

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, January 26, 2010, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:

Trustees; Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Carmine Galletta, Kathleen Jennings, Diane Klein Jerry Nocera, Joseph Romano and Diane Thiel

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mr. Mark A. Flower, Assistant Superintendent for Finance; Mrs. Yiendhy Farrelly, Executive Director for Human Resources; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

President Farrell opened the meeting at 7:15 pm and led those present in the Pledge to the Flag.

**PRESENTATIONS:** A Tribute to Martin Luther King, Jr.

**Santapogue Elementary School** - Mrs. Eleanor Levy, Principal; Mr. Harry Theo, Grade 5 Teacher; Ms. Kelly DeCarlo, Grade 5 Special Education Teacher and Grade 5 Student Participants: Joseph Cassero, Brian Macaluso, Sarah Heerey, Erinrose Patruno, and Robert Heuer

Mr. Cacciola thanked all for attending this evening. He turned the meeting over to Mrs. Levy who introduced Mr. Theo and Ms. DeCarlo for the student presentation. Mr. Theo explained that the children worked on the tribute to Martin Luther King, Jr. in honor of his birthday this month. The students provided some examples of work done in their classes and read speeches about Mr. King, Jr. A DVD was played demonstrating the cooperative assignments the students worked on in their classrooms. Mr. Theo and Ms. DeCarlo explained that Character Education was emphasized throughout these assignments. Throughout the assignments students increased their awareness of the importance of empathy towards others. A photo was taken.

Trustee Thiel seconded by trustee Romano made a motion to go into executive session at 7:28 pm to discuss legal and personnel matters.

The motion was **CARRIED** by all present

The public portion began at 8:33 pm.

Trustee Jennings seconded by trustee Campasano made a motion to approve the minutes of the Regular Meeting of January 12, 2010.

The motion was **CARRIED** by all present

**Statement of the Superintendent and/or Board of Education:**

Mr. Cacciola noted that the High School will perform the musical "Footloose" on February 4th at 1:00 pm; and on February 5th and 6th at 8:00 pm. All performances will be in the High School PAC. He said that the February 4th performance will be held for senior citizens, free of charge. Mr. Cacciola added that the dress rehearsals have been excellent.

Mr. Cacciola readdressed the discussion from the January 12th Board meeting regarding a homeless shelter for sex offenders being placed in the town of Babylon. He said that there will be no homeless shelter for sex offenders in the town. However, the alternative is worse because sex offenders would be provided with vouchers which will enable them to seek housing wherever they would like to live. He said that a letter prepared by Dr. Palma and PTA Council is available for anyone interested in sending it to our elected officials.

Mr. Cacciola said that last evening he attended the Nassau Suffolk School Boards annual dinner meeting with Mrs. Campasano, Mrs. DeGaetano, Mrs. Thiel and Mr. Flower. The topic covered at the meeting was school district budgets. He said a letter writing campaign sponsored by the Suffolk County Association of School Superintendents is planned. Mr. Cacciola said he will appeal to local organizations i.e., PTA, Taxpayers Assoc., etc., to assist in writing letters (SCSSA is hoping that upwards of 15,000 letters will sent) to our legislators.

Mr. Cacciola noted that the report of the Comptroller is on the district's website. He said that Channel 12 news and Newsday each briefly reported about the district's report. Mr. Flower explained that the audit covered the period of July 1, 2007 through December 31, 2008 and the state's audit team was in the district for almost a year. He said the report had five findings and ten recommendations. The findings and recommendations as well

as the district's response to them is available on the district. The district has implemented changes in accordance with the audit findings and recommendations.

- Statement of West Babylon Teachers Association:** None
- Statement of West Babylon Administrators' Association:** None
- Statement of CSEA Representative:** None
- Statement of Student Association Representative:** None
- Statement of PTA Council Representative:** None
- Statement of Residents:**

Resident Alison Sheeran appealed to the trustees to have a bus stop moved from the corner of her home due to noise. She provided a diagram to Board President Patrick Farrell.

Resident William Hill thanked Mr. Flower for contacting him to let him know the audit was available on the website. He suggested that if the trustees haven't already read the full report, they do so, in detail. He suggested the trustees look further into some of the report's contents such as the discrepancy in the fuel balance and the transfers of money prior to approvals.

