

MINUTES OF THE REGULAR BOARD MEETING OF NOVEMBER 26, 2019

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, November 26, 2019, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Cathy Gismervik, Diane Klein, Christopher Paolillo and Jennifer Wandasiewicz. Trustees Ray Downey arrived at 6:08 PM. Board 2nd Vice President Peter Scariatos arrived at 6:10 PM and departed at 7:05 PM. Trustees John Evola and Jennifer Longo were not present.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk. There were 13 audience members.

1. OPENING OF MEETING & EXECUTIVE SESSION-6:05 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss security guard hourly rate, WBAA contract and lawsuit regarding former teacher.

Motion by Christopher Paolillo, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:08 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of 11/12/19

Motion to Approve the Minutes of the Regular Meeting of 11/12/19

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the Board meeting. She shared that earlier in the evening at 5:00 PM, Mr. Shawn Hanley, Assistant Superintendent for Human Resources, hosted a staff (teachers and administrators) tenure celebration in the Board Room. Dr. Farrelly thanked Mr. Hanley and his office staff for coordinating the details of the program and expressed her congratulations to all.

Last week, a successful ribbon cutting ceremony was held to celebrate the "opening" of the Santapogue playground. The students were extremely excited. Dr. Farrelly shared that she, the Board of Education, and Mrs. Psarakis, received a thank you letter and a binder filled with individual thank you letters from each Santapogue School student. With regards to the other elementary school playgrounds, Dr. Farrelly said the playgrounds are being evaluated and in particular, Forest Avenue School's playground needs to be replaced next. She plans to work the cost into next year's budget. Each following year, she will evaluate the district playgrounds and work future repairs/replacements into upcoming budgets.

On Wednesday, November 20th, Dr. Farrelly held the second realtors breakfast. Trustee Christopher Paolillo was in attendance. Dr. Farrelly, along with assistance from Mr. Hanley, Mrs. Psarakis, and Mr. Payne, created a district informational packet/folder which she provided to the realtors. This information can be passed on to potential home buyers. It was also emailed to the realtors as a PDF and can be found on our district website. Dr. Farrelly provided the Board with copies of the folder and the breakfast placemat. Dr. Farrelly's plan is to host this breakfast every couple of years.

A few days prior to the Board meeting, Dr. Farrelly and Mrs. Psarakis met with representatives from ECG Engineering to discuss the possibility of an energy performance contract. Dr. Farrelly asked the reps to review our facilities bills and make a preliminary review of the buildings. Dr. Farrelly and Mrs. Psarakis will meet with them again to review their findings. The hope is to utilize savings from performance changes in our facilities to upgrade to LED lighting within the district, possibly solar and/or window replacements, etc. without an impact to our budget or to the taxpayers. Dr. Farrelly plans to invite ECG reps to either a January or February Board meeting to review the findings and proposals.

A quick reminder - December 5th is the next parent workshop - "Organizational Skills and How to Get Homework Assistance and What Services Do Counselors Provide?". The workshop will be held at the JHS in Eagle Hall at 6:00 PM and is being presented by the JHS Guidance Department. The information is also available on our website.

Last week, November 18th to the 22nd was Supervisors & Administrators Recognition Week. Dr. Farrelly asked all to join her in thanking our administrators throughout the district for all they do to support our students, staff, faculty and community. She added a special thank you to Shawn Hanley, Michele Psarakis and Scott Payne for the support they provide to the district and to the superintendent. Dr. Farrelly said she is fortunate to have them by her side every day.

Dr. Farrelly shared a message a friend had sent to her about "being thankful":

Be Thankful

Be thankful that you don't already have everything you desire,
If you did, what would there be to look forward to?

Be thankful when you don't know something
For it gives you the opportunity to learn.

Be thankful for the difficult times.
During those times you grow.

Be thankful for your limitations
Because they give you opportunities for improvement.

Be thankful for each new challenge
Because it will build your strength and character.

