A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, March 25, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola, Superintendent; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 80).

The President opened the meeting at 7:01 p.m. and led those present in the Pledge to the Flag

Presentation: Christopher Haug, Director (Phys. Ed. Teacher) - Eagle Recreation Camp Presentation

Mr. Haug shared a PowerPoint presentation of the first summer of the Eagle Recreation Camp. He was very please with the first year of the program. He said all expectations have been passed. Mr. Haug said the program hired 13 West Babylon student counselors and 6 volunteers. The program also raised \$3000 to be used for scholarships. He said that he would like to extend the program this summer. Mr. Haug is very thankful for the support of the Board of Education and administration. He said students are enthusiastic about returning to the program this summer. Mr. Cacciola thanked Mr. Haug and added that the program was well received and well organized.

Mrs. Thiel noted the large turnout and apologized that the Board would be entering executive session and would return at 8:00 for the public portion of the meeting. She also noted that if the crowd was any larger, the Board would be moving the meeting to the PAC.

Trustee Bocca seconded by Trustee Wandasiewicz made a motion to enter executive session for contract negotiations and matters of personnel at 7:08 p.m.

The motion was **CARRIED** by all present

Trustee Gismervik seconded by Villagran made a motion to adjourn executive session at 7:42 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:05 p.m.

Board President Diane Thiel welcomed everyone and reminded them to silence their cell phones.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of March 11, 2014

The motion was **CARRIED** by all present

Trustee Bocca seconded by Trustee Campasano made a motion to move the Statements of Residents (agenda items) to this portion of the meeting.

The motion was **CARRIED** by all present

Trustee Campasano seconded by Trustee Bocca made a motion to move the Statements of Residents (other topics) to this portion of the meeting.

The motion was **CARRIED** by all present

STATEMENT OF RESIDENTS (All Topics)

Residents and student residents spoke about their displeasure with the possible cuts to the Bowling team, the swim team, and gymnastics. The students expressed their passion for these teams and the impact of losing the team. In response to a resident question Mr. Cacciola said that the district can look into merging with another district's swim team and gymnastics team. He said that the other district would have to be willing to take on another team; adding that Lindenhurst and Deer Park are not willing to take on another team. Mrs. Thiel said that this is not what the Board wants to happen, either. She said that the Board is awaiting word from the State regarding the budget and urged the students and parents to contact their legislators with these concerns, as well. In response to why these sports are cut first, Mr. Cacciola said that off site sports produce the highest costs. Mrs. Thiel encouraged everyone to attend the April 1st meeting.

Resident Nancy Walsh-Smolenski said that she understands that the Board is feeling "crunched" and needs to determine what the community wants. She said that little things add up and perhaps the Board can consider small cuts here and there. Mrs. Walsh-Smolenski said that the Board and administration work hard and

there needs to be more idea sharing.

Resident William Hill said he believes that the district's claim that there are limited funds is not true; accusing the Board and administrators of being liars. After he shouted at the Board and administrators, Board President Diane Thiel requested that Mr. Hill refrain from making slanderous and libelous accusations. She added that the Board has not made any final decisions.

Students provided the Board with a petition with 230 signatures requesting that the Board allow the open lunch policy to remain in effect. They shared their feelings about the loss of this privilege. Mrs. Thiel explained that the decision was made for safety reasons. She said that even though a parent signs a waiver, the district is liable for the student during the school day. She suggested possible alternatives such as making the senior café a better place for the seniors and also working with student council to come up with ideas to make the cafeteria work. Mr. Bocca said he believes the Board should not take this privilege away from the seniors. School Attorney Mr. Morrell explained that the district's liability extends to three after the student turns 21 years of age, so even if the parent does not hold the district liable, the student can.

Statement of the Superintendent and/or Board of Education:

Statement of West Babylon Teachers Association:

WBTA Representative Patti Neville said that the WBTA echoes the recommendations of the Board and asked that everyone contact the legislators. She added that the legislators need to hear the residents' voices.

<u>Statement of West Babylon Administrators' Association:</u>
<u>Statement of CSEA Representative:</u>
None

Statement of Student Association Representative:

The Student Association made a statement that they support the open lunch policy.

Statement of PTA Council Representative:

PTA Council President Jenn Longo wished everyone a happy spring. She said that she has done a survey through the PTAs regarding the question of what the community wants. The survey is not complete. However, of the 107 responses 68 do not want to pierce the cap, 34 would be okay with the 3.76% piercing of the cap and 4 want to pierce the cap at the over 5% rate. She gave the survey to the Board for review and said that she will provide the JHS and HS and the 1 elementary building that had not responded when it is complete.

The motion was **CARRIED** by all present

Superintendent's Report/Educational Presentation:

Mr. Cacciola congratulated the Science Olympiads for their participation in the March 15, competition. He noted that the Olympiads finished 23rd out of the 51 schools competing.

Mr. Cacciola noted that two of the district's student artists will have their work displayed at the Heckscher Museum from March 29 through April 27, 2014.

