MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF JANUARY 25, 2022

***The January 25, 2022 Board of Education Meeting can be viewed on Youtube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.***

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, January 25, 2022 in the Senior High School Cafeteria B, 500 Great East Neck Road, West Babylon, New York. The meeting was held in-person and live streamed through YouTube.

Board of Education Members present
Trustees: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, and Kristen Sciame. Trustee Peter Scarlatos signed on through Zoom at 6:05 PM. Trustee John Evola arrived at 6:05 PM. Trustee Ray Downey was not present.

Also present
Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 30 people in attendance.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:01 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session
Motion to enter into executive session to discuss a parent request; NYSIR update on legal matter; and CSEA, WBAA and individual contracts negotiations.
Motion by Cathy Gismervik, second by Christopher Paolillo.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciame.

2. PUBLIC SESSION-7:12 PM

William Morrell, Esq., school district attorney, stated Trustee Peter Scarlatos would be joining the meeting remotely through Zoom.

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 1/11/22; and Special BOE Meeting of 1/18/22.
Motion to Approve the Minutes of Regular BOE Meeting of 1/11/22; and Special BOE Meeting of 1/18/22.
Motion by Cathy Gismervik, second by Christopher Paolillo.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

Procedural: B. Statement of the Board and/or Superintendent
Dr. Farrelly welcomed all to the meeting. She shared that the week of January 24th through January 28th is Building & Grounds and Security Personnel Recognition week. She thanked both groups for their commitment and dedication to our district.

As most of you know, utilizing the new ARP and CRRSA grants, we were able to offer summer academic support for our students K - 12 as well as enrichment summer camp programs for our students. All of these programs were developed and offered to address the COVID learning loss and emotional, social needs of our students. We had 413 students participate in the K-5 summer program and 111 participate in the 6-12 summer programs. We also have been offering additional student clubs and school based additional support for our students utilizing these grants. We have had 245 students participate in the elementary after school program and 249 in the secondary program.

The elementary ASASP (After School Academic Support Program) has been very successful. We are looking to start our second session registration during the first week of February. Currently, enrolled students will be given priority for registration; however, the goal is for open enrollment to all.

Utilizing these same grants, we are now looking to create a Saturday, 9-11:30 am, morning ELA and math program for interested families. We would like to plan on transportation to and from these Saturday sessions to take place all in the same building (TBD). Proposed session times and dates will be sent out to families. These will be in March and April.

Due to very low enrollment and attendance, the SHS ASASP will be ending by February 28th. However, we are looking to create and offer after-school Regents and AP class Learning Loss Tutorials at the SHS. These sessions will start sometime in March and April before their respective exams. All of which would be paid for out of the grants.
We will host ARP & CRRSA grant revision feedback meetings - as we did last school year - in which we will review more details of these proposed new grant funded programs and gather feedback.

On a separate note, I would like to share that it appears we will be receiving state funding for UPK (Universal Pre-K) again next year. This is great news! We will be advertising the information and hosting a UPK lottery as we did last year. This year, Mr. Payne - on my behalf - will coordinate all the details and send out the district-wide communications regarding UPK. Be on the lookout for the information.

I want to take a moment to say a few words regarding the last almost two years. There is no question that the last 22 months have been extremely difficult...stressful...families have lost loved ones...lost time...missed out on special moments...lost jobs...lost homes...lost opportunities.... No question that the educational experience our children and educators went through when we were fully virtual was like no other.... Thrilled, that after a period of time, of canceled programs or completely remote programs, we have worked hard to hold all our programs this year in a safe manner - in person. Athletics...concerts...most recently, our JHS performance of "Seussical" and the upcoming SHS production of "Beauty and the Beast", Science Olympiads to name a few.....

No question that day in and day out - being in a mask is far from the norm. There is no question that families have a difference of opinion as to whether or not masks should be required in schools. I understand your points on both sides. I have read all your emails.

