MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING OF SEPTEMBER 9, 2025

***The September 9, 2025 Board of Education Meeting can be viewed on YouTube accessed

through the West Babylon School District website at www.wbschools.org.

The minutes of the Board of Education meeting summarize what took place.

*** The September 9, 2025 Regular Board of Education Meeting, of the

West Babylon Union Free School District, Town of Babylon, Suffolk

County, NewYork, NY

was held in the Board Room of the Administration Building, 10 Farmingdale Road, West Babylon, New York. The meeting was held in-person.

Members present

Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere, Franklin Medina, Katie Armato

Also present:

Dr. Yiendhy Farrelly, Superintendent of Schools, Mr. Shawn Hanley, Deputy Superintendent for Human Resources, Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction and Mrs. Christine Durant, Esq. School Attorney and Jailin Parada, District Clerk.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss Indemnification Lawsuit, WBTA Teacher Matters and WBAA Contract Negotiations.

Motion by Patti Neville, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere, Franklin Medina, Katie Armato

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 8/26/25.

Motion to Approve the Minutes of Regular BOE Meeting of 8/26/25.

Motion by Anthony Raccomandato, second by Franklin Medina.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere,

Franklin Medina, Katie Armato

Information, Procedural: B. Statement of the Board and/or Superintendent

Board President Paolillo began the public session of the board meeting with the following statement:

Good evening, friends, family, and neighbors of the West Babylon school community,

"On behalf of the Board of Education, I would like to welcome you all back to school. And, a warm welcome to the class of 2038. We also want to thank the students, their families, and all district staff for their patience and efforts in adjusting to the changes taking place. Our school district certainly looks and feels a little different this year. However, this difference extends beyond the noticeable change involved with district consolidation. From the many new faces who have joined our district staff to the building improvements underway, the fiscal stability we are working towards, and how this board operates, we will make progress as intended and as promised. This job is not done.

Every summer, before the district opens to students for the new year, the board of education is required to tour each building in the district. While there is much work to be done, we witnessed an enhanced sense of staff ownership and urgency throughout our district tour. It should make us all proud to know that despite the added tasks involved with district consolidation or the building preparation needed for the new year, it was evident that many of the classrooms celebrated the new school year with a bit of extra festivity, and the buildings and grounds crew continue to find new ways to maintain and address the much needed updates and maintenance of our buildings. The needs of our district are not lost to us, and most impressive was that everyone seemed to be discussing what was next on the list. Whether it was creating new outdoor learning area spaces, taking on more in-house projects, finding new ways to update building areas, sharing ideas for increasing operational efficiency, or dedicating new spaces to ensure students receive the educational support they need, to name a few, it was all about what is next.

This board is committed to achieving our promised fiscal stability and providing the consistent and high-quality education that students and the community's families expect. It is about the quality of what our students are being offered, not the quantity. This same ideology was already evident in the most recent athletic presentation during our last meeting, and we expect it to continue throughout all areas of our district going forward.

This board is not absent from its own self-reflection. We will continue to be accessible and incorporate learning sessions into our BOE business meetings to increase openness and understanding, commit to personal development, and engage with local officials to address the needs of our district. We have worked to foster an even stronger working relationship with our Superintendent and her administrative team, and we look forward to continuing productive communication from within our community. Thank you again for joining us tonight."

Following the presentation by the Board President, the Superintendent of Schools, Dr. Yiendhy Farrelly, continued with her report on the topic of the opening of the school year. During her report, she mentioned that the district had a strong start to the school year, and she wanted to once again extend her sincere thanks to the district's buildings and grounds team, administrators, maintenance department, office assistants, teachers' association, paraprofessionals, school resource officers, PTAs, and everyone else who contributed to the consolidation efforts and the successful opening of schools. Overall, the first days of school proceeded smoothly, which is a direct reflection of the hard work, dedication, and collaboration of so many individuals.

The district has a number of outstanding transportation route issues, including Route 312, that the transportation department is currently reviewing. The district would like to express its sincere gratitude to the families affected for their patience as all possible options are being considered. A number of other route concerns raised during the first days of school have already been resolved. The relevant families have been notified.

Dr. Farrelly took a moment to commend Mr. Maddie and the entire transportation team. Despite the added challenges of new routes created due to our elementary consolidation plan, the start of this school year has been smoother than last year. The majority of concerns have been addressed, and the department is continuing to review the few outstanding transportation concerns. Finally, she indicated that, as always, if anyone had any questions or concerns, they should contact the transportation office directly.

