

## MINUTES OF THE REGULAR BOARD MEETING OF DECEMBER 10, 2019

**A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, December 10, 2019, in the Board Room of the Administration Building.**

### **Board of Education Members present**

**Trustees:** Lucy Campasano, Cathy Gismervik, Jennifer Longo, Christopher Paolillo and Jennifer Wandasiewicz. Trustee John Evola arrived at 6:10 PM. Board 2nd Vice President Peter Scarlatos, Trustee Ray Downey and Trustee Diane Klein were not present.

### **Also present**

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. Mrs. Michele Psarakis, Assistant Superintendent for Finance & Operations, was not present. There were 9 audience members.

## **1. OPENING OF MEETING & EXECUTIVE SESSION-6:03 PM**

### **Procedural: A. Pledge of Allegiance to the Flag**

### **Procedural: B. Call to Order by Presiding Officer**

### **Action: C. Executive Session**

**Motion to enter into executive session to discuss cyber security, CSEA employee discipline matters, and individual contracts.**

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz.

## **2. PUBLIC SESSION-7:08 PM**

### **Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of 11/26/19**

**Motion to Approve the Minutes of the Regular Meeting of 11/26/19**

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

### **Procedural: B. Statement of the Board and/or Superintendent**

Dr. Farrelly welcomed all to the meeting. She said the K-12 Guidance presentation has been rescheduled to the January 14th Board meeting.

Dr. Farrelly shared that in her position as the district superintendent of schools, and as a Board member of the Suffolk County Schools Superintendents Association, at times, she reaches out to our local elected officials and the Governor's office on issues that directly impact the education of our students. She recommended that if community members had an interest in sharing their thoughts about a particular bill, that they reach out to local representatives directly. Located on the back counter were copies of a list of local elected officials and contact information.

Dr. Farrelly thanked Mrs. Theresa Taplin, Dr. Patricia Neville, Mrs. Dougherty, Mrs. Nocerino, Mrs. Logiudice and Ms. Smith for the work each contributed to the success of the coding night. Dr. Farrelly asked all to check the school calendars regarding upcoming concerts and other activities scheduled to take place in December. Dr. Farrelly thanked the local organizations, including the West Babylon Lions Club, Sports Parents Association and Wellness Committee, for "adopting" West Babylon families in need this holiday season. Dr. Farrelly also thanked the Main Street Organization for the gift cards collected for families in need. Mr. Steve O'Leary, SHS Assistant Principal, and Mrs. Jaime Lemmo, SHS social worker, are working together with students to shop, stock, and supervise the new food pantry located in the Senior High School.

Dr. Farrelly shared that on the back counter there were copies of the *Guidance Chronicle* which contains information regarding social emotional support for students. There were also copies of co-curricular programs offered to Senior High School and Junior High School students. The goal is to have all students aware of clubs and programs and to more actively participate in activities offered. Copies of the informational flyer regarding the upcoming Family Reflection night was available and had been sent in an email blast.

Dr. Farrelly wished all within the district and community a Happy Holiday season.

### **Procedural: C. Statement of West Babylon Teachers Association Representatives**

Mr. Robert Dell'Isola, WBTA President, wished all a Merry Christmas, Happy Holidays and Happy New Year.

### **Procedural: D. Statement of School Administrators Association Representatives**

None

### **Procedural: E. Statement of C.S.E.A. Representatives**

None

### **Procedural: F. Statement of Student Association Representatives**

None

### **Procedural: G. Statement of PTA Council Representatives**

Mrs. Margaret Barrett, PTA Council President, wished all Happy Holidays.

### **Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**

None

## **3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION (N/A)**

## **4. APPROVAL OF CONSENT AGENDA**

### **Action (Consent): A. Approval of the Consent Agenda**

**Motion to approve the consent agenda.**

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

### **Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

## **5. BOARD OF EDUCATION**

**Action (Consent): A. Approval and Ratification of the Memorandum of Agreement between the West Babylon Union Free School District and the West Babylon Administrators Association**

**RESOLVED:** that the West Babylon Board of Education hereby approves and ratifies the Memorandum of Agreement, dated December 10, 2019, with the West Babylon Administrators Association.

