

MINUTES OF THE REGULAR BOARD MEETING OF FEBRUARY 12, 2019

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on Tuesday, February 12, 2019, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Cathy Gismervik, Diane Klein, Jennifer Longo and Jennifer Wandasiewicz. Trustees Raymond Downey and John Evola arrived at 5:06 PM.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations; Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; Ms. Barbara A. Burrows, District Clerk, and approx. 12 audience members.

1. OPENING OF MEETING & EXECUTIVE SESSION-5:00 PM

Procedural: A. Pledge of Allegiance to the Flag

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session to discuss double door vestibule system and security guard responsibilities.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

2. PUBLIC SESSION-7:00 PM

Action: A. Approval of Minutes of previous Meeting(s): Regular Meeting of 1/22/19

Motion to Approve the Minutes of the Regular Meeting of 1/22/19.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the meeting despite the inclement weather. She congratulated our SHS students and the music department for the wonderful musical production of "Little Shop of Horrors". Despite the challenge of being in a different venue (JHS-Eagle Hall), they did a fantastic job. Dr. Farrelly shared that she posted a few pictures Friday night and emailed pictures Monday morning to our staff for all to enjoy.

Congratulations also to our boys Varsity basketball team and coaching staff for a great season. So proud of them for making it to the playoffs. The team played their hearts out at Saturday's John Glenn's game. It was a hard loss. Congratulations to the girls Varsity cheerleaders and the coaching staff. The team went to nationals and placed 6th in the nation!

Dr. Farrelly said the STEM program scheduled to take place this evening has been rescheduled.

Dr. Farrelly asked all to review the handouts on the counter. Specifically, the "Stop for School Buses" and the "West Babylon Public Schools Emergency Protocols" handouts. She reiterated it is a New York State Law that when a stopped school bus flashes its red lights, traffic that approaches from either direction must stop before it reaches the school bus. This includes the front of the school and in school parking lots. Passing a stopped school bus is a five-point New York State - Dept. of Motor Vehicle traffic violation. The "Emergency Protocols" handout highlights emergency procedures for the following emergency situations "Lockout", "Shelter in Place", "Lockdown" and "Hold in Place".

The week of February 4th through February 8th was School Guidance Counselors Employee Recognition Week and the week of February 11th through February 15th is Parent Teacher Associations ("PTAs") Appreciation Week. Dr. Farrelly thanked the school guidance counselors for all they do to insure our students and parents are well-informed and receive the any and all assistance needed with JHS/SHS class scheduling, future plans at the secondary level and needed counseling. Dr. Farrelly thanked the PTAs for the time and energy put into organizing various events.

Dr. Farrelly shared that Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations, will be presenting the 2019-2020 Budget Draft #1 later in the evening.

Procedural: C. Statement of West Babylon Teachers Association Representatives

None

Procedural: D. Statement of School Administrators Association Representatives

None

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

Mrs. Margaret Barrett, PTA Council President, reminded all that the 2019 Founder's Day Celebration will be taking place Tuesday, February 26th at 7:00 PM in the Junior High School-Eagle Hall. She hoped all would be able to attend.

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. 2019-2020 Budget Draft #1 Presentation-Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Dr. Farrelly introduced Mrs. Psarakis and the 2019-2020 Budget Draft #1 - General Fund Budget Overview PowerPoint presentation. Mrs. Psarakis reviewed the November 2018 through May 2019 Budget Timeline. The budget development prior to the tax levy cap and including the tax levy cap (July 1, 2012 through present (8th year)) included district priorities; the budget development and funding the budget. The tax levy limit calculation was reviewed and the 2019-2020 Allowable Tax Levy Increase (after exclusions) is 2.9913%. 1.33% of the levy increase relates to the tax base growth factor which is based on such factors as new construction, new tax status of existing property, or improvements to taxable property. Mrs. Psarakis reviewed the Tax Levy 2017-2018 through 2019-2020 comparison chart including the tax cap calculations and other estimated revenues. State Aid for the 2018-2019 school year and 2019-2020 projected state aid was addressed based on the Governor's proposal. The projected Reserves/Fund Balance