Be thankful for your mistakes
They will teach you valuable lessons.

Be thankful when you're tired and weary

Asher	Samantha		JH	\$8,000.	9/1/19-6/30/20	
Bacco	Kerry		HS	\$8,000. (prorate)	11/12/19-6/30/20	

Action (Consent): C. 2019-2020 Club & Advisors-JH

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Club & Advisors:						
			JH	Per WBTA Contract	2019-2020	
Kohler	Amy	Drama Club Assistant				[resigned]
DaSilva	Amanda	"				[repl. A. Kohler]

Action (Consent): D. SAT Proctor

RESOLVED: that the West Babylon Board of Education approves the following personnel appointment:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
SAT Proctor:						
Sparks	Meredith		HS	\$22.81/hr.	11/4/19	1.50 hrs.

Action (Consent): E. 2019-2020 Winter Coaching

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	COMMENTS
Coach:						
				Per WBTA Contract	Winter, 2019-2020	
Rossi	Joseph	Varsity Assistant (B)	Winter Track			[resignation]

Action (Consent): F. 2019-2020 Wrestling Chaperone

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Chaperone:						
McNeil	DeShawn	Wrestling	WBTA	Chaperone Rate	2019-2020	Pending Certifications [up to 50 hrs.]

Action (Consent): G. 2019-2020 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Student Teachers/Observers/Interns:						
					2019-2020	
Bevilacqua	Lauren	Speech	SB		Fall, Spring	
Desrosiers	Matthew	Music	SH		Spring	
Drasdo	Catherine	Guidance	SH		Spring	
Karim	Chelsea	Music	SH		Spring	
Sanzano	Julianna	Elementary	SB		Fall	

Action (Consent): H. 2019-2020 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitute Teachers:						
			DW		2019-2020	
				\$125./day		
				\$62.50/day		[half-day]
				\$279.77/day		Speech [5+ consecutive days]
Sandoval	Marcelo					[max. work 40 days]
Sena	Michelle					[cert: Speech and Language]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 19-C-8

Action (Consent): A. Leave of Absence Request - TA

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Bilello	Danielle	Paraprofessional (special ed. aide)	TA		11/19/19 -1/7/20	Leave of Absence

Action (Consent): B. Resignation - JK

RESOLVED: that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Rivers	Melissa	Paraprofessional (school monitor)	JK		11/8/19	Resignation

Action (Consent): C. Probationary Appointment - Admin.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
DeMaria	Jennifer	Personnel Assistant	Admin.	Step 6/ \$60,979. (prorate)	1/2/20	Probationary Appt. [C.S. List of Eligibles #19SR534]
DeMaria	Jennifer	Senior Office Assistant	Admin.		1/2/20-7/2/20	Leave of Absence

Action (Consent): D. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Van Nest	Laural	Paraprofessional (pt/office assistant)	HS	Step 1/ \$15.73/hr.	12/2/19	Probationary Appt. Emergency Conditional Appt.

Action (Consent): E. Probationary Appointment - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Collado	Juneri	Paraprofessional (cafeteria aide)	JH	Step 1/ \$15.73/hr.	12/2/19	Probationary Appt.

Action (Consent): F. 2019-2020 Per Diem Guard/School Resource Officer

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Guard/School Resource Officer:				\$18./hr.(security guard)		
				\$27.50/hr.(school resource officer)		
Gamrat	Keith		DW			[from permanent]

Action (Consent): G. 2019-2020 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END APPT.	DESCRIPTION/COMMENTS
Per Diem Substitutes:				\$12./hr.	2019-2020	
Arroyo	Jose					Custodian Emergency Conditional Appt.
Campagne	Elizabeth					Paraprofessional
Litrenta	Lillian					Clerical Emergency Conditional Appt.
Matheis	Elyse					Paraprofessional

9. FINANCE

Action (Consent): A. Acceptance of Donation - SHS

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of \$103.34 from Ohiopyle Prints, Inc. This donation will be deposited into the High School Trust and Agency account.

