A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Wednesday September 13, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Peter Scarlatos

Trustee Jennifer Wandasiewicz was absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mr. Shawn Hanley, Executive Director for Human Resources; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; Mr. Scott Payne; WBTA Members and residents

The president opened the meeting and led those present in the salute to the flag at 6:00 p.m.

Trustee Gismervik seconded by Trustee Klein made a motion to enter Executive Session for WBTA contract negotiations, personnel matters and legal matters at 6:01 p.m.

The motion was CARRIED by all present

The Public portion resumed at 7:27 p.m.

Trustee Gismervik seconded by Trustee Evola made a motion to approve the minutes of the regular meeting of September 13, 2016.

Trustee Scarlatos was out of the room

The motion was CARRIED by all present

Statement of the Board and/or Superintendent:

Dr. Farrelly shared a very moving Welcome Back Video that she presented to the staff as part of opening day. She said the accomplishments presented belong to the students, faculty, staff, parents and grandparents of the district.

Dr. Farrelly offered congratulations to the 50 students who qualified for the AP scholar award by receiving a 3 or higher on 3 or more exams! She also noted with pride that 5 SHS students were named All State musicians and will perform at the NYS school music association conference in Rochester. She asked that everyone please review the rest of the student accomplishments listed in her September Points of Pride, which was available at the back of the Board Room.

Dr. Farrelly offered the following Capital Project Update:

The new irrigation system is being installed at the senior high school fields.

Laser is just about wrapped up with the irrigation and punch list work. They also installed the “WB” logo at the baseball field, which was donated at no cost to the district and it looks great.

We have been going back and forth about the fence in the administration parking lot. The black fence looks great. Dr. Farrelly said that a suggestion was made that instead of looking through a really old rusty fence, that needs to be fixed, the Board considers replacing it with the new black fence. To that end they have agreed to lower their price for the new black fence from $12,270 to $10,000. There is currently a contract allowance balance of $3,085 +/-, which could be applied to the fence work. So the extra fence would cost roughly $6,915 as a change order to the contract. After some questions about emergency vehicle access through the gates (there will be access) and providing keys to the Fire department (there will be a lock box) and concerns about other openings (Dr. Farrelly asked that any openings found should be conveyed to administration), the Board unanimously agreed to this suggestion and authorized moving forward.

Capital Project Board Work session scheduled for October 18 - 5:30 start - Please meet us at the front of the HS for Bus Loop discussion.

Bus Conversion - Backpacks for Hunger - As you know, Main Street Organization and many community members have donated backpacks filled with food for WB families in need for several years. This program has grown tremendously and is very much appreciated by the families we assist. In order to include more food, last year boxes were used instead of backpacks. Since the process was very involved, last year Dr. Farrelly moved it from the individual buildings to her office. As she noted in new and notes, last week a few staff members met to discuss ways to enhance the process and get additional families involved. They would like to convert one spare old WB school bus (not in use) into a food pantry/pick up location for our WB families. We could park it at different school locations for families to pick up food (north/south). The goal would be to eventually (a year from now) to have our life skills special needs students participate and engage in job related activities with the pantry. Dr. Farrelly received the Board’s unanimous endorsement to utilize and convert a spare WB school bus for such purpose.

Dr. Farrelly noted that she is a part of the Suffolk County School Superintendent Association board as the Babylon Cluster Leader. Dr. Farrelly said that their main message with our senators, legislators and SED is focused on Local Control. She said that they are asking everyone to permanently unlink the state assessments to evaluation systems. They are asking them to please allow districts to develop their own evaluation system. They have thanked the new commissioner of education for the changes that have already occurred and urged the Board of Regents to continue to take input from the field. She added that regarding to state aide and funding, she has shared an OP ED written by Mr. Bixhorn and Dr. Farrelly which they sent to Newsday and Local Papers re: DiNapoli’s school funding projections.
HS Regents Examinations Weight: Dr. Farrelly said that she has asked Mr. Payne to convene a committee that consists of HS administration and HS teachers to review our current regents weighting system. She said that sometime in the next few months she will provide an update if changes are suggested to our current policies and practices.

