

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, October 22, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Dennis Kranz, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Trustees Diane Klein and Peter Scarlatos were absent.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 20).

The President opened the meeting at 7:03 p.m. and led those present in the Pledge to the Flag

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to enter executive session for legal matters of security and safety at 7:04 p.m.

The motion was **CARRIED** by all present

Trustee Bocca seconded by Trustee Campasano made a motion to adjourn executive session at 7:50 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:03 p.m.

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of October 8, 2013. (Trustee Bocca was not in the room at this time).

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola said that earlier in the evening the administrators and Board members celebrated this year's tenure recipients. He congratulated the recipients and wished them well. Mr. Cacciola said that Mrs. Tona will not be present this evening and her discussion about the math and reading programs will be postponed until the October 29 Curriculum Committee meeting at 6:00 p.m. Mr. Cacciola also noted the recent school shooting in Nevada. He shared the security measures the district is pursuing for the buildings. Mr. Cacciola was happy to say that the NYS Board of Regents has decided not to initiate PARCC Assessment (Partnership for the Assessment of Readiness for College and Careers) for 2014 and it may never be initiated.

Board President Diane Thiel reminded those in attendance that the slide show that is playing before the Board meetings has some good information for attendees. She encouraged all to help themselves to the cake and candy that was in the Board room from the earlier celebration. Mrs. Thiel requested that cell phones be turned off and questions for the principals of the individual buildings be saved for those principals. She asked for the cooperation of the audience, regarding the policy of three minutes for each resident to speak, in order to be fair to others who may be looking to speak and to allow the board to get work done and follow policy of meeting ending by 11:00 pm.

Statement of West Babylon Teachers Association:

WBTA President Patt Squicciarini said she looks forward to this evening's elementary principals' presentation. She thanked all of the administrators and the teachers for all of their hard work.

Statement of West Babylon Administrators' Association:

WBAA President Ellie Levy said that she looks forward to sharing about the elementary buildings. She also wished the trustees a Happy School Board Recognition week for next week.

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

PTA Council President Jenn Longo thanked those who attended the Red Ribbon week celebrations. She reminded everyone that the district blood drive will be held on November 14 and said that those who donate will be entered into a raffle for Super Bowl tickets.

Statement of Residents:

None

Superintendent's Report/Educational Presentation: Elementary Principals Educational Presentation

Patricia Acocella, Forest Avenue Principal; Gregg Cunningham, JFK Principal; Charles Germano, Tooker Avenue Principal; Eleanor Levy, Santapogue Principal; and JoAnn Scott, South Bay Principal

Mr. Cacciola introduced the principals and explained that they would present where the district stands. He said the district has a lot of work to do, and the principals will share their plan for the future. The principals shared a PowerPoint presentation which included test data — on file in the District Clerk's office. Mr. Germano explained the test scores and which students would be entitled to AIS services based on their scores. Mrs. Scott explained the importance of the new assessing. Mrs. Acocella discussed the reading and math instruction. Mrs. Levy spoke about social and emotional learning and remembering that the students are children first. She shared placemats with information regarding the thoughtful classroom teacher effectiveness framework. Mr. Cunningham discussed

professional development steps to come. He said that *Foundations* is being reviewed for effectiveness and if results aren't improving the district may want to consider looking into another program. He noted that all of the buildings are having similar staff meetings. Each of the principals shared the focus for improvements in his or her particular building. Trustee Campasano thanked the principals for the excellent presentation. In answer to her question, the principals said that the buildings are testing periodically in some areas. Trustee Wandasiewicz thanked the principals and said she appreciates what they do every day. In response to Trustee Thiel's question, Mr. Germano said that homework is a frustration for parents and staff across the board. The principals said that an important factor for parents to help children succeed is to read to their children. In response to the question about reaching parents and students before kindergarten, Mr. Cacciola said that the district is exploring the idea of a parent funded Pre-K program through SCOPE which is aligned with the common core. Mr. Cacciola and the Board members thanked the principals for their presentation.

Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to approve the **Consent Agenda**.

