

MINUTES OF THE NOVEMBER 27, 2017 BOARD OF EDUCATION MEETING

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on MONDAY, NOVEMBER 27, 2017, in the Board Room of the Administration Building.

Board of Education Members present

Trustees: Lucy Campasano, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo. Trustee Dennis Kranz arrived at 7:07 PM. Peter Scarlatos left the meeting at 8:02 PM. Trustees Diane Klein and Jennifer Wandasiewicz were absent.

Also present

Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; and William C. Morrell, Esq., School Attorney. Ms. Barbara A. Burrows, District Clerk, was absent.

1. OPENING OF MEETING & EXECUTIVE SESSION

Procedural: A. Pledge of Allegiance to the Flag

Meeting opened at 6:15 PM

Procedural: B. Call to Order by Presiding Officer

Action: C. Executive Session

Motion to enter into executive session for the purpose of negotiations, personnel and legal matters at 6:15 PM.

Motion by Cathy Gismervik, second by John Evola.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo.

2. PUBLIC SESSION-7:11 PM

Action: A. Approval of Minutes of previous Meeting(s): November 14, 2017

Motion to Approve the Minutes of the Regular Meeting of November 14, 2017

Motion by Peter Scarlatos, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Peter Scarlatos, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo.

Procedural: B. Statement of the Board and/or Superintendent

Dr. Farrelly welcomed all to the meeting. Dr. Farrelly discussed with the Board the painting of the bricks in Eagle Hall as well as a ribbon cutting ceremony. The decision was made to paint the bricks beige to match the upper part of the wall. A ribbon cutting ceremony will be held on December 12th, in Eagle Hall, prior to the concert. The December Board meeting will take place on December 11th as scheduled. Discussion was held regarding the Nickerson Corp. JHS cabinets offer. The Board responded with a counteroffer. Dr. Farrelly provided the Board with copies of a Study of NYS Foundation Aid and recommendations for legislative action for the 2017-2018 school year. The study was done by NYS Association of School Business Officials. Mrs. Psarakis is a member of the Association. Mrs. Psarakis will print the proposed bill for the TRS reserve and prepare a sheet of the key highlights for the 12/11/17 BOE meeting. Dr. Farrelly also shared a copy of this year's Nassau and Suffolk legislative priorities. She asked the Board to please use this information to guide their work/discussions with our local officials. On December 5th, our HS is offering a Transition Fair. Representatives from various Long Island agencies and organizations will assist and support students with developmental disabilities transitioning from high school to the adult world. Mr. Michael Devane, SHS Assistant Principal, and Mrs. Jessica Yawney-Kohler, JHS Assistant Principal, as well as our guidance counselors, have been working on our 6-12 guidance course offerings and coursework pathways. An overview will be provided at a future BOE meeting. Discussion was held regarding a Board member inquiry relating to researching and considering post season pay for our coaching staff. Dr. Farrelly, with the Board's approval, will ask Mr. Lou Howard, Athletic Director, to gather the following information from other districts: updated stipend comparisons; listing of which districts offer post season pay; and how much they provide their coaches. Dr. Farrelly noted that tonight Mr. Payne, along with the HS team, will be presenting the "Regents Weight on GPA" presentation. Dr. Farrelly asked all to review the latest "Points of Pride" issue. In closing, Dr. Farrelly hoped all had a wonderful Thanksgiving weekend. She shared she is thankful for her family and good health. In addition, she thanked the Board, the staff, faculty members, PTAs, SEPTA and community organizations for going above and beyond for our students...for supporting our administrative team as we implement curriculum and SEL initiatives throughout the district.

Procedural: C. Statement of West Babylon Teachers Association Representatives

Mr. Robert Dell'Isola, WBTA President, wished all a Happy Thanksgiving. Mr. Dell'Isola said the annual Hope for Warriors run, held on November 18th, was a nice event.

Procedural: D. Statement of West Babylon School Administrators Association Representatives

Mr. Stephen O'Leary, WBAA President, wished all a Happy Thanksgiving.

