

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, December 8, 2009, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:

Trustees; Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Kathleen Jennings, Jerry Nocera, Joseph Romano and Diane Thiel
Trustees; Carmine Galletta and Diane Klein were absent

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mr. Michael J. Rizzo, Assistant Superintendent for Human Resources; Mr. Mark A. Flower, Assistant Superintendent for Finance; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

President Farrell opened the meeting at 7:15 pm and led those present in the Pledge to the Flag.

PRESENTATIONS:

Superintendent Anthony Cacciola introduced Senator Owen Johnson who was present to offer his best wishes to Mr. Michael Rizzo on his upcoming retirement. He shared some history of Mr. Rizzo's and read from a proclamation that he presented to Mr. Rizzo. He wished Mr. Rizzo, whom he referred to as a friend and brother marine, many happy years in his retirement. A photo was taken.

Mr. Farrell, on behalf of the Board of Education presented Mr. Rizzo with a plaque in honor of his retirement.

JHS: Pick Your Own Adventure

Mr. Scott Payne, Principal; Mrs. Heidi Strickland, 6th Grade Computer and ELO Teacher; and Mrs. Julie Powers, Computer Club Advisor - Students
Mr. Payne said that he felt it apropos that the JHS Presentation coincidently fell on the last Board meeting before Mr. Rizzo's retirement. He offered his best wishes to Mr. Rizzo and turned the meeting over to Mrs. Powers and Mrs. Strickland. Mrs. Powers and Mrs. Strickland explained that the computer club helps the students in other classes. They explained that the students have been writing creative stories with multiple endings. Through a PowerPoint Presentation, the students showed the ways in which their stories could have a different ending depending upon the readers' choice. Each of the students read or spoke about their stories and the process of creating the differing endings. A photo was taken.

Trustee DeGaetano seconded by trustee Campasano made a motion to go into executive session at 7:45 PM to discuss legal and personnel matters.

The motion was **CARRIED** by all present

The public portion began at 8:46 PM.

Trustee Jennings seconded by trustee Nocera made a motion to approve the minutes of the Regular Meeting of November 23, 2009.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

President Patrick Farrell noted that Senator Owen Johnson was here earlier in the evening in honor of Mr. Rizzo. Mr. Farrell thanked Mr. Rizzo for his many years of dedicated service and wished him all the best.

Mr. Cacciola wished everyone a happy, healthy holiday season. He noted that on December 21st from 4:00 pm- 7:00 pm, the district will serve as a point of distribution for the H1N1 vaccine. He said that there are 600 vaccines available and those who wish to receive the vaccine must register with the Suffolk County Department of Health Services.

Mr. Cacciola said that the Board and Administrators have been working on the school calendar for 2010-2011 which will be on the agenda next month. He said that September is proving to be challenging because Labor Day is September 6th, and typically the first day of school for students would be September 8th. However, next year Rosh Hashana falls on the 9th and 10th. The decision was made to hold Superintendent's conference day on September 2nd and the first days of school will be September 7th & 8th.

Statement of West Babylon Teachers Association:

WBTA Elementary Vice President Lori Pascucci wished all a safe, healthy and happy holiday. She also wished Mr. Rizzo well in his retirement.

Statement of West Babylon Administrators' Association:

None

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

None

Statement of Residents:

In response to resident Raymond Cody's questions, Mr. Cacciola said that the contract for the Director of Student Services that is on this evening's agenda is the settlement of Mrs. Farrelly's contract which expired on June 30, 2009 and the contract for the Director of Student Services on the previous agenda was for Mrs. Tobin, the new Director of Student Services. Mr. Farrell said that the policies are on the agenda for adoption this evening. Mrs. Jones said that she mailed a letter to Mr. Cody this morning regarding his FOIL request of December 4, 2009 and as soon as the information is compiled, she will contact him. Mr. Cacciola said that he made the decision to change Forest Avenue's practice of students walking through cones during recess as a change in management, not a change in district policy.

Superintendent's Report/Report of the Board of Education:

Trustee DeGaetano seconded by Trustee Jennings made a motion to approve the **Consent Agenda and addenda #FI-3 and #FI-4**

Trustee Campasano opposed the return from a Leave of Absence portion of the agenda which will grant a return from a leave of absence after an 18 month leave affecting other employees who have been filling the position.

Voting YES: Trustees DeGaetano, Farrell, Jennings, Nocera, Romano and Thiel

Voting NO: Trustee Campasano

The motion was **CARRIED**

#BE-1

RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Director of Student Services to cover the period July 1, 2009 through December 18, 2009.

#BE-2

RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Assistant Superintendent for Curriculum and Student Services to cover the period July 1, 2009 through June 30, 2012.

