

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

SPECIAL MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING

WEDNESDAY – AUGUST 31, 2016

AGENDA

- I. CALL TO ORDER BY PRESIDING OFFICER
- II. PLEDGE OF ALLEGIANCE
- III. PUBLIC SESSION (9:00 A.M.)
Business Agenda [**Consent Agenda Item]
 - A. BOARD OF EDUCATION
 - ** (R) Approval of Settlement Agreement and Release with a Tenured Teaching Employee (Res. #BE-1)
 - ** (R) Authorization for the Board President and the Superintendent of Schools to Sign an Employment Agreement with the Executive Director for Curriculum & Instruction (Res. #BE-2)
 - B. PERSONNEL
 - ** (R) 16-P-4 Professional Personnel (Res. #PE-1)
 - ** (R) 16-C-4 Civil Service Personnel (Res. #PE-1)
- IV. MOTION FOR ADJOURNMENT

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RESOLUTIONS

BOARD OF EDUCATION

****#BE-1**

RESOLVED: that the West Babylon Board of Education approves the Settlement Agreement and Release, with a tenured teaching employee, made know to the Board of Education in executive session, and identified in such Settlement Agreement and Release, dated August 25, 2016.

****#BE-2**

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with the Executive Director for Curriculum & Instruction, Mr. Scott Payne, for the period beginning October 6, 2016 through June 30, 2020.

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PERSONNEL

**#PE-1

RESOLVED: that the following schedules, as attached, are approved:

16-P-4 Professional Personnel

16-C-4 Civil Service Personnel

PROFESSIONAL PERSONNEL SCHEDULE

I. Professional Personnel Schedule 16-P-4

- A. Family Medical Leaves
- B. Regular Substitute Appointment
- C. Part-Time Appointment Adjustment
- D. Probationary Appointment
- E. 2016-2017 Annual Appointment/JH
- F. 2016 Summer Work
- G. 2016 Summer Regents Prep
- H. 2016-2017 Per Diem Substitutes

CIVIL SERVICE PERSONNEL SCHEDULE

II. Civil Service Personnel Schedule 16-C-4

- A. Family Medical Leaves
- B. Leave of Absence Request
- C. Resignations
- D. 2016-2017 Per Diem Substitutes

SCHEDULE 16-P-4 Professional Personnel Schedule

Date of Meeting: August 31, 2016

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kearon, Kimberly	Science Tchr.	JH		9/1/16 -	Family Medical Leave
Delaney, Christina	Elementary Tchr.	SB		9/6/16 -	Family Medical Leave
Craig, Nicole	Regular Substitute/ Mathematics Tchr.	JH	Step A-1-1/ \$48,759. (prorate)	9/1/16- end of first semester, or earlier at districts discretion	[cert: Math 7-12]
Ritacco, Joseph	PT/Health Tchr. (.2)	JH	Step A-7-1/ \$63,631. (prorate @ 20%)	9/1/16-6/30/17	[from (.3)]

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/20. This applies to the following administrator:

Payne, Scott	Executive Director for Curriculum & Instruction	Admin.	\$162,000. (prorate)	10/6/16	Probationary Appt. [certs: SDA, Biology, Chemistry & Earth Science 7-12]
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SCHEDULE 16-P-4 Professional Personnel Schedule

Date of Meeting: August 31, 2016

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Hirsch, Malcolm	Administrative Asst.	JH	\$3,704. (prorate)	9/14/16 - 6/30/17	
Summer Work:					Summer, 2016
Sagginario, Jennifer	CPSE/CSE Representative		\$91.02/hr.		
Regents Exams Proctors/Graders:			\$46.25/hr.	8/17/16, 8/18/16	
Bucaro, John					
Koudelka, Tiffany					
Zipkas, Amy					
Per Diem Substitutes:		DW	\$110./day	2016 - 2017	
Celentano, Daniel					[certs: SWD 1-6, pend. Ch. Ed. 1-6]
Kaiser, Nancy					[certs: Ch. Ed. 1-6, Literacy B-6, SWD B-2 & 1-6]

SCHEDULE 16-C-4 Civil Service Personnel Schedule

Date of Meeting: August 31, 2016

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Fiteni, Jean	School Transportation Asst.	Trans.		8/3/16 -	Family Medical Leave
Errante, Joseph	Head Custodian	JK		8/9/16 -	Family Medical Leave
McCormack, Thomas	Custodial Wrkr. I	JH		8/15/16 -	Family Medical Leave
McDonald, Mildred	Paraprofessional (special ed. aide)	JK		9/1/16 - 3/1/17	Leave of Absence
Kelly, Inna	School Bus Driver	Trans.		8/20/16	Resignation
Celentano, Daniel	Paraprofessional (special ed. aide)	JH		8/23/16	Resignation
Guards:			\$16.75/hr.	2016 - 2017	
*Zampieron, John		JH			
Peacock, Brian		DW			[substitute]
*Sausa, Russell		DW			[substitute]
*Tannazzo, Peter		DW			[substitute from JH]

*Emergency Conditional Appointment