

MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF JANUARY 11, 2022

The January 11, 2022 Board of Education Meeting can be viewed on YouTube accessed through the West Babylon School district website at www.wbschools.org. The minutes of the Board of Education meeting summarize what took place.

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, January 11, 2022 in the Senior High School Cafeteria B, 500 Great East Neck Road, West Babylon, New York. The meeting was held in-person. Dr. Farrelly shared that there were some technical difficulties and the meeting was not appearing "live" on YouTube.

Board of Education Members present

Trustees: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, and Kristen Sciamè. Trustees Ray Downey, John Evola and Peter Scarlatos were not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were approximately 12 people in attendance.

1. OPENING OF MEETING & EXECUTIVE SESSION-5:01 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss WBTA employee leave of absence request; paraprofessionals, CSEA, and WBAA negotiations; CSEA Section 75 Hearing update; WBTA contract matter; and the Superintendent's evaluation.

Motion by Christopher Paolillo, second by Matthew Amore.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè

2. PUBLIC SESSION-7:14 PM

Board President Lucy Campasano made the following statement:

***Our Board of Education is committed to having in-person Board of Education meetings. In order to do so, it is imperative that all in attendance adhere to all NYS requirements - this includes the use of masks.

In accordance with the Commissioner of Health, of the State of New York, determination pursuant to 10 NYCRR 2.60:

The state's masking requirement is extended to any gathering on school grounds which addresses or implements educational matters where students are or may reasonably be expected to be present. These includes Board of Education meetings. In the event that officials presiding over public meetings implicated by this directive are unable to guarantee compliance with such masking requirements, they are advised to implement full virtual access to public meetings in accord with the September 2021 amendment to the New York State Open Meetings Law.

In accordance with this requirement, we are asking everyone to please wear their mask so that we can continue to have our BOE meetings in person.

***If non-compliant, as the Board President, I will make a motion to take a 15 minute recess and allow all in attendance to go home and join us virtually via Zoom. The Zoom link will be posted on the website.

Thank you." ***

Action: A. Approval of Minutes of previous Meeting(s): Regular BOE Meeting of 12/14/21.

Motion to Approve the Minutes of Regular BOE Meeting of 12/14/21.

Motion by Cathy Gismervik, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè

Board President Lucy Campasano asked for a motion to adjust the order of the agenda and to approve the consent agenda. The following motion was made:

Motion to Adjust the Order of the Agenda and to Approve the Consent Agenda.

Motion by Matthew Amore, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè

Procedural: B. Statement of the Board and/or Superintendent

Board President Lucy Campasano shared the following:

"I would like to welcome all to the meeting. The Board encourages participation of residents.

This is a Board of Education meeting. As the Board President, I am the chairperson of this meeting and any statements should be addressed to me. Our current policy is a total of 15 minutes/3 minutes per resident statement time frame.

Also, as a courtesy, we will request if your statement has been previously made by someone else that you allow another resident to speak and make a different statement.

I will now call for a motion to combine both statements of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Cathy Gismervik, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamie

Thank you very much."

Dr. Farrelly asked Mr. Mr. Hanley and Mrs. Psarakis to come up to the podium to introduce Mr. Scott Bauer, Senior High School Dean and technology teacher, Ms. Donna Davanzo, school bus monitor and Mr. Chris Casazza, district-wide maintenance mechanic. She asked the Board and all who were in attendance at the meeting to join her in recognizing these three employees for their 30 years of service to our school district.

Dr. Farrelly shared the following:

Next week, January 18th to January 21st, is School Nurse, OT, PT and COTA Recognition week. On behalf of the Board of Education and administration team, I would like to acknowledge and thank our OTs, PTs, COTAs and, in particular, our school nurses who have certainly gone above and beyond throughout the last two years. Thank you for all you are doing to support our students, staff and families.

During our last BOE meeting, there were two residents that shared concerns regarding the district being agents of NYS and alluded to this not being disclosed information by the District. Please be aware - this is no secret - there is no question that by law the West Babylon Union Free School District, "as a corporate body or municipality" and its elected Board of Education and its members are "Agents of the State of New York", as are Administrators, and in a more limited way, also teachers are Statutorily an "Agent" which means an individual who acts on behalf of, and is subject to the authority and control of, the Principal with regard to such acts.

