A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, August 13, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Stacy Villagran, and Jennifer Wandasiewicz

Trustees Dennis Kranz, Peter Scarlatos and Diane Thiel were absent,

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents (audience of 5).

The Vice President opened the meeting at 7:02 and led those present in the Pledge to the Flag

Trustee Wandasiewicz seconded by Trustee Bocca made a motion to executive session for personnel and legal matters at 7:03 p.m.

The motion was CARRIED by all present

Trustee Gismervik seconded by Trustee Campasano made a motion to end executive session at 7:20 p.m.

The motion was CARRIED by all present

The public portion of the meeting reconvened at 8:00 p.m.

Trustee Villagran seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of July 23, 2013.

The motion was CARRIED by all present

Statement of the Superintendent and/or Board of Education:
Board Vice President Diane Klein welcomed everyone and noted that in Board President Diane Thiel’s absence, she would preside over the meeting this evening.

Mr. Cacciola reminded the Board about the Buildings Tour on Tuesday, August 20, 2013 beginning at JFK School at 5:00 p.m.

Statement of West Babylon Teachers Association:
WBTA President Patt Squicciarini wished all a happy summer and invited all to a rally regarding state testing at Comsewogue HS in Port Jefferson on Saturday, August 17, 2013, 12:00 p.m. Mrs. Squicciarini said she will post the information on Facebook.

Statement of West Babylon Administrators’ Association: None
Statement of CSEA Representative: None
Statement of Student Association Representative: None
Statement of PTA Council Representative: None
Statement of Residents: None
Superintendent’s Report/Educational Presentation: None

Trustee Campasano seconded by Trustee Gismervik made a motion to approve the Consent Agenda

The motion was CARRIED by all present

#BE-1
RESOLVED: that the 2013-2014 District, Board and Superintendent’s Goals, are adopted, as follows:

<table>
<thead>
<tr>
<th><strong>2013-2014 DISTRICT, BOARD, AND SUPERINTENDENT’S GOALS</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>District Goals 2013-2014</strong></td>
</tr>
<tr>
<td>1. Commit to a district-wide comprehensive long range strategic plan with measurable goals &amp; objectives that are evaluated for annual improvement. (01.01.01)</td>
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<tr>
<td>2. Provide rigorous and relevant instructional and co-curricular programs taught by highly effective staff for the purpose of improving student achievement and preparing students to be college and career ready while meeting all New York State and Federal mandates. (06.00.00)</td>
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<tr>
<td>3. Enhance communication methods to further promote relationships between the school district and the community. (02.00.00)</td>
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<tr>
<td>4. Maintain fiscal stability and improve efficiency while providing quality educational programs for our students. (03.00.00)</td>
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<tr>
<td>5. Provide safe, healthy and well-maintained facilities for the physical, social and emotional well-being of students and staff. (04.00.00)</td>
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</table>

<table>
<thead>
<tr>
<th><strong>Board Goals 2013-2014</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ensure the delivery of high quality instruction to improve student performance.</td>
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</tbody>
</table>
Monitor progress of the district’s strategic plan and review measurable goals & objectives on a quarterly basis. (01.03.01)

2. Commit to continued Board trustee staff development.
   a. The Board of Education will participate in professional development programs in order to remain current in providing guidance in the governance of the district. (01.02.02)

3. Maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times. (03.01.00)

Superintendent’s Goals 2013-2014

1. Establish a district-wide process for evaluating progress toward successful completion of system wide goals. (01.03.00)

2. Maintain fiscal stability that addresses the needs of the district while balancing the community’s commitment in difficult financial times. (03.01.00)
   2.1. Oversee and manage the use of fund balance and reserves, the redistribution of reserves, and the possible creation of new (capital) reserve categories. (03.01.01, 04.02.02)
   2.2. Meet the challenges of the 2014-15 Budget
   2.3. Examine the impact of declining enrollment. (03.02.01)
       2.3.1. LRP Study Group Findings
   2.4. Negotiations with most of our bargaining units and those with individual employment agreements to be completed in a timely manner.