as of June 30, 2019 was discussed including review of the reserve balances chart from 2009-2010 through 2018-2019. The 2019-2020 new budget expenditures include the following: full-time K-6 Guidance Counselor; five (5) new big buses, two (2) new 30-student vans; one (1) new wheelchair van; and issuance of the \$10,953,754 bond for the final phase of the capital project. 2019-2020 recurring budget expenditures are as follows: maintain all current programs; transfer to capital \$225,000 to address facilities needs, such as windows, boilers, unit vents, HVAC, etc., not covered by the 2015 capital bond referendum; increase in health insurance premiums of 2.75% for 2019; and estimated decrease in TRS rate from 10.62% to 8.5%-9.5%. The Budget Appropriations by Object Code was reviewed. The last page of the presentation highlighted the "Next Steps" in the budget process by specific dates. The presentation will be posted to the website.

Presentation: B. Student Mental Health Needs; Safety and Security Measures; Rules and Responsibilities of Security Guards (Armed Guards Follow Up Discussion)-Dr. Yiendhy Farrelly, Superintendent of Schools

Dr. Farrelly said at the last Board meeting (1/22/19), Mr. Scott Payne, Assistant Superintendent for Curriculum & Instruction, along with the SHS administrators, shared updates with regard to health course offerings. We will be offering health earlier at the Senior High School. We recognize that a student's sense of belonging in our schools is extremely important. Student mental health and building safety initiatives go hand in hand. Dr. Farrelly has recommended the addition of a K-6 Guidance Counselor for the 2019-2020 school year. Dr. Farrelly said she also meets with the social workers several times during the school year. Dr. Farrelly shared that both regionally and nationally there is an increase in student anxiety and depression which has risen dramatically across ALL demographics. Districts continue to see destructive behaviors such as the following: use of vaping devices, underage drinking, use of drugs, use of a mixture of dangerous substances, cutting/suicide attempts and the opioid epidemic.

At the last Board meeting, Mr. Payne, Mr. Spinelli and the SHS administrators presented information regarding NYS mental health requirements. Throughout the last few years, we have reviewed our mental health curriculum in various K-12 courses; considered before and after school program offerings to increase student involvement and student sense of belonging; provided parent workshops and email notifications with supporting documentation; increased individual and group counseling sessions; incorporated district-wide SEL and/or growth mindset initiatives; added mental health professionals and administrator (1 social worker and a K-12 guidance director). Dr. Farrelly said she will be requesting a K-6 guidance counselor in the 2019-2020 budget.

Dr. Farrelly provided a "WB Enhanced School Safety Measures Recap" which focused on the following: security guards in all buildings; visitor management system; variety of emergency response drills conducted in all buildings; purchase of "Emergency Building Go Kits"; established district Command Center with district-wide patrol; increased cameras (inside and outside our schools); enhanced PA systems; replacement of interior/exterior doors and hardware; purchased new radios; double door vestibule entrance systems (summer 2019); held "Stop the Bleed" trainings; purchased the "Stop the Bleed Kits"; conducted ongoing building and district emergency team meetings; established reunification plans for all buildings; increased security guards; and held district and building active shooter sessions.

With regard to communications with the Suffolk County Police Department, the district has a great working relationship with our School Resource Officer ("SRO") and our local precinct. There are ongoing SCPD building visits. The RAVE APP will be rolled out in March. There have been ongoing meetings, sessions and training with SCPD and Homeland Security including school building risk assessments. The SCPD participates in drills and the district has provided authorization for the SCPD to access school district cameras in an active shooter situation (Memorandum of Agreement ("MOA") is being developed).

Dr. Farrelly reviewed the Suffolk County School Superintendents Association ("SCSSA") legislative priorities and indicated a handout was available on the counter.

The confidential personnel and security aspects of armed security guards vs. non armed security guards have been discussed during the following BOE executive sessions (as noted in the agendas): October 9, 2018; October 23, 2018; November 13, 2018; November 27, 2018; December 11, 2018; January 8, 2019; and January 22, 2019.

Dr. Farrelly reviewed the details relating to the armed guards discussions. All confidential information was discussed in executive session. Thoughtful Board conversations took place regarding the following: armed guards identification and qualifications (requirements to hold a license vs. enhanced district requirements); liability; involvement in day to day incidents of armed vs. non armed guards; responsibilities of armed vs. non armed guards; legal duties of active law enforcement vs. civilians licensed to carry a weapon; type of weapon, ammunition, holder, vests, etc.; location of armed vs. non armed guards; and additional security budget cost of armed guards.