Board Members and Administrators are required to take an Oath to support the Constitution of the State of New York, which includes State Statutes and Regulations.

The New York State Department of Education is charged, by law and the Constitution, with the general management and supervision of all public schools and all the educational work of the state. (Ed. Law 8101). High School diplomas are issued by the District and State of New York.

The Commissioner of Education may remove from his/her office any member of the Board of Education, Superintendent of Schools, teacher or other school officers for willfully disobeying any decision, order, rule or regulation. (Ed. Law Section 305, Sections 306, 9308, 1706 and 3004).

Members of the Board of Education and the School District Administrators are bound to obey the laws not only of the Education Department but, also general laws, Rules and Regulations of the State of New York and the United States and upon failure to do so will face removal from office and the responsibility for the District losing State Aid. The Commissioner of Education has the power to issue an order withholding state aid or removing a school district officer or Board Member when there has been a willful violation of law.

The Board of Education and District Administration of West Babylon operate in accordance with the Laws, Rules and Regulations of the State and Federal Government as required by law and the Oath that they have taken so not to risk the accreditation, finance, or welfare of the District.

Furthermore there was comment made, with regard to our school district not joining the Massapequa-Locust Valley lawsuit against the State of New York. We wish to advise the community that no other school district in the State of New York joined the suit, hence, no other district was obligated to pay the advance contribution to prepare and file the lawsuit. Please be aware that by Order of the Supreme Court of the State of New York (Albany), the suit was dismissed and decided in favor of permitting the State to continue the requirements currently in place in schools.

On specific school related items, Dr. Farrelly shared the following:

Last week, on Friday, we had a snow day due to a significant amount of staffing shortages throughout the school district. We thank you for your patience and hope the early Thursday notification afforded families with planning time for Friday. Although the notifications went out the evening before via email, text messages, website, social media and news channels, next time, we will also include a phone call.

Next - I would like to take a moment to thank all employees involved in the distribution of COVID tests to families. Most of these tests have been utilized already by our families. For families that have not utilized these COVID tests yet, please be advised that superintendents were notified that the Governor's office incorrectly stated that the test kits provided by distribution had received FDA approval for a 90 day extension to the January expiration date. Therefore, if you have not utilized them as of yet, please do so by the end of the month. Of course, it is completely up to you if you would like to utilize them or not.

We will be receiving additional Over the Counter "OTC" COVID tests with June expiration dates. If a child or employee is experiencing symptoms, in an effort to assist families, we will offer a COVID test kit to the families to utilize at home with their child if they choose to.

Please take a moment to review my recent emails to families regarding quarantine and isolation changes. Specific questions relating to your child's situation, should be addressed with a member of the team at your child's school.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statements of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Cathy Gismervik, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamme

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Facilities Use of Transfer to Capital (5 Years) Presentation: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Mrs. Psarakis reviewed the PowerPoint presentation. She shared that the transfer to capital appropriation was built into the budget beginning with the 2015-16 budget cycle. The rationale for this expenditure item was to address significant repairs and maintenance. Items such as boiler repairs, windows, unit ventilators, etc. could be addressed without depleting the facility funds required for day-to-day operations. With our community approved budgets, the district has been able to transfer \$210,000 per year for the last 7 years for a total of \$1,470,000. These funds have allowed us to address large scale repairs district-wide. Mrs. Psarakis also reviewed the list of completed projects and upcoming projects. The presentation will be posted to the district website.

Presentation: B. 2021-2022 Strategic Plan Finance & Operations Updated Sections Presentation: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Mrs. Psarakis reviewed the PowerPoint presentation. She highlighted the following: Fiscal Responsibility and Value in Education/Steps Taken to Address District Goals; Facilities and Operations/Steps Taken to Address District Goals. The presentation will be posted to the district website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda **Approved earlier by the motion at the beginning of the Board meeting**

Motion to approve the consent agenda.

Motion by Matthew Amore, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamme

5. BOARD OF EDUCATION

Action (Consent): A. Authorization to Implement the Test To Stay ("TTS") Protocols

RESOLVED: that the West Babylon Board of Education, as part of the District Reopening Plan, authorizes the Superintendent of Schools to implement the Test To Stay ("TTS") protocols in accordance with the Suffolk County Department of Health guidelines.

