

MINUTES OF THE REGULAR BOARD MEETING OF FEBRUARY 11, 2020

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, February 11, 2020, in the Auditoria at Santapogue Elementary School.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Ray Downey, John Evola, Christopher Paolillo, and Jennifer Wandasiewicz. Trustee Peter Scarlatos arrived at 5:40 PM and departed at 7:00 PM. Trustee Jennifer Longo arrived at 5:50 PM and departed at 7:40 PM. Trustee Diane Klein was not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were 21 audience members.

1. OPENING OF MEETING & EXECUTIVE SESSION-5:30 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Procedural: C. Santapogue School Presentation

Mrs. Jennifer Carere, Santapogue Elementary School Principal, introduced the following 1st grade students: Claire Agudelo, Talynn Fischer, James Murray, and Shawn Williams. Mrs. Carere welcomed the students, their families, and teachers, who were in attendance. Each student read his/her composition. Board President Lucy Campasano and Dr. Farrelly thanked the children and presented each with a "Special Certificate of Recognition". A photo was taken.

Action: D. Executive Session

Motion to enter into executive session, upon the completion of the Santapogue School exterior capital project walk-through, to discuss the Superintendent's evaluation.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz.

2. PUBLIC SESSION-7:04 PM

Action: A. Approval of Minutes of previous Meeting(s): January 28, 2020

Motion to Approve the Minutes of Regular Meeting of January 28, 2020.

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Ray Downey, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed the audience and thanked them for joining the Board and central administrators at Santapogue School for the Board meeting. The meeting was held at Santapogue to enable the Board and administrators to conduct an onsite capital project walk-through at Santapogue School.

Dr. Farrelly congratulated the SHS music department and students on the wonderful production of "Into the Woods". She shared that the students and faculty involved, in all aspects of the show, worked countless hours into the night over quite a long period of time to ensure the show's success.

Dr. Farrelly highlighted the success of several High School teams including the Varsity Girls Basketball team and their upcoming playoff game which will take place, at home, on Thursday at 5:45 PM, and the Varsity Cheerleading team placed 6th in the nation at the National competition held in Florida. The track team continues to have much success - on January 18th, the girls captured their 4th consecutive League Championship, becoming only the second team in 33 years to achieve such a feat for Section XI League III. On January 31st, the team placed 3rd at the County Championships, marking their 4th consecutive Top 3 County finish at the meet. Congratulations to the team. A special highlight - advancing to the State Championship for the second consecutive year in the 600 meter was Ja'Len DeFelippis.

Dr. Farrelly said two of our West Babylon Science Olympiad Teams competed again this past Saturday at the Tiger Lehigh Northwestern Invitational in Lehigh, PA. The event attracts the best schools from Pennsylvania, Delaware, New Jersey, New York, Connecticut and Massachusetts. West Babylon placed 11th overall and earned top 5 medals in four events. The following students received medals: Erin Thompson & Camilo Pnilla-Brown (3rd in Designer Genes); Gokul Ramesh & Ryan Marvin (4th in Gravity Vehicle); Olivia Golebiewski, Erin Thompson & Natalia Niebrzydowski (5th in Protein Modeling), and Megan Le & Ryan Marvin (5th in Wright Stuff). Congratulations to all!

Dr. Farrelly congratulated the 2020 SCOPE recipients: Mr. Ray Downey, Board of Education Trustee-School Board Service; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations-Administrator Service; Mr. William Doran, K-12 Music Chairperson-Teacher Service Award; Mrs. Karen Lorito, Employee Benefits Senior Office Assistant-Support Staff Service, and Mrs. Trish Volz, Community Service Award. Dr. Farrelly thanked these individuals for all they do for our school district. The recipients will be honored at the Annual Dinner on March 23rd.

The week of February 10th to February 14th is PTAs Recognition Week. Dr. Farrelly said she would like to wish all the district PTAs a "huge" thank you for supporting our schools and students as they do!! She added that the day and evening programs are always so well-planned and well-organized. Our students and families enjoy all the activities so very much. Please know your efforts are greatly appreciated.