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education and related services to parentally placed West Babylon School District resident students, for the 2013-2014 school year:

East Islip Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school to provide interpretation services to West Babylon School District resident students during the 2013-2014 school year:

Mill Neck Services

#BE-3

RESOLVED: that the West Babylon Board of Education approves the following agency to provide special education and related services to West Babylon School District resident students, for the 2013-2014 school year:

Cleary School for the Deaf

#BE-4

RESOLVED: that the West Babylon Board of Education approves the following consultant to provide orientation and mobility instruction to West Babylon School District resident students, for the period July 2013 through June 2014, at a rate of \$300 per session:

Ms. Veronica Gilligan

#BE-5

RESOLVED: that the West Babylon Board of Education approves the following agency to provide District Behavior Intervention Services/Autism Services and related services to West Babylon School District resident students, with disabilities, for the 2013-2014 school year:

Long Island Developmental Consulting, Inc.

#BE-6

RESOLVED: that the West Babylon Board of Education approves the following agency to provide licensed therapists, registered nurses, and/or licensed practical nurses, on an as needed and as requested basis to West Babylon School District resident students, for the 2013-2014 school year:

Out East Therapy of New York

#BE-7

RESOLVED: that the Junior High School Yearbook Club is approved for the 2013-2014 school year:

Faculty Co-Advisors:	Greg Hartranft and Joanne Thorschmidt
President:	Natalie McIntosh
Treasurer:	Krista Agostinello

#BE-8

RESOLVED: that the West Babylon Board of Education approves the signing of the Professional Development Contract, for the 2013-2014 school year, between the West Babylon Union Free School District and Literacy Success, LLC.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 13-P-8 Professional Personnel
- 13-C-8 Civil Service Personnel

SCHEDULE 13-P-8 Professional Personnel Schedule

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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McMahon, Jessica	Elementary Tchr.	FA		5/24/13 -	Family Medical Leave
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Goodwin, Deborah	Special Education Tchr.	HS		10/1/13 -	Family Medical Leave
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Additional Sections:

Butler, Kenneth	Music (.1)	JH	\$11,809.70 (prorate)	9/1/13-10/23/13	
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Gimberlein, Nicholas	Music (.1)	JH	\$10,042.60 (prorate)	9/1/13-10/23/13	
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Heaton, Bryan	PT/Music Tchr. (.4)	JH/JK	Step A-9-8/ \$87,116. (prorate @ 40%)	10/24/13-6/30/13	From PEL [repl. K. Butler & N. Gimberlein]
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<u>S.A.T. Proctors:</u>			\$22.30/hr.	10/5/13	
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Simone, Linda					4.5 hrs.
Amaya-Valasquez, Idalia					6 hrs.
Borgo, Danielle					6 hrs.
Carson, Jeffrey					6 hrs.
Fealey, Miranda					6 hrs.
Goodwin, Deborah					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
Mucaria, Donna					6 hrs.
Romeo, Marta					6 hrs.
Ruiz, Lawrence					6 hrs.
Tichy, Audrey					6 hrs.
Weis, Danielle					6 hrs.
Montalvo, Andrea					9 hrs.
Montalvo, Christina	Test Supervisor				9 hrs.

SCHEDULE 13-P-8 Professional Personnel Schedule

Salary Adjustments:

Retroactive 9/1/13:

NAME	From	Salary	To	Salary
Ackermann, Dana	A3-5	\$62,916	A9-5	\$79,130
Bellino, Charles	A1-4 (.7)	\$54,930	A8-4 (.7)	\$73,806 prorate @ 70%
Brophy, Leslie	A1-1 (.4)	\$48,396	A3-1 (.4)	\$52,752 prorate @ 40%
Ceccarelli, Christina	A3-2	\$55,656	A5-2 (.5)	\$60,496 prorate @ 50%
Cohen, Lauren	A5-5	\$67,756	A6-5	\$70,781
Colonna, Mary	A7-10	\$86,027	A8-10	\$89,778
Connors, Lucia	A6-12	\$88,568	A7-12	\$91,109
Duncan, Justine	A5-1	\$58,076	A9-1	\$68,482
Fealey, Miranda	A6-10	\$83,486	A7-10	\$86,027
Fitzgerald, Allyson	A7-8	\$80,945	A8-8	\$84,454
Hearns, Gabrielle	A6-6	\$73,322	A7-6	\$75,863
Jensen, Robin	A6-8	\$78,404	A7-8	\$81,792
Jonasson, Christopher	A7-5	\$73,322	A8-5	\$76,468
LaRosa, Nicole	A1-1 (.4)	\$48,396	A3-1 (.4)	\$52,752 prorate @ 40%
Lemmo, Jaime	A8-6	\$79,130	A9-6	\$82,405
Lewis, Jaclyn	A5-1	\$58,076	A6-1	\$60,617
Ludwig, Cristina	A8-9	\$87,116	A9-9	\$89,778
McManus, Leila	A1-1	\$48,396	A5-1	\$55,656
Perillo, Anthony	A8-20	\$110,485	A9-20	\$113,146
Powers, Daniel	A5-1 (.2)	\$58,076	A7-1 (.2)	\$63,158 prorate @ 20%
Quinn, Melissa	A7-11	\$88,568	A9-11	\$95,102
Rosen, Jennifer	A8-7	\$81,792	A9-7	\$84,454
Russo, Alyson	A8-8	\$84,454	A9-8	\$87,116
Sabshon, Eileen	A7-13	\$93,650	A9-13	\$100,426
Tarasov, Lyubov	A7-2 (.8)	\$65,699	A8-2 (.8)	\$68,482 prorate @ 80%
Thiel, Elizabeth	A8-11	\$92,440	A9-11	\$95,102
Tichy, Audrey	A7-12	\$91,109	A8-12	\$95,102
		Total Adjustments:		\$135,043