If Dr. Farrelly is authorized to move forward by the Board with the establishment of armed guards, the following actions would be necessary: Policy #5300.70 and 5300.30 Code of Conduct (Prohibited Conduct) would need to be amended; supporting regulations and armed guard responsibilities would need to be developed; current interested security guards with specified license and training would be interviewed by the Board, Superintendent, Assistant Superintendent for Human Resources, and the Security Director. Board resolution would need to be passed by the Board authorizing the Superintendent to authorize specific individuals - with specified license, training, criteria - previously approved - to carry a weapon while serving as a school security guard.

Are firearms permitted on school property?

Federal and state laws generally prohibit the possession or discharge of guns on school premises. In accordance with NYS Penal Law Article 265.01-a, it is generally a felony crime in NYS to possess a rifle, shotgun, or other firearm when in the buildings or on the grounds of any school, college or university, even if you have a valid NYS firearm permit - Unless the person has written authorization of the "educational institution".

What are the exceptions to this law?

There are certain exceptions to this law, as set forth in NYS Penal Law Section 265.20. Pursuant to these exceptions, police officers, peace officers and certain military personnel may possess licensed firearms on school property, without the written authorization of the educational institution.

Who/What is the "educational institution" for purposes of granting written authorization to carry a firearm on school property?

NYS Penal Law Article 265 does not define "educational institution", so it is not clear whether this term refers to the Superintendent or the Board of Education. To establish formal process, Districts have adopted board policies that permit the Superintendent to issue such written authorization.

Dr. Farrelly's presentation will be posted to the website.

Board President Campasano asked for a motion. Dennis Kranz, Board Vice President, made the following motion which was seconded by Board 1st Vice President Peter Scarlatos:

MOTION:

I hereby move that the West Babylon Board of Education authorizes the Superintendent of Schools to provide written authorization to designated district employed security personnel (made known to the Board of Education in executive session) to carry a firearm while on duty in the West Babylon Union Free School District starting with the 2019-2020 school year.

I also hereby move that Policies 5300.30 (Prohibited Student Conduct) and 5300.70 (Public Conduct on School Property), which includes language regarding weapon possession on school property, be added to future Board meeting agendas for Board reading, discussion and vote.

Motion by Dennis Kranz, second by Peter Scarlatos.

Final Resolution: Motion Carried.

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

No: None

Abstained: John Evola

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda

Motion to approve the consent agenda.

Motion by Jennifer Wandasiewicz, second by Peter Scarlatos.

Final Resolution: Motion Carried

Yes: Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

No: Lucy Campasano

5. BOARD OF EDUCATION

Action (Consent): A. Adoption of the 2019-2020 School District Calendar

RESOLVED: that the West Babylon Board of Education adopts the 2019-2020 school district calendar.

Action (Consent): B. Approval of 2018-2019 Achieve Beyond Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with Achieve Beyond, to provide numerous therapy services, evaluations and psychological services, for West Babylon School District resident special education students, for the 2018-2019 school year.

Action (Consent): C. Approval of 2018-2019 West Islip Union Free School District Service Agreement

RESOLVED: that the West Babylon Board of Education approves the service agreement, with the West Islip Union Free School District, to provide educational services to West Babylon School District resident special education students, for the 2018-2019 school year.

Action (Consent): D. Approval/Ratification of WBTA Memorandum of Agreement and Authorization for Execution of Collective Bargaining Agreement by the Board President and Superintendent of Schools

BE IT RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies the Memorandum of Agreement dated January 23, 2019 with the West Babylon Teachers Association.

BE IT FURTHER RESOLVED: that the President of the Board of Education and the Superintendent of Schools are authorized to execute a more formal collective bargaining agreement for the period of July 1, 2019 through June 30, 2023, consistent with the terms of the Memorandum of Agreement.

Action (Consent): E. Approval of WBAA Retirement Incentive

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves the retirement incentive agreement with the West Babylon Administrators Association ("WBAA") in accordance with the specific provisions set forth in the January 28, 2019 memo from the Superintendent of Schools to the respective Association president.

BE IT FURTHER RESOLVED: that such approval is contingent upon the respective association executing an agreement consistent with the January 28th memo.

