

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, August 23, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola (left at 7:30), Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, Peter Scarlatos and Jennifer Wandasiewicz

Also present: Dr. Yiendhy Farrelly, Superintendent (left at 7:30); Dr. Robert J. Manley, Acting Superintendent; Mrs. Michele Psarakis, Executive Director for Finance and Operations; and Mr. Shawn Hanley, Executive Director for Human Resources; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The president opened the meeting and led those present in the salute to the flag at 6:03 p.m.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to enter Executive Session for WBTA contract negotiations, personnel and legal matters at 6:04 p.m.

The motion was **CARRIED** by all present

The Public portion resumed at 7:55 p.m.

Trustee Wandasiewicz seconded by Trustee Evola made a motion to approve the minutes of the regular meeting of August 2, 2016.

The motion was **CARRIED** by all present

**Statement of the Board and/or Superintendent:**

Dr. Manley said that this is his last evening as acting Superintendent. He thanked Board President Campasano and the Board for the opportunity to serve the district again. He noted that he had worked with Mrs. Campasano 20 years ago prior to his retirement. Dr. Manley said that the past twelve weeks flew by so quickly. He said he is happy to see that West Babylon is back on the cutting edge of technology and through the capital projects. He wished everyone well. Mrs. Campasano thanked Dr. Manley and said it has been a pleasure and a privilege to work with him again. Board Vice President Kranz said that he has heard many Dr. Manley stories over the years and he is happy to have worked with him. 2<sup>nd</sup> Vice President Scarlatos said that the Board and district appreciate Dr. Manley coming back to fill in for Dr. Farrelly.

**Statement of the WBTA:**

None

**Statement of the WBAA:**

None

**Statement of CSEA Representative:**

None

**Statement of Student Association Representative:**

None

**Statement of PTA Council Representative:**

None

**Statement of Residents (Agenda Items)**

None

**Report of the Superintendent and /or Educational Presentation**

Capital Project Update — Michele Psarakis, CPA, Executive Director for Finance and Operations; Fred Seeba and Caralisa Grundner, BBS Architects; and Paul Adamo, School Construction Consultants

Mrs. Psarakis said that there has been a lot of working going on in the district this past summer. She said that she invited the architects and consultant to share the next phase of the project. She provided a brief summary of the projects that were either completed and turned over to the district, or are very near completion and will be turned over in the next few days. The projects included; the wood flooring in the gym; the turf field at the high school; the baseball field at the high school; paving and sealing at the HS administration parking lot will be complete tomorrow. Possibly have the new striping done on Saturday after the Junior High School parking lot is striped. Mrs. Psarakis said that the VCT (floor tiles that were replaced at the JHS and JFK) is done. Mrs. Psarakis said that the exterior door project has been awarded and won't start until October. The colors for doorframes were discussed. Some of the frames that have a window frame abutting the door will remain the current tan color, others will be blue.

Timeframes for submitting future work to the state for approvals were also discussed. There was a recommendation that the Board hold a work study meeting in the fall. Mrs. Psarakis will set up a date for the meeting in early fall. Paul Adamo will look into the matter of the mismatched fence around the new turf field at the high school, to see if it is only temporary.

**CONSENT AGENDA**

Trustee Kranz seconded by trustee Gismervik made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

**BOARD OF EDUCATION**

**#BE-1**

**RESOLVED:** that the West Babylon Board of Education approves the following educational center, to provide special education services, to West Babylon School District resident students, during the 2016-2017 school year:

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide academic tutoring, to West Babylon School District resident students, with disabilities, during the 2016- 2017 school year:

Reach for the Stars Tutoring, Inc.

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the service agreement between Metro Therapy, Inc., to provide numerous services (speech, vision, bilingual, assistive tech., etc.), to West Babylon School District resident students, during the 2016-2017 school year:

Metro Therapy, Inc.

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide behavior intervention services/autism and related services, to West Babylon School District resident students, during the 2016-2017 school year:

LIDC Services, Inc.

**#BE-5**

**RESOLVED:** that the West Babylon Board of Education approves Long Island Athletic Services, Inc. to provide athletic training services during the 2016-2017 school year.