Dr. Farrelly said that the district has received a few questions relating to elementary schedules. She asked Mr. Payne to provide a quick overview of our elementary program so the Board is prepared to answer if they are approached by community members. She asked that the Board please advise the community to contact the building principal if they have any questions. Mr. Payne shared the schedules for elementary which include 70% academic minutes and 30% for physical education, music, etc. He said that lunch period lasts fifty minutes with twenty designated

Statement of the Superintendent and /or Educational Presentation

Safety and Security Enhancements:

- **Security Staffing**
  JFK: 8-3; South Bay: 8-3; Tooker: 8:45- 3:45; Forest: 8:30- 3:30; Santapogue: 8:15- 3:15; JHS: 6:30- 3:00; 2:00- 9:00; HS: 6:30-3:00 (2 guards); 7:00- 3:30; and 2:00- 10:00 (2 guards); and District Wide: 8:00- 4:00 (M-F); 4:00-12midnight (M-W) and 9:00pm-5am (Th-Sun at the HS Fields). In addition, coverage during lunch breaks is provided, now.

- **Security Training has taken place in the following topics:**
  Raptor ID system; Building emergency team response; CPR, First Aid, AED, EpiPen, Narcan; SCPD students with disabilities training  and FEMA emergency certifications will occur during the 2016/17 school year.

- **Security Communications have been enhanced.**
  Emergency team radios have been issued; Emails have been provided to all guards; Social Media Tracking of students is taking place; Our Security Director participates in Gang Meetings with local schools & SCPD as well as county wide school security meetings with SCPD Commissioner.

- **Security Supervision at Events has been greatly enhanced.**
  Security enhancements have been made for home football & basketball games, select “away” athletic events, concerts, Blue & Gold, ACT/ SAT administration and other similar large scale events. We have developed a Security Events Team made up of 9 retired or active law enforcement officers.

- **Technology has been upgraded.**
  Additional swipe card readers and “Door ajar” systems will be installed. One button lockdown system will be installed in all our buildings in the near future; Updated external IP cameras and additional indoor cameras are also being installed or replaced; Additional lighting will be added to cover our grounds i.e. HS field; Additional raptor features are being used; Double Door Vestibule System (“Man -Trap”) will be installed in the near future; Our PA System will be enhanced.

- **Proposed Changes**
  Develop a Command Center - Office with Camera Access - (Screens approximate cost between $3,500 - $5,000); Establish 8am-4pm & 4pm-10 pm command center coverage (Neutral cost - movement of current guards); Move weekend district-wide patrols to command center (9pm - 5 am); (Neutral cost - movement of current guards); Two additional guards at the HS (lunch, dismissals, athletics) $42,000 (prorated for the remainder of the year); The $47,000 for such proposed changes is within the current security budget because we realized savings from switching from an outside security. After the presentation, there was discussion about the hiring of one additional guard. The Board unanimously agreed to the hiring of two additional guards and endorsed the proposed changes discussed.
CONSENT AGENDA
Trustee Kranz seconded by trustee Klein made a motion to approve the Consent Agenda and Addenda #BE-10, #PE-2, #PE-3, and #PE-4

The motion was CARRIED by all present

BOARD OF EDUCATION
#BE-1 WHEREAS, the following employees have served the West Babylon School District admirably, and

WHEREAS, the following West Babylon School District employees are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim recognition of its employees as follows:

October 10-14, 2016   School Lunch Personnel
November 7-11, 2016   School Psychologists
November 14-18, 2016  Supervisors & Administrators
January 2-6, 2017     Paraprofessional Personnel
January 16-20, 2017   School Nurses
“          Occupational Therapists
“          Physical Therapists
“          Certified Occupational Therapy Assistants
March 6-10, 2017      Social Workers
April 24-28, 2017     Administrative Professionals
May 8-12, 2017        Teachers & Teaching Assistants
May 15-19, 2017       Transportation Personnel

#BE-2 RESOLVED: that in accordance with National School Board Recognition Week, the West Babylon Schools Board of Education declares the week of October 24-October 28, 2016, School Board Recognition Week, to celebrate the public service of school board trustees. Recognition will take place at the Board of Education meeting to be held on Tuesday, October 25, 2016.