Action (Consent): B. Approval of 21-22 Appointment of Regina Brandow as an Impartial Hearing Officer

RESOLVED: that the West Babylon Board of Education approves the appointment of Ms. Regina Brandow, as an Impartial Hearing Officer, during the 2021-2022 school year. Ms. Brandow is listed as the next IHO on the NYSED IHO rotational list. Ms. Brandow will be compensated for her time at the rate of \$100 per hour. Per Mr. Michael Mack, Director of Student Services, Ms. Brandow was pre-approved on the Board of Education July 6, 2021 Reorganization agenda.

Action (Consent): C. Approval of 21-22 Babylon Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Babylon Union Free School District, to provide special education services, to West Babylon School District resident students, for the 2021-2022 school year.

Action (Consent): D. Approval of Quarterly CSE Meeting Report (2nd Quarter)

RESOLVED: that the West Babylon Board of Education approves the CSE Meeting decisions for special education services from October 1, 2021, through December 31, 2021: Quarterly Report CSE Meetings October 1, 2021 - December 31, 2021.

Action (Consent): E. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-B. Wallace

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Brian Wallace, Senior Guard, for the period January 3, 2022 to June 30, 2022.

Action (Consent): F. Approval of 21-22 Maxim Healthcare Staffing Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Maxim Healthcare Staffing, to provide nursing, behavior, paraprofessional, and other related services, to West Babylon School District resident students, in the 2021-2022 school year.

Action (Consent): G. Approval of 21-22 District School Psychologists as Chairperson of Committee on CPSE meetings

RESOLVED: that the West Babylon Board of Education approves the West Babylon School district-wide school psychologists (as listed) to conduct/chair, as the Chairperson, the Committee on Preschool Special Education Meetings (CPSE) for the 2021-2022 school year: Pam Leonardo, Lauren Loheit, Laure Loughlin, Shari Ovadia, Michele Read, Eileen Sabshon, and Lauren Tiso.

6. PERSONNEL - BOARD OF EDUCATION 21-A- (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 21-P-11

Action (Consent): A. Leave of Absence Requests - TA/JK

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Shah	Krista	Elementary	TA		Second Semester, 2021-2022	Leave of Absence [first extension]

Shannon	Patricia	Special Education	JK		Second Semester, 2021-2022	Leave of Absence [last extension]
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Action (Consent): B. LOA Returnee - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Maxwell	Allegra	Psychologist	BO		Second Semester, 2021-2022	Returning from LOA

Action (Consent): C. Resignation - JH

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hixson	Anya	Teaching Assistant	JH		1/10/22	Resignation

Action (Consent): D. Probationary Appointment - Official Start Date

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 1/3/26. This applies to the following teacher:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Tocci	Amanda	Special Education	JK	Step A-7-9/ \$86,225. (prorated)	1/3/22	Probationary Appt. [certs: Ch. Ed. 1-6, SWD B-2 & 1-6]

Action (Consent): E. Summer, 2021 CSE Representatives

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
CPSE/CSE Representatives:					Summer, 2021	
Egan	Julie			\$107.74/hr.		1 hr.
Russo	Alyson			\$93.90/hr.		2.25 hrs.
Felice	Bryan			\$80.60/hr.		4.5 hrs.

Action (Consent): F. 2021-2022 Volunteer Drama Club and Advisor - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Volunteer Club & Advisor:						2021-2022
Rinaudo-Concessi	Nikki	Drama Club/Choreographer	HS	\$-0.-		

Action (Consent): G. K-8 Morning Enrichment Program - Per Diem Substitute Teacher

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teacher:			JK	\$2100./24 sessions	2021-2022	ARP Grant
Marshall	Diana					

Action (Consent): H. 2021-2022 Additional Section - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Additional Section:						
Perciballi	Kathryn	Special Education (.2)	JH	Step A-7-13/ \$96,721. (prorate @ 20%)	1/5/22-6/30/22, or sooner at district's discretion	

Action (Consent): I. Covid Test Distribution - DW

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Covid Test Distributors:				\$60./hr.	1/4/22-1/6/22	
Bergmann	Jennifer		FA			Up to 6 hrs.
Caffey	Patricia		"			"
Graziosa	Sonny		"			"
Alexander-Kinnear	Toni		"			"
Shaw-Bartalomy	Lauren		"			"
Shortall	Diane		"			"
Manchisi	Gayle		"			"
McKeown	Robert		"			"
DeGennaro	Lisa		JK			"
Horan	Amanda		"			"
Rush	Danielle		"			"