As an FYI, Dr. Farrelly shared that during the February break, boiler work will be happening at JFK and at the SHS; tree work will be ongoing at Tooker Avenue and at the JHS. Capital project electrical service upgrades at Forest Avenue and JFK will also be taking place.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

Mrs. Margaret Barrett, PTA Council President, shared that the PTA Founders Day 2020 celebration will take place on Thursday, February 27th, at 7:00 PM in the Senior High School PAC. This celebration is a way to acknowledge the great work of teachers, staff and district volunteers. Mrs. Barrett invited all to attend. Dr. Farrelly shared that she had put the Founders Day Invitation Cards out for the public. Relating to budget presentations, Mrs. Barrett said she wished there was a presentation scheduled where residents were able to ask questions. Dr. Farrelly said each year an interactive Budget Hearing is held in May prior to the budget vote. All are welcome to attend. In addition, as has been done in the past, Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations, will be attending the upcoming PTA meetings and present her 2020-2021 budget PowerPoint presentation.

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. NYS Assessments - ESSA Requirements Related to Participation: Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction

Dr. Farrelly introduced Mr. Payne and asked him to share the PowerPoint presentation/overview on state assessments updates. Changes to the NYS assessments over the last few years include the following: tests are now untimed (past 3 years); tests are developed with NYS teacher and parent input; tests have decreased from 3 to 2 days; and tests are no longer connected to APPR. Mr. Payne discussed the ESSA "Every Student Succeeds Act" and changes to NYS school ratings based on: 1. student academic achievement; 2. student growth; 3. academic progress; 4. English language proficiency; 5. chronic absenteeism; 6. graduation rates; and 7. college, career and civic readiness. Mr. Payne explained "TSI" Targeted Support Improvement-Measurement of NYS Sub-Groups in a School and "CSI" Comprehensive Support Improvement-Measurement of the Entire School (or TSI for several years) designations. Relating to parents, Mr. Scott reviewed the following topics "Parents-External Assessments are a Part of Education"; "Parents-Current Support System for K-8 Students"; "Parents-Student Performance Reports/Results"; and "Parents/Students-Positive Outcomes Associated with taking NYS Assessments". In closing, Mr. Payne shared "Possible Concerns" that parents and students might have including: test rigor/length and possible anxiety; possibly students with disabilities or special needs will not do well on exams; teachers will only teach to the test; test results will be used for promotion or placement decisions; and test results will be unfairly connected to a teacher's evaluation (APPR). Discussion was held regarding making parents aware of the NYS Assessments in a way which will assist those who may not be fully aware of these changes in deciding whether or not to let their child take a particular test or opt out. Discussion was also held as to the curriculum for a student who may not be taking a test on a particular day. Mr. Payne hosted a parent workshop titled "NYS Assessments: What Parents Need to Know" on January 29, 2020 relating to this topic. The February 11th BOE presentation will be posted to the district website.

Presentation: B. Presentation of 2020-2021 Budget Draft #1: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Dr. Farrelly introduced Mrs. Psarakis and the 2020-2021 General Fund Budget Overview presentation. Mrs. Psarakis said the "budget calendar drives everything". She reviewed the budget timeline which spans the time period from November 2019 through the budget vote on May 19, 2020. The following topics were highlighted: Budget Development-Prior to Tax Levy Cap including state aid; Tax Levy Limit Calculation; Other Estimated Revenues; Revenue Projections based on Governor's Proposal; Actual and Projected Tax Levy before Allocating Bond Premium 2018-19 through 2024-2025; Projected Reserves/Fund Balance as of June 30, 2020; WBUFSD Reserve Balances; specific 2020-2021 New Budget Expenditures; 2020-2021 Recurring Budget Expenditures; Budget Appropriations by Object Code; 2020-2021 Tax Levy Chart and the "Next Steps" relating to the budget calendar timeline. At the March 10th Board meeting, discussion of Budget Draft #2 Development will continue; on March 20th, the Board will receive Budget Draft #2; on March 24th, Mrs. Psarakis will present Budget Draft #2 at the Board Meeting. Discussion was held and the Board agreed to file the tax levy with the Office of the State Comptroller using the projections allocating bond premium which results in a tax levy of approximately 3.9529 percent. The presentation will be posted to the website.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

5. BOARD OF EDUCATION

Action (Consent): A. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-V. Mazliah

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign the Employment Agreement with Ms. Valerie Mazliah, Behavior Specialist, for the time period July 1, 2020 through June 30, 2023.

