A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, September 13, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, Peter Scarlatos and Jennifer Wandasiewicz

Also present: Dr. Yiendhy Farrelly, Superintendent; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; Mr. Scott Payne; WBTA Members and residents

The president opened the meeting and led those present in the salute to the flag at 5:40 p.m.

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion to reserve the front row of seats for residents.

The motion was **CARRIED** by all present

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to enter Executive Session for WBTA contract negotiations, a personnel disciplinary matter and legal matters at 6:04 p.m.

The motion was **CARRIED** by all present

The Public portion resumed at 7:55 p.m.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of August 23, 2016 and the special meeting of August 31, 2016.

The motion was **CARRIED** by all present

Statement of the Board and/or Superintendent:

Dr. Farrelly welcomed everyone back from summer recess. She said that the influx of staff and students for the opening of school brings life back to the buildings. She said that a former West Babylon graduate from the class of 1960, Colonel Marjorie Ferrandino, passed away recently and in her will she left \$90,000.00 to the district to be used as scholarships. Dr. Farrelly thanked Colonel Ferrandino and her family for the generous donation.

Dr. Farrelly said that the district's head of security, Mr. Edwin Salas, will provide a security update at the September 28 Board meeting. She said that the Tenure REcognotion Celebration will also be held on the 28th at 5:00 p.m. Dr. Farrelly said that Mr. Payne will provide an update of Curriculum & Instruction at the October 25th Board meeting.

Dr. Farrelly asked the trustees to consider a date for a Capital Project workshop meeting. After some discussion, the Board agreed to a first choice of October 18th at 5:30 with an alternate of October 11th. Mrs. Psarakis will check with the architects for their availability.

Statement of the WBTA:

WBTA President Jo Poio said that the picketing that the teachers did this evening was an act of passion and that the teachers are fighting for what they believe in. She said that she believes in and has promised transparency and honesty and added that gossip hurts the teachers. She said that any gossip should be followed up with concrete evidence. Board President Campasano said that the Board feels the same way. Board Vice President Dennis Kranz said that the Board act as professionals and that if Ms. Poio heard that the Board makes decisions based on gossip, that is wrong and that is listening to gossip. He said that the Board does not deal with gossip.

Statement of the WBAA:

Stephen O'Leary, WBAA President, said that he just wanted to alert the Board that the WBAA has elected a new Board. He said that the WBAA looks forward to working with the Board in the coming years.

<u>Statement of CSEA Representative:</u>
None
Statement of Student Association Representative:
None

Statement of PTA Council Representative:

PTA Council Rep thanked all who attend their meetings and show support.

<u>Statement of Residents (Agenda Items)</u>
<u>Report of the Superintendent and /or Educational Presentation</u>
None

CONSENT AGENDA

Trustee Kranz seconded by trustee Gismervik made a motion to approve the Consent Agenda

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED:

that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Theresa Taplin, Curriculum Specialist, commencing on or before October 5, 2016 through June 30, 2019.

PERSONNEL

Ritacco, Joseph

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

16-P-5 Professional Personnel Civil Service Personnel

SCHEDULE 16-P-5 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Jonasson, Christopher	Social Studies Tchr.	HS/JH		9/6/16 -	Family Medical Leave
Payne, Scott	Principal	JH		10/6/16 - 10/6/17	Leave of Absence

Upon the recommendation of the Superintendent of Schools, the following professional personnel who has successfully completed her annual review is appointed to tenure as listed below:

Muzio, Christine Special Education Teacher 12/11/16 Tenure

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 10/14/20. This applies to the following teacher:

Napolitano, Cody	Foreign Language Tchr.	HS/JH	Step A-1-1/ \$48,759. (prorate)	10/14/16, or soone	er Probationary Appt. [cert: Spanish 7-12]
Elementary Club Christiansen, Debra	<u>& Advisor:</u> Technology Advisor	TA	\$1,476.	2016 - 2017	[repl. L. Granieri]
<u>Chairperson:</u> Granieri, Lisa	6-8 ELA	JH	\$5,230.	2016-2017	[from \$4,721.]
<u>Coach:</u> Kleeman, Ellen	JV Head	Volleyball (G)	\$5,189.	Fall, 2016 - 2017	
Student Teacher/ Hearney, Joanna	Observer/Intern: Special Ed/Elem.	SA		2016-2017 Fall, 2016	
Per Diem Substit Balducci, Laura Goldman, Lee Pafundi, Cathleen	tutes:	DW	\$110./day	2016 - 2017	[certs: Italian 7-12, Spanish 7-12]
Ryan, William Per Diem Substit	utes:	JH		2016 - 2017	[cert: ELA 7-12]
Klein, Brendan	<u>v.vv.</u>	211	\$66./day	2010 2017	[1 day/week]

