

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, June 10, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola, Superintendent; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction was absent; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 25 for the 8:00 meeting).

The President opened the meeting at 7:03 p.m. and led those present in the Pledge to the Flag

BUDGET HEARING – Jennifer Buscemi

Mrs. Buscemi held the Budget hearing and informed all present that all of the information is available on the district's website. In response to trustees' questions, Mr. Cacciola said that Blue & Gold will be maintained and he will review whether or not Leader's Club is necessary to maintain Blue & Gold. The HS Musical will remain, the drama club at this point will not. Clubs, etc. will be reviewed further to determine interest before continuing a club.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to enter executive session for contract negotiations and matters of personnel at 7:50 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:20 p.m.

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of May 28, 2014. Trustees Bocca and Scarlatos were not present at this time.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola was happy to report that on June 6, 2014 BACCA held their Tony Awards. West Babylon won 5 of the 11 awards for which they were nominated. He congratulated the students.

Mr. Cacciola said that he along with Dr. Vassallo, Mr. Hanley, Alison Marcin, Nicole Cutrone and her mother attended the valedictorians' luncheon. Nicole was interviewed by News12. He added that he gave the closing remarks and was also pleased that the West Babylon Jazz Band performed at the event. He said the students performed beautifully. He thanked music teacher Mr. Matthew Scott for the excellent performance.

Mr. Cacciola said he wanted to make a comment about a Newsday article written by Michael Dobie. He said that on June 4, 2014 he met with Mr. Dobie to do an interview about what he thought was the upcoming budget revote. However, after a few minutes, he realized that the revote was not the intention of the article. Mr. Cacciola read the following statement, which he is sending to Newsday with the hope of it being published: "On Wednesday, June 4th, I agreed to be interviewed by Newsday's Michael Dobie for what I thought was to be the topic of West Babylon's budget re-vote. About a minute into the interview, Dr. Farrelly and I got the feeling that the target was salaries, mainly the cost of step increases and that the article would not be complimentary of our district.

I would like to point out two areas in the article that are most concerning. (1) Although not quoted, the article states that "the administration didn't believe it could ask teachers for concessions because two years ago, the union agreed to open its contract and spread out one 2.3% salary increase over three years." Mr. Dobie did not include the fact that during that same time, the teachers also agreed to freeze their steps. At the same time, the CSEA bargaining units also agreed to hard and soft freezes. The head and chief custodians agreed to compensatory time off in lieu of overtime payments. And, most of the central administrators' salaries have been frozen for at least the past three years. So, the fact that "administration" believed it could not ask the workforce for concessions is accurate and for understandable reasons. (2) I am quoted in the article saying that "automatic steps are frustrating". This in fact, is not accurate. I stated that my frustration was with the property tax cap and the 60% supermajority needed for districts opting to pierce the cap. Although Mr. Dobie acknowledged that West Babylon "got the short shrift" in State Aid, he failed to quote my frustration regarding the Gap Elimination Adjustment and the fact that next year, West Babylon will receive \$3.5 million dollars less than it is entitled for a total of over \$19.8 million dollars lost over the past five years. I am hoping all will agree that the problem is not local - it's in the funding of education in New York State."

Board President Diane Thiel asked that phones be silenced and comments from all who speak be courteous.

Statement of West Babylon Teachers Association:

WBTA President wished all a Happy June. She thanked Mr. Cacciola for sharing his editorial with the WBTA. She asked him to join the WBTA in drafting an additional letter to Newsday. She said that all of this is a distraction from the real issue of Governor Cuomo underfunding school districts. She said the communities have to wake up. She thanked the Board and Administration for their efforts.

Statement of West Babylon Administrators' Association: **None**

Statement of CSEA Representative:

CSEA President Donna Rocchio thanked outgoing Board members Diane Thiel and James Bocca for their service to the community and district. She also welcomed incoming Board members Ray Downey and Jennifer Longo and said that the CSEA will look forward to working with them in the future.