Thompson	Maura		"			"
Van Liew	Denisha		"			"
Youngelman	Tori		"			"
Buonocore	Jennifer		SA			"
Carere	Jennifer		"			"
Clark	Julia		"			"
Mena	Aileen		"			"
Pisano	Anna		"			"
Cotter	Christina		SB			"
Delorme	Donna		"			"
Febbraro	Nancy		"			"
Morante	Donna		"			"
Ross	Michelle		"			"
Christiansen	Debra		TA			"
Cicogna	Deborah		"			"
DeBiccari	Thomas		"			"
Germano	Charles		"			"
Kozak	Christine		"			"
Longo	Taylor		"			"
Martinez	Janina		"			"
Orkwis	Barbara		"			"
Ramo	Kristine		"			"
Asher	Samantha		JH			Up to 9 hrs.
D'Errico	Denise		"			"
DiPreta	Jillian		"			"
Horstmann	Thomas		"			"
Montemarano	Anthony		"			"
Prunzion	Ruthanne		"			"
Ritacco	Joseph		"			"
Sceppa	Georgette		"			"
Yawney-Kohler	Jessica		"			"
Carey	Janet		HS			"
Devane	Michael		"			"
Faraci	MaryAnn		"			"
Fiore	Vincent		"			"
O'Leary	Stephen		"			"
Pastore	Terri		"			"
Peterson	Frances		"			"
Scelza	Louise		"			"

Action (Consent): J. COVID-19 Contact Tracing - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
COVID-19 Contact Tracing:						2021-2022
Carey	Janet	RN	HS	\$34.49/hr.		Up to 4 hrs.

Action (Consent): K. ACT Proctors

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
ACT Proctors:			HS	\$23.04/hr.	12/11/21	
Fealey	Miranda					5.08 hrs.
Coleman	Therese					5.91 hrs.
Ruiz	Lorenzo					6.25 hrs.
McManus	Leila					6.33 hrs.
Tichy	Audrey					6.33 hrs.
Borgo	Danielle					8.00 hrs.
Jonasson	Christopher	Test Supervisor				8.25 hrs.

Action (Consent): L. Winter & Spring, 2021-2022 Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:						Winter, 2021-2022
Bachety	Jaime	JV Assistant (G)	Cheerleading	\$3,757.		Pending Certifications prorated

Russo	Michael	JHS Assistant (B)	Wrestling	\$4,307.		Resignation
Gifford	Scott	JHS Assistant (B)	Wrestling	\$4,307.		[repl. M. Russo]
Coaches:					Spring, 2021-2022	Pending Certifications
Brady	Brian	JV Head (B)	Lacrosse	\$5,703.		
Alban	Andrew	JV Assistant (B)	Lacrosse	\$4,582.		
Fischer	Theresa	Varsity Assistant (G)	Softball	\$5,844.		
Petti	James	Varsity Assistant (G)	Track & Field	\$5,703.		
Fischer	Theresa	JHS Head (G)	Track & Field	\$4,875.		Resignation
Kaplan	Mary	JHS Head (G)	Track & Field	\$4,875.		[replacing T. Fischer]
Riviezzo	Francis	JHS Head (B)	Track & Field	\$4,875.		
Rossi	Joseph	JHS Assistant (B)	Track & Field	\$3,997.		