Dr. Farrelly then shifted the focus of the meeting to the upcoming board meetings and the following presentations, which will be presented by various team members:

- September 30th Mr. Payne will be presenting an update on the Universal Pre-K Program and the Auditors' End of Year Report. Dr. Farrelly mentioned she will be providing some context regarding the Auditor's end-of-the-year report tonight.
- October 14th Mr. Hanley will facilitate the tenure celebration before the Board of Education meeting. During the meeting, Mr. Payne will present information regarding the SAIL Program.
- October 28th meeting Mr. Payne will present the district's state assessment results.

Finally, Dr. Farrelly mentioned that in partnership with the PTA Council, the West Babylon School District invites all students, staff and faculty to honor Patriot Day on Thursday, September 11th, by wearing red, white and blue. Together, a moment of reflection to honor the lives lost, the families forever impacted, and the numerous heroes whose courage and sacrifice will always be remembered. On Thursday, September 11, our schools will also engage in age-appropriate activities and messages to honor this day:

The district will add additional flags to the front of the JHS and SHS.

Elementary Schools: Morning announcements will focus on heroism and the importance of helping others.

Junior High School: The day will begin with a moment of silence during announcements to honor the lives lost and the many heroes who emerged that day. Social studies lessons will vary by grade level, focusing on themes such as community response, resilience, and, in some cases, documentary analysis of 9/11.

Senior High School: A more detailed account of 9/11 will be shared during announcements, followed by a moment of silence. In addition to remembering the lives lost and those who remain ill, gratitude will be expressed for police officers, firefighters, EMTs, and frontline workers who served heroically that day and continue to serve today. U.S. History classes will take a deeper look at the events and their lasting impact.

Across all secondary grade levels, social studies classes will emphasize historical understanding, empathy, and civic awareness in age-appropriate ways.

With that being said, in advance of Thursday, Dr. Farrelly asked everyone to stand and pause for a moment of silence to remember the lives lost, the families forever affected, and the countless heroes whose courage and sacrifice will never be forgotten.

[All stood in silence]

Conclusion of Report.

Procedural: C. Statement of West Babylon Teachers Association Representatives None

Procedural: D. Statement of School Administrators Association Representatives None

Procedural: E. Statement of C.S.E.A. Representatives None

Procedural: F. Statement of Student Association Representatives None

Procedural: G. Statement of Student Ex Officio Board Member, Miss Grace Gobel

The following statement was made by the district's ex officio board member, Miss Grace Gobel, in her report:

"I am happy to say that the start of school so far has been a success! As a student body, we have had many things to adjust to with the start of this school year. As far as the phone ban goes, the high school specifically has been able to adjust for the most part, with a few hiccups along the way. It has been almost a shock to students and staff members how well the school has adjusted so far. Sixth and ninth grade students are acclimating to their new environments, while elementary students are getting back into the swing of things. Many students are looking forward to the start of our football season, with our first football game this Friday, the 12th. We look forward to the rest of the 25- 26 school year!"

The Board President inquired with Miss Gobel about her observations regarding the impact of turning off the phones in the building. In response, she noted that this change has led to notable improvements in the atmosphere. Specifically, during lunch periods, students have been engaging in activities such as UNO and conversing in a more social manner. This adjustment has been particularly beneficial for students who encounter difficulties in making friends.

Procedural: H. Statement of PTA Council Representatives None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Discussion: A. Budget Discussion: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly began the discussion by stating that during the September 30th Board of Education meeting, the district's external auditors will present the district's financials. She went on to say that, in line with the Board's direction, the district had made significant cuts to expenditures within its control last year. These measures had generated additional savings, which would help to replenish existing reserves and lower premium rates on certain critical budgeted expenditures.

Dr. Farrelly also mentioned that the board is aware that the previous year's budget necessitated difficult decisions. It delayed the approval of programmes and requests, including the opening of schools on Saturdays and public holidays, the authorisation of special facilities projects during school breaks, the adjustment of the provision of certain student services programmes, and the utilisation of grant funding to offset employee salaries that would otherwise have been covered by the general budget.