Statement of Student Association Representative: **None**

Statement of PTA Council Representative:

PTA Council President Jennifer Longo said that the PTAs will be supporting the budget on June 17, 2014. They will have their signs out again.

STATEMENT OF RESIDENTS (Agenda Items) **None**

Superintendent's Report/Educational Presentation:

BUDGET HEARING: Jennifer Buscemi, Executive Director for Finance

Mrs. Buscemi offered a second budget hearing for those who were not present at the earlier hearing. Trustee asked questions about options for raising funds to keep clubs, activities and sports. In response to Mr. Scarlatos suggestion, Mr. Cacciola said he will check with Seaford School District to see how they raised funds.

Trustee Campasano seconded by Trustee Scarlatos made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following agency to provide behavior intervention services/autism services and related services to West Babylon School District resident students for the 2014-2015 school year:

Long Island Developmental Consulting, Inc.

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following independent consultant to provide "Teacher of the Deaf" services, at a rate of \$115 per hour, to West Babylon School District resident students during the summer of 2014:

Ms. Tammy Rogers

#BE-3

RESOLVED: that the West Babylon Board of Education approves the Licensing and Maintenance Agreement between Educational Data Services, Inc. and the West Babylon School District for the 2014-2015 school year.

#BE-4

RESOLVED: that the West Babylon Board of Education approves the Service Agreement with Dr. Donna Geffner to provide auditory processing services to West Babylon School District resident students for the period of June 1, 2014 through June 30, 2015.

#BE-5

RESOLVED: that the West Babylon Board of Education approves the Service Agreement with Mr. George Keckler to provide orientation and mobility services to West Babylon School District resident students for the 2014-2015 school year.

#BE-6

RESOLVED: that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Social Worker Consultant for the 2014-2015 school year.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

13-P-22 Professional Personnel

13-C-22 Civil Service Personnel

SCHEDULE 13-P-22 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

The following one (1) probationary Mathematics teacher is excessed effective 7/1/14:

Kunzig, Christopher

The following one (1) probationary Music teacher is excessed effective 7/1/14:

Liardi, Christine

The following one (1) probationary Science teacher is excessed effective 7/1/14:

Hawson, Jacqueline

The following two (2) probationary Social Studies teachers are excessed effective 7/1/14:

Clark, Kathryn

Cohen, Lauren

The following one (1) probationary Teaching Assistant is excessed effective 7/1/14:

Sokol, Jill

The following two (2) probationary Physical Education teachers are excessed effective 7/1/14:

Snyder, John

Torres, Nicole

The following probationary Health teacher is being excessed effective 7/1/14, due to bumping rights pursuant to Section 30-1.13 of the regulations of the Commissioner of Education:

Axelson, Gregory

The following teacher is appointed to Health effective 9/1/14, due to bumping rights pursuant to Section 30-1.13 of the Regulations of the Commissioner of Education:

Snyder, John

Peragine, Jessica	Special Ed. Tchr.			9/1/14	Returning from LOA
-------------------	-------------------	--	--	--------	--------------------

Chairpeople:

Perillo, Anthony	FACS & Technology (6-8)	\$4,721.	2014-2015	
Robinson, Alice	Library Media (K-12)			
Coleman, Therese	Foreign Language (6-12)			

Chairpeople:

Doran, William	Art & Music (K-8)	\$5,230.	2014-2015	
Benvenuto, Charles	English & Social Studies (6-8)			
Theo, Harry	Math & Science (6-8)			
Leonbruno, Thomas	Special Education (6-8)			
McGrath, Donna	Humanities (9-12), English, Social Studies, Art, Music			
Richert, Danielle	Physical Education & Health (6-12)			
Reilly-Johnson, Katharine	STEM (9-12), Science, Technology, Business, FACS, Math			
Thiel, Elizabeth	Special Education (9-12)			

Proctor:

O'Neill, Margaret	Earth Science	JH	\$22.30/hr.	6/19/14	[up to 3 hrs.]
-------------------	---------------	----	-------------	---------	----------------

