MINUTES OF THE OCTOBER 24, 2017 BOARD OF EDUCATION MEETING

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, Town of Babylon, Suffolk County, New York, was held on TUESDAY, OCTOBER 24, 2017, in the Board Room of the Administration Building.

Board of Education Members present
Trustees: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, and Jennifer Wandasiewicz. Trustees Jennifer Longo and Peter Scarlatos were absent.

Also present
Dr. Yiendh Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; William C. Morrell, Esq., School Attorney; and Ms. Barbara A. Burrows, District Clerk.

1. OPENING OF MEETING & EXECUTIVE SESSION

Procedural: A. Pledge of Allegiance to the Flag
Meeting opened at 6:08 PM

Procedural: B. Call to Order by Presiding Officer

Recognition: C. School Board Recognition Week
Dr. Farrelly welcomed all to the School Board Recognition celebration. Ms. Peggy Allar, Staff Member, on behalf of Suffolk County Legislator Kevin McCaffrey, and Town of Babylon Councilman Antonio Martinez, acknowledged the work the Board of Education has done and presented the Trustees with certificates. Dr. Farrelly also presented the Board Trustees with certificates of appreciation on behalf of Western Suffolk BOCES. The SMS Select String Ensemble performed “ASHOKAN FAREWELL”, Jay Ungar, arr. Clive Custer, conducted by Ms. Barbara Kely, Senior High School Music Teacher. The musicians were: Violin 1 - Jacqueline Holms & Brian Thompson; Violin 2 - Marissa Ciacoppo & Gabriea Fortunato; Viola - Erin Wade; and Cello - Chloe Lewis. The Board Room was filled with art work from the elementary schools, and junior high schools. Dr. Farrelly thanked Ms. Christine Iaquinto, Art Chairperson Grades 9-12; Mr. William Doran, Music & Art Chairperson, Grades K-8; Joseph Barone, HS Music Chairperson and the staff as well as students from the art and music departments. The WBTA provided flowers and the PTA Council/PTAs provided refreshments. The following statements were made:

Dr. Farrelly, Superintendent:
Dr. Farrelly thanked all in the audience for joining the central administrators and trustees for Board Recognition night. She said it is truly a pleasure serving as the district/community's superintendent of schools. Dr. Farrelly shared that, as it is well known, our Board spends countless hours on so many aspects of our school district. First and foremost the Board of Education and Dr. Farrelly create a shared vision for the District to follow. The focus is quite simple...it boils down to enhancing student academic, social and emotional performance by providing adequate guidance, support, resources and funding to do so. The "simple" focus is "Our Students, Our Staff, Our Faculty, Our Community". The Board outlines their expectations and direction by developing and revising school district policy and having open discussions with the superintendent regarding concerns and expectations. The trustees spend countless hours with the administrators developing a sustainable budget that is fiscally responsible to our school district needs and to the community. In addition, they assist us in aligning district resources to improve student achievement and district culture. They also attend curricular and co-curricular programs throughout the day and evening to support our students and faculty. And of course, we can’t forget the countless hours they spend on the details related to construction. They do this and much more as volunteers! Dr. Farrelly said she could not be any more thankful for their hard work and dedication to the West Babylon community and most importantly, their dedication to the WB students. Dr. Farrelly closed by saying, on behalf of the community, staff, students and her wonderful administration team - "Thank you to the Board for everything that they do to make a difference in our WB community". Dr. Farrelly thanked Ms. Barbara Kely and the Student Entertainment-Select String Ensemble as well as Mr. Joseph Barone for coordinating the musical performance. She offered a special thank you to Mr. Doran, Mrs. Iaquinto and the entire Art Department for all of our student work displayed throughout the Board room. Dr. Farrelly also thanked the WBTA for the beautiful flowers and PTA Council/PTAs for the Board dinner and refreshments.