Action (Consent): M. Spring, 2021-2022 Adult Education Instructors/Consultants/Volunteers RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/EN
Adult Education Instructors:				\$25./hr.	Spring,
Maureen Bianco			Line Dancing		
Matina Panagos			Introduction to Greek Dancing		
"			Dance Fitness		
Adult Education Consultants:					Spring,
Richard Tesoro			U.S. Coast Guard America's Boating	\$50./person	
Gina Marie Leoni			Hop on in Easter Welcome Mat	\$45./person	
"			Easter/Spring Wreath	\$40./person	
"			Wood S'mores Tray	\$75./person	
"			Stars and Stripes Wreath	\$40./person	
Lois Martin			Numerology	\$25./person	
Linda Greco/Suffolk Safety			Defensive Driving	\$28./person	
JoAnna Garfi McNally			Guardian Angels	\$25./person	
Have Dummy Will Travel			Adult, Child and Infant CPR/AED	\$65./person	
Erik Zalewski/Have Dummy Will Travel			Basic Life Support CPR/AED for Healthcare Providers	\$70./person	
Irene Morgan			St. Patrick's Fresh Flowers	\$14./person	
"			Some Bunny Loves You Flowers	"	
"			We All Love Our Mom Flowers	"	
"			Summer Fun Flowers	"	
Jennifer Sansone			Motivational Speaking (1 session)	\$250./session	
Sabrina Morici			Exploring Yoga	\$50./session	
Kim Bulmer			ESL for Adults	\$35./person	
Adult Education Volunteer Instructors:				-\$0.-	Spring,
Steven Kass			Elder Law and Estate Planning		
"			Special Needs Planning		
Vincent Perrotta			The Entrepreneurial Equation		
"			Outlook and Opportunities		
"			Foundations of Investing		
"			Simplify Your Spending and Savings Strategies		
"			Stocks-The Nuts and Bolts		
"			Ready or Not Preparing for the Unexpected		
"			Healthcare and Your Retirement		
"			Tax Free Investing		
Shirley Espinoza			High Blood Pressure and Cholesterol		
"			Tummy Trouble		
"			Diabetes and You		

Action (Consent): N. 2021-2022 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers / Observers / Interns:						
Jaiswal	Neera	SpEd	JFK		Spring, 2021-2022	
Jensen	Lynsey	Guidance	JHS			
Gniedziejko	Philip	Psychology	HS			
Marmaroff	Rebecca	Art	SA			

Action (Consent): O. 2021-2022 Per Diem Substitute Teachers-Date Correction

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:						
			DW		2021-2022	
				\$125./day		
				\$62.50/day		[half-day]
Bauer	Timothy					[pending cert; 90 day Max]
Jordan	Gabriela					[pending cert; 90 day Max]
Shannon	Courtney					[pending cert; 90 day Max]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 21-C-11

Action (Consent): A. Leave of Absence Request - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Trezza	Kelly	Paraprofessional (special ed. aide)	HS		1/3/22-6/30/22	Leave of Absence

Action (Consent): B. Leave of Absence Request - SA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hauhuth	Tami	Paraprofessional (special ed. aide)	SA		1/4/22-6/30/22	Leave of Absence

Action (Consent): C. Leave of Absence Request - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Palazzo	Dolores	Paraprofessional (school monitor)	JH		1/10/22-6/30/22	Leave of Absence

Action (Consent): D. Leave of Absence Requests - JH/HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Batson-Hyner	Holly	Paraprofessional (classroom aide)	JH		1/13/22-6/30/22	Leave of Absence
Lucas	Denise	Paraprofessional (clerk)	HS		1/25/22-8/25/22	Leave of Absence

Action (Consent): E. Leave of Absence Returnee - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Nash	Mary	Food Service Worker 'B'	HS		1/3/22	Returned from LOA

Action (Consent): F. Retirement - Trans.

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Davanzo	Donna	School Bus Monitor	Trans.		2/17/22	Resignation to Retire [eff: 2/18/22]

Action (Consent): G. Resignations - SA/HS

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rivezzo	Tracie	Paraprofessional (classroom aide)	SA		12/14/21	Resignation
Riordan	Timothy	Guard	HS		1/26/22	Resignation

Action (Consent): H. Resignations- JK/JH

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Orrino	Teresa	Paraprofessional (school monitor)	JK		12/28/21	Resignation
Sparacino	Tammy	Paraprofessional (school monitor)	JK		1/3/22	Resignation
Daleo-Doussi	Teresa	Paraprofessional (office assistant)	JH		1/3/22	Resignation

Action (Consent): I. Probationary Appointment Salary Correction - HS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Spinelli-Herpfner	Nadine	Senior Office Assistant	HS	Step 4/ \$44,423. (prorated)	8/18/21	Probationary Appt. [salary correction]

Action (Consent): J. Probationary Appointment - HS**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Gay	Kaitlyn	Office Assistant	HS	Step 1/ \$33,485. (prorate)	1/18/21	Probationary Appt. [Emergency Conditional Appt.] [C.S. List of Eligibles #21SR513]

Action (Consent): K. Probationary Appointments - TA/SA/JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Harris	Joshua	Paraprofessional (special ed. aide)	TA	Step 1/ \$16.38/hr.	1/12/22	Probationary Appt. [Emergency Conditional Appt.]
Monaco	Frances	Paraprofessional (classroom aide)	SA	Step 1/ \$16.38/hr.	1/12/22	Probationary Appt. [Emergency Conditional Appt.]
Posimato	Carol	Paraprofessional (office assistant)	JH	Step 1/ \$16.38/hr.	1/12/22	Probationary Appt. [Emergency Conditional Appt.]