SCHEDULE 13-P-8 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Thiel, Elizabeth	Charirperson CSE	DW	\$2,007.	2013-2014	[stipend]
Leonbruno,Thomas	Chairperson CSE	DW	\$2,007.	2013-2014	[stipend]
<u>Alternative Evening High School:</u>					
Losito, Christopher	Asst. Director		\$5,900. (prorate)	9/1/13-10/8/13	[date change]
<u>Intramural Advisors:</u>					
		\$28./hr.	2013-2014		
Christie, Diane	FA				
Raimondi, Theresa	"				
Rayola, Michael	"				
Riviezzo, Francis	"				
Joseph, Melissa	JK				
Koentje, Nicholas	"				
Durkin, Kelly	SA				
Morris, Megan	"				
Fitzgerald, Jeanne	"				
Castelli, Erin	SB				
Langella, Ronald	"				
Russo, Michael	"				
Bellacosa, Michael	TA				
Howard, Louis	"				
Hartranft, Greg	JH				
Needham, Theresa	"				
Pinola, Jonathan	"				
Richert, Danielle	"				
Ward, Brian	"				
White, Nicole	"				
Axelson, Gregory	HS				
McArdle, Patrick	"				
Meadows, Dana	"				
Orsi, Joan	"				
Powers, Brian	"				
Torres, Nicole	"				
<u>Volunteer Coach:</u>					
Whalen, Kerri	Swimming (B)		-\$0.-	Winter, 2013-2014	
<u>Student Teacher/Observer:</u>					
Castrogiovanni, Joseph	English	JH		Fall, 2013	
<u>Per Diem Substitutes:</u>					
		DW	\$90./day	2013-2014	
Fischer, Ian					[cert: 7-12 Social Studies]
Osborn, Cathleen					[certs: Literacy, EC B-2, Ch. Ed. 1-6]
Glass, Laura					[cert: speech & language disabilities]
Glass, Laura	TA/SB		\$279.77/day	2013-2014	[speech 5+ days]

SCHEDULE 13-C-8 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Peters, Alice	Senior Clerk Typist	HS		10/23/13 -	Family Medical Leave
Kelley, Deborah	Food Service Wrkr. 'B'	HS	Step 1/ \$11.49/hr.	10/23/13	Probationary Appt.
Per Diem Substitutes:		DW	\$9./hr.	2013-2014	
Amiruddin, Diane					Paraprofessional
Celentano, Daniel					"
Meyn, Christina					"
Orkwis, Barbara					Clerical/Paraprofessional
Arsenicos, Antoinette					"
Colligan, Christine					"
Cuiffo, Doreen					"
*DeMartino, Francine					"
*DiMaio, Jeannine					"
Haley, Kelly					"

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1310	Salary Adjustments & New Hires	\$132,381.00	
A2110.1300	Teachers' Salaries 7-12		\$86,998.00
A2110.1200	Teachers' Salaries K-6		\$13,189.00
A2250.1500	Special Education Salaries		\$15,012.00
A2820.1500	Psychologists Salaries		\$17,182.00
	Professional Personnel 2013/2014		
	Salary Adjustments		

#FI-2

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$422.03, from Target's "Take Charge of Education" program. The donation will be deposited into Santapogue Elementary School's Trust and Agency account.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following equipment, located at the Junior High School, obsolete:

32 Graphing Calculators

The calculators are damaged and no longer functioning.

