

## MINUTES OF THE REGULAR BOARD MEETING OF JANUARY 28, 2020

**A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, January 28, 2020, in the Board Room of the Administration Building.**

### **Board of Education Members present**

**Trustees:** Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo, and Jennifer Wandasiewicz. Trustees Raymond Downey and Jennifer Longo were not present.

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were 26 audience members.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-5:04 PM**

### **Procedural: A. Pledge of Allegiance to the Flag**

**Board President Lucy Campasano led the Pledge of Allegiance. A moment of silence was held in memory of our beloved teacher, Mr. Jim Egbert.**

### **Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into executive session to discuss a WBTA personnel matter; begin the Superintendent's evaluation process; and interview final candidates for Forest Avenue principal position.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz.

### **Procedural: D. JFK Student Presentation-6:20 PM**

Ms. Denisha Van Liew, John F. Kennedy Elementary School Principal, introduced 5th grader, Maggie Vail, and welcomed Maggie's family, who was in attendance, as were Maggie's teachers, Mrs. Cardone and Mrs. Grace. Maggie led the Pledge of Allegiance. She then read her writing the subject of which was Irish immigrants and their immigration into the United States. Board President Lucy Campasano and Dr. Farrelly thanked Maggie and presented her with a "Special Certificate of Recognition". A photo was taken.

## **2. PUBLIC SESSION-8:05 PM**

### **Action: A. Approval of Minutes of previous Meeting(s): January 14, 2020**

**Motion to Approve the Minutes of Regular Meeting of January 14, 2020.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

### **Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly welcomed all to the meeting and apologized for the delay/late start. She said the Board and central administrators were addressing numerous issues and again apologized for the late start.

Dr. Farrelly thanked the Board of Education and all the individuals who have provided either student, staff or faculty with support throughout the last two weeks. Unfortunately, we lost one of our beloved teachers - Mr. Egbert. Dr. Farrelly said our SHS is focused on providing all the necessary supports for our students, staff and faculty in order to help them go through all the normal emotions that come with such a loss. She shared that we will always remember Mr. Egbert as a wonderful educator who loved and went above and beyond for his students, his colleagues and excelled in his teaching craft. Dr. Farrelly asked that all please keep Mr. Egbert's family and all who are mourning his loss, in your thoughts during these difficult times.

The week of January 27th through January 31st is Building & Grounds and Security Personnel Employee Recognition Week. The week of February 3rd through February 7th is School Guidance Counselors week. Dr. Farrelly asked all to join her in thanking these individuals for everything they do to support and protect our students.

Dr. Farrelly said during the last two Board meetings, discussions took place regarding whether or not to send a letter to Governor Cuomo and our local officials regarding the proposed changes to mandated immunizations - specifically, relating to the HPV immunization. On behalf of our district, a letter has been sent. The letter was signed by Board President Lucy Campasano and Dr. Farrelly, addressed to Governor Andrew Cuomo, and copies were sent to Senator Phil Boyle, Senator John E. Brooks, Assemblywoman Kimberly Jean Pierre and Assemblyman Mike LePetri. A copy of the letter was provided to the Board of Education and posted on the District website under "Superintendent's Letters". Dr. Farrelly read the letter as follows:

"The proposed legislation amending Section 2164 of NY State Public Health Law has raised concerns among the West Babylon Board of Education, school district administrators, and residents. This section details the mandatory immunization of all public school children. The proposed amendment (Bill S.298B/A.2912) would add an additional immunization against the Human Papillomavirus (HPV) as a requirement for a child to receive a public education.

Please know our issue is not with vaccines in general or judgment of the effectiveness of the HPV vaccine. Our concerns strictly relate to the infringement of parental decision making for an immunization that is designed to prevent a disease not spread through casual contact in a school setting.

As school district leaders, we implore you to take caution with this bill and any future legislation that not only infringes upon a parent's right to make health related decisions for their children, but also threatens a child's right to a public education."

During the 1/14/20 Board meeting, concerns regarding the condition of the sidewalks in West Babylon were noted by residents and Board of Education trustees. Dr. Farrelly said she had a conversation with Town of Babylon Supervisor, Mr. Richard Schaffer, and, on

behalf of the school district, wrote a letter to him highlighting the areas/streets of concern. She said Town Supervisor Schaffer is a wonderful partner and has always been supportive of our schools. Dr. Farrelly thanked those that provided information relating to the street/sidewalk locations, including Board Trustee Christopher Paolillo, and indicated she is hopeful the areas will be addressed some time in the future. Copies of the letter have been shared with the Board.