Procedural: E. Statement of C.S.E.A. Representatives

None

Procedural: F. Statement of Student Association Representatives

None

Procedural: G. Statement of PTA Council Representatives

None

Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]

None

3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

Presentation: A. Presentation: Regents Weight on GPA - Mr. Scott Payne, Executive Director for Curriculum & Instruction; Senior High School Administrators

Mr. Payne, along with the SHS administrators, prepared/provided an in-depth presentation relating to the review of Regents weight on student's GPA. Discussion included change of percentage rate from 20% to 15%. Students enrolled in self-contained classes as well as ELL students would be "held harmless" in regard to Regents Exam weight toward final course grade calculation. "Held Harmless" means that if these students' Regent Exam score was lower than their course average, it would not count as part of their final course grade. Correspondingly, if their Regents Exam score was higher than their unchanged course average, it would count 15%.

4. APPROVAL OF CONSENT AGENDA

Action (Consent): A. Approval of the Consent Agenda Items

RESOLVED: Motion to approve the consent agenda.

Motion by Cathy Gismervick, second by Dennis Kranz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo

5. BOARD OF EDUCATION

Action (Consent): A. New Agenda Item (N/A)

6. PERSONNEL - BOARD OF EDUCATION 17-A-

Action (Consent): A. New Agenda Item (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 17-P-9

Action (Consent): A. Family Medical Leave - BO

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Mack	Michael	Director of Student Services	B.O.		11/27/17-		Family Medical Leave

Action (Consent): B. Family Medical Leave - JH

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Takseraas	Robert	Mathematics Tchr.	JH		11/27/17-		Family Medical Leave

Action (Consent): C. Leave of Absence Request - SB

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Levy	Kara	School Media Specialist	SB		12/7/17-end of 1st semester		Leave of Absence

Action (Consent): D. 2017-2018 Student Teachers/Observers/Interns

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Ambrogio	Michael	Special Education	SB		Fall, 2017-2018		
Robertson	Samantha	Occupational Therapy	SB		Fall, 2017-2018		
*Zipperlen	Cassandra	Dietician	DW		Fall, Spring 2017-2018		*Emergency Conditional Appt.

Action (Consent): E. 2017-2018 Per Diem Substitute

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Schrader	Emma	PDS Teacher	DW	\$125./day	2017-2018		[cert:Math 7-12]

8. PERSONNEL - CIVIL SERVICE PERSONNEL 17-C-9

Action (Consent): A. Family Medical Leave -Trans.

RESOLVED: that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Lathbury	Florence	School Bus Driver	Trans.		9/6/17-		Family Medical Leave

Action (Consent): B. Leave of Absence Request - SB**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Clark	Carriann	Paraprofessional (school monitor)	SB		11/15/17-6/30/18		Leave of Absence

Action (Consent): C. Resignation-Paraprofessional**RESOLVED:** that the West Babylon Board of Education accepts the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Carlock	Barbara	Paraprofessional (school monitor)	SB		11/14/17		Resignation

Action (Consent): D. Prior Service Credit**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
D'Angelo	Michael	Custodial Worker I	JH	Step 3/ \$46,998. (prorate)	8/1/17		Prior Service Credit [experience verified]

Action (Consent): E. Prior Service Credit**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
Jordan	Gabriela	Clerk Typist	Admin/B.O.	Step 3/ \$33,494. (prorate)	9/1/17		Prior Service Credit [experience verified]

Action (Consent): F. Probationary Appointment - FA**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
*McCarthy	Carol	Paraprofessional (special ed. aide)	FA	Step 1/ \$13.78/hr.	11/28/17		Probationary Appt. *Emergency Conditional Appt.

Action (Consent): G. Probationary Appointment - JH**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
*Famoso-Rueda	Mary	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	11/28/17		Probationary Appt. *Emergency Conditional Appt.

Action (Consent): H. Probationary Appointment - SB**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
*Nowakowski	Tina	Paraprofessional (school monitor)	SB	Step 1/ \$13.78/hr.	12/6/17		Probationary Appt. *Emergency Conditional Appt.