#BE-3

RESOLVED: that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Director of Language Arts & Testing to cover the period July 1, 2009 through June 30, 2012.

#BE-4

RESOLVED: that the West Babylon Board of Education accepts the Amendment to the West Babylon Union Free School District 403(b) Retirement Plan. Section 2.1 is hereby restated and amended to read as follows:
 2.1 Eligibility
 Each employee shall be eligible to participate in the Plan and elect to have Elective Deferrals made on his or her behalf hereunder immediately upon becoming employed by the Employer.

#BE-5

RESOLVED: that the following club is approved for the 2009-2010 school year at the Senior High School:

<u>CLUB</u>	<u>ADVISORS</u>	<u>STUDENT PRESIDENT</u>	<u>STUDENT TREASURER/SECRETARY</u>
Quiz Bowl	Kelly Connolly Kevin Malone	Joseph Serigano IV	Amanda Poulos

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 09-P-11 Professional Personnel
- 09-C-10 Civil Service Personnel

SCHEDULE 09-P-11 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Squicciarini,Patricia	Elementary Tchr.			11/30/09 -	Family Medical Leave
Wronsky-Haintz, Natalie	English Tchr.	JH		12/1/09 -	Family Medical Leave
Vitale,Theresa	Elementary Tchr.	SB		12/16/09 -	Family Medical Leave
Last,Heidi	Elementary Tchr.	JH		1/4/10 -	Family Medical Leave
Mercardante,Nicole	Elementary Tchr.	JK		1/4/10 -	Family Medical Leave
Neville,Patricia	School Media Specialist	HS	Step A-9-13/ \$94,854. (prorate)	2/1/10	Returning from LOA

Student Teachers/Observers:

Spring, 2010

Agosta,Meighan	English	JH/HS			
Azzopardi,Melissa	Elementary	TA			
Bender,Karen	Elementary	SB			
Beufve,Christian	Mathematics	HS			
Cahill,Jessica	Health/Phys. Ed.	TA/HS			
Crescione,Priscilla	Physical Ed.	HS			
Gilmore,Nancy	Special Ed.	TA			
Loper,Kerri	Social Studies/Spec.Ed.	HS			
McNamara,Heather	Speech	FA			
Melzer,Christina	Special Ed.	TA/SA			
Nicolini,Michael	Foreign Language	HS			
Petrina,Michelle	Special Ed.	SA			
Russo,Nicole	Special Ed.	SA/TA			
Tannenbaum,Shawn	Physical Ed.	HS			

Per Diem Substitutes:

DW \$90./day 2009-2010

Baldauf,Mona
Dolan,Ruth
Stapleton,Daniann
Zinser,Christine

Coaches:

Spring, 2010

Delaney,Kevin	Varsity Asst.	Baseball	\$4,865.	
Galletta,Thomas	JV Head	Baseball	\$4,865.	
Enriquez,Jon	7/8 Gr. Head	Baseball	\$3,909.	
TBA	Varsity Asst.	Lacrosse(B)	\$4,781.	
Mendelson,Daniel	JV Head	Lacrosse(B)	\$4,865.	
Torre,Andrew	JV Asst.	Lacrosse(B)	\$3,909.	
Hartranft,Gregory	7/8 Gr. Head	Lacrosse(B)	\$4,159.	
Horstmann,Thomas	7/8 Gr. Asst.	Lacrosse(B)	\$3,909.	

SCHEDULE 09-P-11 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Coaches (cont'd):					
Esposito,Christine	Varsity Asst.	Lacrosse(G)	\$4,865.		
Schmidt,Colleen	JV Head	Lacrosse(G)	\$4,865.		
Dewhirst,James	JV Asst.	Lacrosse(G)	\$3,909.		
DeLany,Nicole	7/8 Gr. Head	Lacrosse(G)	\$4,159.		
Axelson,Greg	7/8 Gr. Asst.	Lacrosse(G)	\$3,909.		
Ging,Frank	Varsity Asst.	Track/Field(B)	\$4,865.		
Snyder,John	7/8 Gr. Head	Track/Field(B)	\$4,159.		
Casoria,Meredith	Varsity Asst.	Track/Field(G)	\$4,865.		
Schilt,Brianne	7/8 Gr. Head	Track/Field(G)	\$4,159.		
Armato,Philip	7/8 Gr. Asst.	Track/Field(G)	\$3,909.		
Richert,Danielle	Varsity Asst.	Softball	\$4,865.		
Molnar,Kathryn	JV Head	Softball	\$4,865.		
Needham,Theresa	7/8 Gr. Head	Softball	\$3,909.		
Santoro,Angelo	Varsity Head	Tennis(B)	\$4,865.		[resignation]
Greenspan,Joshua	Varsity Head	Tennis(B)	\$4,865.		[repl. A. Santoro]
LaRocco,Caitlin	JV Head	Tennis(B)	\$3,909.		
Serigano,Joseph	7/8 Grade Head	Tennis(B)	\$3,909.		
Ritacco,Albert	Equipment Manager	HS	\$1,953.75		
Serigano,Joseph	Equipment Manager	JH	\$1,953.75		