Action (Consent): B. Adoption of the Revised 2020-2021 School District Calendar

RESOLVED: that the West Babylon Board of Education adopts the revised 2020-2021 school district calendar, as attached. The calendar has been revised as follows: the K-5 Half Day Conf. Day scheduled to take place on June 24, 2021 is now the K-8 Half Day Conf. Day and will take place on June 25, 2021.

Action (Consent): C. Approval of 2019-2020 Island Wide Speech Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement with Island Wide Speech, to provide speech services to West Babylon School District resident students, for the 2019-2020 school year.

Action (Consent): D. Approval of RCP Consultants, Inc.-Title Grant Consultant Service Contract

RESOLVED: that the West Babylon Board of Education approves the consultant service contract between RCP Consultants, Inc. and the West Babylon School District, to provide consulting services for the period March 5, 2020 through March 31, 2020.

6. PERSONNEL - BOARD OF EDUCATION 18-A (N/A)**7. PERSONNEL - PROFESSIONAL PERSONNEL 18-P-12****Action (Consent): A. Probationary Appointment - FA**

RESOLVED: that the West Babylon Board of Education approves the following:

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 3/12/2024. This applies to the following administrator:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Manchisi	Gayle	Principal	FA	Step 1/ \$140,030. (prorate)	3/12/20, or earlier	Probationary Appt. [certs: SBL, SDL]

Action (Consent): B. DW Curriculum Writing

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS/DESCRIPTION
DW Curriculum Writing:				\$60./hr.	11/14/19	
Bedford	Paula					1 hr.
Borland	Bridgette					1 hr.
Gottlieb	Susan					1 hr.
Kozak	Christine					1 hr.
Thompson	Maura					1 hr.

Action (Consent): C. Senior Year Expectations Night/HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Senior Year Expectations Night:			HS		1/9/20	
Campbell	Lindsey			\$62.49/hr.		up to 2 hrs.
Marcin-D'Angelo	Allison			\$96.87/hr.		up to 2 hrs.

Action (Consent): D. 2019-2020 AEHS Appointment

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Alternative Evening High School:			HS	\$34.85/hr.	2019-2020	
Macarle	Maria	Earth Science/Living Environment			2/24/20-6/30/20	

Action (Consent): E. 2019-2020 Spring Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coaches:				Per WBTA Contract	Spring, 2019-2020	
Kunzig	Christopher	JHS Assistant	Track & Field (G)			
Kunzig	Christopher	JHS Assistant	Lacrosse (G)			Resignation
Serras	Trisha	JHS Assistant	Lacrosse (G)			[repl. C. Kunzig]
Serras	Trisha	JV Assistant	Lacrosse (G)			Resignation
Schmidt	Paula	JV Assistant	Lacrosse (G)			[repl. T. Serras]

Action (Consent): F. 2019-2020 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:					2019-2020	
Gilley	Matthew	School Media Specialist	JH/HS		Spring	
Hoolahan	Jessica	Elementary	JK			
Maiorino	Krysta	"	TA			
Messina	Samantha	"	SB			
Petrosino	Kelly	School Media Specialist	JH/HS			
Riccio	Christina	Elementary	FA			
Vasquez	Rebecca	"	JK			

8. PERSONNEL - CIVIL SERVICE PERSONNEL 18-C-12**Action (Consent): A. Leave of Absence Request - TA****RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Caputo-Mallahan	Lisa	Paraprofessional (special ed. aide)	TA		2/10/20-6/30/20	Leave of Absence

Action (Consent): B. Probationary Appointment - Trans.**RESOLVED:** that the West Babylon Board of Education approves the following:**The following position is established effective 1/15/20:**

(1.0) Senior Office Assistant - Transportation Office - 12-month [C.S. desk audit - reclassification from Office Assistant]

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Leeb	Margaret	Senior Office Assistant	Trans.	Step 9/ \$51,335. (prorate)	2/12/20	Probationary Appt. [C.S. List of Eligibles #19SR561]
Leeb	Margaret	Office Assistant	B.O.		2/12/20 - 8/12/20	Leave of Absence