Mr. Stephen O'Leary, WBAA President:
"When it comes to acknowledging any individual or group, I feel it is important to look at what someone's responsibilities are in their roles, then look at what is actually happening, then analyze the differences between the two. I can speak on behalf of the WBAA when I say that we appreciate your commitment and support of us and admire your dedication to the community far beyond the approval of policies and oversight of the operations of the District. When you have the Vice President of the school board picking up one of our students dressed up as our eagle-mascot before Homecoming and giving him a ride to the football field... And when you have our Board president serving food to the community at our concession stands during events... I'm pretty sure that extends outside the realm of their roles and says a lot about their character, their values and the community that they represent. So... On behalf of a grateful group of administrators, we thank you for all of your efforts and as always, we will continue to support your initiatives of improving West Babylon schools."

Mr. Robert Delliscola, WBTA President:
"We know every decision you have to make is tough one. On behalf of the WBTA, we thank you for volunteering your time."

Mrs. Kelly Randazzo, PTA Council President:
"Good Evening Ladies and Gentlemen and welcome to the Board of Education Appreciation Night. My name is Kelly Randazzo and I am the West Babylon PTA Council President. I am here tonight representing all of West Babylon's PTA units. The one thing we all have in common is that we are citizen leaders who have a love for learning and deep concern for students and staff. Our community connection drives our desire to see students achieve and soar higher. As Franklin Roosevelt once said 'People who soar like eagles are risk takers. They are willing to dare those mighty things even if it means they may fail. They will not allow the fear of failure to rule their lives.' Whenever we move forward with a dream or a vision, it is a risk we have to be willing to take in order to live as one who rises up on wings like an eagle. Tonight, all of you are admired as an Eagle: a leader, a risk taker, full of skills and knowledge, willing to fight for what you believe in and find a common ground. You are dedicated men and women who care and endeavor to provide our students with a variety of quality educational opportunities, all designed to meet the needs of our students. You face many challenges, self-sacrifice and are exposed to
public criticism, but always put the interests of our community's youth first. You make a difference every day striving to assure continuous improvement in student learning. Though this week is dedicated to you, we realize appreciation is a year round commitment. We applaud your willingness to serve as advocates for our children and the voice of public education."

**Action: D. Executive Session**
Trustee Jennifer Wandasiwicz seconded by Trustee John Evola made a motion to enter into executive session for the purpose of personnel, negotiations and legal matters after the School Board Recognition celebration at 6:40 PM.
Motion by Jennifer Wandasiwicz, second by John Evola.

**Final Resolution: Motion Carried**
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiwicz

### 2. PUBLIC SESSION-7:10 PM

**Action:** A. Approval of Minutes of previous Meeting(s): October 10, 2017

**Motion to Approve the Minutes of the Regular Meeting of October 10, 2017**
Motion by Jennifer Wandasiwicz, second by Diane Klein.