**#BE-6**

**RESOLVED:** that the West Babylon Board of Education approves the transportation contract, dated August 2, 2016, with the parent(s) of a child attending James Wilson Young Middle School in Bayport, New York, during the 2016-2017 school year. The West Babylon School District is duly empowered, by the Education Law, to enter into a contract for the purpose of providing transportation for a resident child of said district, for the period July 11, 2106 and, is anticipated to be in effect, through June 23, 2017. The district agrees to reimburse the parent(s), listed in the transportation contract, for mileage at the IRS standard mileage rate in effect, for the dates of travel.

**#BE-7**

**RESOLVED:** that the West Babylon Board of Education approves the inter-municipal agreement, for cooperative transportation services, with the North Babylon Union Free School District, for the 2016-2017 school year. Both, the West Babylon School District and the North Babylon School District, desire to cooperate in the provision of bus transportation services for students, for the purpose of receiving cost savings. These students are residents of the parties' respective school districts, but attend non-public schools currently serviced by both school districts.

**#BE-8**

**RESOLVED:** that the West Babylon Board of Education approves the 2014-2016 Biennial Review of the Shared Decision Making Plan.

**#BE-9**

**RESOLVED:** that the West Babylon Board of Education herewith approves and adopts the West Babylon School District's Annual Professional Performance Review ("APPR") Plan for classroom teachers and principals in compliance with Education Law Section 3012-d 8 N.Y.C.R.R. 30-3, commencing with the 2016-2017 school year; and

**BE IT FURTHER RESOLVED,** that the West Babylon Board of Education authorizes the Superintendent of Schools or his/her designee to submit the plan via the online portal to the Commissioner of Education for review; and

**BE IT FURTHER RESOLVED,** that the West Babylon Board of Education authorizes the Superintendent of Schools and Board of Education President to execute the Joint Certificate Form, as required, for submission of the plan to the Commissioner of Education.

**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

16-P-3 Professional Personnel

16-C-3 Civil Service Personnel

**SCHEDULE 16-P-3 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b><u>Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/20. This applies to the following teachers:</u></b>					
Campbell, Sarah	Library Media Specialist	JK	Step A-5-1/ \$58,511.	9/1/16	Probationary Appt. [cert: Library Media Specialist]
Weisbecker, Roberta	School Nurse Tchr.	DW	Step A-1-1 / \$48,759.	9/1/16	Probationary Appt. [cert: PreK, Kgn & 1-6, RN license,SNT pending]
Peterson, Robert	Special Education Tchr.	SA	Step A-1-1/ \$48,759.	9/1/16	Probationary Appt. [cert: SWD B-2,SWD 1-6, Early Child.B-2, Child.Ed.1-6]
Quinn, Denise	Regular Substitute/ Elementary Tchr.	SA	Step A-5-1/ \$58,511. (prorate)	9/1/16- end of first semester, or earlier at districts discretion	[cert: Pre-K, Kgn & 1-6]
<b><u>Part-Time Appointments:</u></b>					
Osborn, Cathleen	PT/Reading Tchr. (.4)	JK	Step A-5-1/ \$58,511. (prorate @ 40%)	9/1/16 - 6/30/17	[cert: Literacy B-6, Early Child.B-2, Childhood Ed.1-6]
Klein, Brendan	PT/Social Studies Tchr. (.4)	JH	Step A-1-1/ \$48,759. (prorate @ 40%)	9/1/16 - 6/30/17	[cert: Social St. 7-12 ]
Smith, Kerry	PT/Technology Tchr. (.2)	JH	Step A-8-1/ \$66,313. (prorate @ 20%)	9/1/16 - 6/30/17	[cert: Pre-K-6, Biology 7-9 ext., Educational Tech. Specialist pending]
<b><u>Additional Sections:</u></b>					
Hansen, Kevin	HS Physics (.1)		2016-2017 \$98,497. (prorate @ 10%)		
Montalvo, Christina	AP Calculus BC (.1)		\$114,645. (prorate @ 10%)		
<b><u>Coordinators:</u></b>					
Benvenuto, Charles Theo, Harry	K-8 Social Studies K-8 Science		\$7,717.	2016 - 2017	
<b><u>Chairpersons:</u></b>					
Kraig, Carol Granieri, Lisa	6-8 Mathematics 6-8 ELA		\$4,721.	2016 - 2017	
<b><u>Coaches:</u></b>					
Manning, Chandler *Fitzpatrick, Connor Crespi, Clark	JV Head JV Head JHS Head	Soccer (G) Soccer (G) Tennis (G)	\$5,189. \$5,189. \$4,170.	Fall, 2016-2017	<b><u>Pending Proof of Certification</u></b> [resignation] [repl. C. Manning] Concussion, FA/CPR/AED Concussion