**Action (Consent): B. Adoption of the 2020-2021 School District Calendar**

**RESOLVED:** that the West Babylon Board of Education adopts the draft 2020-2021 School District calendar, as attached.

**Action (Consent): C. Approval of Destruction of Voting Ballots from the May 21, 2019 Budget Vote & Trustee Election**

**RESOLVED:** that the West Babylon Board of Education approves the destruction of the voting ballots from the May 21, 2019 Budget Vote & Trustee Election.

**Action (Consent): D. Approval of 2018-2019 East Islip Union Free School District Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with East Islip UFSD, to provide educational and related services to West Babylon School District resident special education students parentally placed in private school, for the 2018-2019 school year.

**Action (Consent): E. Approval of the 2019-2020 South Huntington Union Free School District Service Agreement**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement with South Huntington UFSD, to provide educational/related services to the West Babylon School District resident special education students, for the 2019-2020 school year.

**6. PERSONNEL - BOARD OF EDUCATION 19-A- (N/A)**

**7. PERSONNEL - PROFESSIONAL PERSONNEL 19-P-9**

**Action (Consent): A. 2019-2020 Salary Adjustments**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Salary Adjustments: From: To: Per WBTA Contract 2019-2020</b>				
Darby	Nicholas	TA-1-1TA-2-1		Retroactive to 11/13/19
Gonzalez	Cristin	TA-1-1TA-3-1		Retroactive to 11/13/19
Lewis-Lombardi	Robin	TA-1-1TA-3-1		Retroactive to 12/2/19

**Action (Consent): B. 2019-2020 Club & Advisors/HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Club &amp; Advisors:</b>						
			HS	Per WBTA Contract	2019-2020	
Fealey	Miranda	International Club			9/1/19-12/10/19	
Colonna	Mary	"			12/11/19-6/30/20	[repl. M. Fealey, shared stipend]
Wolf	James	"			12/11/19-6/30/20	[repl. M. Fealey, shared stipend]

**Action (Consent): C. Spring 2019-2020 Adult Education Instructors/Consultants/Volunteers**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Adult Education Instructors:</b>						
Maureen Bianco				\$25./hr.	Spring, 2019-2020	Line Dancing: It's Not Just Country Anymore
Kim Crichton						Stretch & Sculpt
<b>Adult Education Consultants:</b>						
Spring, 2019-2020						
William Walker				\$50./person		Notary Signing Agent Course
Linda Greco/Suffolk Safety				\$28./person		Defensive Driving
Have Dummy Will Travel				\$60./person		Adult, Child and Infant CPR/AED
"				\$70./person		CPR for Professionals
Jake Caramico				\$30./person		How to Profit from the Bitcoin Revolution
Lois Martin				\$25./person		Numerology
GinaMarie Leoni				\$25./person		Up-Cycled T-Shirt Scarf
"				\$25./person		Luck of the Irish Painted Wine Glass
"				\$25./person		Decoupage Flower Vase
"				\$25./person		Grow With Me Flower Pot/Plant
"				\$35./person		Rustic Live, Love, Laugh Picture Holder
JoAnna Garfi-McNally				\$25./person		Getting In Touch, Guardian Angels
Jennifer Brown				\$35./person		Introduction to Photoshop
Lisa Basini- The Baking Coach				\$30./person		Summer Time Fruit Tart/Cookies
"				\$30./person		Cupcake Baking 101
"				\$30./person		Floral Cupcake Decorating 101
"				\$30./person		Sugar Cookies Baking 101
Richard Tesoro				\$50./person		U.S. Coast Guard Americas Boating
<b>Adult Education Volunteer Instructors:</b>						
-\$0.- Spring, 2019-2020						
Steven Kass						Elder Law and Estate Planning
"						Special Needs Planning
Meg Danaher						When Should I Take My Social Security?
Jake Caramico						How to Win the Money Game
Shirley Espinoza, DC						Allergies
"						Headaches
"						Tummy Trouble