Action (Consent): C. Probationary Appointment - SA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Pisano	Anna	Senior Office Assistant	SA	Step 3/ \$41,314. (prorate)	2/12/20	Probationary Appt. [C.S. List of Eligibles #19SR562]
Pisano	Anna	Office Assistant	SA		2/12/20-8/12/20	Leave of Absence

Action (Consent): D. Probationary Appointment - Admin.**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ilasi	Christine	Senior Office Assistant	Admin.	Step 1/ \$37,966. (prorate)	2/24/20	Probationary Appt. [C.S. List of Eligibles #19SR563]

Action (Consent): E. Probationary Appointment - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Riley	Shadeika	Paraprofessional (special ed. aide)	JH	Step 1/ \$15.73/hr.	3/5/20	Probationary Appt. Emergency Conditional Appt.

Action (Consent): F. 2019-2020 Per Diem Substitute**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute:			DW	\$13./hr.	2/12/20-6/30/20	
Shields	Janet					Clerical/Paraprofessional

9. FINANCE**Action (Consent): A. Approval of 2019-2020 East Islip UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves East Islip Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2019-2020 school year.**Action (Consent): B. Approval of 2019-2020 Uniondale UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Uniondale Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2019-2020 school year.**Action (Consent): C. Approval of 2019-2020 Hicksville UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Hicksville Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2019-2020 school year.**Action (Consent): D. Approval of 2019-2020 Farmingdale UFSD Health Services Contract****RESOLVED:** that the West Babylon Board of Education approves Farmingdale Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2019-2020 school year.**Action (Consent): E. Acceptance of Donation - TA****RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, from Stop and Shop's A+ Rewards Program, in the amount of \$679.33. This donation will be placed in the Tooker Avenue Trust and Agency account.**Action (Consent): F. Acceptance of Claims Auditor Reports****RESOLVED:** that the West Babylon Board of Education accepts the Claims Auditor Reports for the months of October, November and December 2019.**Action (Consent): G. Declaration of Obsolete Kitchen Equipment**

RESOLVED: that the West Babylon Board of Education declares a Reach-In 2 door refrigerator, located in the SHS, obsolete. This piece of equipment is a Traulsen 2-door reach-in refrigerator. Model #RHT-2-26 WUT Serial No: 206988 7g. Asset Tag # 20072519, 002319. This refrigerator is beyond repair, requiring the purchase and installation of a new compressor which is not recommended based on the age of the equipment.

Information: H. School Lunch Report December 2019

Information: I. Schedule of Bills - January 29, 2020

10. CURRICULUM

Action (Consent): A. Acceptance of Donation - JFK

RESOLVED: that the West Babylon Board of Education gratefully accepts the donation of project items funded through DonorsChoose.org and Home Depot. These items were donated to the John F. Kennedy SQT Team relating to the JFK SQT Mindfulness Room.

Action (Consent): B. Approval of SCOPE 2019-2020 After School Enrichment Program Agreement

RESOLVED: that the West Babylon Board of Education approves the Licensing and Operating Service Agreement between SCOPE EDUCATION SERVICES and the West Babylon School District, to provide Educational Services, to West Babylon School District resident students, during the 2019-2020 school year.

11. FACILITIES (N/A)

12. POLICY REVIEW (N/A)

13. OLD BUSINESS (N/A)

14. NEW BUSINESS (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

Several individuals shared their thoughts regarding the recent passing of Senior High School English teacher, Mr. James Egbert: Ms. Kelly Connelly; Ms. Allison Matus; Ms. Natalia Niebrzydowski; Ms. Jaime Cozzi; Ms. Kate Russell; Ms. Jessica Cozzi; and Ms. Diana Edmonds. Dr. Farrelly expressed her sympathy and acknowledged the students, staff, and parents.

Dr. Farrelly welcomed the new Forest Avenue School elementary principal, Mrs. Gayle Manchisi, who was in the audience.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:50 PM

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, John Evola, Christopher Paolillo, Jennifer Wandasiewicz

Attest: _____
District Clerk

