Vision Statements (Review)
110: Sexual Harassment (Review)
110-R Sexual Harassment Regulation (Review)
150: HIV AIDS Policy (Review)
320: Evaluation of the Superintendent (Review)
1120: School District Records (Review)
1120-R School District Records — Regulation (Review)
1120-E1 School District Records — Exhibit 1 (Review)
1120-E2 School District Records — Exhibit 2 (Review)

2160: School Board Officer and Employee Code of Ethics (First Time Reading) —
Trustee Campasano seconded by trustee Klein made a motion to waive reading the policy

The motion was CARRIED by all present
Trustee Wandasiewicz seconded by trustee Klein made a motion to move the policy to second time discussion

The motion was CARRIED by all present.

4773: Diploma Options for Students with Disabilities (Second time discussion)

Trustee Gismervik seconded by trustee Campasano made a motion move the policy to third time adoption

The motion was CARRIED by all present.

9350: Staff Requests for Accommodations under the American with Disability Act as Amended - ADAAA (Second Time Discussion)

Trustee Wandasiewicz seconded by trustee Klein made a motion move the policy to third time adoption

The motion was CARRIED by all present.

COMMITTEES: None

OLD BUSINESS: None

NEW BUSINESS: Trustee Wandasiewicz said that student Jessica Cozzi, the daughter of Tooker Avenue PTA President Leslie Cozzi, has written a book entitled “Switch” which has been published and is for sale on Amazon.com. She suggested having Jessica come to a future Board meeting. Mr. Cacciola suggested Board Recognition night, November 12, 2013.

Trustee Wandasiewicz shared a flyer that explains about backpack safety. She asked what the reason is that students need a separate binder for each class instead of a single binder divided into classes. Mrs. Tona said that she will bring the question to the building principals. Mr. Cacciola suggested the question be asked of the principals when they attend a meeting.

The Fun Run originally scheduled for Friday, September 27, 2013 will be rescheduled for the spring.

STATEMENTS OF RESIDENTS:

Mr. William Hill shared the sad news that Security Guard Al Frank’s wife, passed away today.

Mr. Hill read information that was aired on Bill Moyers regarding a voluntary organization called “ALEC”- American Legislative Exchange Council. He said it is a composed of state legislators, businesses and foundations which produces model policies for state legislatures and promotes free markets, limited government, and federalism at the state levels. He said it has been in existence for 40 years and has been low profile. Mr. Hill is concerned that the legislation that has privatized prisons could be coming to school districts.

Trustee Scarlatos seconded by Trustee Bocca made a motion to adjourn at 9:22 p.m.

The motion was CARRIED by all present.

______________________________________________
District Clerk