Action (Consent): B. Claims Auditor's Report

RESOLVED: that the West Babylon Board of Education approves the Claims Auditor's Report for the months of July, August and September 2019.

Information: C. Schedule of Bills - November 14, 2019

10. CURRICULUM

Action (Consent): A. Approval of 2019-2020 Hope for Youth Educational Services Agreement

RESOLVED: that the West Babylon Board of Education approves the Educational Services Agreement with Hope for Youth, to provide education services, to the West Babylon School District resident students, for the 2019-2020 school year.

11. FACILITIES (N/A)

12. POLICY REVIEW

Action: A. First Time Reading: Policy 5420 - Student Health Services & Policy 5420-R - Regulation Motion to waive reading and move Policy 5420 and Policy 5420-R to Second Time Discussion.

Motion by Jennifer Wandasiewicz, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: B. First Time Reading: Policy 5420.1 - Allergy/Anaphylaxis & Policy 5420.1-R - Regulation Motion to waive reading and move Policy 5420.1 & Policy 5420.1-R to Second Time Discussion.

Motion by Christopher Paolillo, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: C. First Time Reading: Policy 1741 - Homeschooled Students

Motion to waive reading and move Policy 1741 to Second Time Discussion.

Motion by Cathy Gismervik, second by Diane Klein.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Action: D. Third Time Adoption: Policy 1900-Parental Involvement

Motion to waive reading and Adopt Policy 1900.

Motion by Jennifer Wandasiewicz, second by Christopher Paolillo.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

13. OLD BUSINESS

Information: A. Operations-Forest Avenue School Library: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Mrs. Psarakis provided floor color samples. Discussion was held and the sample color called "Bonfire" was chosen for the Forest Avenue library floor and the floor in the Main Office. The trustees were in agreement with the color selection. This work will be done in July.

14. NEW BUSINESS

A. Discussion: Transportation Mileage Limits: Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly said at the prior Board meeting, a community member had requested transportation mile limit changes. The issue of district transportation mileage limits was discussed. At tonight's meeting, discussion was held as to whether the Board would like Dr. Farrelly to gather data from the schools affiliated with WS BOCES to do a comparison study. The trustees were in agreement that Dr. Farrelly should move forward to conduct a comparison study. The information will be presented to the Board at a future meeting.

Trustee Jennifer Wandasiewicz raised a question regarding the location of crossing guards posts within the district. Dr. Farrelly said she will pull the specific crossing guard location data from the local precinct data base and share the info with the trustees in a future News & Notes.

B. Discussion: Request for Outdoor Seating at the Senior High School: Board President Lucy Campasano

Board President Lucy Campasano said she had been approached by a high school student asking why there is no outside seating for students at the SHS ... similar to the outside area at the JHS. Would the district consider designating an area outdoors where Senior High School students could possibly sit at picnic tables/benches? The designated area would be in addition to the Senior High School courtyard. Discussion was held and Dr. Farrelly suggested

the student reach out to the SHS administrators for further discussion/brainstorming. Mrs. Psarakis shared that the district has gotten donations/funding which was used for outside seating.

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

Ms. Shannon Camarda, West Babylon resident, raised the issue of bus transportation/mileage limits. She has discussed this with Ms. Katie Frampton, the West Babylon resident, who raised the issue at the previous Board meeting. Ms. Camarda said she would like the Board to look into the infrastructure that the students would have to use to get to school such as are there sidewalks along the route, what is the condition of the sidewalks, where are the crossing guards located and are the current buses filled to capacity. These are some considerations that would be part of the decision to amend the transportation provided by West Babylon.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:15 PM.

Motion by Jennifer Wandasiewicz, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Cathy Gismervik, Ray Downey, Diane Klein, Christopher Paolillo, Jennifer Wandasiewicz

Attested to: _____
District Clerk