3. Seek alternative funding sources. (03.03.05)
   3.1. Investigate the employment or retention of a full-time grant writer. (03.03.01)
   3.2. LRP Study Group Findings

4. Examine our current hiring process. (05.02.00)

WHEREAS,

on or about June 11, 2013, the Board of Education of the West Babylon School District established initial measurement, administrative and stability look-back periods for its ongoing employees in order to determine full-time status of such employees in accordance with the proposed regulations under the Patient Protection and Affordable Care Act; and

WHEREAS, a material change in circumstances has arisen concerning this matter; and

WHEREAS, the U.S. Department of the Treasury has delayed certain provisions of the Patient Protection and Affordable Care Act relevant to the establishment of the look-back periods; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education rescinds the resolution adopting the standard measurement, administrative and stability look-back periods for its ongoing employees which was approved by the School District on June 11, 2013.

WHEREAS,

on or about June 11, 2013, the Board of Education of the West Babylon School District established initial measurement, administrative and stability look-back periods for its new variable hour employees in order to determine full-time status of such employees in accordance with the proposed regulations under the Patient Protection and Affordable Care Act; and

WHEREAS, a material change in circumstances has arisen concerning this matter; and

WHEREAS, the U.S. Department of the Treasury has delayed certain provisions of the Patient Protection and Affordable Care Act relevant to the establishment of the look-back periods; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education rescinds the resolution adopting the initial measurement, administrative and stability look-back periods for its new variable hour employees which was approved by the School District on June 11, 2013.

RESOLVED: that the West Babylon Board of Education President is authorized to sign the Pool Usage contract between the West Babylon Union Free School District and the Deer Park Union Free School District, for the period August 26, 2013 through November 15, 2013.

RESOLVED: that the West Babylon Board of Education approves the following agency to provide health and special education services to parentally-placed West Babylon School District resident students, with disabilities, during the 2013-2014 school year:

Developmental Disabilities Institute
RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education instruction/services for West Babylon School District handicapped resident students during the summer 2013 program and during the 2013-2014 school year:

NYSARC, Inc., Suffolk Chapter

PERSONNEL

RESOLVED: that the following schedules, as attached, are approved:

13-A-2 Board of Education
13-P-3 Professional Personnel
13-C-3 Civil Service Personnel

SCHEDULE 13-A-2, BOARD OF EDUCATION SCHEDULE

V. Consultant Services July 1, 2013 - June 30, 2014:

Appointment of Physician/Technician:

Medical Coverage for Home Football Games:

Dr. Anthony Cappellino & Associates $0.- 7/1/13 - 6/30/14 Shoreline Orthopedics

Foisset, Daniel EMT $100. 7/1/13 – 6/30/14 (maximum per game)

SCHEDULE 13-P-3 Professional Personnel Schedule

NAME POSITION SCHOOL/ AREA STEP/ SALARY BEG/END APPT. COMMENTS

Zuhlke-Perry, Lisa Music Tchr. FA/SB First Semester, 2013-14 Leave of Absence [last ext.]

Finocchio, Dominique Regular Substitute/ Music Tchr. FA/SB Step A-7-8/ $80,945. or earlier at district’s discretion (prorate)

Appointmen Change:

Torre, Andrew PT/Special Ed. Tchr.(.2) JH Step A-5-2/ 9/1/13 - 6/30/14 [from PEL]
PT/Social Studies Tchr.(.4) $60,496. (prorate @ 60%)

Additional Sections: 2013-2014

Quinn, Melissa Mathematics(.2) $17,713.60
Montalvo, Christina Mathematics(.2) $22,759.40