Regents Tutorials:

Powers, Joseph	Biology	HS	\$36.86/hr.	June, 2014	611 Grant [5 hrs.]
----------------	---------	----	-------------	------------	-----------------------

Initial CSE Evaluations:

Fortanasce, Michele			\$73.18/hr	June, 2014	611 Grant [6 hrs.]
---------------------	--	--	------------	------------	-----------------------

ESL Tech Camp: June 11, 2014 - August 31, 2014*

***Contingent upon sufficient enrollment**

Alexander-Kinnear, Toni			\$45.90/hr.		Title III Grant [up to 36 hrs. each]
Schafer, Mary					
Shah, Krista					
Yturraspe, Kris					

SCHEDULE 13-P-22 Professional Personnel Schedule

Date of Meeting: June 10, 2014

Page 3 of 9 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Grades K - 8 Special Education Summer School - July 7 - August 15, 2014 (Mon. - Fri./5.5 hrs./day/30 days)*					
*Contingent, pending NYSED approval and sufficient enrollment					
Senzamici, Donna	Nurse		\$7,574.		
Daly, Adair	Nurse		\$45.90/hr.		Per Diem Substitute
Grade K - 5 Special Education Summer School - July 7 - August 15, 2014 (Mon. - Fri./5 hrs./day/30 days)*					
*Contingent, pending NYSED approval and sufficient enrollment					
Teachers:			\$6,885.		K-5
Granieri, Krista					
Kozak, John					
Mele, Elizabeth					
Rodgers, Ian					
Seibert, Kaitlyn					
Thorschmidt, Joanne					
Teaching Assistants:			\$4,133.		K-5
Frole, Katie					
Gavern, Elizabeth					
Graziosa, Sonnya					
Matthews, Autumn					
Powers, Daniel					
Zinser, Christine					
Grade K - 5 Special Education Summer School - July 7 - August 15, 2014 (Mon. - Fri./5 hrs./day/30 days)*					
*Contingent, pending NYSED approval and sufficient enrollment					
			\$6,885./30 days		
Kaiser, Joan	Speech				up to 30 days
DeLuca, Jill	Speech				up to 30 days
Duncan, Justine	Psychologist				6 days
Fortanasce, Michele	"				5 days
Loughlin, Laure	"				4 days
Ovadia, Sharene	"				4 days
Sabshon, Eileen	"				4 days
Saumell, Eileen	"				4 days
Grades 6 - 8 Special Education Summer School - July 7 - August 15, 2014 (Mon. - Fri./5.5 hrs./day/30 days)*					
*Contingent, pending NYSED approval and sufficient enrollment					
Teachers:			\$7,574.		6-8
Powers, Brian					
Koentje, Nicholas					
Kohler, Amy					
Teaching Assistants:			\$4,546.		6-8
Baker, Melanie					
Hoppe, Lisa					
Ruiz, Lawrence					
Per Diem Substitutes:					
	Teacher		\$45.90/hr.	Summer, 2014	
	Teaching Assistant		\$27.55/hr.		
Fazio, Hillary					
Grady, Michael					
D'Esposito, Angela					

SCHEDULE 13-P-22 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Regents Preparation Course Instructors:			\$45.90/hr.	7/28/14 - 8/7/14	[up to 2 sessions, 2 hrs./session]
Greve, Kristina	Global History				
Armato, Philip	U.S. History				
Shaffer, Donna	English				
Galvin, Donna	Living Environment				
Montalvo, Christina	Geometry				
Owenburg, Kristina	"				
Valensisi, Valerie	Algebra				
Mendoza, Aimee	Earth Science				[+2 lab days]
Regents Exams Proctors/Graders:			\$45.90/hr.	8/13/14, 8/14/14	
Armato, Philip		McArdle, Patrick			
Berger, Brooke		McGrath, Steven			
Borgo, Danielle		McKenna, Theresa			
Clark, Kathryn		Mendoza, Aimee			
Cohen, Lauren		Montalvo, Christina			
Cousins, Melissa		Owenburg, Kristina			
Egbert, James		Powers, Daniel			
Galvin, Donna		Schilt, Brianne			
Gilbert, Elizabeth		Shaffer, Donna			
Greve, Kristina		Simone, Linda			
Hickey, Susan		Thiel, Elizabeth			
Jonasson, Christopher		Tichy, Audrey			
Kavanagh, Peter		Valensisi, Valerie			
Konopa, Kenneth		Vogel, Jaime			
Losito, Christopher					
Ludwig-Worgul, Cristina					
Marcin-D'Angelo, Allison					