**Action (Consent): D. 2019-2020 Winter Intramurals**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
<b>Intramural Advisors:</b>						
Winter 2019- 2020						
Orsi	Joan		HS			Per WBTA Contract Intramural Rate
McArdle	Patrick		"			
Langella	Ronald		"			
Dahl	Robert		JH			
Richert	Danielle		"			
Torres	Nicole		"			
Fischer	Theresa		"			
Bellacosa	Michael		TA			
Russo	Michael		SB			
Febbraro	Nancy		"			
McGuire	Debra		"			
Chiquitucto	Alison		"			
Durkin	Kelly		SA			
Suchoboky	Megan		"			
Celentano	Julia		JFK			
Adams	Kelsea		FA			
Russo	Jessica		"			

**Action (Consent): E. 2019-2020 Coaching**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
<b>Coaches:</b>						
Per WBTA Contract						
Winter, 2019-2020						
Fitzpatrick	Justin	Varsity Assistant	Winter Track (B)			[repl. J. Rossi]
Spring, 2019-2020						
Fitzpatrick	Justin	Varsity Assistant	Lacrosse (B)			[resignation]
TBD		Varsity Assistant	Lacrosse (B)			
Kenny	Ryan	JV Head	Lacrosse (B)			[resignation]
Fitzpatrick	Justin	JV Head	Lacrosse (B)			[repl. R. Kenny]
McCallan	Michael	JV Assistant	Lacrosse (B)			[resignation]
TBD		JV Assistant	Lacrosse (B)			
Kilgus	Colleen	Varsity Head	Lacrosse (G)			
DiGiulio	Paul	Varsity Assistant	Lacrosse (G)			
Lucchese	Robert	JHS Head	Softball			

**Chaperone:**

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per WBTA Contract						
Chaperone Rate						
Winter, 2019-2020						
Brown	Adam	Varsity	Winter Track			Pending Certifications [up to 36 hours]

**8. PERSONNEL - CIVIL SERVICE PERSONNEL 19-C-9**

**Action (Consent): A. Leave of Absence Requests**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bettinelli	Rosemarie	Paraprofessional (hall monitor)	HS		11/20/19-6/30/20	Leave of Absence
Davino	Lisa	Paraprofessional (school teacher aide)	JK		1/2/20-6/30/20	Leave of Absence

**Action (Consent): B. Retirement - TA**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Harrison	Maureen	Senior Office Assistant	TA		2/1/20	Resignation to Retire

**Action (Consent): C. Retirement - SA**

**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Shields	Janet	Senior Office Assistant	SA		2/7/20	Resignation to Retire [effective 2/8/20]

**Action (Consent): D. LOA Returnee**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bilello	Danielle	Paraprofessional (special ed. aide)	TA		12/9/19	Returned from LOA

**Action (Consent): E. Prior Service Credit - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Spinelli-Herpfer	Nadine	Office Assistant	HS	Step 3/ \$35,190. (prorate)	8/4/19	Prior Service Credit [experience verified]

**Action (Consent): F. Probationary Appointment - SB**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
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Giudice	Rosemarie	Registered Nurse	SB	Per WBTA Contract Step 1/RN +stipend(BS) (prorate)	1/13/20, or earlier	Probationary Appt. [RN License]
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**Action (Consent): G. Probationary Appointment - Trans.**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT. DESCRIPTION/COMMENTS
Lane	Michele	School Bus Driver	Trans.	Step 1/ \$21.36/hr.	12/11/19	Probationary Appt.
Lane	Michele	School Bus Monitor	Trans.		12/11/19	Resignation

**Action (Consent): H. Probationary Appointment - JK**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT. DESCRIPTION/COMMENTS
Dunsmore	Michelle	Paraprofessional (school monitor)	JK	Step 1/ \$15.73/hr.	12/11/19	Probationary Appt.

**Action (Consent): I. Probationary Appointment - TA**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT. DESCRIPTION/COMMENTS
Harder	Christine	Paraprofessional (special ed. aide)	TA	Step 1/ \$15.73/hr.	1/2/20	Probationary Appt. Emergency Conditional Appt.

**Action (Consent): J. Probationary Appointment - HS**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT. DESCRIPTION/COMMENTS
Geduldig-Wagner	Jennifer	Paraprofessional (special ed. aide)	HS	Step 1/ \$15.73/hr.	1/2/20	Probationary Appt.

