

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Monday, September 21, 2015, in the Board Room of the Administration Building.

Those present: Trustees Ray Downey, John Evola, Cathy Gismervik, Dennis Kranz, Jennifer Longo, Peter Scarlatos and Jennifer Wandasiewicz
Trustees: Lucy Campasano and Diane Klein were absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. Shawn Hanley, Executive Director for Human Resources, Mr. William C. Morrell, Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The Vice President opened the meeting at 6:00 p.m. and led those present in the salute to the flag.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to enter Executive Session for Grievance review, WBTA contract negotiations, legal and personnel matters at 6:01 p.m.

The motion was **CARRIED** by all present

Minutes of Executive Session to Determine leave of absence Grievance

Those present: Trustees Ray Downey, John Evola, Cathy Gismervik, Dennis Kranz, Jennifer Longo, Peter Scarlatos and Jennifer Wandasiewicz
Dr. Yiendhy Farrelly, Superintendent; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. Shawn Hanley, Executive Director for Human Resources, Mr. William C. Morrell, Attorney; Also present: Grievant —and representatives for the grievant Ms. Jo Poio, WBTA President; and Dr. Patricia Neville, WBTA Vice President.

The grievant and her representatives presented their reasons for grieving the Board's decision of September 8, 2015 to revoke the Board's previous decision of July 7, 2015 which decision granted the grievant a leave of absence for the first and second semester of the 2015-2016 school year. After they presented their grievance information they exited Executive Session and the trustees reviewed and discussed the documents presented.

Trustee Kranz seconded by trustee Gismervik made a motion to grant the grievant a leave of absence from September 28, 2015 through June 30, 2016 in accordance to the contract language and in the best interest of the students of the district.

Voting Yes: Trustees Downey, Evola, Gismervik, Kranz, Longo, Scarlatos

Voting No: Trustee Wandasiewicz

The motion was **CARRIED**

The public portion resumed at 7:10 p.m.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of September 8, 2015.

Trustee Longo noted that she was listed as absent on the September 8, 2015 minutes and that the statement of PTA Council was omitted. District Clerk Amy Jones said she will make the adjustments to the minutes.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to approve the minutes of September 8, 2015 with the adjustments.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Dr. Farrelly said that this evening the district held a tenure celebration for the teachers and administrators who were just granted tenure. Congratulations to them and their families! She thanked Mr. Hanley for organizing the wonderful event and for the delicious cake!

Dr. Farrelly reminded everyone that Parent University will take place on October 1st. She thanked Ms. Tona for organizing this event with staff members and PTA representatives. I'd also like to thank all our district employees who are presenting that evening.

Dr. Farrelly highlighted that seventy-five of the district's high school students and members of the Class of 2015 were recognized as Advanced Placement Scholars by the College Board for their exceptional achievement on the national AP exams.

Statement of West Babylon Teachers Association:

WBTA President Jo Poio said "Today is World Peace Day. In keeping with harmonious relationships, we believe the best relationships are when there is honest communication, along with genuine caring. With these building blocks, all good things are possible. At the WBTA, we are striving for open communication, collegiality, and respect for each other's ideas."

Statement of West Babylon Administrators' Association:

None

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

None

STATEMENT OF RESIDENTS (Agenda Items)

None

Report of the Superintendent
Capital Project Update

The turf field construction is on schedule. The field looks beautiful.

There have been several conditions found regarding the crawl space piping in the Junior High School. We have obtained estimates for change orders from National Insulation, the current contractor, who was awarded the piping project. The found conditions are as follows:

A broken waste pipe under the visiting boys team locker room is pouring sewage into the crawl space. Estimated cost to repair \$3,755.85.

A broken storm line under custodial office resulted in 3 inches of rainwater in the crawl space due to last week's storm. Estimated cost to abate floor, chop and patch concrete slab, repair pipe and replace with new VCT flooring is \$20,009.85.

Dr. Farrelly said that the cost for the broken waste pipe and the broken storm line is almost \$24,000.00 which is why there are contingency funds in the capital project lines.

The existing condensate pipes that were part of the emergency repairs last year need to be re-pitched and insulated. Mr. Graziano is in touch with BBS to determine how the repairs should proceed. The estimated cost is \$10,009.65 and should not be at district expense. Dr Farrelly said that there will be more to come on this issue.