SCHEDULE 13-C-22 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
The following sixteen (16) paraprofessionals are excessed effective 7/1/14:					
Caputo-Mallahana, Lisa		Conte, Mary			
Colligan, Christine		Battista, Sylvia			
Orkwis, Barbara		Butler, Linda			
Familia, Eileen					
Pisano, Anna					
Baumgardt, Jean					
Cappellini, Rosemary					
Rodriguez, Carrie					
Waszak, Barbara					
Flaack, Sandra					
Gernavage, Eileen					
Irfan, Peggy					
Meyer, Danielle					
Longo, Jennifer	Paraprofessional (special ed. aide)	TA		6/27/14	Resignation
DeMaria, Glenn	Head Custodian	SA	Step 5/ \$59,494. (prorate)	2/12/14	Prior Service Credit [experience verified]
Apra, Kenneth	Custodial Wrkr. I	JH	Step 2/ \$41,732. (prorate)	2/14/14	Prior Service Credit [experience verified]

SCHEDULE 13-C-22 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:					
	DW		\$10./hr.	2013-2014	Custodian
*Barry, Michael					
*Regan, Kenneth					

FINANCE

#FI-1
RESOLVED: that the West Babylon Board of Education authorizes an appropriation and transfer of funds in an amount not to exceed \$250,000 from the Employee Benefit Accrued Liability Reserve Fund, to be used for the cash payment of the monetary value of accumulated or accrued and unused sick leave and/or vacation leave due to employees who retire from the District during the 2013-2014 fiscal year. This reserve was previously authorized in accordance with New York General Municipal Law Section 6-p.

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes these funds to be added to the current 2013-2014 Budget by increasing the appropriation to the A2020.1661 (Non-Instructional Vacation/Sick Pay) and A2110.1560 (Instructional Retiree Sick Pay) for a total not to exceed \$250,000 from the Employee Benefit Accrued Liability Fund.

BOARD OF EDUCATION

POLICY The following policies are on the agenda for Second Time Discussion

- File: 2121** Board Member Qualifications (Second Time Discussion)
- File: 4327** Home Bound Instruction (Second Time Discussion)
- File: 4750** Promotion and Retention of Students (Second Time Discussion)
- File: 5181** Open Lunch Policy (Second Time Discussion)
- File: 5420** Student Health Services (Second Time Discussion)
- File: 8130** School Safety Plans and Teams (Second Time Discussion)
- File: 8630** Computer Resources and Data Management (Second Time Discussion)
- File: 8635** Information Security Breach and Notification (Second Time Discussion)

Trustee Bocca said that in light of all the cuts he would like to see the open lunch policy remain for the students. He asked the Board if they would discuss reconsidering the proposed closed lunch policy. As there was no further discussion about the policy:

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion move the policies to third time adoption.