**Final Resolution: Motion Carried**
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiwicz

**Procedural: B. Statement of the Board and/or Superintendent**
Dr. Farrelly thanked all in the audience for joining the central administrators and trustees for Board Recognition night. She congratulated the HS Marching Band on the "great success" at Newsday’s Marching Band Festival held at Hofstra. Pictures have been posted on the website and on social media. Dr. Farrelly thanked Mrs. Meadows, Mr. Scott, Ms. Jackson and all of our music parents for supporting our students. Copies of the Safety Community Forum presentation were available on the counter. Unfortunately, there was a low turnout of attendees. Dr. Farrelly said the information will be presented again in the near future. Also available on the counter was the SED flyer regarding the "Every Student Succeeds Act-ESSA." She suggested all take a copy. Referenced in the flyer, schools will continue to be measured based on assessments in the areas of ELA, Math, Science, Progress in Learning English, Chronic Absenteeism...for HS Social Studies, Graduate Rate, Career Readiness, Advanced Coursework and earning Technical Certificates. Grades 3-8 assessments will be reduced to two (2) days in 2018. The federal law continues to require that 95% of students in each tested grade and subgroup take the appropriate tests. Dr. Farrelly listed the upcoming events: **10/28/17**—On Saturday, the 28th, the rededication of the Captain John C. Pape Memorial will take place. The informational flyer is available on the counter; **11/4/17**—the WB Alumni Foundation will be hosting the annual Hall of Fame Dinner. The inductees are as follows: Glenn Drewes, Class of ’67, Jeffery Mintz, Class of ’75 (posthumously), Christine Manzi, Class of ’96, and Shannon Romanchuk Saturno, Class of ’01 (posthumously). The Board of Directors Award is being given to Jon Link, retired HS social studies teacher; **11/9/17**—the district's first "Realtors' Breakfast". The purpose of the gathering will be to share information regarding our wonderful school district. An informational folder has been prepared for them to share with prospective WB homeowners. Dr. Farrelly invited the trustees to join her along with the central administrators; and **11/14/17**—the Board of Education meeting will begin at 5:00 PM for the trustees and administrators to enter into an extended executive session. Dr. Farrelly shared the "Social, Emotional, Learning" pamphlet which outlines the SEL competencies being focused on district-wide. Copies of the pamphlet were on the counter.

**Procedural: C. Statement of West Babylon Teachers Association Representatives**
None

**Procedural: D. Statement of West Babylon School Administrators Association Representatives**
None

**Procedural: E. Statement of C.S.E.A. Representatives**
None

**Procedural: F. Statement of Student Association Representatives**
Miss Jade Ung, Student Association Representative, on behalf of the Freshmen, Sophomore, Junior and Senior class officers as well as class advisors and the student association, thanked the Board of Education and the Central Administrators for a successful homecoming. Ms. Ung said the parade route had changed this year to proceed along Little East Neck Road to the JHS field. The theme was "Under the Sea" and the elementary and junior high school students were invited to participate. The Homecoming Dance had a huge turnout of approximately 650 students. A profit was made from the sale of the tickets. She also thanked the PTA for the grant which was used for homecoming expenses. The next event is the Prom Boutique held in the spring. Ms. Ung ended by thanking the Board of Education for all they have done for the community. Dr. Farrelly thanked all the students involved in the planning and successful implementation of the homecoming events.

**Procedural: G. Statement of PTA Council Representatives**
None

**Procedural: H. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]**
None

### 3. REPORT OF THE SUPERINTENDENT AND/OR EDUCATIONAL PRESENTATION

**Presentation: A. Claim Auditor's Report: Ms. Denise Longobardi, District Claims Auditor**
Ms. Longobardi, District Claims Auditor, said two to three times per month she reviews district transactions and works to maintain law and policy compliance. She said this has been a year of transition with a number of Business Office employees retiring. Changeover in employees has offered an opportunity to "tweak and change" the process with a focus on efficiency. A new accounting system has been implemented "nVision" and the transition has gone well. During the last quarter in July, there were over 200 changes to procedures which is a tribute to the staff who works to ensure that paperwork is in order for payment to be made. Ms. Longobardi thanked the Board of Education and Mrs. Psarakis for modernizing procedures. Things are moving along successfully. She then offered to answer any questions. Dr. Farrelly thanked Ms. Longobardi and shared that she valued Ms. Longobardi’s input throughout the changes.

### 4. APPROVAL OF CONSENT AGENDA
Action (Consent): A. Approval of the Consent Agenda Items
Resolved: Motion to approve the consent agenda.
Motion by Cathy Gismervik, second by Jennifer Wandasiewicz.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

5. BOARD OF EDUCATION
Action (Consent): A. Acceptance of Donation
RESOLVED: that the West Babylon Board of Education gratefully accepts a donation of "Tick Kits" from the Suffolk County Department of Health Services and the Stony Brook Southampton Hospital Tick-Borne Disease Resource Center who have partnered together to provide school nurses with the tick removal kits and educational materials. The tick kits contain fine-tipped tweezers and a magnifying glass which will assist school nurses with tick removal.