\$88./day

[2 days/week]

SCHEDULE 16-C-5 Civil Service Personnel Schedule

		SCHOOL/	STEP/	BEG/END		
NI A AAE	DOCITION	ADEA	CALADV	ADDT	COMMENTS	

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
======== Carroll, Diana	Principal Clerk	B.O.		12/30/16	Resignation to Retire [eff. 12/31/16]
Hart, James	Custodial Wrkr. I	НЅ	Step 2/ \$39,998. (prorate)	7/13/16	Prior Service Credit [experience verified]
Pastore, Terri	Senior Clerk Typist	JH	Step 5/ \$42,499. (prorate)	9/14/16	Probationary Appt. [C.S. Prom. List of Eligibl #16SR323]
Pastore, Terri	Clerk Typist	HS		9/14/16 -12/14/16	Leave of Absence
DiGangi, Charisse	Paraprofessional (special ed. aide)	JH	Step 1/ \$13.78/hr.	9/14/16	Probationary Appt.
Luciani, Anthony	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.78/hr.	9/14/16	Probationary Appt.
°O'Connell, Christen	Paraprofessional (school monitor)	SB	Step 1/ \$13.78/hr.	9/14/16	Probationary Appt.
Colligan, Christine	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.78/hr.	9/14/16	Probationary Appt.
Noecker, Joan Ellen	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.78/hr.	9/14/16	Probationary Appt.
Ferreri, Maria	Paraprofessional (school monitor)	FA	Step 1/ \$13.78/hr.	9/14/16	Probationary Appt.
<mark>Guards:</mark> 'Holley, Ahmad 'Pina, Felix		DW DW	\$16.75/hr.	2016 - 2017	[substitute] [substitute]
Per Diem Substitu Cascio Plezia, Debora		DW	\$9./hr.	2016 - 2017 Clerical/Paraprofessional	
Morrison, Adrienne					Food Service Worker

^{*}Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED:

that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$90,000.00, from the estate of Colonel Marjorie A. Ferrandino-Class of 1960. The scholarship will be named as follows to honor Colonel Ferrandino and her mother, Mary (Magri) Ferrandino:

[&]quot;The Colonel Marjorie A. Ferrandino and Mary (Magri) Ferrandino Scholarship Fund"

FACILITIES #FA-1

RESOLVED:

that the West Babylon Board of Education accepts the following donation from Mr. William Doran, Art & Music K-8 Chairperson:

1 (one) Samsung LED TV - Model #UN40H50003A - Serial #03803C4H700258

POLICY

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to adopt the following

5151: Homeless children (Third time adoption)

The motion was **CARRIED** by all present

Trustee Scarlatos seconded by trustee Wandasiewicz made a motion to move it Waive Reading the following and move it to second time discussion

1050: Annual District Election and Budget Vote (First Time Reading)

The motion was **CARRIED** by all present

Review: The Board reviewed the following policies.

2000 Board Operational Goals (Review)
2100 School Board Legal Status (Review)
2120.1 Candidates and Campaigning (Review)
2120.2 Voting Procedures (Review)
2150 Filling Board Vacancies (Review)

Old Business/New Business:

Dr. Farrelly shared with the Board that the existing irrigation needs to be upgraded or the district is just throwing money away. She discussed the areas in need of upgrading. The Board endorsed the spending of \$47,000.00 to begin the upgrade. Dr. Farrelly said that she is awaiting a response from school construction about the black vinyl fencing.

Dr. Farrelly said that the health of students and staff are of the utmost concern, and the district has been pro-active about lead testing of water in the district, which Governor Cuomo has now made into law. She said that all fountains that test above limits will be replaced. She will send a letter via school messenger explaining that the district has been taking care of these matters.

Board President Lucy Campasano said that there is 200 amp service available on the field and asked what the cost of a three way score board would be.

Statement of Residents:

Resident Daienna Edmunds asked if the Parent Portal will eventually be used for test scores and health cards. Dr. Farrelly said that this has recently been a topic of conversation. She said that it may be something that can be phased out in the future. She said that the process of utilizing the parent portal will be continued and may include adding student grades.

Resident and Teacher Lisa Granieri asked if there would be an alert to the district if there are changes to the information on the parent portal. Dr. Farrelly said that she does not believe so, and the contact information should be printed out regularly to ensure that it is updated.

Junior High School Nurse Joanne LaMantia said that the physical health cards are important to have in the nurses office as she has to log in every visit to her office by students.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adjourn at 7:45 p.m.

	The motion was CARRIED by all present
District Clerk	