Regents Review Sessions: HS $36.59/hr. 5/7/13 - 6/19/13

Doyno, Ian Mathematics Add’l. 4 hrs. [repl. K. Silvio]
Owenburg, Kristina “ Add’l. 4 hrs. [repl. K. Silvio]
DeLany, Nicole “ Add’l. 4 hrs. [repl. K. Silvio]
Speroni, Michael “ Add’l. 1 hr. [repl. S. Selvaggi]
Valensisi, Valerie “ Add’l. 1 hr. [repl. S. Selvaggi]
Brennan, Ellen “ Add’l. 3 hrs. [repl. C. Montalvo]
Montalvo, Andrea Science Up to 5 hrs. [repl. C. Montalvo]
### SCHEDULE 13-P-3 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
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<tr>
<td><strong>Summer School:</strong></td>
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<tr>
<td>Regents Preparation Course Instructor: Conte, Joseph</td>
<td>Biology</td>
<td>$45.56/hr.</td>
<td>7/31/13 - 8/8/13</td>
<td>[up to 2 sessions, 2 hrs./session]</td>
<td>[repl. A. Montalvo]</td>
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<tr>
<td>Regents Exams Proctor/Grader: Cousins, Melissa</td>
<td>$45.56/hr.</td>
<td>8/13/13, 8/14/13</td>
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<tr>
<td>Regents Exams Graders: Losito, Christopher McKenna, Theresa Mendoza, Aimee Peterson, Sean</td>
<td>$45.56/hr.</td>
<td>8/15/13</td>
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<td><strong>Summer Work:</strong></td>
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<td>Technologists:</td>
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<td>Summer, 2013</td>
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<td>Allcot, Thomas</td>
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<td>10 Add’l. hrs.</td>
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<td>$85.91/hr.</td>
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<td><strong>Student Teacher/Observer:</strong> Penta, Brian</td>
<td>Special Education</td>
<td>SB</td>
<td>Fall, 2013</td>
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<td><strong>Social Worker Intern:</strong> Petersen, Scott</td>
<td>HS</td>
<td>2013-2014</td>
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<tr>
<td><strong>Coaches:</strong></td>
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<td>Fall, 2013</td>
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<tr>
<td>Shelorke, Jennifer</td>
<td>JV Head</td>
<td>Cheerleading</td>
<td>$4,139.</td>
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<tr>
<td>McMurray, Matthew</td>
<td>JV Asst.</td>
<td>Football</td>
<td>$5,150.</td>
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<td>Skene, Danielle</td>
<td>JV Head</td>
<td>Volleyball(G)</td>
<td>$5,150.</td>
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<td>Terysen, Holly</td>
<td>JV Head</td>
<td>Soccer(G)</td>
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<td>[resignation]</td>
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<td>Winter, 2013-2014</td>
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<td>Cheerleading</td>
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<td>Varsity Head</td>
<td>Basketball(G)</td>
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<td>Witkowski, Brooke</td>
<td>JV Head</td>
<td>Basketball(G)</td>
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<td>JHS Head</td>
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<td><strong>Coaches:</strong></td>
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<td>Spring, 2013-2014</td>
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<td>Rayola, Michael</td>
<td>Varsity Head</td>
<td>Baseball</td>
<td>$6,436.</td>
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<td>Lynch, Ryan</td>
<td>JV Head</td>
<td>Baseball</td>
<td>$5,150.</td>
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<td>Heaton, Bryan</td>
<td>JHS Head</td>
<td>Baseball</td>
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<tr>
<td>Witkowski, Brooke</td>
<td>Varsity Asst.</td>
<td>Lacrosse(G)</td>
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<td>TBA</td>
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<td>Softball</td>
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<td>TBA</td>
<td>JHS Head</td>
<td>Softball</td>
<td>$4,139.</td>
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</tbody>
</table>
## SCHEDULE 13-P-3 Professional Personnel Schedule

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<tbody>
<tr>
<td><strong>Coaches:</strong></td>
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<tr>
<td>Schrank, John</td>
<td>JV Head</td>
<td>Tennis(B)</td>
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<td>$4,139.</td>
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<td>Ging, Frank</td>
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<td>Track &amp; Field(B)</td>
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<td>Quinn, Melissa</td>
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<td>Track &amp; Field(G)</td>
<td>$6,436.</td>
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<td><strong>Part-Time Athletic Trainer:</strong></td>
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<tr>
<td>Haug, Christopher</td>
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<td>$30./hr.</td>
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<td><strong>Equipment Managers:</strong></td>
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<td>Dahl, Robert</td>
<td>JH</td>
<td>$2,068.50</td>
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<td>July - December</td>
<td>2013-2014</td>
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<td>&quot;</td>
<td>JH</td>
<td>$2,068.50</td>
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<td>January - June</td>
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<tr>
<td>McArdle, Patrick</td>
<td>HS</td>
<td>$2,068.50</td>
<td></td>
<td>July - December</td>
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<td>&quot;</td>
<td>HS</td>
<td>$2,068.50</td>
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<td>January - June</td>
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<td><strong>Substitute Teachers:</strong></td>
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<td>Adamkiewicz, Felix</td>
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<td>$90./day</td>
<td>2013-2014</td>
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<td>Arma, Anthony</td>
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<td>Asher, Samantha</td>
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<td>Benjamin, Cathy</td>
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<td>Blum, Janet</td>
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<td>Borthwick, Erica</td>
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<td>Borzelleca, Frances</td>
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<td>Burgsdorff, Herbert</td>
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<td>Byalick, Jennifer</td>
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<td>Caggiano, Nicole</td>
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<td>Cahill, Jessica</td>
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<td>Campbell, Erin</td>
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<td>Careccia, Jeanine</td>
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<td>Carter, Kristin</td>
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<td>Cervini, Megan</td>
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<td>Congiusta, Danielle</td>
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<td>Congiusta, Michele</td>
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<td>Cooper, Jamie Lee</td>
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<td>Crapo, Kristin</td>
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<td>Crimi, Lisa</td>
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<td>Crisci, Michael</td>
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<td>Cross, Stephanie</td>
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<td>Cuty, James</td>
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<td>Darby, Danielle</td>
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<td>Delprete, Linda</td>
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<td>Deluca, Sarafina</td>
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<td>D’Esposito, Angela</td>
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<td>Enriquez, Jonathan</td>
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## SCHEDULE 13-P-3 Professional Personnel Schedule