Action (Consent): B. Home Care Therapies LLC dba Horizon Healthcare Staffing
RESOLVED: that the West Babylon Board of Education approves the service agreement to provide clinical staffing services, to West Babylon Union Free School District students, for the 2017-2018 school year: Home Care Therapies LLC dba Horizon Healthcare Staffing.

Action (Consent): C. Strong Island Physical Therapy
RESOLVED: that the West Babylon Board of Education approves the service agreement to provide physical therapy services, to West Babylon Union Free School District special education students, for the 2017-2018 school year: Strong Island Physical Therapy.

Action (Consent): D. Little Angels Center, Inc.
RESOLVED: that the West Babylon Board of Education approves the service agreement to provide speech, occupational therapy, physical therapy, vision therapy, counseling and special education ABA services and evaluations, to West Babylon Union Free School District special education students, for the 2017-2018 school year: Little Angels Center, Inc.

Action (Consent): E. Don Johnston Incorporation
RESOLVED: that the West Babylon Board of Education approves the service agreement to retain an independent consultant to perform professional development consulting/training services, on November 7, 2017, for the West Babylon Union Free School District: Don Johnston Incorporated.

Action (Consent): F. Mill Neck Interpreter Services
RESOLVED: that the West Babylon Board of Education approves the service agreement to provide interpreter services, to West Babylon Union Free School District special education students, for the 2017-2018 school year: Mill Neck Interpreter Services.

6. PERSONNEL - BOARD OF EDUCATION 17-A-
Action (Consent): A. New Agenda Item (N/A)

7. PERSONNEL - PROFESSIONAL PERSONNEL 17-P-7
Action (Consent): A. Family Medical Leave - HS
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP</th>
<th>SALARY/BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zirkas</td>
<td>Amy</td>
<td>Social Studs Tchr.</td>
<td>HS</td>
<td>9/25/17-</td>
<td></td>
<td>Family Medical Leave</td>
</tr>
</tbody>
</table>

Action (Consent): B. Family Medical Leave-SB
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP</th>
<th>SALARY/BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turraspe</td>
<td>Wood Kris</td>
<td>ESL Tchr. SB</td>
<td></td>
<td>10/11/17 -</td>
<td></td>
<td>Family Medical Leave</td>
</tr>
</tbody>
</table>

Action (Consent): C. Family Medical Leave -JK
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP</th>
<th>SALARY/BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Koentje</td>
<td>Nicholas</td>
<td>Elementary Tchr.</td>
<td>JK</td>
<td>10/13/17-</td>
<td></td>
<td>Family Medical Leave</td>
</tr>
</tbody>
</table>

Action (Consent): D. Resignation -PT/Resource Room Teacher
RESOLVED: that the West Babylon Board of Education accepts the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP</th>
<th>SALARY/BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wansor</td>
<td>Brittany</td>
<td>PT/Resource Room (.4)</td>
<td>SA</td>
<td>10/16/17</td>
<td></td>
<td>Resignation</td>
</tr>
</tbody>
</table>

Action (Consent): E. Tenure Recommendation
RESOLVED: that the West Babylon Board of Education approves the following:

Upon the recommendation of the Superintendent of Schools, the following professional personnel who has successfully completed his annual review is appointed to tenure as listed below:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP</th>
<th>SALARY/BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hanley</td>
<td>Shawn</td>
<td>Asst. Supt. for Human Resources</td>
<td>Administration</td>
<td>1/5/18</td>
<td></td>
<td>Tenure</td>
</tr>
</tbody>
</table>

Action (Consent): F. 17-18 Part-time Increase
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig</td>
<td>Nicole</td>
<td>PT/(.2) AIS PT/(.1) FACS PT/(.4) Math</td>
<td>JH</td>
<td>Step A-8-1/ $66,810. (prorate @ 70%)</td>
<td>10/25/17-6/30/18</td>
<td>[from (.4) to (.7)]</td>
</tr>
</tbody>
</table>

RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryan</td>
<td>Elizabeth</td>
<td>PT/Resource Room Tchr.(.4)</td>
<td>SA</td>
<td>Step A-1-1/ $49,125. (prorate @ 40%)</td>
<td>10/25/17-6/30/18</td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): H. 2017-2018 Salary Adjustments
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>Salary Adjustment Corrections:</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Angelon</td>
<td>Jennifer</td>
<td>A-9-22/ $120,109.</td>
<td>A-9-22/ $120,305.</td>
<td>RETROACTIVE TO 9/1/17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>White</td>
<td>Nicole</td>
<td>A-7-6/ $77,004.</td>
<td>A-8-6/ $80,321.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Action (Consent): I. SAT Proctors
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goodwin</td>
<td>Deborah</td>
<td>HS</td>
<td>$22.64/hr</td>
<td>10/7/17</td>
<td></td>
<td>2.0 Hours</td>
</tr>
<tr>
<td>Vella</td>
<td>Suzanne</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.0 Hours</td>
</tr>
<tr>
<td>Valensisi</td>
<td>Valerie</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.25 Hours</td>
</tr>
<tr>
<td>Cafiero</td>
<td>Mary Ann</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>McMullen</td>
<td>Brook</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>Mendoza</td>
<td>Aimée</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>Fealy</td>
<td>Miranda</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>Neville</td>
<td>Patricia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>Kohler</td>
<td>Amy</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>Romeo</td>
<td>Marta</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5.5 Hours</td>
</tr>
<tr>
<td>Borgo</td>
<td>Danielle</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Amaya</td>
<td>Idalia</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Heaton</td>
<td>Elise</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Mاردle</td>
<td>Patrick</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Hetherington</td>
<td>Adrienne</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Heaton</td>
<td>Bryan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Ruiz</td>
<td>Lawrence</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.0 Hours</td>
</tr>
<tr>
<td>Jones-Desiderio</td>
<td>Roberta</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.75 Hours</td>
</tr>
<tr>
<td>Simone</td>
<td>Linda</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7.0 Hours</td>
</tr>
<tr>
<td>Hickey</td>
<td>Susan</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8.0 Hours</td>
</tr>
<tr>
<td>Thomas</td>
<td>Stephanie</td>
<td>Test Coordinator</td>
<td></td>
<td></td>
<td></td>
<td>8.0 Hours</td>
</tr>
<tr>
<td>Coleman</td>
<td>Therese</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8.5 Hours</td>
</tr>
<tr>
<td>Montalvo</td>
<td>Christina</td>
<td>Test Supervisor</td>
<td></td>
<td></td>
<td></td>
<td>10 Hours</td>
</tr>
</tbody>
</table>

Action (Consent): J. 2017-2018 Club & Advisor-HS
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
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<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kelly</td>
<td>Barbara</td>
<td>English Honor Society/Magazine</td>
<td>HS</td>
<td>$1,170.</td>
<td>2017-2018</td>
<td></td>
</tr>
</tbody>
</table>

RESOLVED: that the West Babylon Board of Education approves the following:
<table>
<thead>
<tr>
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<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murray</td>
<td>John</td>
<td>Drama Club Advisor</td>
<td>JH</td>
<td>$1,726</td>
<td>2017-2018</td>
<td></td>
</tr>
<tr>
<td>Neville</td>
<td>Patricia</td>
<td>Drama Club Assistant</td>
<td>JH</td>
<td>$1,170</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Action (Consent): L. 17-18 Elementary Music Clubs & Advisor**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Turi</td>
<td>Michael</td>
<td>Orchestra Asst.</td>
<td>JH</td>
<td>$335.50</td>
<td>2017-2018</td>
<td></td>
</tr>
<tr>
<td>Turi</td>
<td>Michael</td>
<td>Band Asst. (Gold)</td>
<td>JH</td>
<td>$335.50</td>
<td>2017-2018</td>
<td></td>
</tr>
</tbody>
</table>