#BE-3 WHEREAS, the West Babylon Schools Parent Teacher Associations have served our District admirably, and

WHEREAS, the West Babylon Schools Parent Teacher Associations are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim the week of February 13-17, 2017 Parent Teacher Associations Recognition Week.

#BE-4 RESOLVED: that the West Babylon Board of Education approves the following school for the deaf to provide services for hearing impaired West Babylon School District resident students during the 2016-2017 school year:

Mill Neck Manor for the Deaf

#BE-5 RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education services, to West Babylon School District resident students, during the 2016-2017 school year:

Lindenhurst Union Free School District

#BE-6 RESOLVED: that the West Babylon Board of Education approves the following agency to provide academic tutoring services, to West Babylon School District resident students, with disabilities during the 2016-2017 school year:

Tutoring for Life, LLC
**#BE-7**

**RESOLVED:** that the West Babylon Board of Education approves the following educational center to provide special education and residential services, to West Babylon School District resident students, during the 2016-2017 school year:

Sail at Ferncliff Manor

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**#BE-8**

**RESOLVED:** that the West Babylon Board of Education approves the following school district to provide special education services, to West Babylon School District resident students, during the 2016-2017 school year:

Seaford Union Free School District

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**#BE-9**

**RESOLVED:** that the West Babylon Board of Education hereby waives the facilities use fees and requirements for the following organizations:

SCOPE (Suffolk County Organization for the Promotion of Education)
Various educational events which take place during the 2016-2017 school year

SAFE (School Afternoon Fun and Education Program)
Located at Santapogue Elementary School, after school hours, during the 2016-2017 school year

Town of Babylon Handicap Services
Recreation for individuals with developmental disabilities

Long Island Blood Services
District-wide blood drives

West Babylon Alumni Foundation
2016-2017 monthly meetings

West Babylon Main Street Organization
2016-2017 meetings

West Babylon Teachers Basketball League
Weekly use of gym for basketball games — no spectators

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**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

16-P-6 Professional Personnel
16-C-6 Civil Service Personnel

**SCHEDULE 16-P-6 Professional Personnel Schedule**

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jabour, Lynette</td>
<td>English Tchr.</td>
<td>HS</td>
<td></td>
<td>9/19/16</td>
<td>Family Medical Leave</td>
</tr>
<tr>
<td>Taplin, Theresa</td>
<td>Mathematics Curriculum Specialist</td>
<td>JK/DW</td>
<td></td>
<td>10/5/16</td>
<td>[official start date]</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10/5/20</td>
<td>[expected date of tenure]</td>
</tr>
<tr>
<td>Karo, Sharon</td>
<td>PT/School Psychologist (.4)</td>
<td>JH/HS</td>
<td>Step A-5-1/ $50,511. $1,924. (stipend)</td>
<td>10/7/16 - 6/30/17</td>
<td>[cert: School Psychologist] (prorate @ 40%)</td>
</tr>
</tbody>
</table>

**Appointment Changes:**
The following probationary teacher is being recalled from the Teaching Assistant Preferred Eligibility List:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Area</th>
<th>Step/Position</th>
<th>Beg/End</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ritacco, Joseph</td>
<td>PT/Teaching Assistant (.8)</td>
<td>JH</td>
<td>TA-3-2/</td>
<td>9/29/16 - 6/30/17</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$33,643.</td>
<td>(prorate @ 80%)</td>
<td></td>
</tr>
<tr>
<td>Ritacco, Joseph</td>
<td>PT/Health Tchr. (.2)</td>
<td>JH</td>
<td>Step A-7-1/</td>
<td>9/1/16 - 6/30/17</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$63,631.</td>
<td>(prorate @ 20%)</td>
<td></td>
</tr>
<tr>
<td>Ritacco, Joseph</td>
<td>Per Diem Substitute</td>
<td></td>
<td>$88./day</td>
<td>9/1/16 - 9/28/16</td>
<td>[2 days/week]</td>
</tr>
<tr>
<td>Saar, Wendy</td>
<td>PT/Speech Tchr. (.8)</td>
<td>JH/ SB</td>
<td>Step A-9-1/</td>
<td>9/19/16 - 6/30/17</td>
<td>[from (.7)]</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$68,995.</td>
<td>(prorate @ 80%)</td>
<td></td>
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</table>