Dr. Farrelly said that during the Board walk through of the buildings, concerns were discussed regarding the tiles in Junior High School Cafeteria B. As Dr. Farrelly indicated to the Board, she immediately asked Mr. Graziano to evaluate the situation and determine costs. The estimated cost to abate and dispose of the lead ceramic tiles in cafeteria B at the Junior High School and install drywall and new FRP panels is \$34,823.78. This is not in the budget. This project can be declared an emergency and completed by National Insulation (who is currently doing work for us) or it can be put to bid. If a bid is advertised, this would provide an opportunity for any community members with this experience to establish a working relationship with the district. This work would take a few weeks to complete. If declared an emergency we would have to find the funds to do it in the budget. Again, this was not budgeted for. Another option would be for the project to be worked on during the summer as part of the capital project. Dr. Farrelly asked the Board which direction they would like to proceed? After some discussion, the Board unanimously agreed that Mrs. Psarakis would go through the bid process.

Dr. Farrelly offered a follow up to the Phase 2 High School Field design - The cost to move Project Adventure at the Senior High School to accommodate the new turf field location is \$15,000.

As you know, we are over budget at this time. Once all the bills are in and the phase 1 projects have been completed, Mrs. Psarakis will prepare a detailed overview of phase 1 capital costs and present the information to the Board.

APPR 3012-D Presentation: Dr. Yiendhy Farrelly and Mr. Shawn Hanley

Dr. Farrelly and Mr. Hanley offered a PowerPoint presentation (on file in the district clerk's office) explaining the new NYS Teacher and Principal Evaluation requirements, which have changed, for 2015-2016 and thereafter based on Education Law 3012-D. Dr. Farrelly said that Ms. Tona and Mrs. Hanley are co-chairing the APPR teacher and principal APPR negotiation teams. They explained that student performance will account for 50% of the evaluation and APPR Observations will account for the other 50%. They shared the APPR growth score scale, the observation scale and the APPR evaluation matrix. The Board has already approved Mr. Colletti to serve as an independent evaluator. On October 13th, Mrs. Castiglie will be on the agenda for Board approval as an additional independent evaluator. Dr. Farrelly said that the district may also need a third evaluator. Dr. Farrelly suggested applying for a hardship waiver, as many other districts will do. After further discussion, the Board agreed that Dr. Farrelly can move forward and request a hardship waiver. Moving forward the district will continue to negotiate in good faith with the WBTA and WBAA APPR committees; familiarize themselves with all the recently released SED guidance documents; develop SLOs (student learning objectives) and backup SLOs where needed; provide workshops for teachers to learn the new process; and find an additional independent evaluator (if necessary). All of this is unfunded. Tenure recommendations; employee will need to be effective or highly effective in three of the previous four years. Tenure cannot be granted at that time, if in the last year the teacher/principal receives an ineffective composite or overall rating. If a teacher/principal receives two consecutive ineffective ratings the district may elect to proceed with 3020a. If the teacher/principal receives three consecutive ineffective ratings the district is required to proceed with 3020a.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1 WHEREAS, the following employees have served the West Babylon School District admirably, and **WHEREAS**, the following West Babylon School District employees are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim recognition of its employees as follows:

- | | |
|-----------------------------|---|
| October 12-16, 2015 | School Lunch Personnel |
| November 9-13, 2015 | School Psychologists |
| November 16-20, 2015 | Supervisors & Administrators |
| January 4-8, 2016 | Paraprofessional Personnel |
| January 18-22, 2016 | School Nurses |
| “ | Occupational Therapists |
| “ | Physical Therapists |
| “ | Certified Occupational Therapy Assistants |
| January 25-29, 2016 | Buildings & Grounds and Security Personnel |
| March 7-11, 2016 | Social Workers |
| April 18-22, 2016 | Administrative Professionals |
| May 2-6, 2016 | Teachers & Teaching Assistants |

May 16-20, 2016 Transportation Personnel

#BE-2

RESOLVED: that in accordance with National School Board Recognition Week, the West Babylon Schools Board of Education declares the week of **October 26-October 30, 2015, School Board Recognition Week**, to celebrate the public service of school board trustees. Recognition will take place at the Board of Education meeting to be held on Tuesday, October 27, 2015.