**Action (Consent): M. 2017-2018 Student Teachers/Observers/Interns**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cavalone</td>
<td>Caroline</td>
<td>Elementary</td>
<td>FA</td>
<td></td>
<td>Fall, 2017-2018</td>
<td></td>
</tr>
<tr>
<td>Hogan</td>
<td>Taylor</td>
<td>Art</td>
<td>HS</td>
<td></td>
<td>Fall, Spring 2017-2018</td>
<td></td>
</tr>
</tbody>
</table>

**Action (Consent): N. 2017-2018 Per Diem Substitute Teachers**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smith</td>
<td>Stephanie</td>
<td>PDS</td>
<td>DW</td>
<td>$125/day</td>
<td></td>
<td>certs: Ch, Ed. 1-6</td>
</tr>
<tr>
<td>Rossi</td>
<td>Katrina</td>
<td>PDS</td>
<td>DW</td>
<td>$125./day</td>
<td>11/13/17-6/30/18</td>
<td>certs: Ch, Ed. B-2, 1-6, SWD 1-6, ESL</td>
</tr>
<tr>
<td>Craig</td>
<td>Nicole</td>
<td>PDS (.3)</td>
<td>JHS</td>
<td>$37.50/day</td>
<td>10/25/17-6/30/18</td>
<td></td>
</tr>
<tr>
<td>Ryan</td>
<td>Elizabeth</td>
<td>PDS (.6)</td>
<td>DW</td>
<td>$75.00/day</td>
<td>10/25/17-6/30/18</td>
<td></td>
</tr>
</tbody>
</table>

8. PERSONNEL - CIVIL SERVICE PERSONNEL 17-C-7

**Action (Consent): A. Family Medical Leave - FA**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hurley</td>
<td>Janice</td>
<td>Clerk Typist</td>
<td>FA</td>
<td></td>
<td>9/1/17</td>
<td>Family Medical Leave</td>
</tr>
</tbody>
</table>

**Action (Consent): B. Leave of Absence - TA**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>O'Keefe</td>
<td>Catherine</td>
<td>Paraprofessional (special ed. aide)</td>
<td>TA</td>
<td></td>
<td>9/1/17-6/30/18</td>
<td>Leave of Absence</td>
</tr>
</tbody>
</table>

**Action (Consent): C. Leave of Absence - JH**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
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<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salatti</td>
<td>Rose</td>
<td>Paraprofessional (clerk)</td>
<td>JH</td>
<td></td>
<td>10/23/17-6/30/18</td>
<td>Leave of Absence</td>
</tr>
</tbody>
</table>

**Action (Consent): D. Leave of Absence - JH**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
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<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smith</td>
<td>Janice</td>
<td>Paraprofessional (special ed. aide)</td>
<td>JH</td>
<td></td>
<td>11/29/17-6/30/18</td>
<td>Leave of Absence</td>
</tr>
</tbody>
</table>

**Action (Consent): E. Retirement - Automotive Mechanic II**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>POSITION</th>
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<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hirshkowitz</td>
<td>Stewart</td>
<td>Automotive Mechanic II</td>
<td>Trans.</td>
<td></td>
<td>12/31/17</td>
<td>Resignation to Retire (eff. 1/1/18)</td>
</tr>
</tbody>
</table>

**Action (Consent): F. Additional Hours - School Teacher Aides**
RESOLVED: that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
<th>LAST NAME</th>
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<th>POSITION</th>
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<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/ COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>O'Connell</td>
<td>Christen</td>
<td>Paraprofessional (school teacher aide)</td>
<td>SB</td>
<td>Step 2/ $14.44/hr.</td>
<td>10/25/17</td>
<td>RN Office (add 15 min./day)</td>
</tr>
<tr>
<td>Alexiadis</td>
<td>Carol</td>
<td>Paraprofessional (school teacher aide)</td>
<td>SB</td>
<td>Step 2/ $14.44/hr.</td>
<td>10/25/17</td>
<td>Library (add 1.25 hrs./wk)</td>
</tr>
</tbody>
</table>