SCHEDULE 16-P-6 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Area</th>
<th>Step/Position</th>
<th>Beg/End</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Romeo, Marta</td>
<td>Spanish (.2)</td>
<td>HS</td>
<td>$103.86/day</td>
<td>9/16/16 - 10/14/16</td>
<td></td>
</tr>
<tr>
<td>Connors, Lucia</td>
<td>Spanish (.2)</td>
<td>HS</td>
<td>$94.35/day</td>
<td>9/16/16 - 10/14/16</td>
<td></td>
</tr>
<tr>
<td>Coleman, Therese</td>
<td>Spanish (.2)</td>
<td>HS</td>
<td>$121.02/day</td>
<td>9/16/16 - 10/14/16</td>
<td></td>
</tr>
<tr>
<td>Hirsch, Malcolm</td>
<td>Spanish (.4)</td>
<td>JH</td>
<td>$227.99/day</td>
<td>9/16/16 - 10/14/16</td>
<td></td>
</tr>
<tr>
<td>Craig, Karol</td>
<td>Algebra (.1)</td>
<td>JH</td>
<td>$11,394.60</td>
<td>9/1/16 - 6/30/17</td>
<td></td>
</tr>
</tbody>
</table>

Alternative Evening High School:

- $34.85/hr. 2016 - 2017
- [repl. P. Armato]

Chairperson:

- Losito, Christopher  Social Studies 9-12 (prorate)
- $5,230. 9/29/16-6/30/17

Elementary Clubs/Advisors:

- Campbell, Sarah  Computer Club  JK  $514.00
- Cascio Plezia, Deborah  Drama Club  JH  $1,713.
- Prendergast, Beverly  Music Director  JH  $1,306.

Elementary Music Club/Advisor:

- Autovino, Adrienne  Orchestra Asst.  $928.50

Coach:

- Fall, 2016-2017

*Emergency Conditional Appointment

SCHEDULE 16-P-6 Professional Personnel Schedule

Date of Meeting: September 28, 2016

Page 3 of 6 pages.
### Student Teachers/Observers/Interns:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>AREA</th>
<th>SALARY</th>
<th>APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ali, Mirza</td>
<td>Elementary TA</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cali, Anna Marie</td>
<td>Special Ed. FA</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Campbell, Erin</td>
<td>Guidance</td>
<td>HS</td>
<td></td>
<td>Fall, Spring</td>
<td></td>
</tr>
<tr>
<td>Grunert, Danielle</td>
<td>Elementary JK</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Modafferi, Sam</td>
<td>Mathematics JH</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Perniciaro, Chris</td>
<td>Soc. St./Special Ed. HS</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Poulos, Paul</td>
<td>Social Studies HS</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Soldano, Alyssa</td>
<td>Elementary SA</td>
<td>Fall, 2016</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Per Diem Substitutes:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>AREA</th>
<th>SALARY</th>
<th>APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fiorelli Damm, Carly</td>
<td>Per Diem</td>
<td>DW</td>
<td>$110./day</td>
<td>2016 - 2017</td>
<td></td>
</tr>
<tr>
<td>Jones, Panya</td>
<td></td>
<td></td>
<td></td>
<td>[cert: Ch. Ed. 1-6]</td>
<td></td>
</tr>
<tr>
<td>Milek, Michelle</td>
<td></td>
<td></td>
<td></td>
<td>[cert: ELA 7-12]</td>
<td></td>
</tr>
</tbody>
</table>