Action (Consent): I. Probationary Appointment - Trans.**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
*Hovorka	Robert	School Bus Monitor	Trans.	Step 1/ \$16.66/hr.	11/28/17		Probationary Appt. *Emergency Conditional Appt.

Action (Consent): J. 2017-2018 Per Diem Substitutes**RESOLVED:** that the West Babylon Board of Education approves the following:

LAST NAME	FIRST NAME	POSITION	SCHOOL/AREA	STEP/SALARY	BEG/END	APPT.	DESCRIPTION/COMMENTS
*Martin	Theresa	PDS	DW	\$12./hr.	2017-2018		Food Service Worker *Emergency Conditional Appt.
*O'Reilly	Margaret	PDS	DW	\$12./hr.	2017-2018		Clerical/Paraprofessional *Emergency Conditional Appt.

9. FINANCE**Action (Consent): A. Treasurer's Report - September and October, 2017****RESOLVED:** that the West Babylon Board of Education accepts the Treasurer's Report for the months of September and October, 2017.**Information: B. Information: Schedule of Bills****10. CURRICULUM****Action (Consent): A. Obsolete Equipment - JH**

RESOLVED: that the West Babylon Board of Education declares the following Ceramic Kiln, located in the Junior High School, obsolete. This item is no longer functional.

<u>Make</u>	<u>Model#</u>	<u>Serial#</u>	<u>West Babylon#</u>
Amaco	HF105	1050233	13089

11. FACILITIES

Action (Consent): A. New Agenda Item (N/A)

12. POLICY REVIEW

Action: A. Policy 8505 Charging School Meals (Second Time Discussion)

Motion to move policy to "Third Time Adoption".

Motion by Cathy Gismervik, second by Dennis Kranz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo.

Action: B. Policy 1120 & 1120-R School District Records & Regulations (Third Time Adoption)

Motion to "Adopt" policy.

Motion by Dennis Kranz, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervick, Jennifer Longo.

Action: C. Policy 1120-E.1-Application for Public Access to Records (Third Time Adoption)

Motion to "Adopt" policy.

Motion by Cathy Gismervik, second by Dennis Kranz.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo.

Action: D. Policy 1120-E.2-Agency Response to Request for Records (Third Time Adoption)

Motion to "Adopt" policy.

Motion by Cathy Gismervik, second by Ray Downey.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Jennifer Longo.

13. OLD BUSINESS

Discussion: A. Capital Project Update-Dr. Yiendhy Farrelly, Superintendent; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations

No update at this time.

14. NEW BUSINESS

Discussion: A. Discussion: "Overview of Equipment Purchases" - Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations

Dr. Farrelly provided a hand out. Discussion was held which included reviewing department equipment purchases over the past three years. The Board of Education had approved an allocation increase in each budget year. Per Dr. Farrelly - equipment purchases had been frozen for a few years.

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*

Several West Babylon residents commented on the Regents Weight on GPA issue. A discussion ensued and the following residents were in favor of creating a "held harmless or do not harm" policy in regards to Regents Exams scoring and final grade calculation: Ms. Sue Tronalone, Ms. Kelly Hamblin, Mr. Ray Cascio and Ms. Liz Ehrichs. Dr. Farrelly recommended the residents contact the HS administrators with specific concerns relating to individual situations.

Ms. Liz Ehrichs, West Babylon resident, raised the subject of post high school programs. Dr. Farrelly shared that students are offered the opportunity to participate in Wilson Tech programs. There are "Career Day" programs and summer job placements/internships are also available.

Mr. Kevin Flynn, West Babylon resident, commented on the STEM Night and thanked the Board and Dr. Farrelly for the enrichment.

16. ADJOURNMENT

Action: A. Adjourn Meeting (Should take place by 10:00 PM)

Motion to Adjourn the Meeting at 8:39 PM

Motion by John Evola, second by Cathy Gismervik.

Final Resolution: Motion Carried

Yes: Lucy Campasano, Dennis Kranz, Raymond Downey, John Evola, Cathy Gismervik, Jennifer Longo.

Attested to : _____
District Clerk