Yesterday, I sent out a letter to our families and employees noting that Nassau County Supreme Court Judge Thomas Rademaker decided a case involving a challenge to the mask mandate currently in place pursuant to 10 NYCRR 2.60. The Court rendered its decision on the challenge and permanently enjoined the enforcement of the mask mandate required by 10 NYCRR 2.60. As a result of the Court’s determination, schools were no longer authorized to mandate the wearing of masks in schools. As expected and noted in my letter, the Governor’s office immediately filed an appeal early this morning to reverse the Court's Decision and request a "stay". Although the appeal was filed, there was no automatic “stay” order. Therefore, we continued with masks being optional in the school building today. The mask optional decision in school buildings did not require a Board resolution to implement because the required use of masks in WB has been in place this year due to the legal mask mandate in NYS. As we have been saying all along, this has not been an administrative decision or Board decision this year, we have been complying with the law. We were just informed about 90 minutes ago, that the Appellate Division granted the application by the Governor's office and Dept. of Health thereby directing the mask mandate to remain in effect for schools across the state for now. Additional arguments will be heard by the Appellate Court on Friday. Therefore, everyone is once again legally required to wear masks while in schools. I will be drafting and sending out a notice to families and employees after this meeting.

This government back and forth is unfair to all of us - as parents - as school officials - as community members - as employees - and certainly not fair to our students. We share your frustration. We absolutely do. We are all working nearly around the clock to process new information in order to make the best decisions for our almost 5,000 people in our school system and their families.

We are a West Babylon family. It is important to remember that we have families who feel equally as strong about maintaining the universal use of masks in schools as those families that do not want masks to be required in schools. I understand and respect both positions.

Rest assured, we will continue to monitor the issue and update our community regarding our legal obligations. Rest assured, our other safety protocols such as physical distancing during eating, hand washing as well as our cleaning protocols continue to be in place. The matter will continue to be heard by the Appellate Court on Friday. We will provide updates and our legal obligations as this continues to unfold.

Tonight, we will be presenting an update on ITS, and NYS Assessments. We will also provide an overview of our ITS and Student Success portions of our Strategic Plan. During our next meeting, on February 8, 2022, we will be acknowledging Mr. Michael Kuffo (district-wide custodian) and Ms. Lauren Shaw (Forest Avenue special education teacher) who have been creating magnificent murals on their own time. We will also have presentations on the 22-23 budget, Human Resources Strategic Plan update and SEL.

Those are all my statements for tonight.

Procedural: C. Statement of West Babylon Teachers Association Representatives
None

Procedural: D. Statement of School Administrators Association Representatives
None

Procedural: E. Statement of C.S.E.A. Representatives
None

Procedural: F. Statement of Student Association Representatives
None

Procedural: G. Statement of PTA Council Representatives
None
3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. ITS Update - Infrastructure: Ms. Stephanie Nocerino, Director of K-12 Student Data & Instructional Technology
Dr. Farrelly introduced Ms. Stephanie Nocerino, Director of K-12 Student Data & Instructional Technology. Ms. Nocerino reviewed the PowerPoint presentation. The presentation highlighted the following: specific areas of support including security, curriculum, facilities, infrastructure; the district's progression over the past 5 years; our status now as a 1:1 school district; cyber security; infrastructure; and different levels of support. Ms. Nocerino provided an overview of the chromebook inventory and explained the chromebook "refresh" cycle. She reviewed Smart Schools; backup and cyber security; and the budget figures. Discussion was held regarding chromebook safeguards as well as the district's "return" process & procedures. The presentation will be posted to the website.

Presentation: B. 2021-2022 Strategic Plan - Technology Updated Sections: Dr. Yiendhy Farrelly, Superintendent of Schools; Ms. Stephanie Nocerino, Director of K-12 Student Data & Instructional Technology
Dr. Farrelly reviewed the 2021-2022 ITS Goals as they appeared on the SmartBoard screen. The list of goals will be posted to the website as part of our strategic plan.