Voting Yes: Trustees Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz
Voting No: Trustee James F. Bocca

The motion was **CARRIED**

COMMITTEES:

OLD BUSINESS/NEW BUSINESS: Dr. Farrelly said that at the last meeting a question came up about class size. She shared the following chart from the teachers' contract as a follow up:

WBTA
Class Size Limitations

Grade/Area	Class Size
K – 2	24
3 – 5	26
6	24
7 – 9 Academics	24
10 – 12 Academics	27
7 – 12 Science	24

9 – 12 AP	35 with teacher consultation
9 – 12 Bridged Classes	23
7 – 12 Art	28
Elem PE/ Secondary PE	36
Elementary Art	28
Elementary Music	28
Home and Career/ Technology 7-8	20
9-12 Labs	20
9 – 12 Lecture and Computers	25
9-12 electives	Minimum of 12 to run

* Elementary music teachers shall be assigned no more than thirty six (36) sections per week, two (2) of which may be choral sections; only one concert per building will be required each school year; every reasonable effort will be made to limit general music vocal assignments to no more than two (2) buildings.

* 10% of the sections within the indicated grade levels or instructional areas may exceed the class size limitations to the extent of ten percent (10%).

Strategic Plan Update and Board Goals — The Board reviewed the strategic plan and their goals (on file in the District Clerk’s Office). Test scores will be reviewed once they are received from the state, possibly over the summer.

Trustee Campasano asked about the Board having a retreat this year. Trustee Scarlatos suggested the Board attend the NYSSBA Conference, which will be held in NYC this year. Trustee Bocca said that with all of the cuts for students, he didn’t think the Board should consider spending money on the conference. Board President Diane Thiel suggested that instead of paying for hotels, those attending could take the train in each day. Mrs. Jones will send the trustees the full information about the conference and the costs.

Trustee Campasano congratulated incoming Board members Ray Downey and Jenn Longo.

Mr. Cacciola suggested that a self-evaluation of the Board would also be a valuable tool for the trustees.

STATEMENTS OF RESIDENTS:

Resident Jay McGraw inquired about why the district isn’t doing a canine drug search. Mr. Cacciola said that the decision is between the Suffolk County Police and him. He said he can call them in when he feels it is warranted. Mr. McGraw also asked whether or not the district has a drug policy for students in sports and expressed his concern with drug activity on school grounds adding that he has been in touch with the Suffolk County Narcotics Squad. Mr. Cacciola said that there is not a specific policy for students in sports. The administrators explained the process if any student is suspected of being in possession of, or under the influence of, any substance. Mr. Cacciola added that the Board could create a policy for random drug testing for athletics. Mr. McGraw said that he supports the Board’s decision to close campus for lunch. He would also appreciate a canine search. Mrs. Buscemi asked Mr. McGraw to contact her and share where he has seen the illegal activities. Mr. Cacciola asked Mr. McGraw to contact Mr. Graziano about the holes in the high school fence.

In response to resident Dawn Conboy’s question, Mr. Cacciola and Dr. Farrelly explained that the cuts to clubs, etc. are the proposed cuts. As always, if there is a lack of interest, or there is no advisor, or the Board decides not to cut a club, the list could change.

Resident Eleanor Rivera shared information about dyslexia and expressed concern with cuts to programs that assist students with dyslexia. Mrs. Thiel suggested that Ms. Rivera follow-up with Mrs. Tona or Dr. Farrelly.

Resident Theresa Kilfeather asked about the district merging sports programs with other districts. She asked that the district use every avenue to maintain sports for the students. She added that Lindenhurst is willing to take West Babylon students.

In response to resident Sal D’Angelos’s question, Mr. Cacciola and Mrs. Thiel explained that the final list of clubs that will be cut will not be available by June 17, because there are too many variables to be definitive.

Resident Lisa Larson inquired about fundraising to keep off-site sports. After a lengthy discussion it was determined that Mr. Cacciola, Dr. Farrelly and Mr. Spinelli, will contact Section II tomorrow to ask about whether the district can add teams and then if money cannot be raised, the teams will not participate.

Trustee Campasano seconded by Trustee Scarlatos made a motion to bring back cupcakes.

Voting Yes: Trustees James Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Stacy Villagran and Jennifer Wandasiewicz

Voting No:

Abstained: Trustee Diane Thiel

The motion was **CARRIED**

Trustee Scarlatos seconded by Trustee Bocca made a motion to adjourn at 10:10 p.m.

The motion was **CARRIED** by all present

District Clerk