Resident Raymond Cody said he echoes Mr. Hill's concerns. He discussed the retirement payouts that were addressed in the report. Mr. Cacciola and Mr. Flower explained that these payouts were done according to contract past practice and the new contracts now contain the method used for payouts.

Trustee Campasano seconded by Trustee DeGaetano made a motion to approve the **Consent Agenda and Addenda #PE-2, #BE-3 and #BE-4** and policies GBB and GBB-R (Staff Involvement in Shared Decision Making and Regulations).

The motion was **CARRIED** by all present

**#BE-1**

**RESOLVED:** that the following school districts are approved to provide Health and Welfare services to West Babylon District resident students for the 2009-2010 school year:

- Amityville Union Free School District
- Lindenhurst Union Free School District

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education adopts the proposed 2010-2011 school district calendar, as attached.

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

- 09-P-13 Professional Personnel
- 09-C-12 Civil Service Personnel

**SCHEDULE 09-P-13 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Dunn, Kathleen	Special Ed. Tchr.	TA		1/21/10 -	Family Medical Leave
Holahan, Susan	Elementary Tchr.	JK	Step A-9-12/ \$92,340. (prorate)	2/1/10	Returning from LOA
DeGennaro, Lisa	Elementary Tchr.	JK	Step A-9-3/ \$69,714. (prorate)	2/1/10	Returning from LOA

**SCHEDULE 09-P-13 Professional Personnel Schedule**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Pizzimenti,Danielle	Reading Tchr.	JH	Step A-6-5/ \$66,858. (prorate)	2/1/10	Returning from LOA

**The following elementary teacher is being recalled from the Preferred Eligibility List:**

Mahoney,Debra	Elementary Tchr.	JK	Step A-8-2/ \$64,686. (prorate)	2/1/10	Probationary Appt. [from regular substitute]
Clark,Kathryn	Social Studies Tchr.	HS	Step A-5-1/ \$54,858. (prorate)	2/1/10	Probationary Appt. [from regular substitute]
Pafundi,Cathleen	Regular Substitute/ Elementary Tchr.	SA	Step A-1-1/ \$45,714. (prorate)	2/1/10-6/30/10, or earlier at district's discretion	

**Coaches:**

Galletta,Thomas	JV Head	Baseball	\$4,865.	Spring, 2010	[resignation]
Doherty,Daniel	JV Head	Baseball	\$4,865.		[repl. T. Galletta]
Panarelli,Leonard	Varsity Asst.	Lacrosse(B)	\$4,865.		

**Club & Advisor:**

Heaton,Bryan	Pit Conductor	HS	\$1,656.	2009-2010	[repl. B. Kelly]
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**PAC Technician:**

Cafiero,Mary Ann			\$35./hr.	2009-2010	
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**Guidance Intern:**

Gross,Karen		JH		Spring, 2010	
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**Student Teachers/Observers:**

Mathews,Autum	Special Education	JK		Spring, 2010	
Rocchio,Matthew	Special/Gen. Education	Elem.			

**Per Diem Substitutes:**

Asher,Samantha		DW	\$90./day	2009-2010	
Bloomfield,Ross					
D'Agostino,Christopher					
DelPrete,Linda					
Enriquez,Jonathan					
Loggia,Christina					
Milek,Michelle					
Rush,Michelle					
Seibert,Kaitlyn					
Zito,William					

**SCHEDULE 09-C-12 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Plezia,Deborah	Paraprofessional (school monitor)	JK	Step 1/ \$12.82/hr.	1/27/10	Probationary Appt.
Brunjes,Deirdre	Paraprofessional (school monitor)	JK	Step 1/ \$12.82/hr.	1/27/10	Probationary Appt.
Sweet,Louise	Paraprofessional (special ed. aide)	TA	Step 1/ \$12.82/hr.	1/27/10	Probationary Appt.