**SCHEDULE 16-P-3 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Coaches:</b>					
*Spinelli, Joseph	Diving Consultant	Swimming(G)	\$37.14/hr.	Fall, 2016-2017 2016-2017	<b><u>Pending Proof of Certification</u></b>
*Alvino, Steven	Announcer	Varsity Football	\$37.14/hr.	2016-2017	[home games]
<b>Volunteers:</b>					
Brown, Adam		Varsity Football	-0.-	Fall, 2016-2017	<b><u>Pending Proof of Certification</u></b> CPR, FA/AED
Furia, John					CPR, FA/AED
Torre, Andrew					CPR, FA/AED, Concussion
*Emergency Conditional Appointment					
<b>Summer Work:</b>					
Gimberlein, Alison	CPSE/CSE Representative		\$79.85/hr.	Summer, 2016	
Allcot, Thomas	Senior Technologist		\$39.79/hr.		[add'l 25 hrs.]
Knudsen, Robert	"		\$39.79/hr.		[add'l 25 hrs.]
Timko, Margaret	"		\$39.79/hr.		[add'l 25 hrs.]
Lemmo, Jaime	Screening		\$72.51/hr.	8/15/16	[up to 5 hrs.]
<b>Regents Exams Proctors/Graders:</b>					
Armato, Philip			\$46.25/hr.	8/17/16, 8/18/16	
Silber, Ellen					
Snyder, Scott					
<b>Student Teachers/Observers/Interns:</b>					
Grafhofke, Megan	Social Studies	HS		2016 - 2017 Fall	
Mitchell, Colleen	Special Education	FA		Fall	
Obzud, Chad	Guidance	JH		Fall, Spring	
<b>Per Diem Registered Nurses:</b>					
Block, Margaret		DW	\$120./day	2016 - 2017	
Caldas, Candida					
Carey, Janet					
Feeney, Margaret					
Gorman, Nancy					
Kolano, Alyssa					
Leslie, Lisa					
McNulty, Karen					
Palina, Janet					
Zimmerman, Josephine					
<b>Per Diem Substitutes:</b>					
Adamkiewicz, Felix		DW	\$110./day	2016 - 2017	
Agnello, Carissa					
Anselona-Troisi, Donna					
Augustine, Janine					
Avanzi, Vincenza					
Bender, Karen					
Blanc, Alison					
Borthwick, Erica					

**SCHEDULE 16-P-3 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b><u>Per Diem Substitutes:</u></b>					
	DW	\$110./day	2016 - 2017		
Borzelleca, Frances					
Bottjer, Stacy					
Breiner, Michael					
Brennan, Ellen					
Burden, Jessica					
Caggiano, Nicole					
Cannon, Jaclyn					
Cappadona, Grace					
Caputi, Nikki					[cert: Early Ch. B-2, Ch. Ed. 1-6, SWD B-2 & 1-6]
Carfagno, Anna					[cert: 7-12 Italian, French, Spanish]
Carter, Kristin					
Congiusta, Danielle					
Cooper, Jamie Lee					
Curra, Milena					[cert: Ch. Ed. 1-6]
Delprete, Linda					
Derrico, Michelle					
D'Esposito, Angela					
Gaudio, Faith					[cert: Ch.Ed 1-6, SWD 1-6]
Gerardi, Michael					
Gorman, Diana					[cert: Early Ch. B-2, Ch.Ed.1-6, SWD B-2 & 1-6]
Grady, Michael					
Haggerty, Marissa					[cert: PreK-6, Reading]
Hartmann, Ashley					
Heaton, Jennifer					
Helfand-Parisi, Patti					
Horstmann, Gerard					
Hunter, Jennifer					[cert: Ch.Ed.1-6, SWD 1-6]
Intreglia, Marge					
Johnson, Catherine					[cert: ELA 5-6 ext., ELA 7-12]
Karatnytsky, Patricia					
Kaufman, Michele					
Kelly, Taralynn					
Korsah, Beverly					[cert: Ch. Ed. 1-6]
Kushner, Gary					
LaRosa, Nicole					
Leonard, Matthew					
Lohmann, Robert					
Lucivero, Christina					
McClernon, Timothy					
McGrath, Steven					
McKenna, Theresa					
Merkle, Ashley					
Mills, Susan					
Mines, Scott					[cert: Ch. Ed. 1-6]
Mitnick, Todd					
Montick, Emily					[cert: Early Ch. B-2, Ch. Ed. 1-6]
Moore, Natasha					
Mortimer-Baden, Linda					
Muhs, Christopher					