POLICY:

The following policies were reviewed by the Board of Ed. and remain unchanged:

- 2320: Special Meetings (Review)
- 2330: Executive Sessions (Review)
- 2340: Notice of Meetings (Review)
- 2340.R Notice of Meetings — Administrative Regulations (Review)
- 2352: Rules of Order (Review)
- 3100: Superintendent of Schools (Review)
- 3120: Duties of the Superintendent (Review)

The following policies were on the agenda for first time reading.

- 2360: Minutes
- 2410: Policy Development, Adoption, Implementation and Review
- 2510: New Board Member Orientation

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to waive reading the policies and move them to second time discussion. The motion was **CARRIED** by all present

3220: Organization Chart (Second Time Discussion)
Trustee Campasano seconded by Trustee Wandasiewicz made a motion to move the policy to third time adoption. The motion was **CARRIED** by all present

1530: Comprehensive Tobacco Policy (Third Time Adoption)
Trustee Bocca seconded by Trustee Wandasiewicz made a motion to adopt the policy. The motion was **CARRIED** by all present

BOARD OF EDUCATION

BOCES — Community & Family Engagement Practices Workshop — Diane Thiel

Trustee Thiel said that, in Friday’s News & Notes, she will provide the trustees with a packet she received from the BOCES workshop. She said the workshop had idea sharing for the team. She said there will be a follow-up in December.

- COMMITTEES:** None
- OLD BUSINESS:** None

NEW BUSINESS: Diane Thiel said that she is reviewing suggestions to run the Board meetings more efficiently. One suggestion was for the residents to sign in and write a brief description of the reason for attending. If their reason is something that should be addressed in another forum, the District Clerk could advise the resident of which forum could better serve their need and/or inform the Board so they can better prepare an accurate response to the question. Trustee Thiel said that the Board can think about piloting this program to see if it is effective. Another idea was to discuss the possibility of a change to the start time of the meetings. Mr. Cacciola said that Mrs. Jones looked at other districts’ schedules. Many have a 7:00 p.m. meeting start time and then their Board meeting resumes after Executive Session, instead of waiting until 8:00 p.m. to continue their meeting. Trustee Thiel asked the Board to think about it for discussion at the next meeting.

STATEMENTS OF RESIDENTS:

Resident Lisa Granieri thanked the principals for the wonderful job they do and added that as a teacher in the district she knows that the teaching staff and the parents are all working very hard.

Resident Ray Cascio said that he has two children who attend Forest Avenue and he is very pleased with what is happening in the district. He expressed concern that the principals are focusing on differing areas for improvement. It was explained that the principals are focusing on the areas of concern for their building and that the buildings do not share the same needs across the Board. Mr. Cascio also expressed concern about class parents not being vetted.

Resident Luke Heaton expressed his displeasure at recent staff cuts while other staff members’ contracts have been extended. Mr. Cacciola explained that the district is not happy about the fact that it has had to excess many employees, based on seniority, due to budget cuts. He noted that excessed staff members are placed on a preferred eligibility list and recalled when an opening becomes available. Trustee Campasano noted that the employee to whom Mr. Heaton referred received a two year contract extension, not three. In addition, there was no raise to his salary. Trustee Wandasiewicz noted that she works in Good Samaritan Hospital and recently witnessed the lay-off of 100 employees with no rhyme or reason as to the employee’s longevity in a position. Trustee Kranz noted that it is the entire Board who ultimately make the difficult decision regarding cuts to staff and employment contracts.

Resident William Hill said that the last three presentations have been the most professional he has seen in many years. He reminded the trustees about his recent comments about the organization of ALEC, adding that the district should be very concerned. He said that the district should be concerned that the new representative to ALEC is Senator John Flanagan, the Chair of the Education Committee in the Senate.

Board President Diane Thiel thanked all for attending and encouraged everyone to enjoy a piece of cake before leaving.

Trustee Bocca seconded by Trustee Kranz made a motion to adjourn at 10:44 p.m. The motion was **CARRIED** by all present