Presentation: C. New York State Assessments Presentation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction
Dr. Farrelly introduced Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction. Mr. Payne reviewed the PowerPoint presentation titled "2020-2021 Assessment Results: Grades 3-12". Mr. Payne explained the West Babylon Testing Requirements relating to English Language Arts, math, science and social studies. He reviewed the 2021 Regents Exams and the impact of the COVID-19 pandemic on the testing for each category. Mr. Payne highlighted the comparison in a series of charts including January English Regents; Social Studies; Mastery English & Social Studies; Science & Mastery Science; Math and Math Mastery; and Foreign Language (FLACS Exams). Regarding Grades 3-8 Assessment Results, the last exams were given during the 2018-2019 school year; no test was given in 2019-2020; and a modified test was administered in 2020-2021. Mr. Payne reviewed the data for ELA and Math - Grades 3, 4 and 5 as well as for ELA and Math - Grades 6, 7 and 8. The final chart reflected student "opt out" statistics. Discussion was held regarding the "opt out" in-school scenario for those students not taking the assessment exams. The presentation will be posted to the website.

Presentation: D. 2021-2022 Strategic Plan Student Success Sections: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction
Mr. Payne reviewed the 2021-2022 Goals as they appeared in the PowerPoint presentation titled "West Babylon School District 2021-22 Strategic Plan Review Student Succession". The goals and actions included in the presentation will be posted to the website as part of our strategic plan. The specific presentation will also be posted to the website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda
Motion to approve the consent agenda.
Motion by Cathy Gismervik, second by Christopher Paolillo.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

5. BOARD OF EDUCATION

Action (Consent): A. Authorization for the Superintendent of Schools to sign the WBTA Memorandum of Agreement - Teacher Period Coverage & Nurse COVID Stipends
RESOLVED: that the West Babylon Board of Education authorizes the Superintendent of Schools to sign the WBTA memorandum of agreement relating to increasing the classroom coverage rate from $25 to $40 per teacher period coverage and provides the school nurses stipends for COVID responsibilities until June 2023. Elementary Nurses COVID stipends will be: $1,500, JHS nurse $2,500 and SHS nurse $3,000. This shall be paid out of the CRRSA Grant funds.

Action (Consent): B. Approval of Homeland Security Contract
RESOLVED: That the West Babylon Board of Education approves the cyber service/security agreements with the Cybersecurity and Infrastructure Security Agency (CISA) of the Department of Homeland Security (DHS).

6. PERSONNEL - BOARD OF EDUCATION 21-A- (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 21-P-12

Action (Consent): A. Resignation - SB
RESOLVED: that the West Babylon Board of Education approves the following:
### Action (Consent): B. 2021-2022 Additional Section Adjustment - JH

**RESOLVED:** that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Perciballi</td>
<td>Kathryn</td>
<td>Secondary (0.8)</td>
<td>JH</td>
<td>Step A-7-13/ $96,721. (prorate @ 80%)</td>
<td>1/5/22-3/28/22, or sooner at district's discretion</td>
<td>Social Certs: Social</td>
</tr>
<tr>
<td>Perciballi</td>
<td>Kathryn</td>
<td>PDS (0.2)</td>
<td>JH</td>
<td>$25./day</td>
<td>1/5/22-3/28/22</td>
<td></td>
</tr>
</tbody>
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### Action (Consent): C. 2021-2022 PEL Recall - JH

**RESOLVED:** that the West Babylon Board of Education approves the following:

For the following probationary Social Studies teacher is being recalled from the Social Studies Preferred Eligibility Pool:

Perciballi Kathryn Social Studies JH 1/31/22 Recalled to FT [from .8 Sec./.2 PDS]

