

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, December 13, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey (left at 7:53), Cathy Gismervik, Dennis Kranz, Peter Scarlatos (arrived at 6:15), and Jennifer Wandasiewicz
Trustees John Evola, Diane Klein and Jennifer Longo were absent.

Also present: Dr. Yiendhy Farrelly, Superintendent; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; Mr. Scott Payne; WBTA Members and residents.

The president opened the meeting and led those present in the salute to the flag at 6:03 p.m.

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to enter Executive Session for contract negotiations, personnel matters and legal matters at 6:04 p.m.

The motion was **CARRIED** by all present

The Public portion resumed at 7:20 p.m.

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion to approve the minutes of the regular meeting of November 22, 2016.

The motion was **CARRIED** by all present

Statement of the Superintendent/Board of Education:

Dr. Farrelly began by sharing with everyone that tonight is Mrs. Jones' last Board meeting as she is retiring at the end of this month. She said that Mrs. Jones is a West Babylon Alumni and her children also attended West Babylon Schools. She added that Mrs. Jones has worked for the West Babylon schools since 1999 and before that was actively involved in PTA and other organizations for many years as her children attended our schools. So needless to say, West Babylon is more than a workplace, it is another HOME for her. Dr. Farrelly said that the Board and Administration will miss Amy terribly and truly wish her all her heart desires in retirement alongside her husband and family. She asked everyone to please join us in celebrating her retirement with cake and coffee at the end of tonight's meeting. Board President Lucy Campasano thanked Mrs. Jones and wished her well in her retirement. She presented Mrs. Jones with a gift on behalf of the Board and Central Administrators. Mrs. Jones thanked the Board and the Administrators for their kind words and said that she has been very fortunate to have had the opportunity to work with them for these past 16 years. She said that this administration and Board are truly the best group of people, making her decision to retire a difficult one.

Statement of the WBTA:

WBTA President Jo Poio said that she along with Dr. Neville will be attending a forum tomorrow regarding student opt-outs of tests. She said she will share the notes with the Board. Ms. Poio thanked Mrs. Jones for her help to the WBTA through the years and wished her well in her retirement. She also wished everyone happy holidays.

Statement of the WBAA:

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

None

Statement of Residents (Agenda Items)

None

Report of the Superintendent and /or Educational Presentation

In response to Mr. Kranz's question regarding football helmets, Dr. Farrelly asked Mr. Howard and Mr. Hanley to develop a report and invited Mr. Howard to join us to review the information in the report with the Board. Dr. Farrelly turned the meeting over to Mr. Howard.

Director of Athletics Lou Howard provided information to the Board and administrators about the district's football helmets. He explained that all of the helmets in the district are rated either 4 or 5, with 5 being the highest rating available based on the Virginia Tech ratings. He said that the helmets for the junior high football team are not rated because studies have not been done on youth helmets yet. The district recently purchased fifty new Youth Recruit Hybrid helmets, for the JHS. He explained that there is a five year plan for a continuous update of the football helmets with the best rated helmets available. Mr. Howard also explained that when helmets are no longer in good condition they are declared obsolete. Below are the helmets currently in use in the district.

Manufacturer	Type of Helmet	Number of Helmets	Manufacture Dates	Level	Rating	Comments
Riddell	Revolution Speed	1	2016	Varsity & JV	5	
	Revolution Speed	19	2015	Varsity & JV	5	
	Revolution Speed	22	2014	Varsity & JV	5	
	Revolution Speed	13	2013	Varsity & JV	5	
	Total	55				

Manufacturer	Type of Helmet	Number of Helmets	Manufacture Dates	Level	Rating	Comments
Riddell	Revolution	13	2010	Varsity & JV	4	
	Revolution	13	2009	Varsity & JV	4	
	Revolution	2	2008	Varsity & JV	4	
	Revolution	8	2007	Varsity & JV	4	
	Total	36				

Manufacturer	Type of Helmet	Number of Helmets	Manufacture Dates	Level	Rating	Comments
Riddell	Revolution Speed Classic - YTH	4	2013	Varsity & JV	No Rating	
	Total	4				

Manufacturer	Type of Helmet	Number of Helmets	Manufacture Dates	Level	Rating	Comments
Riddell	Revolution	1	2009	JHS	Rejects	Taken out of circulation
	Revolution	4	2006	JHS	Rejects	Taken out of circulation
	Revolution	10	2005	JHS	Rejects	Taken out of circulation
	Total	15				

Manufacturer	Type of Helmet	Number of Helmets	Manufacture Dates	Level	Rating	Comments
Schutt	Recruit Hybrid	50	2016	JHS	No Rating	Youth has no rating
	Total	50				

Capital Project Update

Dr. Farrelly said that the district received an estimate to abate the ceilings in the boys and girls locker rooms at the high school. A full abatement will cost \$113,920 versus \$28,250 for cutting and patching the ceiling to accommodate the new lights. Dr. Farrelly asked if the district should proceed with the original plan or make any adjustments? After discussion of these plans, Trustee Wandasiewicz seconded by Trustee Kranz made a motion to abate as planned:

Voting Yes: Trustees Compasano, Downey, Gismervik, Kranz, and Wandasiewicz

Voting No: Trustee Scarlatos

The motion was **CARRIED**

Team Room Lockers - Since Mr. Howard was not the AD when we originally developed the locker room plans, central administrators did another walk through with both Mr. Howard and Mr. Spinelli. Mr. Howard indicated that the team locker room is not used for team meetings. His suggestion is to keep the plans as we originally developed them with lockers in the middle of the room and a bench. In order to provide direction to BBS and Mrs. Psarakis, Dr. Farrelly said that she needs the Board's authorization. The Board agreed that the district can move forward with the original plan.

Dr. Farrelly noted that the 2017 Legislative Roundtable is scheduled to take place on Friday, January 20th at 8:30 am at the WS BOCES Conference Center, 31 Lee Avenue, Wheatley Heights. School Board Members are invited to attend. She asked that any trustee interested in attending please let her know if they would like to join her at the conference.

Dr. Farrelly took a moment to thank everyone for adopting families and contributing to backpacks for hunger during this holiday season. She said that many organizations are working with the school district to ensure that our West Babylon families are well taken care of during the holidays. She thanked everyone on their behalf.

Dr. Farrelly wished Happy Kwanzaa, Happy Hanukah and Merry Christmas to all! She said it is truly an honor to serve as West Babylon's Superintendent of Schools.

CONSENT AGENDA

Trustee Scarlatos seconded by trustee Wandasiewicz made a motion to approve the **Consent Agenda and Addenda #PE-2, #PE-3 and #FI-1** (Trustee Downey left by this time)

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the WS BOCES Technology Lease Proposal 2016-2715 for the period 2017-2021.

#BE-2

RESOLVED: that the West Babylon Board of Education approves the District-wide Disaster Recovery Plan (DRP).

#BE-3

RESOLVED: that the West Babylon Board of Education approves the proposed 2017-2018 School District Calendar, as attached.

#BE-4

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Jeannette Frabizio, School Lunch Manager, for the period July 1, 2017 through June 30, 2020.

#BE-5

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mr. Shawn Hanley, Executive Director for Human Resources, for the period September 1, 2016 through June 30, 2020.

#BE-6

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Mrs. Michele Psarakis, CPA, Executive Director for Finance & Operations, for the period September 1, 2016 through June 30, 2020.

#BE-7

RESOLVED: that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Barbara A. Burrows, Secretary to the Superintendent, for the period July 1, 2017 through June 30, 2020.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 16-P-10 Professional Personnel
- 16-C-10 Civil Service Personnel

SCHEDULE 16-P-10 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Silvio, Kathryn	Mathematics Tchr.	HS		11/4/16 -	Family Medical Leave
Campbell, Lindsey	Special Ed. Tchr.	HS		11/21/16 -	Family Medical Leave
Delaney, Christina	Elementary Tchr.	SB		12/8/16 - end of 1 st Sem.	Leave of Absence

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 10/31/19. This applies to the following teacher:

Groel, Elaine Special Education Tchr. JH Jarema Credit
[3 years]

SCHEDULE 16-P-10 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Elementary Gym Night Advisors:				2016 - 2017	
Hilbert, Edward	FA		\$70.09/hr.		up to 4 hrs.
Rayola, Michael	"		\$80.76/hr.		up to 4 hrs.
DiStefano, Giovanni	SA		\$74.36/hr.		up to 2 hrs.
Nemeth, Gary	"		\$93.30/hr.		up to 2 hrs.
Antonelli, Gina	SB		\$84.32/hr.		up to 3 hrs.
Russo, Michael	"		\$84.32/hr.		up to 6 hrs.
Stuart, Patricia	"		\$22.47/hr.		up to 6 hrs.
Haug, Christopher	JK		\$84.32/hr.		up to 4 hrs.
Carcone, Maria	"		\$91.02/hr.		up to 4 hrs.
Bellacosa, Michael	TA		\$84.32/hr.		up to 2 hrs.
Hilbert, Edward	"		\$70.09/hr.		up to 2 hrs.
Building Effectiveness Team Member:			\$750. (prorate)	12/14/16 - 6/30/17	Title II Grant
Bedford, Paula		TA			
Additional Work:				12/23/16 - 1/2/17	
Nocerino, Stephanie			\$595.16/day		[up to 3 days]
ESL Facilitators:			\$2,350. (prorate)	12/14/16 - 6/30/17	Title III Grant
Mauro, Kathryn	Secondary				
Yturraspe, Kris	Elementary				
Jacobson, Ruth	"				
S.A.T. Proctors:			\$22.47/hr.	12/3/16	
Goodwin, Deborah					5 hrs.
Valensisi, Valerie					5 hrs.
Hetherington, Adrienne					5.5 hrs.
Iaquinto, Christine					5.5 hrs.
Jones, Taylor					5.5 hrs.
Kohler, Amy					5.5 hrs.
Powers, Brian					5.5 hrs.
Neville, Patricia					5.5 hrs.
Ruiz, Lawrence					5.5 hrs.
Peraza, Rosemary					6 hrs.
Shaffer, Donna					6 hrs.
Borgo, Danielle					6 hrs.
Jones Desiderio, Roberta					6 hrs.
McArdle, Patrick					6 hrs.
Tichy, Audrey					6.5 hrs.
Montalvo, Andrea					9.5 hrs.
Montalvo, Christina	Test Supervisor				9.5 hrs.
Student Teachers/Observers/Interns:				2016-2017	
Ambrogio, Michael	Elementary	SB		Fall	
Canning, Sarah	Guidance	JH		Fall, Spring	
*Heschl, Lauren	"	JH		Fall, Spring	
Kelly, Molly	"	HS		Fall, Spring	
*Schweitzer, Katherine	"	JH	Fall, Spring		
Kelly, Tara Lynn	School Media Specialist	FA	Spring		
Leonard, Michael	Physical Education	SB		Spring	
Sarsano, Alissa	Mathematics	JH/HS		Spring	
Sloan, Taylor	Special Education	SB		Spring	
Smith, Meghan	Special Education	SB		Spring	