STRATEGIC PLAN UPDATE:

Mr. Cacciola said that as of 5:00 p.m. today he heard that the state is very close to a state aid package. He noted that the district is receiving \$12,000 less in state aid than the current school year. He said that he is continuing to work with the advocacy group regarding declining enrollment. He said that they are planning to have SCOPE attend the April 24th Board meeting to discuss their preschool program. Mr. Cacciola said he is working on a 5 year capital improvement plan with Mr. Roger Smith of BBS Architects for a capital project vote.

Mr. Cacciola touched on the topic of Internships, shadowing and summer work. He said that the district may have some technology work of repairing and maintaining computers and possible work in the district's buildings and grounds departments, for students over the summer. In addition, there is a possible internship for 2-3 students with Arnold Chevy.

Regarding the Intralogic security project, the district was evaluating the use of student IDs and Mr. Cacciola said students at the Junior High School all have IDs now.

Summer School: Mrs. Tona said that she has been looking into Educere; K-12 virtual courses through BOCES for summer school. She said parents would enroll the students directly through BOCES and pay them \$225 per course. She said that progress reports are provided weekly. The high school staff will be looking into what courses are offered. She said that parents deal directly with the company. In response to Trustee Campasano's question about the coursework being in line with the district's curriculum, Mrs. Tona said that using this program is comparable to our district having students coming in from other districts; we accept their transcripts and coursework for the most part. Mrs. Tona added that Comsewogue used the program last summer and were happy with the results.

Trustee Wandasiewicz seconded by Campasano made a motion to approve the Consent Agenda.

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following independent consultant to provide "Teacher of the Deaf" services, at a rate of \$115 per hour, to West Babylon School District resident students during the summer of 2014:

Ms. Laura Nagor

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following agreement between Arnold Chevrolet and the West Babylon Union Free

School District for the parking of up to sixty (60) motor vehicles in the East parking lot located at the Junior High School on Little East Neck Road, during periods of flood danger while school is not in session from one (1) hour after the close of school; after the declaration of a flood disaster emergency by the Governor or the County Executive; until two (2) hours before the return of school, at the cost of three thousand

and 00/100 (\$3,000.00) dollars per "calendar day" or part thereof, subject to use by West Babylon.

#BE-3

RESOLVED: that the West Babylon Board of Education, retroactively, approves the following agency to provide speech therapy, occupational therapy,

physical therapy, vision therapy, counseling, special education services and evaluations to West Babylon School District resident students:

Little Angels Center, Inc.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

13-P-17 Professional Personnel Civil Service Personnel

SCHEDULE 13-P-17 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
DeLaney, Wendy	Special Ed. Tchr.	JH		3/24/14 -	Family Medical Leave
Farrelly, Yiendhy	Asst. Superintendent for Human Resources	Adm.		1/10/15	Resignation
Shepard, June	FACS Tchr.	JH		7/1/14	Resignation to Retire
Wilson Reading Tu George, Nancy	torials:	JH	\$36.86 /session	March - June, 2014	Total of 42 sessions [14 of the 42 sessions to be paid through 611 Grant]
Integrated Algebra Craig, Karol Dell'Isola, Robert Takseraas, Robert	a Regents Review Sessio	ons: JH	\$36.86/hr.	April - June, 2014	10 days/2hrs/day
Earth Science Rege Kronenbitter, Linda Niles, Jennifer O'Neill, Margaret	nts Review Sessions:	JH	\$36.86/hr.	June, 2014	2 days/2hrs/day
S.A.T. Proctors: Amaya-Velasquez, Ida Borgo, Danielle Fealey, Miranda Goodwin, Deborah Heaton, Bryan Heaton, Elise Iaquinto, Christine Kohler, Amy McArdle, Patrick McGrath, Donna Ruiz, Lawrence Tichy, Audrey	ılia		\$22.30/hr.	3/8/14	6 hrs.

SCHEDULE 13-P-17 Professional Personnel Schedule

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Montalvo, Andrea Montalvo, Christina	Test Supervisor				9 hrs. 9 hrs.
Coaches:				Spring, 20 14	
Heaton, Bryan	JHS Head	Baseball	\$4,139.	, 5	Resignation
Ward, Brian	JHS Head	Baseball	\$4,139.		[repl. B. Heaton]
Volunteer Coaches	•			Spring, 2014	
Richert Danielle		Softhall	\$ -0 -	• -	

Richert, Danielle Softball Taylor, Kevin Lacrosse (B) \$-0.-

Per Diem Substitute Teachers: DW\$90./day 2013-2014

Agnello, Carissa [certs: Ch. Ed. 1-6, SWD 1-6]

[certs: SWD 7-12, SWD Soc. St. 7-12, Soc. St. 7-12] Caparso, Michael

Mitnick, Todd [cert: Ch. Ed. 1-6] O'Brien, Vanessa [cert: Ch. Ed. 1-6]