### Action (Consent): D. 2021-2022 Regular Substitute Appointments - JK/TA

**RESOLVED:** that the West Babylon Board of Education approves the following:

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<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td>Castelli</td>
<td>Jacqueline</td>
<td>Regular Substitute/Elementary</td>
<td>JK</td>
<td>Step A-8-1/ $67,983. (prorate)</td>
<td>Second Semester, 2021-2022, or earlier at district's discretion [certs: Cl]</td>
<td></td>
</tr>
<tr>
<td>Simon</td>
<td>Mathew</td>
<td>Regular Substitute/Elementary</td>
<td>TA</td>
<td>Step A-1-1/ $49,989. (prorate)</td>
<td>Second Semester, 2021-2022, or earlier at district's discretion [cert: Ch]</td>
<td></td>
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### Action (Consent): E. 2021-2022 Annual Appointment - JH

**RESOLVED:** that the West Babylon Board of Education approves the following:

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<th>DESCRIPTION/COMMENTS</th>
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<tbody>
<tr>
<td>HORSTMANN</td>
<td>Thomas</td>
<td>JH</td>
<td></td>
<td>$3,798. (prorate)</td>
<td>1/31/22-6/30/22</td>
<td></td>
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### Action (Consent): F. 2021-2022 Extended School Day Program - Elementary

**RESOLVED:** that the West Babylon Board of Education approves the following:

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<th>LAST NAME</th>
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</thead>
<tbody>
<tr>
<td>Valk</td>
<td>Kimberly</td>
<td>ENL</td>
<td></td>
<td>$80./hr.</td>
<td>2021-2022 ARP Grant</td>
<td>[after school]</td>
</tr>
</tbody>
</table>

### Per Diem Substitute:

<table>
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<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
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<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
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</thead>
<tbody>
<tr>
<td>Bergmann</td>
<td>Jennifer</td>
<td></td>
<td></td>
<td>$80./hr.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tocci</td>
<td>Amanda</td>
<td></td>
<td></td>
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### Action (Consent): G. 2021-2022 Alternative Evening High School Appointment

**RESOLVED:** that the West Babylon Board of Education approves the following:

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<tbody>
<tr>
<td>Gagliardo</td>
<td>Carol</td>
<td>Mathematics</td>
<td>HS</td>
<td>$36.97/hr.</td>
<td>2021-2022</td>
<td></td>
</tr>
</tbody>
</table>

### Action (Consent): H. Math/ELA Tutorials - SA

**RESOLVED:** that the West Babylon Board of Education approves the following:

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</tr>
</thead>
<tbody>
<tr>
<td>Dudeck</td>
<td>Beth</td>
<td>Math/ELA</td>
<td></td>
<td>$38.08/session</td>
<td>2021-2022 ARP Grant</td>
<td>Up to 10 sessions</td>
</tr>
<tr>
<td>Kerr</td>
<td>Cara</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Loguidice</td>
<td>Rebecca</td>
<td></td>
<td></td>
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</table>
Action (Consent): I. 2021-2022 Winter Intramurals
RESOLVED: that the West Babylon Board of Education approves the following:

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<tbody>
<tr>
<td>Nemeth</td>
<td>Gary</td>
<td>SA</td>
<td></td>
<td>$28.92/hr.</td>
<td>Winter, 2021-2022</td>
<td>up to 10 hrs.</td>
</tr>
<tr>
<td>Bellacosa</td>
<td>Michael</td>
<td>TA</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dahl</td>
<td>Robert</td>
<td>JH</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fischer</td>
<td>Theresa</td>
<td>JH</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richert</td>
<td>Danielle</td>
<td>JH</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Langella</td>
<td>Ronald</td>
<td>HS</td>
<td></td>
<td></td>
<td></td>
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</table>

Action (Consent): J. Winter, 2021-2022 Coaching
RESOLVED: that the West Babylon Board of Education approves the following:

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</thead>
<tbody>
<tr>
<td>Levy</td>
<td>Steven</td>
<td>JHS Head (G)</td>
<td>Basketball</td>
<td>$4,582.</td>
<td>Winter, 2021-2022</td>
<td>Pending Certifications [repl. G. Hartranft while on leave]</td>
</tr>
</tbody>
</table>

Action (Consent): K. Spring, 2021-2022 Coaching
RESOLVED: that the West Babylon Board of Education approves the following:

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<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bedford</td>
<td>Lucas</td>
<td>Assistant JHS</td>
<td>Baseball</td>
<td>$3,757.</td>
<td>Spring, 2021-2022</td>
<td>Pending Certifications</td>
</tr>
<tr>
<td>Fitzpatrick</td>
<td>Justin</td>
<td>Assistant Varsity (B)</td>
<td>Lacrosse</td>
<td>$5,703.</td>
<td></td>
<td>resignation [repl. J. Fitzpatrick]</td>
</tr>
<tr>
<td>Sconone</td>
<td>Sean</td>
<td>Assistant Varsity (B)</td>
<td>Lacrosse</td>
<td>$5,703.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Langella</td>
<td>Ronald</td>
<td>Assistant JHS (G)</td>
<td>Lacrosse</td>
<td>$3,997.</td>
<td></td>
<td></td>
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</tbody>
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Action (Consent): L. 2021-2022 Student Teacher/Observer/Intern
RESOLVED: that the West Babylon Board of Education approves the following:

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<thead>
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</tr>
</thead>
<tbody>
<tr>
<td>Lyons</td>
<td>Anthony</td>
<td>Social Studies HS</td>
<td></td>
<td>2021-2022</td>
<td></td>
<td>Spring</td>
</tr>
</tbody>
</table>

Action (Consent): M. Daily Rate Increase - Per Diem Substitute Teachers & Per Diem Registered Nurses
RESOLVED: that the West Babylon Board of Education approves the following:

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</tr>
</thead>
<tbody>
<tr>
<td>Daily Rate Increase:</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1/26/22</td>
<td></td>
</tr>
<tr>
<td>Per Diem Substitute Teachers/ Per Diem Registered Nurses</td>
<td></td>
<td>DW</td>
<td></td>
<td>$150./day</td>
<td>Days 1-10</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$175./day</td>
<td>11+ days</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): N. 2021-2022 Per Diem Substitute Teacher
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
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</thead>
</table>
8. PERSONNEL - CIVIL SERVICE PERSONNEL 21-C-12

Action (Consent): A. Leave of Absence Returnee - JK
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
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</tr>
</thead>
<tbody>
<tr>
<td>DeMartino</td>
<td>Francine</td>
<td>Paraprofessional (special ed. aide)</td>
<td>JK</td>
<td>1/3/22</td>
<td>Returned from LOA</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): B. Leave of Absence Returnee - HS
RESOLVED: that the West Babylon Board of Education approves the following:

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<tr>
<th>LAST NAME</th>
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<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cali</td>
<td>Maria</td>
<td>Paraprofessional (school monitor)</td>
<td>HS</td>
<td>1/13/22</td>
<td>Returned from LOA</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): C. Leave of Absence Request - SA
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>LaPetina</td>
<td>Donna</td>
<td>Paraprofessional (special ed. aide)</td>
<td>SA</td>
<td>1/24/22-6/30/22</td>
<td>Leave of Absence</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): D. Resignation from LOA - DW
RESOLVED: that the West Babylon Board of Education accepts the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contessa</td>
<td>John</td>
<td>Custodial Worker I</td>
<td>DW</td>
<td>1/1/22</td>
<td>Resignation from LOA [to remain in MM II position]</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): E. Resignations - SA/TA
RESOLVED: that the West Babylon Board of Education accepts the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tynan</td>
<td>Richard</td>
<td>Paraprofessional (school monitor)</td>
<td>SA</td>
<td>12/24/21</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Caputo-Mallahan</td>
<td>Lisa</td>
<td>Paraprofessional (school health aide)</td>
<td>TA</td>
<td>1/21/22</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Cabanez</td>
<td>Eugenia</td>
<td>Paraprofessional (school monitor)</td>
<td>TA</td>
<td>1/29/22</td>
<td>Resignation</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): F. Probationary Appointment - DW
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guerrera</td>
<td>Joseph</td>
<td>Maintenance Mechanic II</td>
<td>DW</td>
<td>Step 1/ $43,249. (prorate)</td>
<td>2/14/22</td>
<td>Probationary Appt. [Emergency Condition]</td>
</tr>
</tbody>
</table>

RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bryant</td>
<td>Arthur</td>
<td>School Resource Officer</td>
<td>DW</td>
<td>$20./hr. (Security Guard)</td>
<td>2021-20</td>
</tr>
<tr>
<td>Farkash</td>
<td>Christian</td>
<td>School Resource Officer</td>
<td>DW</td>
<td>$28.50/hr. (School Resource Officer)</td>
<td></td>
</tr>
<tr>
<td>Tynan</td>
<td>Richard</td>
<td>Security Guard</td>
<td>HS</td>
<td>$20./hr. (Security Guard)</td>
<td>2021-20</td>
</tr>
<tr>
<td>Hunter</td>
<td>Eugene</td>
<td>School Resource Officer</td>
<td>TA</td>
<td>$28.50/hr. (School Resource Officer)</td>
<td>1/26/22</td>
</tr>
<tr>
<td>Rudden</td>
<td>John</td>
<td>School Resource Officer</td>
<td>DW</td>
<td></td>
<td>2/14/22</td>
</tr>
</tbody>
</table>
9. FINANCE

Action (Consent): A. Acceptance of Donation - District-wide
RESOLVED: that the West Babylon Board of Education gratefully accepts the donation of a mural, at the elementary schools, district-wide. The artwork will be donated by our West Babylon School District custodian, Mr. Michael Kuffo.

Action (Consent): B. Approval of Claims Auditor Report - Fourth Quarter 2021
RESOLVED: that the West Babylon Board of Education approves the Claims Auditor Report for the Fourth Quarter 2021.

Action (Consent): C. Approval of Treasurer's Report - December 2021
RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for December, 2021.

Information: D. School Lunch Report - December 2021

Information: E. Schedule of Bills - January 12, 2022 Accounts Payable Check Run

10. CURRICULUM

Action (Consent): A. Declaration of Obsolete Library Books - SHS
RESOLVED: that the West Babylon Board of Education declares the attached list of 78 books, located in the SHS Library, obsolete. The content is outdated, certain books are worn and others have been replaced with updated editions.

Action (Consent): B. Approval of Scope of Work for PLC Associates 2021-2022
RESOLVED: that the West Babylon Board of Education approves the Scope of Work Partnership Agreement for PLC Associates, to provide consulting and professional development, to the West Babylon School District staff, during the 2021-2022 school year.

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. Third Time Adoption: Policy 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
Motion to Adopt Policy 5460 as revised.
Motion by Christopher Paolillo, second by Matthew Amore.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

Action: B. Third Time Adoption: Policy 5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation
Motion to Adopt Policy 5460-R as revised.
Motion by Cathy Gismervik, second by Diane Klein.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

Action: C. First Time Reading: Policy 3000 Goals and Objectives for Administration
Motion to waive reading and move Policy 3000 to Second Time Discussion.
Motion by Cathy Gismervik, second by John Evola.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

Action: D. Policy For Review: Policy 3100 Superintendent of Schools
Motion to approve to continue to follow Policy 3100 as written.
Motion by Diane Klein, second by Cathy Gismervik.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

Discussion: E. Policy For Discussion: Policy 2340 Notice of Meetings
Motion by Trustee Paolillo, seconded by Trustee Amore to move policy 2340 to First Time Reading on the 2/8/22 BOE Agenda.
Motion unanimously approved by all trustees present.