Action (Consent): F. Approval of WBTA Retirement Incentive

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves the retirement incentive agreement with the West Babylon Teachers Association ("WBTA") in accordance with the specific provisions set forth in the January 23, 2019 Memorandum of Agreement.

BE IT FURTHER RESOLVED: that such approval is contingent upon the respective association executing an agreement consistent with the January 23rd agreement.

Action (Consent): G. Approval of the CSEA Retirement Incentive

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves the retirement incentive agreement with the West Babylon Civil Service Employees Association ("CSEA") in accordance with the specific provisions set forth in the January 28, 2019 memo from the Superintendent of Schools to the respective Association president.

BE IT FURTHER RESOLVED: that such approval is contingent upon the respective association executing an agreement consistent with the January 28th memo.

Action (Consent): H. Authorization for Board President to sign the Superintendent of Schools Contract Extension Addendum

RESOLVED: that the Board of Education of the West Babylon Union Free School District has completed its annual superintendent's evaluation and hereby extends the appointment and employment of Dr. Yiendhy Farrelly, as Superintendent of Schools to June 30, 2022, approves the terms of the addendum dated February 12, 2019 to her employment agreement and authorizes payment in accordance therewith.

6. PERSONNEL - BOARD OF EDUCATION 18-A-3

Action (Consent): A. Appointment of 2018-2019 Assistant District Clerk

RESOLVED: that the West Babylon Board of Education approves the following:

I. BOARD OF EDUCATION APPOINTMENT: 2018-2019 West Babylon UFSD

| POSITION | SALARY | NAME |
|--------------------------|----------|----------------|
| Assistant District Clerk | \$1,000. | Jane Chiappone |

7. PERSONNEL - PROFESSIONAL PERSONNEL 18-P-12

Action (Consent): A. Leave of Absence Returnee - JK/TA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------|-------------|-------------|----------------------------|----------------------|
| Myers | Kelly | Art Teacher | JK/TA | | Second Semester, 2018-2019 | Returned from LOA |

Action (Consent): B. Spring, 2018-2019 Coaching

RESOLVED: that the West Babylon Board of Education approves the following:

| LASTNAME | FIRSTNAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | COMMENTS |
|----------|-----------|-----------|------------------|-------------|-------------------|------------------|
| | | | | | Spring, 2018-2019 | Pending Certif |
| Haughn | Erik | JHS Asst. | Track & Field(G) | \$3,862. | | |
| Langella | Ronald | JHS Asst. | Track & Field(B) | \$3,862. | | |
| Epps | Mark | JHS Head | Track & Field(B) | \$4,827. | | [resignation] |
| Brown | Adam | JHS Head | Track & Field(B) | \$4,827. | | [repl. M. Epps] |
| Brown | Adam | JHS Head | Track & Field(G) | \$4,827. | | [resignation] |
| Fischer | Theresa | JHS Head | Track & Field(G) | \$4,827. | | [repl. A. Brown] |
| Fischer | Theresa | JHS Head | Softball | \$4,537. | | [resignation] |

| | | | | | | |
|-------------|-------------|---------------|-------------|----------|--|-----------------------|
| Lucchese | Robert | JHS Head | Softball | \$4,537. | | [repl.T. Fischer] |
| TBD | | JV Head | Softball | \$5,646. | | |
| Fitzpatrick | Justin | JV Head | Lacrosse(B) | \$5,646. | | [resignation] |
| Kenny | Ryan | JV Head | Lacrosse(B) | \$5,646. | | [repl. J.Fitzpatrick] |
| Carlock | Jordan | Varsity Asst. | Lacrosse(B) | \$5,646. | | [resignation] |
| Fitzpatrick | Justin | Varsity Asst. | Lacrosse(B) | \$5,646. | | [repl. J. Carlock] |
| Schweitzer | Katherine | JV Asst. | Lacrosse(G) | \$4,517. | | [resignation] |
| Serras | Tricia | JV Asst. | Lacrosse(G) | \$4,517. | | [repl.K. Schweitzer] |
| Kunzig | Christopher | JHS Asst. | Lacrosse(G) | \$3,862. | | |
| TBD | | JV Asst. | Lacrosse(B) | \$4,537. | | |
| TBD | | JV Head | Tennis(B) | \$4,537. | | |
| Sesto | Andrew | JV Head | Baseball | \$5,646. | | |