SCHEDULE 16-P-10 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitute: Agulla, Taylor	DW	\$110./day	2016 - 2017		[certs: Early Ch. Ed. B-2, Ch. Ed. 1-6, SWD B-2 & 1-6]

*Emergency Conditional Appointment

SCHEDULE 16-C-10 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Heitmuller, Judy	Paraprofessional (school monitor)	SB		10/31/16	Resignation
Delatorre, Melissa	Paraprofessional (pt/clerk typist)	JK		12/5/16	Resignation
Pastore, Terri	Clerk Typist	HS		12/15/16	Resignation [to remain in prob. sct post]
Morales, Evelyn	Paraprofessional (special ed. aide)	TA		12/5/16	Returned from LOA
Scelza, Louise	Clerk Typist	HS	Step 1/ \$30,839. (prorate)	12/14/16	Probationary Appt. [C.S. List of Eligibles #16SR459]
Scelza, Louise	Paraprofessional (pt/clerk typist)	HS		12/14/16	Resignation
Curley, Susan	Senior Clerk Typist	Admin.	Step 3/ \$39,322. (prorate)	1/3/17	Probationary Appt. [C.S. List of Eligibles #16SR434]
Curley, Susan	Clerk Typist	Admin/Athletics, PE, & Health		1/3/17 - 7/3/17	Leave of Absence
*Alexiadis, Carol	Paraprofessional (school monitor)	SB	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.
*Mineo, Joanne	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.
*Widing, Kristin	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.
Watnick, Elaina	Paraprofessional (special ed. aide)	JK	Step 1/ \$13.78/hr.	12/14/16	Probationary Appt.

CURRICULUM**#CU-1**

RESOLVED: that the West Babylon Board of Education declares 1,115 math textbooks (list available upon request), located in the Junior High School math department, obsolete.

FACILITIES**#FA-1**

RESOLVED: that the West Babylon Board of Education authorizes emergency repair to the condensate return tank located in the Senior High School.

ADDENDUM:**#PE-2**

Resolved: that the attached personnel schedule is approved:

16-P-10A(a) Civil Service Personnel

SCHEDULE 16-C-10A Civil Service Personnel Schedule**ADDENDUM (a)**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Rodriguez, Pablo	Custodial Worker I	TA	Step 1/ \$37,275. (prorate)	12/14/16	Probationary Appt.
D'Angelo, Michael	Custodial Worker I	JH	Step 1/ \$41,003. (prorate)	2/1/17	Probationary Appt.

#PE-3

Resolved: that the attached personnel schedule is approved:

16-P-10B(b) Professional Personnel**ADDENDUM (b)**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Coch: Klein, Brendan	Varsity Asst.	Winter Track (B/G)	\$4,170. (prorate)	Early Winter, 2016-2017 11/14/16 - 3/5/17	

FINANCE:**#FI-1**

Resolved: that the West Babylon Board of Education gratefully accepts the donation made by Mr. Rich McMullen, West Babylon Class of 1999 graduate. Mr. McMullen paid off the current lunch debt of the elementary school he had attended as a child as well as the debt of the child in the district with the largest outstanding school lunch account balance.

POLICY None

Old Business/New Business:**Statement of Residents:**

Resident Patti Neville thanked Mrs. Jones on behalf of the community for all of her work in the district through the years. She wished Mrs. Jones well in her retirement and shared a funny memory from one of her first years as District Clerk. She said that Mrs. Jones will be missed.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to adjourn at 7:56 p.m.

The motion was **CARRIED** by all present

District Clerk