**The following position is established 1/27/10:**

(1.0) Clerk Typist 12-month Business Office - Student Services Department

Robertson,Kathleen	Clerk Typist	BO	Step 1/ \$28,774. (prorate)	1/27/10	Probationary Appt. C.S. List of Eligibles #09SR376
Robertson,Kathleen	Paraprofessional (clerk typist)	HS		1/27/10-7/28/10	Leave of Absence

**Per Diem Substitute:**

\*Thompson,Ronald DW \$15./hr. 2009-2010 Guard

**Per Diem Substitute:**

\*Casta,Francis DW \$10./hr. 2009-2010 Custodian

**Per Diem Substitutes:**

*Coleman,Azilee	Food Service
*Barnes,Linda	Paraprofessional
*Brigandi,Darlene	Clerical/Paraprofessional
*Martz,Kimberly	"
*Matarese,MaryAnn	"
*Muldoon,John	"

\*Emergency Conditional Appointment

**#FA-1**

**RESOLVED:** that the West Babylon Board of Education declares the following vehicle/bus utilized by the Transportation Department, obsolete. This vehicle/bus requires expensive repair work, and based on its overall condition, it is not feasible to repair the vehicle/bus.

Bus #	YEAR	MAKE	Plate #	VIN CO#
9201	1991	IH	K35617	1HVBBNKN1MH354748

**#FA-2**

**RESOLVED:** that the West Babylon Board of Education declares the slicer, located in the Junior High School kitchen, obsolete. The slicer is not repairable.

Univex Slicer                      Model No. 8512                      Serial No. A28034

**ADDENDA:**

**#BE-3**

**RESOLVED:** that the West Babylon School District Strategic Plan, for the period 2009-2014, be adopted by the West Babylon Board of Education.

**#BE-4**

**RESOLVED:** that the West Babylon Union Free School District's Shared Decision Making Plan is re-certified, as attached.

**#PE-2**

**RESOLVED:** that the attached personnel schedule is approved:

09-P-13A(a)              Professional Personnel

**SCHEDULE 09 -P-13A, Professional Personnel Schedule**

**ADDENDUM (a)**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Serigano, Joseph	Interim Director of Physical Education	DW	\$4,819. (prorate)	9/10/09 - 1/31/10	

**POLICY ADDENDA:**

Board Review - Staff Involvement in Shared Decision Making (Review) (File:GGB)

Board Review - Shared Decision Making for Site Based Teams - Administrative Regulations (Review) (File:GGB-R)

**POLICY REVIEW**

**File: EDCB** - Use of Fitness Center (Second Time Discussion)

Trustee Nocera seconded by Trustee Thiel made a motion for Third Time Adoption.

The motion was **CARRIED** by all present

**File: GBB** - Staff Involvement in Shared Decision Making

**File: GBB-R** - Staff Involvement in Shared Decision Making (Administrative Regulations)

The policies were reviewed and accepted with no changes

**OLD/NEW BUSINESS:**

**Committee Reports:**

Trustee Thiel read the minutes of the January 15, 2010 Strategic Planning Sub-Committee meeting (on file in the District Clerk's office).

Trustee Thiel read the minutes of the December 8, 2009 and the January 12, 2010 Curriculum Committee meetings (on file in the District Clerk's office).

The next meeting of the Curriculum Committee will be held on February 9th.

**Budget Draft #1 Review:** Mark Flower, Assistant Superintendent for Finance

Mr. Flower presented the first draft of the proposed budget for 2010-2011. Through a PowerPoint presentation he discussed the possible best and worst case scenarios. If the current proposal of the Governor is adopted, the district faces a 9.86% increase to the tax rate. If state aid remains flat,

January 26, 2010

'09 - 104

the district faces a 6.28% increase to the tax rate. Mr. Cacciola said that he does not believe the community will be able to support these increases. Mr. Hill suggested that the Board become more transparent by providing residents with a history of past years' budgets to compare. Mr. Flower said he will prepare a revenue report for the next Board meeting. Mr. Flower said that the second budget draft will include more possible scenarios. It was suggested that a list of which items can and cannot be cut from the budget also be provided.

**STATEMENT OF RESIDENTS:**

Resident Ray Cody welcomed Mrs. Farrelly to her new position. In addition, he suggested lowering the thermostat in the Board room.

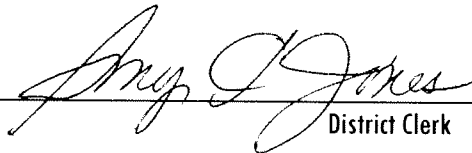
Trustee Galletta seconded by Trustee Jennings made a motion to adjourn to executive session for legal and personnel matters at 10:30 pm.

The motion was **CARRIED** by all present

Trustee Nocera seconded by Trustee DeGaetano made a motion to adjourn at 11:00 pm.

The motion was **CARRIED** by all present

Attested to: \_\_\_\_\_

  
District Clerk