**Action (Consent): K. 2019-2020 Guards/School Resource Officers**

**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT. DESCRIPTION/COMMENTS
				\$18./hr. (Security Guard)	2019-2020	
				\$27.50./hr. (School Resource Officer)		

Riordan	Timothy	[permanent from substitute]
Jemma	Peter	[substitute]

**Action (Consent): L. Hourly Rate Increase**

**RESOLVED:** that the West Babylon Board of Education approves the following:

The hourly rate for per diem substitute Clericals, Paraprofessionals, Food Service Workers, Custodians, Bus Monitors and Student PAC Techs, Student Printers will be increased to \$13./hr. effective 12/31/19.

**9. FINANCE**

**Action (Consent): A. Approval of Treasurer's Report for October 2019**

**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of October, 2019.

**Action (Consent): B. Acceptance of NYSIR Donation - SHS**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation of \$1,000 from NYSIR. This donation will be used to purchase furniture for the Social Worker's office at the High School.

**Action (Consent): C. Budget Adjustment**

**RESOLVED:** that the West Babylon Board of Education approves a budget adjustment to recognize the use of bond premium to pay debt service.

**BE IT FURTHER RESOLVED:** that the West Babylon Board of Education approves an increase to Interfund Revenue of \$500,000 to recognize the use of bond premium to pay a portion of the related debt service for the Capital bond.

**Information: D. Schedule of Bills - November 28, 2019**

**10. CURRICULUM**

**Action (Consent): A. JHS Charter Club 2019-2020 Student Council**

**RESOLVED:** that the West Babylon Board of Education approves the following for the 2019-2020 school year:

**JHS Student Council:**

Faculty Advisor: Eileen Moran  
President: George Cooke  
Treasurer: Anar Thakor

**Action (Consent): B. JHS Charter Club 2019-2020 Yearbook Club**

**RESOLVED:** that the West Babylon Board of Education approves the following for the 2019-2020 school year:

**JHS Club Charter Yearbook Club:**

Faculty Advisors: Gregg Hartranft  
President: Kaitlyn Zambrana  
Treasurer: Amanda Vitkun

**Action (Consent): C. JHS Charter Club 2019-2020 Drama Club**

**RESOLVED:** that the West Babylon Board of Education approves the following for the 2019-2020 school year:

**JHS Drama Club:**

Faculty Advisor: Patricia Neville  
President: Riley Woodward  
Treasurer: Sarah Caltabiano

**11. FACILITIES (N/A)**

**12. POLICY REVIEW**

**Action: A. Second Time Discussion: Policy 5420 - Student Health Services & Policy 5420-R - Regulation Motion to waive reading and move Policies 5420 & 5420-R to Third Time Adoption.**

Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

**Action: B. Second Time Discussion: Policy 5420-.1 - Allergy/Anaphylaxis & Policy 5420.1-R - Regulation Motion to waive reading and move Policies 5420.1 & 5420.1-R to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by John Evola.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

**Action: C. Second Time Discussion: Policy 1741-Homeschooled Students Motion to waive reading and move Policy 1741 to Third Time Adoption.**

Motion by Jennifer Wandasiewicz, second by Jennifer Longo.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

**13. OLD BUSINESS (N/A)**

**14. NEW BUSINESS (N/A)**

**15. RESIDENTS STATEMENTS**

**Procedural: A. Follow-up to Residents' Statements**

None

**Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]\***

Ms. Christine Armstrong, West Babylon resident, raised the issue of the Legislative Senate Bill providing for the immunization of all children born after January 1, 2009 against the Human Papillomavirus (HPV) and mandating the HPV vaccine in early childhood. Ms. Armstrong asked the Board of Education to consider writing a letter to the elected officials relating to this topic. Discussion was held and Board President Lucy Campasano said the request for a discussion would be considered.

**16. ADJOURNMENT**

**Action: A. Adjourn Meeting (Should take place by 10:00 PM)**

**Motion to Adjourn the Meeting 7:40 PM.**

Motion by John Evola, second by Cathy Gismervik.

**Final Resolution: Motion Carried**

Yes: Lucy Campasano, Cathy Gismervik, John Evola, Jennifer Longo, Christopher Paolillo, Jennifer Wandasiewicz

Attested: \_\_\_\_\_  
District Clerk