Action (Consent): C. Winter Intramurals

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | COMMENTS |
|----------------------|------------|----------|-------------|-------------|---------------|--------------------------|
| Intramural Advisors: | | | | | | \$28.63/hr. Winter, 2019 |
| Darby | Nicholas | | JHS | | | |
| Kuffo | Nicole | | FA | | | |

Action (Consent): D. Spring, 2018-2019 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-------------------------------------|------------|-------------------|-------------|-------------|---------------|----------------------|
| Student Teachers/Observers/Interns: | | | | | | |
| Bianco | Bethany | Special Education | TA | | 2018-2019 | Spring |
| Goode | Jacqueline | Elementary | TA | | | Spring |
| Mistretta | Anthony | Social Studies | HS | | | Spring |
| O'Keefe | Jeannette | Elementary | SA | | | Spring |

Action (Consent): E. 2018-2019 Per Diem Substitute Teachers

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|--------------------------------------|------------|----------|-------------|--------------|---------------|---|
| Per Diem Substitute Teachers: | | | | | | |
| | | | DW | | 2018-2019 | |
| Chan | Katarina | | | \$125./day | | [cert: ESL] |
| Milek | Michelle | | | \$125./day | | [cert: SWD 1-6] |
| Sesto | Andrew | | | \$125./day | | [cert: pending Physical Ed.] work 40 days max. |
| Fox | Jennifer | Speech | | \$125./day | | [cert: pending Speech & Language Disabilities] work 40 days max. |
| " | " | " | | \$279.77/day | | [5+ consecutive days] |

8. PERSONNEL - CIVIL SERVICE PERSONNEL 18-C-12

Action (Consent): A. Resignation - SA

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------------|------------|--|-------------|-------------|---------------|----------------------|
| Campasano-Tully | Nicole | Paraprofessional (special ed. aide) | SA | | 2/7/19 | Resignation |

Action (Consent): B. Termination - TA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Sims | Ideisha | Paraprofessional (special ed. aide) | TA | | 2/13/19 | Termination |

Action (Consent): C. Retirement - HS

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------------------------|-------------|-------------|---------------|-----------------------|
| Campagne | Elizabeth | Paraprofessional (school monitor) | HS | | 3/4/19 | Resignation to Retire |

Action (Consent): D. Retirement - Trans.

RESOLVED: that the West Babylon Board of Education accepts the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--------------------|-------------|-------------|---------------|-----------------------|
| Novello | Vivian | School Bus Monitor | Trans. | | 6/26/19 | Resignation to Retire |

Action (Consent): E. LOA Returnee - JH

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|-------------|---------------|----------------------|
| Connolly | Dorothy | Paraprofessional (special ed. aide) | JH | | 2/11/19 | Returned from LOA |

Action (Consent): F. Probationary Appt. - Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|-------------------|-------------|------------------------|---------------|----------------------|
| Cooper | Warren | School Bus Driver | Trans. | Step 1/ \$21.01/hr. | 2/13/19 | Probationary Appt. |

Action (Consent): G. Probationary Appointment - HS

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|----------|-------------|-------------|---------------|----------------------|
|-----------|------------|----------|-------------|-------------|---------------|----------------------|

| | | | | | | |
|---------|------|---|----|------------------------|---------|---|
| LaFauci | Rose | Paraprofessional (school teacher aide) | HS | Step 1/ \$15.08/hr. | 2/13/19 | Probationary Appt. Emergency Conditional Appt. |
|---------|------|---|----|------------------------|---------|---|

Action (Consent): H. Probationary Appointment - TA

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|-----------|------------|--|-------------|------------------------|---------------|---|
| Abbate | Christi | Paraprofessional (special ed. aide) | TA | Step 1/ \$15.08/hr. | 2/25/19 | Probationary Appt. Emergency Conditional Appt. |