#BE-3

WHEREAS, the West Babylon Schools Parent Teacher Associations have served our District admirably, and

WHEREAS, the West Babylon Schools Parent Teacher Associations are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim the week of **February 8-12, 2016 Parent Teacher Associations Recognition Week**.

#BE-4

RESOLVED: that the West Babylon Board of Education hereby waives the facilities use fees and requirements for the following organizations:

SCOPE (Suffolk County Organization for the Promotion of Education)

Various educational events which take place during the 2015-2016 school year

SAFE (School Afternoon Fun and Education Program)

Located at Santapogue Elementary School, after school hours, during the 2015-2016 school year

Town of Babylon Handicap Services

Recreation for individuals with developmental disabilities

Long Island Blood Services

District-wide blood drives

West Babylon Alumni Foundation

2015-2016 monthly meetings

West Babylon Main Street Organization

2015-2016 meetings

West Babylon Teachers Basketball League

Weekly use of gym for basketball games — no spectators

#BE-5

RESOLVED: that the West Babylon Board of Education approves the special education services agreement, with Bayport-Blue Point School District, for the 2015-2016 school year.

#BE-6

RESOLVED: that the West Babylon Board of Education approves the following agency to provide home and community services, to West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Developmental Disabilities Institute

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

15-P-5 Professional Personnel

15-C-5 Civil Service Personnel

SCHEDULE 15-P-5 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Mackenzie, MaryEllen	Special Ed. Tchr.	JH		First Semester, 2015-2016	Leave of Absence [last ext.]
Bellino, Charles	Technology (.2)	JH	\$7,704.10	First Semester, 2015-2016	[add'l. section]
LaMantia, Joanne	Registered Nurse	JH	\$18.19/day	9/8/15 - 6/30/16	[add'l 30 min./day]
Alternative Evening High School:			\$34.85/hr.	2015 - 2016	
Dombo, Steven	Guidance				
Club & Advisors Adjustment:				2015 - 2016	
Korchma, Heather	Student Council (prorate)	HS	\$3,699.		[9/1/15 - return of M. Sparks]
Sparks, Meredith	Student Council	HS	\$3,699. (prorate)		
Clubs & Advisors:				2015 - 2016	
Cascio-Plezia, Deborah	Drama Club	JH	\$1,713.		
Pletto, Carol	Dramatics Asst.		\$1,161.		
Prendergast, Beverly	Music Director		\$1,306.		
Elementary Enrichment Advisors:			\$1,000.	2015 - 2016	[weekly basis from Oct-May]
Craig, Amanda	FA				
Milligan, Joan	JK				
McHugh, Gwendalyn	SA				
Levy, Kara	SB				
Gottlieb, Susan	TA				
Summer Work:				Summer, 2015	
Gisonda, Bernadette	CSE Representative		\$99.15/hr.		
Romeo, Marta	Translation of District Documents		\$86.55/hr.	July - August, 2015	Title III Grant [add'l. 9 hrs.]
Student Teachers/Observers:				Fall, 2015	
Cavalone, Caroline	Elementary	JK			
Pidel, Andrew	Elementary	FA			
Poulos, Paul	Social Studies	HS			
Valensisi, Bryan	Social Studies	HS			
Guidance Interns:				2015 - 2016	
*Blom, Danielle	Guidance	HS			
*Faver, Erich	Guidance	JH			
Psychology Intern:				2015 - 2016	
*Barron, Guadalupe	Psychology	FA			
Per Diem Substitute:			\$90./day	2015 - 2016	
Milek, Michelle	DW				[cert: SWD 1-6]