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**SCHEDULE 13-C-3 Civil Service Personnel Schedule**

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## SCHEDULE 13-C-3 Civil Service Personnel Schedule

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### FINANCE

#### #Fi-1

**RESOLVED:**

that the West Babylon Board of Education approves the following:

**WHEREAS,**

It is the plan of a number of public school districts in **Nassau/Suffolk Counties**, New York to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2013-2014 school year.

**WHEREAS,**

The **West Babylon School District** is desirous of participating with other districts in **Nassau/Suffolk Counties** in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0; and,

**WHEREAS,**

The **West Babylon School District** wishes to appoint a committee to assume the responsibility for the drafting of specifications,
advertising for bids, accepting and opening bids, reporting the results to the boards of education and making recommendations thereon; therefore,

BE IT RESOLVED, that the Board of Education of the West Babylon School District hereby appoints the Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above; and,

BE IT FURTHER RESOLVED, that the West Babylon School District’s Board of Education authorizes the above-mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above-mentioned commodities; and,

BE IT FURTHER RESOLVED, that the West Babylon School District’s Board of Education agrees to assume its equitable share of the costs of the cooperative bidding; and,

BE IT FURTHER RESOLVED, that the West Babylon School District’s Board of Education agrees (1) to abide by majority decisions of the participating districts on quality standards; (2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; (3) that after award of contract(s), it will conduct all negotiations directly with the successful bidder(s).

#FI-2
RESOLVED: that the West Babylon Board of Education acknowledges the 2013-2014 Assessed Valuation, as received by the Town of Babylon, for Senior Citizen Exemption is $495,510. The Clergy Exemption is $4,500.

FACILITIES
#FA-1
RESOLVED: that the West Babylon Board of Education declares an emergency to provide funding for removal and carting of the existing play structure at John F. Kennedy Elementary School due to a fire.

WHEREAS: the situation poses a safety hazard to the community.

BE IT FURTHER RESOLVED: that upon the recommendation of the Superintendent, the West Babylon Board of Education hereby declares the demolition and removal of the existing play structure to be emergency work and authorizes American Recreational Products to complete said work at a cost of $5,400.00.

POLICY REVIEW: None
COMMITTEES: None
OLD BUSINESS: None
NEW BUSINESS: None

STATEMENTS OF RESIDENTS:
Resident John Flandina and his daughter Jennifer said that the building on the JHS field is becoming a nuisance. He said that people are hanging out there, drinking and other unacceptable behavior. He requested that the district have the building torn down. Mrs. Klein told Mr. Flandina that the Board had received his letter. Mr. Cacciola said that the Board President attended a meeting with the Suffolk County Police. The police will make routine patrols of the area. They encourage residents to attend their monthly meetings, held the first Thursday of every month at 7:00 p.m. Mr. Flandina was encouraged to call the police when these activities are taking place. Mr. Cacciola said that the Board will look at the press box when they tour the buildings, next week. He noted that the building can only be removed by a vote of the community; the Board cannot make that decision. He suggested that putting a fence around the area might discourage the unwanted behavior.

Trustee Bocca seconded by Trustee Gismervik made a motion to adjourn at 8:10 p.m.

______________________________________________
District Clerk