Dr. Farrelly said in next year's budget, funds will be allocated for a building-wide water filter at South Bay School. Mrs. Psarakis, Assistant Superintendent for Finance & Operations, has been working closely with BBS Architects and Enviroscience on this issue. Over the past couple of days, there has been an issue of high sediment content in some of our South Bay classrooms. The architect and environmental specialists are working on a solution for the remainder of the school year. A meeting has been scheduled for tomorrow, 1/29/20, to review the situation.

As a follow-up to the NYSIR claim for loss of revenue while work is being done in the Performing Arts Center and the PAC is closed to outside organizations, all the claims are being reviewed by NYSIR and the district is waiting for a response.

Dr. Farrelly reminded all that this is a CENSUS year and it is important there is an accurate account of all the community's/district's residents as this impacts school district funding. The census counts our population and households, providing the basis for reapportioning congressional seats, redistricting and distributing more than \$675 billion in federal funds annually to support states, counties and communities' vital programs - impacting housing, educational, transportation, employment, health care, and public policy. As a district, we can apply for a community grant to do specific outreach to include training high school students to assist community members in completing the census questionnaire. Dr. Farrelly will send out, to the Board and community, reminders.

**Procedural: C. Statement of West Babylon Teachers Association Representatives**

None

**Procedural: D. Statement of School Administrators Association Representatives**

None

**Procedural: E. Statement of C.S.E.A. Representatives**

None

**Procedural: F. Statement of Student Association Representatives**

None

**Procedural: G. Statement of PTA Council Representatives**

Mrs. Margaret Barrett, PTA Council President, said that the New York State PTA has taken a stance with regards to the HPV Mandate Legislation and opposes it. Mrs. Barrett read the following statement from the New York State PTA: "while we support continued parent education, informed vaccination for certain child illnesses, and expansion of medical exemptions for students, we fully oppose adding the HPV vaccine to section 2164 of public health law, which discusses vaccinations needed for public school attendance". Mrs. Barrett shared that the Founders Day celebration is scheduled to take place on Thursday, February 27th at 7:00 PM, in the Performing Arts Center. Mrs. Barrett invited all to attend.

**Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

**3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION**

**Presentation: A. Safety and Security Update: Mr. Edwin Salas, Director of School Safety**

Mr. Edwin Salas, Director of School Safety, introduced the PowerPoint presentation entitled "2019-20 Security Overview". Mr. Salas highlighted the following specific areas of safety/security: armed guards, technology, training & drills, and the expectations for 2020-21. The presentation will be posted to the district website.

**4. APPROVAL OF CONSENT AGENDA**

**Action (Consent): A. Approval of the Consent Agenda**

**Motion to approve the consent agenda.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

**5. BOARD OF EDUCATION**

**Action (Consent): A. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-E. Salas**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement with Mr. Edwin Salas, Director of School Safety, for the time period July 1, 2020 through June 30, 2023.

**Action (Consent): B. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-B. Burrows**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement, with Ms. Barbara Burrows, Secretary to the Superintendent, for the time period July 1, 2020 through June 30, 2023.

**Action (Consent): C. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-J. Frabizio**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement, with Mrs. Jeannette Frabizio, School Lunch Manager, for the time period July 1, 2020 through June 30, 2023.

**Action (Consent): D. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-M. Psarakis**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement, with Mrs. Michele Psarakis, Assistant Superintendent for Finance and Operations, for the time period July 1, 2020 through June 30, 2024.

**Action (Consent): E. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-S. Payne**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement, with Mr. Scott Payne, Assistant Superintendent for Curriculum and Instruction, for the time period July 1, 2020 through June 30, 2024.

**Action (Consent): F. Authorization for Board President and Superintendent of Schools to sign Employment Agreement-S. Hanley**

**RESOLVED:** that the West Babylon Board of Education authorizes the Board President and Superintendent of Schools to sign the Employment Agreement, with Mr. Shawn Hanley, Assistant Superintendent for Human Resources, for the time period July 1, 2020 through June 30, 2024.