Consequently, the district has achieved significant fund balance savings in the following areas -

- 1620 Codes Operations: Approximately \$526,000 (reduced OT, no special facilities projects, Sat/Holidays etc)
- 21 Codes Teaching: Approximately \$692,000 (Approximately \$510 K salaries were paid out of the grants instead of using the general budget)
- 2250 Codes Special Education: Approximately \$1.5 million (change in student service program and support service providers, tuition, etc.)
- 28 Codes Pupil Services: Approximately \$133,000
- 5510 Codes Pupil Transportation: Approximately \$119,000
- **9020 Codes TRS Rates:** Approximately \$132,000
- **9010 Codes ERS:** Approximately \$308,000
- 9030 Codes FICA: Approximately \$481,000 (retiree FICA rates and reduced OT in the District)
- 9040 Codes Workers' Compensation: Approximately \$117,000
- 9060 Codes Health Insurance: Approximately \$1.6 million (projected 10% increase for the second semester, came in at 2% increase)

In addition to these reduced expenditures, the district also realized additional revenue, including an increase of over \$400k - closer to \$500k in refunds from BOCES for prior year expenses, which is reflected in miscellaneous revenue.

In addition to the reduced expenditures and additional revenue areas, the close-out of the books will reflect \$2.5 million borrowed in the 2024-25 school year for CVA settlement authorised payments. The district has recognised the proceeds in the 2024-25 school year and the corresponding related expenditure in the same year. This will result in a net 0 impact on the fund balance for the 2024-25 school year.

These factors have allowed us to achieve a fund balance from reduced expenditures and increased revenue of approximately \$5.8 million for the 24-25 school year (excluding the 2.5 million borrowed and paid for CVA claims). This will assist us in rebuilding the reserves that had been depleted in recent years. As the Board is aware, we were close to a downgrade in our Moody's financial rating and financial district standing due to declining reserves. This positive financial closeout

enables us to replenish reserves and add funding to our Capital Reserve fund for districtwide capital improvements approved by voters back on May 16, 2023. This will allow the District to address long-standing critical needs without impacting taxpayers or the budget process.

This financial position also allows us to consider the gradual and thoughtful reintroduction of programs. However, in doing so, we must proceed with caution, as the very same budget lines that provided relief this year—health insurance, TRS, ERS, special education, and others—can fluctuate sharply from year to year and have historically created significant budget pressure for us as a result of having such a tight budget in other areas.

As the Board is aware, the district was close to a downgrade in the Moody's financial rating and financial district standing due to declining reserves. This positive financial closeout enables the district to replenish reserves and add funding to the Capital Reserve fund for districtwide capital improvements that were approved by voters on 16 May 2023. This will enable the District to address long-standing critical facilities needs without impacting taxpayers or the budget process.

She concluded her report by stating that she is anticipating the auditors' presentation, which is scheduled for later this month. They will provide the Board with a comprehensive report on the finalisation of our financial records.

A dialogue was initiated between the board and the superintendent regarding this positive end-of-year financial report.

Discussion: B. Senior High School Courses and Enrollment Discussion: Central Administration

Dr. Farrelly led the second presentation of the evening, during which she mentioned that, at the previous board meeting, the board had requested a review of Senior High School course offerings. The course offering information was provided to the Board last week. She began by sharing the following information:

In general, courses are capped based on contractual class size limits, which vary depending on the course:

- Academic courses in general are capped at 27 students or 24 students
- AP courses: capped at 35 students
- Secondary PE classes: up to 36 students per teacher
- Electives: vary by subject (e.g., certain home economics and technology courses capped at 20; some lecture-style electives capped at 25)

At SHS, some students are assigned to study halls. This may occur for several reasons:

- Lack of interest in the electives offered during that period
- Student has already taken the elective available at that time
- Schedule restrictions due to singleton classes

- Prerequisite for a course not completed (if applicable)
- Grade-level priority (seniors first, followed by juniors, sophomores, and freshmen)
- Student/parent requests a study hall instead of an elective
- Seniors may already have completed courses offered during that period, or may choose senior privilege for early dismissal

At the end of her presentation, she asked the board if they had any questions. A few board members had questions about the shared report, to which Dr Farrelly and the administration team responded.