SCHEDULE 16-P-3 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Per Diem Substitutes:</b>		DW	\$110./day	2016 - 2017	
Muscara, Heather					
Naaronis, Melissa					
Nocella, Kathleen					
Ofenloch, Jessica					
O'Kane, Lisa					
Olszewski, Darlene					
O'Neil, Margaret					
Parisi, Michelle					
Pattilio, Tracey					
Pepel, Tammy					[cert: Ch. Ed. 1-6]
Powers, Julia					
Primm, Melanie					
Quinn, Denise					
Romeo, Kirsten					
Ryan, Elizabeth					[cert: Early Ch. B-2, Ch. Ed. 1-6, SWD B-2 & 1-6]
Sanalidro, Ann					
Saraceno, Christine					
Schapira, Sarah					
Schreiber, Marie					[cert: Early Ch. B-2, Ch. Ed. 1-6, SWD B-2 & 1-6]
Sessa, Lisa					
Simone, Linda					
Smith, Kerry					
Snyder, Bonnie					
Squillante, Colette					
Stuart, Patricia					
Sullivan, Mary					
Sweet, Debora					
Szybkowski, Dawn					
Taliana, Alexandra					[cert: Ch. Ed. 1-6, SWD 1-6, Math 7-9 ext.]
Torres, Nicole					
Twardy, Patricia					
Varrone, Joseph					
Vella, Suzanne					
Voegele, Stephanie					[cert: Early Ch. B-2, Ch. Ed 1-6, SWD B-2 & 1-6]
Walters, Joanne					[cert: PreK-6]
Warner, Kathleen					
Whitney, Ashley					
Borruso, Susan	Per Diem Substitute	HS	\$44./day	9/1/16 - 6/30/17	

SCHEDULE 16-C-3 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
McDonald, Robert	Custodial Wrkr. I	TA		8/9/16 -	Family Medical Leave
Jordan, Jamale	Custodial Wrkr. I	JH		8/16/16 -	Family Medical Leave

**SCHEDULE 16-C-3 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Fay, Debra	Food Service Wrkr. 'B'	FA		8/2/16	Resignation
Rodriguez, Carrie	Paraprofessional (special ed. aide)	TA		8/11/16	Resignation
Pellegrino, Francine	Paraprofessional (special ed. aide)	JH		8/12/16	Resignation
Baron, Cara	Registered Nurse	TBD	Step 1/ \$35,612.	9/1/16	Probationary Appt. [RN license]
Fasitta, Debra	Paraprofessional (school teacher aide)	FA	\$14.94/hr.	9/1/16 [45 min./day from 90 min./day]	Add'l hrs. in RN's Office
<b>Summer Work:</b>				Summer, 2016	
Caputo-Mallahan, Lisa	Paraprofessional		\$14.94/hr.	July - August	[HR requirement-up to 2 hrs.]
<b>Per Diem Substitute:</b> Benitez, Cristobal		Trans.	\$17./hr.	2016 – 2017	School Bus Driver
<b>Per Diem Substitutes:</b> Budke, Lisa *Romeo, Mary *Romeo, Mary Johnston, Gregoria		DW	\$9./hr.	2016 - 2017	Food Service Worker Food Service Worker Paraprofessional Clerical/Paraprofessional
<b>Guards:</b> *Chery, Glenn *Martini, Eric *Tannazzo, Peter Scotti, Robert *Abrams, Michael *Coladonato, Girolamo *Muller, Daniel *Ratner, Jeanette *Sausner, Michael		HS HS JH DW " " " "	\$16.75/hr.	2016 - 2017	[from substitute] [substitute] " " "

\*Emergency Conditional Appointment

**FINANCE**

#FI-1

**RESOLVED:** that the West Babylon Board of Education, approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A9060.8000	Health Insurance	\$ 160,697.54	
A9760.7000	TAN Interest		\$156,529.11
A9901.9500	Special Aid		\$ 4,168.43
	2015-2016 Reconciliation		

**#FI-2**  
**RESOLVED:** that the West Babylon Board of Education hereby authorizes an additional transfer of 2015-2016 fund balance into and between any of the properly established reserves not to exceed:

Reserves	Transfers Not To Exceed
Workers Compensation	\$ 500,000.00
Employees' Retirement (ERS)	\$1,000,000.00

\*Based on the results of our financial statement audit, we were advised to increase the amounts we are authorized to transfer into reserves.