**6. PERSONNEL - BOARD OF EDUCATION 18-A**

**7. PERSONNEL - PROFESSIONAL PERSONNEL 18-P-11**

**Action (Consent): A. Leave of Absence Request - JH**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Iemma	Dana	Health Teacher	JH		2/3/20-end of second semester	Leave of Absence

**Action (Consent): B. PEL Recall - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

The following probationary English teacher is being recalled from the English Preferred Eligibility List:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Ludwig-Worgul	Cristina	English	HS	Per WBTA Contract Step A-9-11 (prorate)	1/29/20	Recalled to FT [from (.6)]

**Action (Consent): C. 2019-2020 Salary Adjustment**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Salary Adjustment:</b>		<b>From:</b>	<b>To:</b>	Per WBTA Contract	2019-2020	
Tartaro	Jamie	TA-1-1	TA-2-1			Retroactive to 1/15/20

**Action (Consent): D. Additional Sections - JH/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESC
<b>Additional Sections:</b>				Salary Per WBTA Contract	2019-2020	
Powers	Brian	Special Education (.2)	HS	(prorate @ 20%)	1/15/20-6/30/20, or sooner at district's discretion	
Ludwig-Worgul	Cristina	English (.2)	HS	(prorate @ 20%)	1/29/20-6/30/20, or sooner at district's discretion	
Kavanagh	Peter	English (.2)	JH	(prorate @ 20%)	1/29/20-6/30/20, or sooner at district's discretion	

**Action (Consent): E. 2019-2020 Annual Appointment Need**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COM
<b>Annual Appointment Need:</b>			JH		2019-2020	
Limperatos	Tara	Chairperson/Language Arts (6-8)		\$5,309. (prorate)	1/17/20-6/30/20, or sooner	[repl. L. Granieri]

**Action (Consent): F. 2019-2020 Elementary Club & Advisors**

**RESOLVED:** that the West Babylon Board of Education approves the following:

<b>Elementary Club &amp; Advisors:</b>			Per WBTA Contract	2019-2020	
Horan	Kristie	Enrichment	JK	1/30/20-6/30/20	[repl. J. Poio-shared stipend]
Mazarakis	Ashley	"	"	1/30/20-6/30/20	[repl. J. Poio-shared stipend]

**Action (Consent): G. AEHS Teachers**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Alternative Evening High School:</b>			HS	\$34.85/hr.	2019-2020	
Bossert	Ryan	Social Studies			2/24/20-6/30/20	[repl. B. Klein]
Fogarty	Kirsten	Mathematics			2/24/20-6/30/20	[repl. D. Mucaria]

**Action (Consent): H. 2019-2020 Student Teacher/Observer/Intern**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
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<b>Student Teacher/Observer/Intern:</b>				2019-2020	
Cagnard	Scott	Mathematics	HS	Spring	

**Action (Consent): I. 2019-2020 Per Diem Substitute**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitute Teacher:</b>			DW		2019-2020	
				\$125./day		
				\$62.50/day		[half-day]
				\$279.77/day		Speech [5+ consecutive days]
Perdomo	David					[max. work 40 days]

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 18-C-11**

**Action (Consent): A. Leave of Absence Requests - HS/JHS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

FIRST NAME	LAST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Elfart	Sara	Paraprofessional (school teacher aide)	HS		1/10/20-6/30/20	Leave of Absence
Quintalino	Frances	Paraprofessional (pt/clerk)	JH		1/22/20-6/30/20	Leave of Absence

**Action (Consent): B. Probationary Appointment - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Stevenson	Melissa	Paraprofessional (pt/clerk)	HS	Step 1/ \$15.73/hr.	1/29/20	Probationary Appt.

**Action (Consent): C. Probationary Appointment - SB**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Dellavecchia	Jean	Paraprofessional (school monitor)	SB	Step 1/ \$15.73/hr.	1/29/20	Probationary Appt. Emergency Conditional Appt.

**Action (Consent): D. Probationary Appointment - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Adams	Joanne	Paraprofessional (school teacher aide)	HS	Step 1/ \$15.73/hr.	2/10/20	Probationary Appt.

**Action (Consent): E. 2019-2020 Per Diem Substitutes**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Per Diem Substitutes:</b>			DW	\$13./hr.	2019-2020	
Bedford	Lucas					Paraprofessional
Cleary	Margaret					Clerical Emergency Conditional Appt.

**9. FINANCE**

**Action (Consent): A. Declaration of Obsolete Transportation Vehicles**

**RESOLVED:** that the West Babylon Board of Education declares the Transportation Department vehicles, on the attached list, obsolete as they require extensive repairs and are unsafe to transport students.

**Action (Consent): B. Approval of 2019-2020 West Islip UFSD Health Services Contract**

**RESOLVED:** that the West Babylon Board of Education approves West Islip Union Free School District, to provide Health Services to West Babylon School District resident students, during the 2019-2020 school year.