4. STATEMENT OF RESIDENT RE: AGENDA ITEMS ONLY

Procedural: A. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]
None

5. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda Resolution: Motion to approve the consent agenda. Motion by John Evola, second by Anthony Raccomandato.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere, Franklin Medina, Katie Armato

6. BOARD OF EDUCATION

Action (Consent): A. Lawsuit Indemnification

WHEREAS, in accordance with Education Law §3811, the West Babylon Union Free School District has been put on notice that employee Scott Bauer (former employee), have been named as a Defendant in their individual capacity in a lawsuit filed inthe Suffolk County Supreme Court in the matter of O. Mete v. West Babylon Union Free School District, et. al., Index 620873/2025; and WHEREAS, the allegations in the above named legal action arise from the performance of Scott Bauer's duties and responsibilities within the scope of his employment;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District here by agrees to defend Scott Bauer in said action, and appoints Congdon, Flaherty, O'Callaghan, Fishlinger & Plavides, to represent this individual named Defendant and the West Babylon Union Free School District in the above-referenced action.

Action (Consent): B. Adoption of 2025-2026 Strategic Plan

RESOLVED: that the West Babylon Board of Education adopts the 2025-2026 Strategic Plan, as attached.

Action (Consent): C. 2025-2026 Service Contract - Hicksville UFSD District of Location

RESOLVED: The West Babylon Board of Education approves Hicksville UFSD to provide education and related services to West Babylon UFSD special education students who are parentally placed in this district during the 2025-2026 school year.

Action (Consent): D. 2025-2026 Service Contract - Half Hollow Hills Central School District (Receiving District)

RESOLVED: The West Babylon Board of Education approves Half Hollow Central School District (Receiving District) to provide educational and related services to West Babylon UFSD Special Education students during the 2025-2026 school year.

Action (Consent): E. 2025-2026 Service Contract - Serene Home Nursing Agency

RESOLVED: The West Babylon Board of Education approves Serene Home Nursing Agency to provide nursing services for West Babylon UFSD Special Education students during the 2025-2026 school year.

Action (Consent): F. 2025-2026 Service Contract - Abilities, Inc.

RESOLVED: The West Babylon Board of Education approves Abilities, Inc. to provide Life Skills services for West Babylon UFSD Special Education students during the 2025-2026 school year.

Action (Consent): G. Declaration of Obsolete Vehicle

RESOLVED: that the West Babylon Board of Education declares Bus #89 obsolete due to the fact that the floor supports are rotted.

Year - 2010

- Make Thomas
- VIN# 1FDFE45P99DA24386
- Plate# AB3902

Action (Consent): H. Authorization for Board President and Superintendent of Schools to sign Employment Agreement - V. Galante - Interim Assistant Superintendent for Finance & Operations

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Victoria Galante, Interim Assistant Superintendent for Finance & Operations, for the period October 3, 2025 through June 30, 2026.

Action (Consent): I. 2025-2026 Service Contract - Metro Therapy, Inc.

RESOLVED: The West Babylon Board of Education approves Metro Therapy, Inc. to provide related services for West Babylon UFSD Special Education students during the 2025-2026 school year.

Action (Consent): J. 2025-2026 Service Contract - Amergis Healthcare Staffing, Inc.

RESOLVED: The West Babylon Board of Education approves Amergis Healthcare Staffing, Inc. to provide related services to West Babylon UFSD Special Education students during the 2025-2026 school year.

Action (Consent): K. 2025-2026 Service Contract - Amergis Healthcare Staffing, Inc. (Skilled Nursing Services)

RESOLVED: The West Babylon Board of Education approves Amergis Healthcare Staffing, Inc. to provide nursing services to West Babylon Special Education students during the 2025-2026 school year.

7. PERSONNEL - BOARD OF EDUCATION 22-A-5

Action (Consent): A. 2025-2026 Additional DERT Member

RESOLVED: that the West Babylon Board of Education approves the member of the District Emergency Response Team ("DERT"), for the 2025-2026 school year, as follows:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA
Cunningham	Gregg	Interim Asst. Principal	JHS

8. PERSONNEL - PROFESSIONAL PERSONNEL 22-P-5

Action (Consent): A. 2025-2026 Salary Adjustment - SA/SB/TA/HS

RESOLVED: that the West Babylon Board of Education approves the following:

KESOLVED	ESOLVED. that the West Babylon Board of Education approves the following.							
LAST NAME	FIRST NAME	POSITION	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS			
Echeverria	Brooke	PT/Social Worker (.8)	Step A-6-1/ \$64,822. (prorate @ 80%)		[from A-5-1/\$62,105.]			