Action (Consent): L. Temporary Appointment - HS/DW**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Wallace	Brian	Senior Guard	HS/DW	\$35,000.	1/3/22-6/30/22, or sooner at District's discretion	Temporary Appt. [from Guard/SRO position] [Guard License]

Action (Consent): M. Hourly Rate Adjustments**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Hourly Rate Adjustments:			DW	\$15./hr.	1/1/22	[per NYS Law/Minimum Wage]
Arebalo	Noelle					
Demiroglu	Neslihan					
Gervasi	Dana					
Lawson	Kristyn					
Llanos	Jamie					
Reap	Maria					
Salas	Carolina					
Sydnor	Janel					
Zarrillo	Carolyn					

Action (Consent): N. 2021-2022 Per Diem Substitute - DW**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:						2021-2022
Sloan	Doreen	Clerical/Paraprofessional	DW	\$15./hr.	1/12/22-6/30/22	Emergency Conditional Appt.

9. FINANCE**Action (Consent): A. Approval of 21-22 East Islip Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves the health and welfare services agreement with East Islip Union Free School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.**Action (Consent): B. Approval of 21-22 Uniondale UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Uniondale Free School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.**Action (Consent): C. Approval of 21-22 Jericho UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Jericho Union Free School District, to provide health services to West Babylon School District resident students, during the 2021-2022 school year.**Action (Consent): D. Treasurer's Report - November 2021****RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of November, 2021.**Information: E. School Lunch Report November 2021****Information: F. Schedule of Bills - December 8, 2021 Accounts Payable Check Run****Information: G. Schedule of Bills - January 3, 2022 Accounts Payable Check Run****10. CURRICULUM (N/A)**

11. FACILITIES

Action (Consent): A. Extension of Bid Award No. 17/18-14 Commercial Boiler Maintenance and Service

RESOLVED: that the West Babylon Board of Education authorizes the District to piggyback on Smithtown CSD Bid No. 17/18-14, for maintenance and service of the commercial boilers throughout the District, with Island Industrial Boiler for the period January 10, 2022 through January 9, 2023.

12. POLICY REVIEW

Action: A. Second Time Discussion: Policy 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting

Motion to waive discussion and move Policy 5460 to Third Time Adoption.

Motion by Diane Klein, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè

Action: B. Second Time Discussion: Policy 5460-R Child Abuse, Maltreatment or Neglect in a Domestic Setting Regulation

Motion to waive discussion and move Policy 5460-R to Third Time Adoption.

Motion by Christopher Paolillo, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè

13. OLD BUSINESS

Discussion: A. Discussion: Scoreboard Selection: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly shared that the sub-committee met with Mr. Lou Howard, Athletic Director. A sample scoreboard picture was provided to the Board of Education (the same one as previously shared). Discussion was held and the trustees were in agreement to move forward with the selection and purchase of the new scoreboard.

14. NEW BUSINESS (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Statements of Residents

**Earlier in the evening, the Board President called for a motion to combine both statement of residents sections of the agenda and to allow our residents to give statements for a total of 15 minutes/3 minutes per resident.

Motion to Combine Both Statement of Residents Sections of the Agenda and to Allow Our Residents to Give Statements for a Total of 15 Minutes/3 Minutes Per Resident.

Motion by Cathy Gismervik, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè**

An approximate 8 minute session of "statement of residents" took place. One resident spoke regarding the following:

- A statement was read which referenced the NYS Department of Education and NYS Commissioner Regulations relating to COVID-19 vaccinations and the administration of the vaccine to children.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 7:55 PM.

Motion by Diane Klein, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Diane Klein, Cathy Gismervik, Matthew Amore, Christopher Paolillo, Kristen Sciamè

Attest: _____
District Clerk