Discussion: F. Policy For Discussion : Policy 2340-R Notice of Meetings (Administrative Regulations)
Motion by Trustee Paolillo, seconded by Trustee Amore to move policy 2340-R to First Time Reading on the 2/8/22 BOE Agenda.
Motion unanimously approved by all trustees present.

Discussion: G. Policy For Discussion: Policy 2350 Agenda Format
Motion by Trustee Paolillo, seconded by Trustee Amore to table policy 2350 for discussion at the 2/8/22 BOE meeting.
Motion unanimously approved by all trustees present.

Discussion: H. Policy For Discussion: Policy 2520 Board Member Training
Motion by Trustee Paolillo, seconded by Trustee Amore to table policy 2520 for discussion at the 2/8/22 BOE meeting.
Motion unanimously approved by all trustees present.

13. OLD BUSINESS

Discussion: A. Capital Project Update - Discussion of "B List": Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations
Dr. Farrelly shared that one of the main "B" list items from the past was replacement of the JHS Eagle Hall auditorium seats and the floor with an approximate cost of $595,000. Discussion was held and it was agreed that Dr. Farrelly and Mrs. Psarakis would create a complete list of "B" list of items for the Board to review and discuss.

14. NEW BUSINESS

Discussion: A. Discussion: 2022-2023 Proposed Budget Development: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations
Dr. Farrelly introduced Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations. Mrs. Psarakis reviewed the upcoming 2022-2023 budget timeline as follows:
- January 19, 2022 - central administrators budget development
- January 25, 2022 - discussion of budget development
- February 4, 2022 - Board receives Budget Draft #1 for review
- February 8, 2022 - Presentation of 2022-2023 Budget Draft #1 - presentation will include discussion of anticipated revenues, state aid estimates, proposed use of fund balance/reserves; and proposed tax levy. Appropriations budget with administrative recommendations.

Discussion: B. SHS Roof Bond Discussion: Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations
Dr. Farrelly shared the following:
Throughout the initial stages of the energy performance project, discussion with the Board began regarding the possibility of installing solar panels. As part of the process, and, even prior, discussions were held regarding the ongoing concerns with the Senior High School roof leaks in various areas. At this time, the roof is no longer under warranty. Tonight, Dr. Farrelly is seeking Board approval for authorization to move in the direction of a Bond to replace the SHS roof. With Board authorization, Dr. Farrelly then can move forward to invite the district's architectural firm BBS to the February 8, 2022 meeting to discuss the roof replacement options and associated costs. Discussion of the timeline for the Bond community vote and the financing impact of the Bond with the cash flow generated from the energy performance contract will also take place on February 8th. The Board was in agreement to move forward with this process.

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents
An approximate 15 minute session of "statement of residents" took place. Eight residents (including an elementary school age child) spoke regarding the following:
- Masks and the effects of special education children - resident directed to contact building principal
- Anti-masks and teacher issues - resident directed to contact administration
- Masks and teacher issues - resident directed to contact administration
- Mask issue and district's choice to follow masks "optional" for one day relative to the legal directives/actions
- Mask issue and infringement on children's constitutional rights
- Mask issue - community divided; remote does not work; goal is to keep children in school - what effect going mask optional would have on quarantine procedures
- Mask use
- JHS situation and unmasked children; elementary and JHS outside recess situation-students being denied opportunity to come back inside, if cold, prior to the end of recess - resident directed to contact appropriate school principal

***The January 25, 2022 Board of Education Meeting can be viewed on Youtube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.***

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)
Motion to Adjourn the Meeting at 8:50 PM.
Motion by Matthew Amore, second by Cathy Gismervik.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, John Evola, Christopher Paolillo, Peter Scarlatos, Kristen Sciame

Attest: ______________________________

District Clerk