### SCHEDULE 16-C-6 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Morales, Evelyn</td>
<td>Paraprofessional (special ed. aide)</td>
<td>TA</td>
<td>9/1/16 - 12/1/16</td>
<td>Leave of Absence</td>
<td></td>
</tr>
<tr>
<td>Palazzo, Dolores</td>
<td>Paraprofessional (school monitor)</td>
<td>JH</td>
<td>9/27/16 - 6/30/17</td>
<td>Leave of Absence</td>
<td></td>
</tr>
<tr>
<td>Palmer, Debra</td>
<td>Paraprofessional (special ed. aide)</td>
<td>TA</td>
<td>9/9/16</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Grippo, Marilyn</td>
<td>Paraprofessional (school monitor)</td>
<td>SA</td>
<td>9/20/16</td>
<td>Resignation</td>
<td></td>
</tr>
<tr>
<td>Jones, Amy</td>
<td>Senior Clerk Typist/ School District Clerk</td>
<td>Admin.</td>
<td>12/30/16</td>
<td>Resignation to Retire [eff. 12/31/16]</td>
<td></td>
</tr>
<tr>
<td>Scelfo, Kathleen</td>
<td>Account Clerk Typist</td>
<td>B.O.</td>
<td>12/30/16</td>
<td>Resignation to Retire [eff. 12/31/16]</td>
<td></td>
</tr>
<tr>
<td>Woolsey, Patricia</td>
<td>Account Clerk Typist</td>
<td>B.O.</td>
<td>12/30/16</td>
<td>Resignation to Retire [eff. 12/31/16]</td>
<td></td>
</tr>
</tbody>
</table>

The following position is established effective 9/29/16:

(1)Part-Time/Driver Messenger 12 month DW $15./hr.

"Vogel, Charles PT/Driver Messenger DW $15./hr. 9/29/16 Probationary Appt.

"Horan, Amanda Clerk Typist JK Step 1/ $30,839. (prorate) 9/29/16 Probationary Appt. [C.S. List of Eligibles #16SR319]

Wilson, Robert School Bus Driver Trans. Step 1/ $20.33/hr. 9/29/16 Probationary Appt.
SCHEDULE 16-C-6 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>School/Area</th>
<th>Step/</th>
<th>Beg/End APPT.</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pletto, Carol</td>
<td>Paraprofessional (special ed. aide)</td>
<td>JH</td>
<td>Step 1 / $13.78/hr.</td>
<td>9/29/16 Probationary Appt.</td>
<td></td>
</tr>
<tr>
<td>Cuiffo, Doreen</td>
<td>Paraprofessional (special ed. aide)</td>
<td>JH</td>
<td>Step 1 / $13.78/hr.</td>
<td>9/29/16 Probationary Appt.</td>
<td></td>
</tr>
<tr>
<td>&quot;Pritchard, Melissa</td>
<td>Paraprofessional (special ed. aide)</td>
<td>JH</td>
<td>Step 1 / $13.78/hr.</td>
<td>9/29/16 Probationary Appt.</td>
<td></td>
</tr>
</tbody>
</table>

Summer Work:
Petersen, Frances  Clerk Typist      HS       $17.41/hr.  [additional 10 hrs.]

Student Printers:
Coolbaugh, Leanne
Merolla, Olivia
Scarangella, Gregory

Per Diem Substitute:  DW  $9./hr.  2016 - 2017
Reina-Pizzurro, Lynn  Food Service Worker

Guards:
Mendes, David  HS  $16.75/hr.  2016 - 2017  [from substitute]
Peacock, Brian  DW  [from substitute]
"Herrera, Daniel  DW  [substitute]
Martin, Gregory  DW  [substitute]
Munn, Andrew  DW  [substitute-pending guard license]

*Emergency Conditional Appointment

FINANCE
#FI-1
RESOLVED:  that the West Babylon Board of Education approves the corrective action plan (CAP) in response to the findings contained in the School Lunch Operations Report of Examination 2016M-243. The Executive Director for Finance & Operations will file a copy of the CAP with the State Education Department pursuant to NYCRR Section 170.12 (e)(4).