**Action (Consent): C. Approval of Special Education Budget Transfer**

**RESOLVED:** that the West Babylon Board of Education approves the following budget transfer:

Account Code	Description	From	To
A2250.4490	Professional Services	\$ 100,000.00	
A2250.4700	Tuition		\$ 100,000.00
	Additional funds needed for tuition		

**Action (Consent): D. Approval of Treasurer's Report - December 2019**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of December, 2019.

**Information: E. Schedule of Bills - January 15, 2020**

**10. CURRICULUM (N/A)**

**11. FACILITIES (N/A)**

**12. POLICY REVIEW (N/A)**

### **13. OLD BUSINESS: Capital Project Update: Dr. Yiendhy Farrelly, Superintendent of Schools**

Dr. Farrelly said the Board has been provided pictures of the Santapogue School concrete areas. A discussion took place and Dr. Farrelly suggested the February 11th Board meeting could be held at Santapogue Elementary School. The Board would be able to do a walk-through of the capital project work areas in question. It was agreed to hold the February 11th meeting at Santapogue School.

### **14. NEW BUSINESS**

#### **Discussion: A. Discussion: 2020-2021 Budget Draft #1 Development**

Dr. Farrelly provided an overview of the Preliminary Budget Process. She shared the following information:

Budget Development Process:

- Meetings have been held with Mr. Mack, Mr. Howard, Mr. Salas, Mrs. Nocerino and central office team.
- Building administrators have submitted their budget requests
- Mr. Hanley will be meeting with building administrators to discuss enrollment/staffing in the next few weeks. Staffing will be adjusted based on enrollment.

The following recurring budgetary items are being entered into 2020-2021 budget draft #1:

- Contractual Obligations, Health Insurance, TRS, ERS etc...
- Textbooks
- Tuition Costs
- Purchase/Contract Services
- BOCES Services
- Special Education
- Building Materials/Supplies/Technology
- Student Trips
- Equipment

The following additional budget items will be entered into 2020-21 budget draft #1...these are approximate costs:

- Playground for Forest Avenue - \$85,000
- 5 new large buses, 2 vans and 1 wheelchair bus - \$720,189.20
- Cameras for 5 new buses - \$13,167.10
- GPS system for transportation - \$19,740 per year
- Additional chromebooks for students
- Computer upgrades - Approximately \$90,000
- South Bay Building Filtration System - Approximately \$15,000
- Athletics - Additional equipment and coaches based on student enrollment
- New Truck for buildings and grounds - \$20,000

Tax Levy and Summary of Governor's School Aid Proposal for WB:

- Dr. Farrelly provided the Board with copies of the 2020-21 Governor's Proposed School Aid for West Babylon
- The following changes to Foundation Aid were reviewed:
  - 10 expense based aids would now be consolidated into foundation aid (BOCES, Special Services, High Tax, Supplemental public excess cost, textbook, library materials, computer software, hardware/technology, academic enhancement and charter school transition)
  - Net total change in aids to be consolidated
  - Concerns regarding predictability of shifting expense aid into foundation aid are being highlighted by all groups.

### **15. RESIDENTS STATEMENTS**

#### **Procedural: A. Follow-up to Residents' Statements**

None

#### **Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]\***

The following individuals spoke regarding the HPV vaccination/immunization issue and the upcoming NY State legislation: Ms. Roxanne Bruckner, Ms. Jeanine D'Angelo, Dr. John Balsamo, Mr. Edward Kozloski, and Ms. Eileen Barry. Each was given an opportunity to express their personal views relating to the vaccination, homeschooling, religious exemptions, parents rights to choose/parental consent, and the importance of all to be well-educated on this topic.

Dr. Farrelly explained that she, on behalf of the Board and district, wrote a letter to Governor Cuomo regarding this issue which was signed by herself and the Board President, Lucy Campasano. Board President Campasano said the district and the Board are required to follow the laws of the State of New York.

Ms. Jodi Amato, West Babylon resident, spoke about the passing of Mr. Egbert, the effect on the students, and the possibility of a memorial commemorating his 23 years at West Babylon.

### **16. RE-ENTER INTO TO EXECUTIVE SESSION-9:05 PM**

#### **Action: A. Executive Session**

#### **Motion to re-enter into executive session to complete interview process for Forest Avenue principal position.**

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

#### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz.

### **17. ADJOURNMENT**

#### **Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

#### **Motion to Adjourn the Meeting @ 9:45 PM.**

Motion by Cathy Gismervik, second by Peter Scarlatos.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Peter Scarlatos, John Evola, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attest: \_\_\_\_\_  
District Clerk