*Emergency Conditional Appointment

SCHEDULE 15-C-5 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Familia, Eileen	Paraprofessional (school monitor)	FA		9/1/15 - 3/2/16	Leave of Absence
Alini, Amelia	School Bus Monitor	Trans.		10/31/15	Resignation to Retire
Glennon, Josephine	Paraprofessional (school teacher aide)	SA	Step 1/ \$13.64/hr.	9/22/15	Probationary Appt.
Marsden, Melissa	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.64/hr.	9/22/15	Probationary Appt.
*Goss, Kristie	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.64/hr.	9/22/15	Probationary Appt.
*Kane, Miluska	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.64/hr.	9/22/15	Probationary Appt.
*Carr, Veronica	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.64/hr.	9/22/15	Probationary Appt.
*Thompson, Tricia	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.64/hr.	9/22/15	Probationary Appt.
Student Printers:			\$8.75/hr.	2015 - 2016	
Bianco, Luke Coolbaugh, Leanne Scarangella, Gregory					
Per Diem Substitutes:		\$9./hr.	2015 - 2016		
Diamant, Lorraine *Scarlatos, Dawn					
Paraprofessional Clerical/Paraprofessional					

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education adopts the Sandy Tax Relief bill, which creates a tax exemption over an eight (8) year period, for owner occupied residential property in municipalities, affected by Superstorm Sandy.

#FI-2

RESOLVED: that the West Babylon Board of Education acknowledges receipt of the April, May and June, 2015 claims auditor's reports and recommendations.

#FI-3

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for the month of August, 2015.

#FI-4

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$75.95, from Scoutit Inc. This donation is from the "Shoparoo" program and will be deposited into South Bay School's Trust and Agency account.

#FI-5

RESOLVED: that the Executive Directors are authorized to file application under the Educational Consolidation and Improvement Act, Title I, Part A, in the approximate amount of \$298,719, for the 2015-2016 school year.

#FI-6

RESOLVED: that the Executive Directors are authorized to file application under the No Child Left Behind Act for Title II, Part A, Teacher and Principal Training and Recruiting funds, in the approximate amount of \$118,456, for the 2015-2016 school year.

#FI-7

RESOLVED: that the Executive Directors are authorized to file application under the No Child Left Behind Act for Title III, Part A, LEP (Limited English Proficient), in the approximate amount of \$25,962, for the 2015-2016 school year.

POLICY:

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion to move the following policies to third time adoption

- File: 1000** Community Relations Goals (Second Time Discussion)
- File: 1800** Donations Gifts and Grants to the District (Second Time Discussion)
- File: 5150** Admissions (Second Time Discussion)

The motion was **CARRIED** by all present

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adopt the following policies

- File: 6741** Contracting for Professional Services (third time adoption)
- File: 9645** Disclosure of Wrongful Conduct (third time adoption)
- File: 0110** Sexual Harassment (third time adoption)

The motion was **CARRIED** by all present

OLD BUSINESS/NEW BUSINESS:

Dr. Farrelly said that after the last meeting, Mrs. Tona shared the concern about the website that was raised at the last Board meeting. She said the topic was addressed at the SMT meeting and reiterated in a follow up email from Mrs. Tona in which the principals were asked to please either they or their designee review and update their websites.

Trustee Wandasiewicz shared that Good Samaritan Hospital Pediatric Specialty Center on Deer Park Avenue in Babylon has a concussion management team that works closely with school districts who can work with the center to implement impact testing as a baseline for all the athletes in high risk for concussion sports. The cost is somewhere in the area of \$2 per student. In the event of a concussion, when the student goes back to be checked, there would be a data base of the initial impact study and the new impact study. She shared business cards with the administration and said that she also shared the information with Mr. Howard.

Michele Psarakis said that the CPI from last month was down .01% for August. She said that if the district stays at 0% for the next for months the district is facing a .24% tax levy increase for next year. She said next year's budget will be a challenge for the district. She added that a state rebate program would be based on districts again not piercing the cap.

Statement of Residents:

Resident Patricia Neville said that resident Bill Hill asked her to say hello for him and that he will be back.

Resident Christine Pokorny said she has three children, two of them are students at Tooker Avenue and she does not support the Common Core Learning Standards. She said that she thinks that it is important for parents be informed that there will be no loss of funds for districts if parents opt their children out of the tests. She asked that the Board send home a letter of the facts about opting out of the tests, as was done in Patchogue/Medford School District and Shoreham/Wading River School District. Three Villages School District placed a similar notice on their website.

Resident Liz Ehrichs expressed concern about the effect the Regents Exams have on a student's GPA. She said for some it brings their grade so low that they end up failing the class. Dr. Farrelly said that the district is aware of the concerns and the administrators are reviewing the best options.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to adjourn at 8:00 p.m.

The motion was **CARRIED** by all present