Action (Consent): B. 2025-2026 Additional Sections - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional S	Sections:				2025-2026	
Hartranft	Greg	Technology (.1)		\$144,558.	2/2/26-6/30/26, or earlier at district's discretion	[Second Semester]
Perillo	Anthony	Technology (.1)		\$144,558.	9/3/25-1/30/26, or earlier at district's discretion	[First Semester]

Action (Consent): C. 2025-2026 Additional Sections - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional Sections:				2025-2026	

DeSimone	Gerard	Technology (.2)	HS	\$138,937.	or earlier at district's discretion	[First and Second Semester]
Rogovitz	Eugene	Technology (.2)	HS	\$117,266.	or earlier at district's discretion	[First and Second Semester]

Action (Consent): D. Regular Substitute Appointments - JH/SB RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DePrima	Lee Ann	Regular Substitute/ Elementary		\$51,757.		[certs: Ch. Ed. 1-6, Literacy B-6] [pending review/verification of official transcripts]
Pollizze	Kayla	Regular Substitute/ Special Education		\$56,931.	·	[certs: ECE B-2, Ch. Ed. 1-6, SWD B-2 & 1-6] [pending review/verification of official transcripts]

Action (Consent): E. Probationary Appointment - JH RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Martrano	Elizabeth	School Psychologist	JН	Step A-8-17/ \$106,962. +2,136. [stipend] (prorate)	10/10/25, or sooner	Probationary Appointment 4 Year Probationary period: 10/10/25-10/10/29 [cert: School Psychologist] [pending review/verification of official transcripts

Action (Consent): F. 2025-2026 Club/Advisor Adjustments - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Club/Adviso	r Adjustment:		JH		2025-2026	
Statfeld	Michelle	Newspaper Club		\$651.50		[to shared stipend]
DaSilva	Amanda	"		\$651.50		"

Action (Consent): G. 2025 Summer Work - CSE Representative

RESOLVED: The West Babylon Board of Education approves the following:

Last Name	First Name	Position	School	Kton/Salary	Beg/End Appt.	Description/Comments
Gibbs	Kathleen	Guidance Counselor	JH	\$121.14/hr.	7/1/25- 8/29/25	[up to 5 hrs.] Attend CSE meetings for Junior High School students

Action (Consent): H. 2025 Summer Work - CSE Representative Additional Hours

RESOLVED: that the West Babylon Board of education approves the following:

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	FIRST NAME	POSITION		BEG/END APPT.	DESCRIPTION/COMMENTS	
<u>Summer</u> Work:						
Dewhirst	I	Special Education Teacher		//1/25- 9/20/25	CSE Rep/ Meetings [additional 5 hours]	

Action (Consent): I. 2025 Summer Work - Grade 3 Benchmark Advance [Title II Grant]

RESOLVED: that the West Babylon Board of Education approves the following: Third grade teachers will be provided with up to 3 hours for unpacking the G3 curriculum as it relates to their new program, Benchmark Advance.

NAME	SCHOOL/AREA	STEP/SALARY	DESCRIPTION/COMMENTS
Summer Curriculum Work:		\$60./hr.	Title II Grant
Cara Grace-Nizich	JFK		Up to 3 hrs. each

Nicole Mercardante	JFK	п
Renee DeStefano	JFK	п
Maura Thompson	JFK	"
Christina Kelskey	SA	11
Cara Kerr	SA	"
Alexandra Gentils	SA	п
Melanie DeLapi	SB	п
Christina Delaney	SB	п
Steven Campbell	SB	п
Kelly DeCarlo	SB	п
Laura DeSa	TA	п
Timothy Kahler	TA	п
Christine Kozak	TA	II .
Theresa Taplin	JFK/SA/SB/TA	Professional Development/ Curriculum Coordination & Development Up to 12 hrs.

