A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on
TUESDAY, January 28, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasewicz

Trustee Lucy Campasano was absent.

Also present: Mr. Anthony Cacciola, Superintendent; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 30).

The President opened the meeting at 7:02 p.m. and led those present in the Pledge to the Flag

Trustee Wandasewicz seconded by Trustee Gismervik made a motion to enter executive session for a particular personnel matter at 7:03 p.m.

The motion was CARRIED by all present

Trustee Bocca seconded by Trustee Gismervik made a motion to end executive session at 7:50 p.m.

The motion was CARRIED by all present

The public portion of the meeting reconvened at 8:01 p.m.

Trustee Scarlatos seconded by Trustee Wandasewicz made a motion to approve the minutes of the Regular Meeting of January 14, 2014.

The motion was CARRIED by all present

Statement of the Superintendent and/or Board of Education:
Mr. Cacciola noted that there had been a couple of incidents at the JHS recently. He explained that a student brought a bullet to school to show friends and lost it in
the building during the day. The bullet belonged to a relative and after investigation it was determined that the student meant no harm. He thanked Dr. Farrelly,
Mrs. Tona, Mr. Payne and Mrs. Carere for their handling of the situation, in record breaking time. Mr. Cacciola said that in light of the incident the district reviewed
its emergency preparedness actions. He noted that during the school day all classroom doors are closed and locked. He added that the front doors of the buildings
all now have buzzers to gain entry. Mr. Cacciola said that the security project was approved by State Ed. and the financing was approved, too. The work will begin
in approximately 4-6 weeks. Work will include additional cameras strategically located and in stairwells, among other safety measures. Another matter that took
place this morning was a student from another district gained entrance to the Junior High School lobby at approximately 9:15 a.m. He used a student’s name to
sign in late and was able to walk to a classroom. The classroom door was locked and the staff knew he was not one of our students. Police were called and it was
determined that the student was a Babylon Village student. Mr. Cacciola said that the system is working and added that a photo ID might have helped to prevent
the student from entering the building and it may be time for the JHS students to have photo IDs.

Mr. Cacciola noted that “Schools Under Fiscal Stress” was a front page heading of the newspaper, recently. He said that the comptroller evaluated all school districts
throughout New York State and gave each of them a stress grading. He noted that West Babylon has no designation which means that the district is not currently
under stress. However, out of 124 Long Island districts, West Babylon is rated 27th from the bottom and by next year may be susceptible to a Fiscal Stress Concern
rating. Mrs. Buscemi noted two reasons the West Babylon district lost points, one was operating deficits and the other was using the district’s fund balance.

It was noted that the district received the Governor’s state aid proposal which is $12,000 less than the district’s current state aid. Mr. Cacciola, Mrs. Buscemi, Mrs.
Thiel and Mrs. Longo attended a BOCES Legislative Brunch with 18 component districts on Friday. Senator Marcellino said that the districts shouldn’t worry because
they will receive more aid. However, Mr. Cacciola said that he is not hopeful that a state budget will be in place by the April 1, 2014 deadline and the district must
adopt its budget by April 8, 2014, anyway.

Mr. Cacciola noted that last week was Buildings and Grounds and Security recognition week. He thanked the Buildings and Grounds Department and Security for
their work throughout the year.

Statement of West Babylon Teachers Association: None
Statement of West Babylon Administrators' Association:
Mr. Payne thanked the Board and Administration for all they are doing during these financially difficult times and extended the support of the WBAA.

Statement of CSEA Representative: None
Statement of Student Association Representative: None
Statement of PTA Council Representative:
PTA Council President Jenn Longo announced that due to poor turn-out the PTA Council Winter Blast has been cancelled. She thanked the trustees who attended the
Acapella night and said that there will be a 50/50 drawing at February’s Council Meeting. Board President Diane Thiel said that the Board will still donate a basket
for a possible spring fundraiser.
Statement of Residents (agenda items): Mrs. Thiel welcomed all and explained to those who have not attended a meeting in the past that this portion of the meeting is reserved for statements regarding items on the agenda.

Superintendent’s Report/Educational Presentation:
Mrs. Thiel noted that the Board has received a written request to waive policy 5280 for a particular student. The Board made no action on the policy and therefore it was upheld. Mrs. Jones will send a letter of response to the parents.

Board Review of Goals. The Board held a mid-year review of their annual goals.

In response to Trustee Villagran’s question, Mrs. Buscemi said that a School Aid Specialist would present to the Board and share the State Aid process. Mr. Cacciola noted that SCCSA usually has many agenda items, and this year has only one and that is the Gap Elimination Adjustment that is applied to school districts. He explained that the state has deducted from each school district’s state aid allocation an amount now known as the Gap Elimination Adjustment (GEA) to help the state fill its revenue shortfall. Districts have been coping with the impact of four years of state aid losses resulting from the GEA. The impact has been detrimental to students in the form of cuts in personnel, programs and services and the depletion of district reserves. There will be a Draft 1 budget presentation on February 11.

Trustee Villagran seconded by Wandasiewicz made a motion to approve the Consent Agenda and addendum #PE-2.

The motion was CARRIED by all present

BOARD OF EDUCATION

#BE-1
RESOLVED: that the West Babylon Board of Education approves the Managed Services Agreement with Centris Group, LLC, to provide translation services to special education West Babylon School District resident students, for the 2013-2014 school year.