#FI-2
RESOLVED:  that the West Babylon Board of Education approves the Treasurer's Report for the month of August, 2016.

FACILITIES
#FA-1
RESOLVED:  that the West Babylon Board of Education gratefully accepts the following donation from Intralogic Solutions, with no cost to the district:

SCOPE: ILS to install (1) Exterior Vandal Proof IP Dome Camera at a TBD location
2MP Exterior Vandal Proof Dome Camera; Outdoor Camera Wiring (CCOCW); Extended Camera Wiring (CCEXT)
Outdoor Camera Mounting & Focusing (CCOCM); Camera Configuration/Setup/Programming (CCCONFIG)
Security Systems Installation (SSLI)

#FA-2
RESOLVED:  that the West Babylon Board of Education declares the following production machine, located in the Senior High School Copy Center, obsolete:

Xerox Copier Model 6115
Serial Number FLX-000553

Per Mrs. Stephanie Nocerino, Coordinator of K-12 Student Data and Instructional Technology, the copier is outdated and operations are unreliable.
ADDENDA:

#BE-10

RESOLVED:  that the West Babylon Board of Education approves the following school for the deaf to provide services, to hearing impaired West Babylon School District resident students, during the 2016-2017 school year:

Cleary School for the Deaf

#PE-2

RESOLVED:  that the attached personnel schedule is approved:

16-P-6A(a)  Professional Personnel

SCHEDULE 16-P-6A Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chairperson:</td>
<td></td>
<td></td>
<td>$5,230.</td>
<td>9/29/16 - 6/30/17</td>
<td></td>
</tr>
<tr>
<td>Silvio, Kathryn</td>
<td>Mathematics 9-12</td>
<td></td>
<td>(prorate)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#PE-3

RESOLVED:  that the attached personnel schedule is approved:

16-P-6B(b)  Professional Personnel

SCHEDULE 16-P-6B Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Groel, Elaina</td>
<td>Special Ed. Tchr.</td>
<td>JH</td>
<td>Step A-6-3/</td>
<td>10/31/16, or sooner</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$66,191.</td>
<td></td>
<td>[certs: PreK-6, English 7-12,</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>SWD 1-6 &amp; SWD English 7-12,</td>
<td></td>
<td>pending official transcripts]</td>
</tr>
</tbody>
</table>

#PE-4

RESOLVED:  that the attached personnel schedule is approved:

16-P-6C(c)  Professional Personnel

SCHEDULE 16-P-6C Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/ AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>McKeon, Daniel</td>
<td>Principal</td>
<td>JH</td>
<td>Step 5 /</td>
<td>10/31/16, or sooner</td>
<td>Probationary Appt.</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>$149,256.</td>
<td></td>
<td>[certs: SBL, SDL]</td>
</tr>
</tbody>
</table>
POLICY
Trustee Kranz seconded by Trustee Evola made a motion to waive reading the following policies and move them to second time discussion.

2120.1 Candidates and Campaigning (First Time Reading)
9610 Staff Substance Abuse (First Time Reading)

The motion was CARRIED by all present

Trustee Klein seconded by Trustee Kranz made a motion to move the following policy to third time adoption

1050: Annual District Election and Budget Vote (second time discussion)

The motion was CARRIED by all present

Trustee Longo seconded by Trustee Kranz made a motion to adopt the following regulations.

9610-R Staff Substance Abuse — Regulations

The motion was CARRIED by all present

Old Business/New Business:

Statement of Residents:

Trustee Longo seconded by Trustee Klein made a motion to return to Executive Session for Personnel, Legal and WBTA contract negotiations at 8:58 p.m.

The motion was CARRIED by all present

Trustee Klein seconded by Trustee Longo made a motion to adjourn at 9:45 p.m.

The motion was CARRIED by all present

______________________________________________
District Clerk