**#FI-3**  
**RESOLVED:** that the amount to be raised by tax levy, for the West Babylon Union Free School District, be fixed at the sum of \$68,243,966.00, for the 2016-2017 school year.

**#FI-4**  
**RESOLVED:** that the amount to be raised by tax levy, for the West Babylon Public Library, be fixed at the sum of \$3,532,230.00, for the 2016-2017 school year, as presented by Ms. Gail Pepa, Director, West Babylon Public Library.

**#FI-5**  
**RESOLVED:** that the West Babylon Board of Education acknowledges the 2016-2017 Assessed Valuation, as received by the Town of Babylon, for the Senior Citizen Exemption as \$407,580.00 and the Clergy Exemption as \$9,000.00

**#FI-6**  
**RESOLVED:** that the West Babylon Board of Education accepts the Claims Auditor's reports and recommendations for the months of April, May and June 2016.

**#FI-7**  
**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$27.04, from The Kula Foundation, 621 17<sup>th</sup> Street, Suite 1655, Denver, Colorado, on behalf of Red Robin's donations program. The donation will be deposited into South Bay School's Trust and Agency account.

**#FI-8**  
**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$37.20, from The Kula Foundation, 621 17<sup>th</sup> Street, Suite 1655, Denver, Colorado, on behalf of Red Robin's donations program. The donation will be deposited into the Senior High School's Trust and Agency account.

**#FI-9**  
**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$748.76, from Stop & Shop's Rewards program. The donation will be deposited into the Senior High School's Trust and Agency account.

**#FI-10**  
**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$413.82, from Target's "Take Charge of Education" program. The donation will be deposited into the Senior High School's Trust and Agency account.

**#FI-11**  
**RESOLVED:** that the West Babylon Board of Education approves the Treasurer's reports for the months of June and July, 2016.

**FACILITIES**

**#FA-1**  
**RESOLVED:** that the West Babylon Board of Education declares the following equipment, located at South Bay School, obsolete:

- 6 (six) Coby CVH42 Headphones
- 1 (one) Hamilton HA66USBSM Headphones
- 12 (twelve) Califone 3068AV Headphones
- 9 (nine) Avid 12796 Headphones



**#FA-2**

**RESOLVED:** that the West Babylon Board of Education declares one athletic equipment storage container, located at the Senior High School (next to the batting cages), obsolete.

**#FA-3**

**RESOLVED:** that the West Babylon Board of Education authorizes AARCO Environmental Services Corporation to remove 2 (two) 1000 gallon Fuel Oil Underground Storage Tanks located at the District Bus Garage. This work will be performed utilizing BOCES Bid #2014-020-0107 ensuring best pricing.

**POLICY**

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion to adopt the following policy  
5100 Student Attendance (Third Time Adoption)

The motion was **CARRIED** by all present

Trustee Kranz seconded by Trustee Wandasiewicz made a motion to waive reading the policy and move it to second time discussion  
5151 Homeless Children (Second Time Discussion)

The motion was **CARRIED** by all present

**Old Business/New Business:**

Trustee Wandasiewicz expressed concern about the negative effect for students who have IEP's that have to pass Regents Exams with the same standards of those students without an IEP. Mr. Hanley and Dr. Manley explained that these students do have safety nets. However, they are required to sit for the exams three times before the safety nets are implemented. He added that the district would still like to see all students earn a Regents diploma. He suggested that specific concerns be brought to a CSE meeting. Mr. Hanley said that the district is looking into the possibility of modifying how the exams are weighted into the final grade.

**Statement of Residents:**

Resident Al Arnold said that the work in the district is looking good. He asked if the rumor is true that the walkers to Forest Avenue School will no longer enter the building in the back entrance and will now be entering the building through the front doors. He shared his concern that there are no sidewalks for the students on Baywood, which would be the new path for students. Dr. Manley said that he had now heard that, and he will look into it tomorrow.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to re-enter Executive Session at 8:35 p.m.

The motion was **CARRIED** by all present

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion to adjourn at 9:30 p.m.

The motion was **CARRIED** by all present

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District Clerk