A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, MAY 2, 2017, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Jennifer Wandasiewicz. Trustee Peter Scarlatos arrived at 6:35 pm. Trustee Raymond Downey arrived at 6:48 pm. Trustee John Evola was absent.

Also present: Dr. Yiendhy Farrelly, Superintendent of Schools; Mr. Shawn Hanley, Assistant Superintendent for Human Resources; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; Mr. William C. Morrell, Attorney; Ms. Barbara A. Burrows, District Clerk and residents.

The Board President opened the meeting at 6:10 pm and led those present in the Pledge to the Flag.

Trustee Jennifer Wandasiewicz seconded by Trustee Cathy Gismervik made a motion to enter into executive session at 6:13 pm to discuss negotiations, personnel and legal matters.

The motion was CARRIED by all present.

The public portion began at 7:06 pm following the Budget Hearing presented by Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations.

Trustee Diane Klein seconded by Trustee Jennifer Wandasiewicz made a motion to approve the minutes of the Regular Meeting of April 18, 2017.

The motion was CARRIED by all present.

**Statement of the Superintendent and/or Board of Education:**

Dr. Yiendhy Farrelly welcomed all to the meeting. She pointed out available copies of the April “Points of Pride” and asked all to review the student and staff accomplishments. She stated the district has much to be proud of. On May 4th, the PTA Council is hosting “Meet the Candidate Night” in the HS PAC at 7:30 pm. The Blue & Gold video will be available soon on the website. All would agree, Blue & Gold was a great success. The performances and decorations were spectacular and enjoyed by everyone. We are very proud of our students on both teams. May 8th through May 12th is Teachers and Teacher Assistants Recognition Week. On behalf of the Board of Education, Central/Building Administrators, and herself, Dr. Farrelly thanked our educators for a job well done. She stated many are here before school and after school going above and beyond for our students. This does not go unnoticed and Dr. Farrelly again thanked the staff for not only academically supporting the students, but for providing whatever support students or their families may need. Dr. Farrelly said it takes a village and we certainly have a “family” village here in WB. May 15th through May 19th, is Transportation Personnel Recognition Week. Dr. Farrelly thanked the bus drivers, monitors and transportation staff for what they do for our district. For our students, the bus drivers and monitors may be the first West Babylon friendly faces they meet as their introduction to the school district. Dr. Farrelly shared that Mr. Henry Bianco, Transportation Supervisor, will be retiring at the end of May after 37 years of service with the district. Dr. Farrelly wished him good health, good fortune and all the best in his retirement. Dr. Farrelly referred to available copies of the Suffolk County Schools Superintendents Association’s (“SCSSA”) Memorandum to the Long Island Delegations to the NYS Senate and NYS Assembly thanking the Delegations for their commitment and support of public education in passing the New York State budget. Attached to the memo is the 10-Point Legislative Budget Analysis for 2017-2018. As a member of the SCSSA Board, Dr. Farrelly and her colleagues had sent numerous letters to the Delegations regarding the 2017-2018 budget. As an FYI — Dr. Farrelly shared she, along with several of her colleagues, are planning on hosting a Faculty Book Chat/Club on Growth Mindset with teachers and parents. They are starting a voluntary district read to get teachers to share thoughts on the book “Mindset: The New Psychology of Success” by Dr. Carol S. Dweck, copies of which have been distributed to buildings throughout the district, in hopes of encouraging growth mindset, grit and perseverance in our students. Staff will meet on June 14th at 3:45 pm in the HS Senior Cafeteria. The Parent Book Club conversation is scheduled to take place on June 7th at 6:00 pm or July 20th at 10:00 am in the HS Senior Cafeteria. All are invited to join. This information will be shared with PTA Council, with our parents through School Messenger and in News & Notes for the Board.
Statement of West Babylon Teachers Association:
Mrs. Jennifer Autera, the Acting President of the WBTA, stated they are currently undergoing restructuring and reorganization. They are setting a big list of goals and are seeking to emphasize to the stakeholders and partners in the West Babylon school district community that their priority is to re-establish the positive, collegial relationships they once had. Mrs. Autera referred to what Dr. Farrelly had previously said about it being a family environment here in West Babylon. Mrs. Autera further stated the association believes in that “family environment” and that commitment is going to drive all their goals. The Association is sending a representative on Thursday, May 4th, to the “Meet the Candidate Night” to take notes and report back to them. They are hoping that this partnership will continue in a positive way. Board President Lucy Comasano welcomed Mrs. Autera and shared the Board is looking forward to a collegial relationship and a new horizon.