#BE-2
RESOLVED: that the West Babylon Board of Education approves the following school district to provide health services to West Babylon School District resident students, for the 2013-2014 school year:

Deer Park Union Free School District

#BE-3
RESOLVED: that the West Babylon Board of Education, retroactively, approves the following school district to provide health and special education services to parentally-placed West Babylon School District resident students with disabilities, for the 2012-2013 school year:

Bay Shore Union Free School District

#BE-4
RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services to West Babylon School District resident students during the 2013-2014 school year:

Bay Shore Union Free School District

PERSONNEL

#PE-1
RESOLVED: that the following schedules, as attached, are approved:

13-P-13 Professional Personnel
13-C-13 Civil Service Personnel

SCHEDULE 13-P-13 Professional Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/ SALARY</th>
<th>BEG/END APPT.</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>DiPreta, Jillian</td>
<td>Elementary Tchr.</td>
<td>JK</td>
<td></td>
<td>1/21/14</td>
<td>Family Medical Leave</td>
</tr>
</tbody>
</table>
SCHEDULE 13-P-13 Professional Personnel Schedule

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<thead>
<tr>
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<th>POSITION</th>
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<th>STEP/AREA</th>
<th>BEG/END</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary Adjustments:</td>
<td>FROM:</td>
<td>TO:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stuart, Patricia</td>
<td>Step A-5-1/$58,076.</td>
<td>Step A-7-1/$63,158.</td>
<td>2/3/14</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Student Teachers/Observers: Spring, 2014

- Bello, Sheralyn Special Ed./Social Studies HS
- Columbia, Alexandria Elementary SA
- Fogarty, Amber Physical Education HS
- Simoncic, Marisa Elementary SB

Registered Nurse Substitute: DW $120./day 2013-2014

*Abrams-Tucker, Jane

*Emergency Conditional Appointment

SCHEDULE 13-C-13 Civil Service Personnel Schedule

<table>
<thead>
<tr>
<th>NAME</th>
<th>POSITION</th>
<th>SCHOOL/AREA</th>
<th>STEP/AREA</th>
<th>BEG/END</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campbell, Nancy</td>
<td>Paraprofessional</td>
<td>JK</td>
<td></td>
<td>2/3/14 - 6/30/14</td>
<td>Leave of Absence</td>
</tr>
<tr>
<td>Onderdonk, Harry</td>
<td>School Bus Driver</td>
<td>Trans.</td>
<td></td>
<td>6/30/14</td>
<td>Resignation to Retire</td>
</tr>
</tbody>
</table>

FINANCE

#FI-1
RESOLVED: that the West Babylon Board of Education approves the Corrective Action Plan (CAP) in response to the external auditor’s memorandum of accounting procedures and internal controls for the fiscal year ending June 30, 2013. The Executive Director for Finance and Operations will file a copy of the CAP with the State Education Department and the Office of the State Comptroller pursuant to NYCRR Section 170.12(e)(4).

#FI-2
RESOLVED: that the West Babylon Board of Education approves the five year lease agreement, Proposal No. 2013-2119-Secondary NOC, between the West Babylon School District and WS BOCES.

#FI-3
RESOLVED: that the West Babylon Board of Education gratefully accepts the following donations:

$700 from Target’s Field Trip Grants Program

$200 from Hofstra University/Bethpage Federal Credit Union
These donations will be deposited into the Senior High School’s Trust and Agency account.
POLICY:
The following policies are on the agenda for Third time adoption

4321 — Programs for Students with Disabilities Under the IDEA and New York’s Education Law Article 89
4773 — Diploma and Credential Options for Students with Disabilities

Trustee Wandasiewicz Seconded by Trustee Villagran Made a motion to adopt the policies. The motion was CARRIED by all present

The following policies are on the agenda for Second Time Discussion

9420 — Evaluation of Staff -Not Covered by 3012c of Education Law
9420.1 — Building Principal and Classroom Teacher Evaluation

Trustee Gismervik Seconded by Trustee Wandasiewicz made a motion to move the policies to third time adoption. The motion was CARRIED by all present

BOARD OF EDUCATION

COMMITTEES: The Curriculum Committee will meet on February 4, 2014 and will be followed by executive session for discussion of the Superintendent’s mid-year review.

OLD BUSINESS/NEW BUSINESS:

STATEMENTS OF RESIDENTS:
Resident Dawn Conboy said that the timer for comments that the Board instituted is very distracting. She spoke about security concerns such as ID badges and the possibility of a metal detector. Mr. Cacciola said that ID badges for JHS students will be instituted. He added that he requested a price from Intralogic for metal detectors. He added that the security project will begin in 4-6 weeks and that the district is open to ideas. Mrs. Thiel noted that enhanced IDs are also being considered and that the district is looking for areas to improve. She encouraged the conversation’s continuation. Mrs. Thiel also explained that the timer has become necessary to be fair and consistent with all residents.

Resident Ray Cascio expressed concern about the lack of screening for class parents. He suggested that there is a screening for approximately $10. Mr. Cacciola thanked Mr. Cascio and noted that class parents are never left alone with students.

Resident Lori Meo requested an extension for selection classification for her child. Mrs. Thiel apologized to Mrs. Meo and noted that earlier in the evening the Board had upheld its policy regarding this matter. Mr. Cacciola explained that only the Board of Education can make exceptions to policy. He said that a coach or teacher should only advise parents based on policy and the matter has been addressed internally.

Trustee Bocca seconded by Trustee Scarlatos made a motion to adjourn at 8:57 p.m. The motion was CARRIED by all present

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District Clerk