Action (Consent): I. 2018-2019 Per Diem Substitutes

RESOLVED: that the West Babylon Board of Education approves the following:

| LAST NAME | FIRST NAME | POSITION | SCHOOL/AREA | STEP/SALARY | BEG/END APPT. | DESCRIPTION/COMMENTS |
|------------------------------|------------|---------------------------|-------------|-------------|----------------|-----------------------------|
| Per Diem Substitutes: | | | DW | \$12./hr. | 2018-2019 | |
| Durbin | Samuel | Paraprofessional | | | | [SAT/ACT proctoring only] |
| Martinez | Janina | Clerical/Paraprofessional | | | | Emergency Conditional Appt. |
| Sciame | Kristen | Paraprofessional | | | | Emergency Conditional Appt. |
| Smith | Monica | Food Service Worker | | | | |
| Campagne | Elizabeth | Paraprofessional | | | 3/6/19-6/30/19 | |

9. FINANCE

Action (Consent): A. Approval of 2018-2019 Massapequa UFSD Health Services Contract

RESOLVED: that the West Babylon Board of Education approves the Massapequa Union Free School District to provide Health Services, to West Babylon School District resident students, during the 2018-2019 school year.

Action (Consent): B. Approval of Treasurer's Report - December 2018

RESOLVED: that the West Babylon Board of Education accepts the Treasurer's Report for the month of December, 2018.

Action (Consent): C. Donation of Yamaha 2320 Trumpet

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation to the Music Department, of a Yamaha 2320 Trumpet with case, Serial Number 309721. This instrument was donated by Mr. Ken Martone, School Services District Manager, at Music & Arts.

Information: D. Schedule of Bills - January 16, 2019

Information: E. Schedule of Bills - January 30, 2019

Information: F. School Lunch Report - October, November & December 2018

Action (Consent): G. Acceptance of Donation from American Dairy Association

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$2,100.00, from the American Dairy Association North East and America's Dairy Farmers for a "Fuel Up to Play 60" Grant. This donation will be deposited into the School Lunch Fund and will be utilized to purchase a mobile breakfast cart for the West Babylon Senior High School.

10. CURRICULUM (N/A)

11. FACILITIES (N/A)

12. POLICY REVIEW (N/A)

13. OLD BUSINESS (N/A)

14. NEW BUSINESS

Action: A. Discussion: Volunteer Firefighter/Ambulance Real Property Tax Law and Un-remarried Spouses: Mrs. Michele Psarakis, CPA, Assistant Superintendent for Finance & Operations

Discussion was held regarding the Volunteer Firefighter Ambulance Real Property Tax Law and Un-remarried Spouses Resolution. Board President Lucy Campasano asked for a motion to approve the following.

RESOLVED: that the West Babylon Board of Education hereby approves a partial exemption from real estate tax, for un-remarried spouses of volunteer firefighters or volunteer ambulance workers killed in the line of duty, of primary residential property as set forth in Resolution No. 756 adopting Local Law #27 of 2005 amending the Code of the Town of Babylon, Chapter 195, Article X, Taxation as follows:

- Such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department or incorporated voluntary ambulance service as an un-remarried spouse of an enrolled member of such incorporated volunteer fire company, fire department or incorporated voluntary ambulance service who was killed in the line of duty; and
- Such deceased volunteer had been an enrolled member for at least five years; and
- Such deceased volunteer had been receiving the exemption prior to his or her death.

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

None

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

Several West Babylon residents raised questions relating to armed guards as follows:

- who will the armed guards be;
- what will the armed guards qualifications be;
- how many guards will be assigned to the district;
- in which buildings will armed guards be assigned;
- will information be made available to the community as the Board moves forward with this and be invited to participate; and
- concerns about guards within the schools and their reactions/interaction with students and student issues.

Dr. Farrelly shared in response to the various questions, the following information which was also highlighted in her presentation earlier in the evening, that now that the Board has authorized her to move forward with the hiring of armed guards, amend policies 5300.70 and 5300.30; develop

supporting regulations; develop roles and responsibilities; current and former law enforcement officers with specified license and training would be interviewed for the positions. Certain specific information may not be disclosed as doing so would compromise the integrity of the safety plans (i.e., specific names, locations). Future information relating to this issue will be included on the Board of Education meeting agendas. Specific concerns/resolutions regarding the handling of any future armed guard/student incidents could not be addressed as it would be speculation.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:45 PM.

Motion by Peter Scarlatos, second by Jennifer Wandasiewicz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Longo, Jennifer Wandasiewicz

Attested to: _____
District Clerk