Statement of West Babylon Administrators Association: None
Statement of CSEA Representative: None
Statement of Student Association Representative: None
Statement of PTA Council Representative: None
Statement of Residents (Agenda Items): None
Superintendent’s Report/Educational Presentation:

A. Capital Project Update
Dr. Yiendhy Farrelly, Superintendent of Schools; Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations; Mr. Raymond Graziano, Director of Facilities III
BBS Architects
Ms. Karolisa Grundner
School Construction Consultants
Mr. Nick Amoruso
Mr. Paul Adamo
Mr. Keith Delucia

Mrs. Michele Psarakis introduced the members of the capital project team: from School Construction Consultants - Mr. Nick Amoruso, President and Mr. Keith Delucia, our onsite construction manager; Mr. Ray Graziano, our District Facilities Director; and from BBS Architects, Ms. Karolisa Grundner. An in-depth overview of where the capital project currently stands and where the district is headed was presented. Several topics were addressed including: the JHS lockers, Tooker Avenue site work, the JHS Eagle Hall and art rooms plans and the existence of subsequent repair of a sink hole at the High School. Discussion was held regarding the JHS fields, fencing, gates and irrigation. Specific concern was expressed regarding the Senior High School baseball field pitcher’s mound and the necessary adjustments/changes required. Work on the Senior High School bus loop, the parking area, second shoot and islands is scheduled to begin shortly. Necessary preparation for the upcoming Phase 4 was discussed including the remainder work at the HS, site work at South Bay and JFK. Roof work throughout the district will be done at the same time. Mrs. Psarakis suggested capital project updates be included on each Board of Education meeting agenda from now throughout the summer. At the May 23rd Board meeting, there will be a detailed review of Phase 4.

Trustee Peter Starlatos seconded by Trustee Jennifer Wandasiewicz made a motion to approve the Consent Agenda and Board of Education Addendum #BE-3.

The motion was CARRIED by all present.

#BE-1
RESOLVED: that the West Babylon Board of Education approves the following consultant to provide special education, behavioral and related services, to West Babylon School District resident students, during the 2017-2018 school year:

MKSA Early Start — Bright Future
RESOLVED: that the district will, once again, provide one (1) classroom and supportive services for use by the Western Suffolk BOCES Alternate Learning Center Program, for the period September 1, 2017 through June 30, 2018. The rental fee will be $3,000 and the supportive services fee will be $13,000.

PERSONNEL:

RESOLVED: that the following schedules, as attached, are approved:

<table>
<thead>
<tr>
<th>16-A-5</th>
<th>Board of Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>16-P-18</td>
<td>Professional Personnel</td>
</tr>
<tr>
<td>16-C-18</td>
<td>Civil Service Personnel</td>
</tr>
</tbody>
</table>

SCHEDULE 16-A-5, BOARD OF EDUCATION SCHEDULE

I. BOARD OF EDUCATION APPOINTMENT

VI. Appointment of Registration Members and Election Inspectors:

**Election Inspectors:**

Patricia Boyce
Kate Mastromatteo
Jeff Wood

$10./hr. 2016 - 2017

SCHEDULE 16-P-18 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
</table>

Salary Adjustment:

Cardillo, Samantha  Regular Substitute/ Special Ed. Tchr.  Step A-7-1/ $63,631. (prorate)  2/8/17  [from A-1-1]  RETROACTIVE TO:
# SCHEDULE 16-P-18 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
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<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A.C.T. Proctors:</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ofsherick, Shannon</td>
<td></td>
<td></td>
<td>$22.47/hr.</td>
<td>4/8/17</td>
<td></td>
</tr>
<tr>
<td>Dombo, Stephen</td>
<td></td>
<td></td>
<td></td>
<td>5.5 hrs.</td>
<td></td>
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<tr>
<td>Fealey, Miranda</td>
<td></td>
<td></td>
<td></td>
<td>5.5 hrs.</td>
<td></td>
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<tr>
<td>Ruiz, Lawrence</td>
<td></td>
<td></td>
<td></td>
<td>5.5 hrs.</td>
<td></td>
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<tr>
<td>Amaya, Idalia</td>
<td></td>
<td></td>
<td></td>
<td>6 hrs.</td>
<td></td>
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<tr>
<td>Goodwin, Deborah</td>
<td></td>
<td></td>
<td></td>
<td>6 hrs.</td>
<td></td>
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<tr>
<td>McArdle, Patrick</td>
<td></td>
<td></td>
<td></td>
<td>6 hrs.</td>
<td></td>
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<tr>
<td>Rogovitz, Eugene</td>
<td></td>
<td></td>
<td></td>
<td>6 hrs.</td>
<td></td>
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<tr>
<td>Varrone, John</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Shaffer, Donna</td>
<td></td>
<td></td>
<td></td>
<td>7.5 hrs.</td>
<td></td>
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<tr>
<td>Vella, Suzanne</td>
<td></td>
<td></td>
<td></td>
<td>7.5 hrs.</td>
<td></td>
</tr>
<tr>
<td>Hickey, Susan</td>
<td></td>
<td></td>
<td></td>
<td>8.5 hrs.</td>
<td></td>
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<tr>
<td>Thomas, Stephanie</td>
<td></td>
<td></td>
<td></td>
<td>8.5 hrs.</td>
<td></td>
</tr>
<tr>
<td>Satriano, Paul</td>
<td>Test Coordinator</td>
<td></td>
<td></td>
<td>8.5 hrs.</td>
<td></td>
</tr>
</tbody>
</table>

| **A.C.T. Proctor:** |                |             |             |               |                           |
| Vella, Suzanne     |                |             | $22.47/hr.  | 4/17/17       |                           |
|                    |                |             |             | 3.5 hrs.      |                           |

| **Review Sessions:** |               |             |             |               |                           |
| Craig, Karal        | Integrated Algebra |             | $37.14/session | May - June, 2017 | [6 sessions]          |

| **PAC Assistant:** |                |             |             |               |                           |
| Partain, Joseph    |                |             | $20./hr.    | 2016 - 2017   |                           |

| **Student Teacher/Observer/Intern:** |               |             |             |               |                           |
| Goldenberg, Laura  | Special Education |             | S8          | Spring        |                           |

# SCHEDULE 16-C-18 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zampieron, John</td>
<td>Guard</td>
<td>JH</td>
<td></td>
<td>4/21/17</td>
<td>Resignation</td>
</tr>
<tr>
<td>Ambos, Kerry-Ann</td>
<td>School Bus Monitor</td>
<td>Trans.</td>
<td></td>
<td>6/23/17</td>
<td>Resignation to Retire [eff. 6/24/17]</td>
</tr>
</tbody>
</table>
SCHEDULE 16-C-18 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wild, Elizabeth</td>
<td>School Bus Driver</td>
<td>Trans.</td>
<td>6/23/17</td>
<td></td>
<td>Resignation to Retire [eff. 6/24/17]</td>
</tr>
<tr>
<td>Murray, Beatrice</td>
<td>Food Service Wrkr. 'B'</td>
<td>HS</td>
<td>4/24/17</td>
<td></td>
<td>Returned from LOA</td>
</tr>
</tbody>
</table>

**Guard:**

| Munn, Andrew     | HS/DW                   | $18./hr.    | 2016 - 2017  |         | [from substitute]                     |

**Per Diem Substitute:**

| *Breien-Gibson, Jennie | DW                  | $10./hr.   | 2016 - 2017  |         | Paraprofessional/Clerical             |

**CURRICULUM:**

### CU-1

**RESOLVED:** that the West Babylon Board of Education declares a collection of vintage music reference books and song books (list available upon request), located in the Junior High School Music Department, obsolete. Mr. William Doran, K-8 Art & Music Chairperson, stated the material is outdated and no longer being used.

**BOARD OF EDUCATION ADDENDUM:**

### BE-3

**BE IT RESOLVED:** that the Board of Education of the West Babylon Union Free School District hereby adopts the Findings and Recommendations made by Hearing Officer Joseph Wooley in his report dated April 26, 2017 in accordance with Section 75 of the New York State Civil Service Law.

**BE IT FURTHER RESOLVED:** that, pursuant to said recommendations, the employment of the Respondent employee referred to in that decision is terminated effective immediately.

**POLICY REVIEW:** None

**BOARD OF EDUCATION COMMITTEE REPORTS:** None

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**STATEMENT OF RESIDENTS:** None

Trustee Peter Scarlato seconded by Trustee Cathy Gismervik made a motion to adjourn at 8:20 pm.

The motion was **CARRIED** by all present.

Attested to: __________________________________________________________

District Clerk

*Emergency Conditional Appointment