**Action (Consent): G. Probationary Appointment - FA**
RESOLVED: that the West Babylon Board of Education approves the following:
<table>
<thead>
<tr>
<th>LAST NAME</th>
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<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breien-Gibson</td>
<td>Jennie</td>
<td>Paraprofessional (special ed. aide)</td>
<td>FA</td>
<td>Step 1/13.78/hr.</td>
<td>10/25/17</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td>Clark</td>
<td>Carriann</td>
<td>Paraprofessional (school monitor)</td>
<td>SB</td>
<td>Step 1/13.78/hr.</td>
<td>10/25/17</td>
<td>Probationary Appt. Emergency Conditional Appointment</td>
</tr>
<tr>
<td>Thompson</td>
<td>Tricia</td>
<td>Paraprofessional (special ed. aide)</td>
<td>TA</td>
<td>Step 1/13.78/hr.</td>
<td>10/25/17</td>
<td>Probationary Appt.</td>
</tr>
</tbody>
</table>

**Action (Consent): H. Probationary Appointment -SB**
**RESOLVED:** that the West Babylon Board of Education approves the following:

**Action (Consent): I. Probationary Appointment -TA**
**RESOLVED:** that the West Babylon Board of Education approves the following:

**Action (Consent): J. 2017-2018 Per Diem Substitutes**
**RESOLVED:** that the West Babylon Board of Education approves the following:

<table>
<thead>
<tr>
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<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>DESCRIPTION/COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Per Diem Substitutes</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dillard</td>
<td>Ralph</td>
<td>Custodian</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Speciale</td>
<td>Anthony</td>
<td>Custodian</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Giegerich</td>
<td>Josephine</td>
<td>Clerical/Paraprofessional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Splendorio</td>
<td>Dawn</td>
<td>Paraprofessional</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Action (Consent): K. 17-18 Per Diem Substitute-Guard**
**RESOLVED:** that the West Babylon Board of Education approves the following:

**9. FINANCE**

**Action (Consent): A. Claims Auditor’s Report**
**RESOLVED:** that the West Babylon Board of Education approves the Claims Auditor’s Report for the months of July, August and September 2017.

**RESOLVED:** that the West Babylon Board of Education accepts the Corrective Action Plan (CAP) in response to the year ended June 30, 2017 Financial Statement Audit.

**Action (Consent): C. 2018-2019 Budget Calendar**
**RESOLVED:** that the West Babylon Board of Education adopts the 2018-2019 Budget Calendar.

**Action (Consent): D. Treasurer’s Report for July and August 2017**
**RESOLVED:** that the West Babylon Board of Education accepts the Treasurer’s Report for the months of July and August 2017.

**10. CURRICULUM**

**RESOLVED:** that the West Babylon Board of Education approves the following:

JHS Club Charter - 2017-2018 Yearbook Club
Faculty Advisor: Jennifer Romeo
President: Olivia Price
Treasurer: Lauren Russell

**RESOLVED:** that the West Babylon Board of Education approves the following:

JHS Club Charter 2017-2018 School Store
 Faculty Advisor: Rose Lyn Cipparulo
President: Clara Delacrausaz
Treasurer: Caroline Delacrausaz

**Action (Consent): C. Declaration of Obsolete Books-SA**
**RESOLVED:** that the West Babylon Board of Education declares 49 books (list attached to the 10/24/17 agenda), located in Santapogue Elementary School, obsolete. The content is outdated, certain books are worn and others have been replaced with updated editions.

29 Textbooks "The Write Track", D.C. Heath & Company 1996 - no longer part of the current standards.

**Action (Consent): D. Declaration of Obsolete Books-TA**
RESOLVED: that the West Babylon Board of Education declares library books (list attached to the 10/24/17 agenda), located in the Tooker Avenue Library, obsolete. The books are out of date, worn and/or are not suitable for circulation.