SCHEDULE 13-C-17 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	SALARY	STEP/ APPT.	BEG/END COMMENTS
Brower, Kevin	Custodial Wrkr. I	FA		3/18/14 - 6/30/14	Leave of Absence
Cali, Maria	Paraprofessional (hall monitor)	HS		3/18/14 - 6/30/14	Leave of Absence
Rappa, Rosaria	Paraprofessional (special ed. aide)	FA		3/18/14 - 6/30/14	Leave of Absence
Hurrell, Bruce	Auto Mechanic IV	Trans.		6/28/14	Resignation to Retire
Duffy, Thomas	Custodial Wrkr. I	JH		12/25/13	Resignation from LOA [to remain in prob. head post
Evans, Eileen	Food Service Wrkr. 'B'	JK	Step 1/ \$11.49/hr.	3/26/14	Probationary Appt.
Per Diem Substitute: DW			\$9./hr.	2013-2014	

Glennon, Josephine

CURRICULUM

#CU-1

RESOLVED: that the West Babylon Board of Education declares the following books obsolete:

"Catch 22" by Joseph Heller - 15 copies

"The Loneliness of the Long Distance Runner" by Alan Sillitoe - 12 copies

Per Ms. Donna McGrath, Senior High School English/Social Studies Departments Chairperson, the books are worn and outdated.

#CU-2

RESOLVED: that the West Babylon Board of Education declares the following textbooks obsolete:

"Discovery Works" textbooks by Silver Burdett Ginn, Copyright 1996 - ISBN #0-382-33383-7 -

Per Ms. JoAnn Scott, Principal, South Bay School, the textbooks are no longer part of the elementary science curriculum.

BOARD OF EDUCATION

POLICY:

The following policy is on the agenda for first time reading.

5280: Interscholastic Athletics (First Time Reading)

Trustee Bocca Seconded by Trustee Wandasiewicz made a motion to waive reading the policy and move it to second time discussion.

Trustee Scarlatos was not in the room at this time.

The motion was **CARRIED** by all present

The following policies are on the agenda for Third Time Adoption.

1120: School District Records (Third Time Adoption)4526: Computer Use in Instruction (Third Time Adoption)

5695: Students and Personal Electronic Devices (Third Time Adoption)

Trustee Bocca Seconded by Trustee Wandasiewicz made a motion to adopt the policies.

Trustee Scarlatos was not in the room at this time.

The motion was **CARRIED** by all present

COMMITTEES: The Policy Subcommittee — Trustee Villagran read the minutes of the Policy subcommittee meeting — on file in the district clerk's office

OLD BUSINESS/NEW BUSINESS: Budget Draft #3 — A. Cacciola and J. Buscemi

Mrs. Buscemi presented Budget Draft #3 and shared the state information to date. She said that West Babylon has been using as much fund balance as possible. She said that all budget drafts will be available on line on the website tomorrow. Mrs. Buscemi noted that the district has available \$180,000 more than expected and the Board will have to decide how to allocate those funds. In response to Trustee Villagran's question, Mrs. Buscemi said that if this money is restored to the budget, the cap at the current budget would still be pierced. Trustee Scarlatos suggested piercing the cap by 5.46% and then lowering it if it does not pass the first time. There were discussions about risking piercing the cap by 5.46%; Trustee Kranz wanted to consider using \$68,000 of the \$180,000 for restoring the varsity sports; and Trustee Thiel suggested waiting until the state aid package is known before making any further budgetary decisions. After further discussion on all of the topics:

Trustee Campasano seconded by Trustee Bocca made a motion to wait until April 1, 2014 for the state aid information before making further budgetary decisions.

Voting Yes: Trustees Bocca, Campasano, Gismervik, Klein, Thiel, Villagran, and Wandasiewicz

Voting No: Trustee Scarlatos **Abstained:** Trustee Kranz

The motion was **CARRIED**

The Board unanimously agreed that they would meet again before the next meeting if additional funds become available.

STATEMENTS OF RESIDENTS:

Resident and PTA Council President said that the survey will go to the JHS. She added that parents discuss the budget at every PTA meeting and she believes if the JHS parents wanted to pierce the cap for the sports, they would be at this meeting.

Resident Joe DeGaetano asked about the effects of the cuts and the effects on the classrooms. He also pointed out that music is an academic program as opposed to sports which is extra-curricular. He requested that they not be pitted against each other as the same type of program

In response to resident Dawn Conboy's question, Mr. Cacciola said that 6 districts on Long Island will be piercing their budget caps and none of the districts in Western Suffolk BOCES will be piercing their caps. Mrs. Conboy said that she is opposed to the 5.46% cap piercing in this economic climate. Mrs. Buscemi said that she has seen an increase in bounced checks from the lunch department and that amount of students receiving free and reduced lunch has gone up 40%.

Resident Rob Larsen said he agrees with Trustee Scarlatos that the district should give the piercing by 5.46% a shot. He also suggested closing a building to save money.

In response to Daienna Edmunds question Mrs. Buscemi said that the funds from the Trust and Agency accounts do not become part of the budget. However, their numbers are published in the financial statements available on the website.

Several more parents spoke in support of the keeping the bowling and swim teams. In response to their question about fundraising to keep the teams, Mr. Morrell explained that the fundraising would have to apply to all teams. Parents cannot fundraise to retain some teams and not for others.

Trustee Bocca seconded b	v Trustee	Scarlatos made	a motion to ad	iourn at 11.00	n m

The motion was **CARRIED** by all present

District Clerk