Action (Consent): J. 2025 Summer Work - Regents & Educere Proctoring/Translator RESOLVED: that the West Babylon Board of Education approves the following:

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LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Regents:		Regents Proctors	HS		8/19/25- 8/20/25	
Borgo	Danielle					Additional 4 Hours
Fulton	James					Additional 1.25 Hours
Leonard	Matthew					Additional 1.25 Hours
McGrath	Donna					Additional 1 Hour
Owenburg	Kristina					Additional 1.75 Hours
Alexander Kinnear	Toni					7 Hours
Kelly	Taralynn	Educere Proctor				7.5 Hours
Ofsharick	Shannon					6 Hours
Edwards	Laurel	Translator		\$60./hr.		10.25 Hours

Action (Consent): K. Fall Coaching, 2025-2026

RESOLVED: that the West Babylon Board of Education approves the following:

INAME	FIRST NAME	POSITION	SCHOOL/AREA	ISTEP/SALARY I	BEG/END APPT.	COMMENTS
Coaches:						
Richert	Danielle	JV Head	Tennis	\$4,960.	Fall, 2025-26	[repl. H. Bernardos]

Action (Consent): L. 2025-2026 Student Teachers/Observers/Interns:

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/	Observers/Interns:			2025-2026	
Knudsen	Gianna	Social Work	HS	Fall/Spring	

9. PERSONNEL - CIVIL SERVICE PERSONNEL 22-C-5

Action (Consent): A. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Cuiffo	Doreen	Paraprofessional (special education aide)	HS		9/1/25-6/30/26	Leave of Absence

Action (Consent): B. Retirement - JK

RESOLVED: that the West Babylon Board of Education accepts the following:

	DOLLAR THE THESE BUSY TOTT BOOK OF Education decepts the following:					
LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Errante	Joseph	Head Custodian	JK		9/26/25	Resignation to Retire [eff. 9/27/25]

Action (Consent): C. Resignation - SB

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Errante	Joseph	Head Custodian	JK		9/26/25	Resignation to Retire

Action (Consent): D. Probationary Appointment - SA RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ortiz	Steven	Custodial Worker I		Step 1/ \$47,324. (prorate)	9/10/25	Probationary Appointment Pending Fingerprint Clearanc

Action (Consent): E. Probationary Appointment - SA RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Maloney	Margaret	Food Service Worker 'B'	SA	Step 1/ \$18.87/hr.	9/10/25	Probationary Appointmen

Action (Consent): F. 2025-2026 Per Diem Substitutes - DW RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:			DW		2025-2026	
Rivera	Juana			\$16.50/hr.		Food Service Worker [emergency conditional appt.]
Russo	Concetta			\$16.50/hr.		School Bus Monitor

10. FINANCE

Action (Consent): A. Declaration of Obsolete Banners

RESOLVED: That the West Babylon Board of Education declares 4 bags filled with old banners found in a storage room in the high school as obsolete. The banners used to hang in the gym many years ago and have since been replaced. The bagged banners have been damaged and are in need of immediate disposal.

Action (Consent): B. Approval of First Aid and Safety Cooperateve Acceptance Agreement - Cintas

RESOLVED: that the West Babylon Board of Education approves the First Aid and Safety Cooperative Acceptance Agreement with Cintas for the purchase of First Aid Cabinets.

Action (Consent): C. 2025-2026 West Babylon Public Library Tax Levy

RESOLVED: that the amount to be raised by tax levy, for the West Babylon Public Library, be fixed at the sum of \$4,073,167.00 for the 2025-2026 school year, as presented by Nancy Evans, Director, West Babylon Public Library.

Action (Consent): D. 2025-2026 West Babylon Union Free School District Tax Levy

RESOLVED: that the amount to be raised by tax levy, for the West Babylon Union Free School District, be fixed at the sum of \$86,024,802.00 for the 2025-2026 school year.

Action (Consent): E. Authorization for Board President To Sign Excess Workers Compensation Endorsement

RESOLVED: that the West Babylon Board of Education authorizes the Board President to sign the Individual Self-Insured Excess Workers Compensation and Employers Liability Indemnity Policy Endorsement.

Action (Consent): F. Approval of Budget Transfer - Purchase of Science Olympiad Supplies

RESOLVED: that the West Babylon Board of Education approves the following budget transfer:

Account Code	Description		Transfer Out
A2110.4760	Student Conference and Travel		2,700.00
A2020.4500.04	High School Supplies and Materials	2,700.00	
	Purchase of supplies for Science Olympiad Competitions		

Action (Consent): G. Approval of Budget Transfers - Pass Thru Account for Forest Avenue

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

Account Code	Description	i iranster in i	Transfer Out
A1620.4770	Buildings and Grounds Electric		95,000.00
A1620.4690	Buildings and Grounds Cartage		9,500.00
A1620.4710	Buildings and Grounds Heating Gas		4,500.00
A1620.4720	Buildings and Grounds Water		1,500.00
A1620.4790	Forest Avenue Utilities Pass Thru Account	110,500.00	
	Set up of Pass Thru account to be used for Forest Avenue utility expenses to be paid by Western Suffolk BOCES		