11. FACILITIES

Action (Consent): A. New Agenda Item (N/A)

12. POLICY REVIEW

Action: A. Policy 1120 & 1120-R-School District Records & Regulations (First Time Reading)
Motion to move policies to "Second Time Discussion"
Motion by Dennis Kranz, second by Cathy Gismervik.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

Action: B. Policy 1120-E.1-Application for Public Access to Records (First Time Reading)
Motion to move policy to "Second Time Discussion"
Motion by Diane Klein, second by Jennifer Wandasiewicz.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

Action: C. Policy 1120-E.2-Agency Response to Request for Records (First Time Reading)
Motion to move policy to "Second Time Discussion"
Motion by John Evola, second by Cathy Gismervik.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

Action: D. Policy 3220-Organization Chart 2017 (Second Time Discussion)
Motion to move policy to "Third Time Adoption"
Motion by Jennifer Wandasiewicz, second by Diane Klein.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

13. OLD BUSINESS

Discussion: A. Capital Project Update-Dr. Yiendh Farrelly, Superintendent; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations
Discussion was held regarding Nickerson Corporation's offer to refinish the Junior High School art room cabinets on site. All were in agreement not to proceed with this option. Discussion was held regarding a new color selection for the Junior High Eagle Hall. Earlier in the day, Trustee Lucy Campasano and the Central Administrators met at Eagle Hall and it was agreed the original color selected “Baby Blue Eyes”, when painted in one area on the wall, was not the color expected and needed to be replaced. At the Board meeting, paint samples were passed around and a new color was chosen. At JFK, the work to be done will mirror work done at Tooker Avenue School, interior doors and hardware, where needed, will be replaced. The first floor boys/girls bathroom will be renovated and the kitchen ceiling will be brought up to code. At the Senior High School, new shower curtains have been ordered.

Discussion: B. Senior High School Basketball Court Dedication
Trustee Dennis Kranz discussed the renaming of the basketball court in honor of James Lynch and Frank Taplin. Mr. Lynch and Mr. Taplin coached together for 30 years. Mr. Lynch was a mentor to many students. Trustee Kranz has asked Dr. Farrelly to work with Mr. Lou Howard, Athletic Director, regarding details relating to the dedication ceremony. Trustee Kranz would like the dedication to take place some time in December.

Action: A. Senior High School Basketball Court Dedication
Motion to dedicate Senior High School Basketball Court in honor of James Lynch and Frank Taplin
Motion by Dennis Kranz, second by Lucy Campasano.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

Dr. Farrelly said she would generate a letter on behalf of the Board of Education.

14. NEW BUSINESS

Discussion: A. New Agenda Item (N/A)

15. RESIDENTS STATEMENTS

Procedural: A. Follow-up to Residents' Statements

Procedural: B. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
Mr. Kevin Flynn, West Babylon resident, discussed enrichment in the elementary schools. Dr. Farrelly along with Mr. Payne commented that they are working with the building principals and teachers to strengthen the enrichment piece of the new intervention plan. Dr. Farrelly and Mr. Payne have met with the elementary teams regarding feedback, i.e. what is going well and what support is needed. Mr. Payne said last year there was no vehicle to provide enrichment and now there is, but first focus is on the intervention piece. Dr. Farrelly said this is our building year ... the plan is a work in progress. She thanked Mr. Flynn for his input. Mr. Flynn said if the district needs anything from the parents and/or the community they are there to help.

16. ADJOURNMENT
Action: A. Adjourn Meeting (Should take place by 10:00 PM)
Motion to Adjourn the Meeting at 8:00 PM
Motion by Jennifer Wandasiewicz, second by John Evola.
Final Resolution: Motion Carried
Yes: Lucy Campasano, Dennis Kranz, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Jennifer Wandasiewicz

Attested to:  ________________________________________
              District Clerk