Action (Consent): H. Approval of Budget Transfers - Central Administration Copier Paper

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

Account Code	Description	Transfer In	Transfer Out
A2010.4500	Assistant Superintendent Materials and Supplies		218.00
A1010.4500	Board of Education Materials and Supplies		218.00
A1430.4500	Personnel Materials and Supplies		218.00
A1240.4500	Superintendent Materials and Supplies	654.00	
	Administration 2025-2026 copier paper cost		

Information: I. Schedule of Bills - August 28, 2025 Accounts Payable Check Run

Action (Consent): J. Approval of Revised Summary of Cash Accounts - June 30, 2025

RESOLVED: that the West Babylon Board of Education approves the Revised Summary of Cash Accounts as of June 30, 2025.

Action (Consent): K. Approval of Retro Active Budget Transfers

RESOLVED: that the West Babylon Board of Education approves the following retro active budget transfers:

Account Code	Description		Transfer Out
A9710.7000	1993 and 1999 Capital Projects Interest		464,377.50
A9730.7000	BAN Interest		36,465.19
A9787.6000	Leases and Energy Performance Contract Principal		39,671.99
A9787.7000	Leases and Energy Performance Contract Interest		25,001.34
A9060.8000	Health Insurance		284,483.98
A1930.4670	Judgements and Claims	850,000.00	
	Adjustment of BAN payment as per Auditors		

Action (Consent): L. Approval to Piggy Back Town of Huntington Bid No. TOH 24-11R-061

RESOLVED: that the West Babylon Board of Education approves the District to piggy back the Town of Huntington Bid No. TOH 24-11R-061 for uniforms and related accessories with Woods Men and Boys Clothing. The contract shall be in effect for the period 1/1/2025 through 12/31/2025; renewable with a one year extension.

11. CURRICULUM None

12. FACILITIES

None

13. POLICY REVIEW

Action: A. First Time Reading: Policy 1500-R Public Use of School Facilities - Regulation

Motion to waive First Time Reading and Adopt Policy 1500-R as Revised.

Motion by Patti Neville, second by Stephan Maucere.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere, Franklin Medina, Katie Armato

Action: B. First Time Reading: Policy 1500 - E Public Use of School Facilities Exhibit - Fee Schedule Motion to waive First Time Reading and Adopt Policy 1500-E as Revised.

Motion by John Evola, second by Chirsten Johnson Tymann.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere, Franklin Medina, Katie Armato

*During the policy approval process, Vice President Johnson Tymann inquired about Policy 1500R and why item 22 had been crossed out.

Use of the high school grass soccer field shall be restricted as follows:

Sundays: Not available for use

Saturdays: 8:00 a.m. to dusk

She asked if this was because Our Lady of Grace was also using the fields, to which Dr. Farrelly indicated, this would allow for greater rental flexibility.

14. OLD BUSINESS

None

15. NEW BUSINESS

Facilities Report Discussion Request

Board President Paolillo mentioned that, after the building walkthrough, he had noticed the difference in how the building was seen with the LED lighting. He requested that we look into the cost of redoing the ceilings and installing LED lighting in the elementary school halls, and that we consider doing this in-house. Dr Farrelly mentioned that the district has also been working on this over the past couple of years, specifically during the summer.

Dr. Farrelly - BOE Professional Development Discussion:

Dr. Farrelly asked the Board if they would like to schedule a financial training session for the Board of Education. The board all agreed. Dr Farrelly will work with the District Clerk and Mr. Paolillo to coordinate this for the BOE.

Trustee Johnson Tymann asked if the solar panels at SHS were up and running. Dr. Farrelly and Ms. Galante confirmed that they would be fully operational by 23rd of September. She also asked when the district would begin to see savings as a result of this. Dr. Farrelly said she believes it would be immediate, as this was part of the Energy Performance Contract.

16. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

None

17. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:55pm.

Motion by Anthony Raccomandato, second by John Evola.

Final Resolution: Motion Carried

Yes: Chris Paolillo, John Evola, Cathy Gismervik, Chirsten Johnson Tymann, Patti Neville, Anthony Raccomandato, Stephan Maucere,

Franklin Medina, Katie Armato