SCHEDULE 09-C-10 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Delaney,Dennis	Custodial Wrkr. I	HS		10/19/09 -	Family Medical Leave
Florenz,Michael	Custodial Wrkr. I	HS		12/2/09 -	Family Medical Leave
Jones,Amy	Sr.Clerk Typist/ District Clerk	Adm.		1/20/10 -	Family Medical Leave
Trees,Barbara	Paraprofessional (school monitor)	TA		12/2/09-2/2/10	Leave of Absence [extension]
Bates,Margaret	School Bus Driver	Trans.		12/1/09	Resignation to Retire
Zinser,Christine	Paraprofessional (special ed. aide)	TA		12/11/09	Resignation

SCHEDULE 09-C-10 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Weckerle,Denise	Paraprofessional (special ed. aide)	SA	Step 4/ \$15.50/hr.	11/30/09	Returned from LOA
Jones,Alex	Custodial Wrkr. I	JH	Step 3/ \$39,862. (prorate)	12/9/09	Returning from LOA
Per Diem Substitutes:		DW	\$9.00/hr.	2009-2010	Clerical/Paraprofessional
*Carucci,Frances					
*Giordano,Frances					
*Koumbiadis,Janice					
*Soto,Susan					Clerical
Per Diem Substitutes:		DW	\$9.00/hr.	2009-2010	Food Service
*Franco,Marcelina					
*Loeffler,Doreen					

*Emergency Conditional Appointment

#FI-1

RESOLVED: that the following appropriation transfers are approved:

Additional retired employees have opted out of health care coverage reducing the expenses associated with the health care budget code, but increasing the opt out code. Overall, this is a savings to the district.

ACCOUNT	DESCRIPTION	From	To
A 9060.8000	HEALTH INSURANCE	\$ 16,000.00	
A 9063.8000	RETIREE HALF OPT OUT		\$ 16,000.00

The district has elected to utilize a test scoring service for scoring various state assessments. This will result in a reduction in lost instruction time when a teacher is out of the classroom scoring tests.

A 2110.1402	NCLB/SED TEST SCORING SUBSTITUTES	\$20,000.00	
A 2110.1510	TUTORIAL SALARIES	\$20,000.00	
A 2816.4490	TEST SCORING-DISTRICT		\$40,000.00

#FI-2

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$46.49, from Ohiopyle Prints Inc. The donation will be deposited into the Senior High School's Trust and Agency account.

ADDENDA:

#FI-3

RESOLVED: that the West Babylon Board of Education hereby authorizes the use of LunchPrepay.com in conjunction with the food service program's Point of Sale (POS) system "MealsPlus".

#FI-4

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation from the West Babylon Community Youth Center:

Seven (7) Colonial Park Lights including hardware and installation
The lights will be installed in the Junior High School "Garden of Reading".

POLICY REVIEW

President Farrell stated the following: The Board reviewed file #2350 Agenda Format - to address a resident's concern regarding the omission of wording that was once in this policy. As we upgrade the Policy Book, in partnership with New York State School Boards, wording which may have been in one policy may be moved to another policy to avoid redundancy in our policies. The wording that a resident was concerned about being removed from File #2350 is in File #1230 - Public Participation at Board Meetings, as recommended by NYS School Boards.

Files: 0000 through 3120 (Third Time Adoption) - Update of Policy Book (without files 300 and 310)

Trustee Romano seconded by trustee Jennings made a motion to adopt the policies.

The motion was **CARRIED** by all present

Policies may be viewed by logging on to the district website (www.wbschools.org). Click on the Board of Education section and follow the quick link. A hard copy of the policies is also available in the Office of the District Clerk.

OLD/NEW BUSINESS:

Committee Reports:

Trustee Jennings read the minutes of the Facilities Advisory Committee from December 8, 2009 which are on file in the District Clerk's office.

Trustee Campanano said that she attended the NYSSBA's Fiscal Oversight Workshop on Saturday, December 5, 2009. She noted that of those in attendance, she was the only one with more than one year of experience on a Board of Education. She said she is happy to report that West Babylon is in compliance with all of the topics discussed throughout the day. She enjoyed the workshop and sharing with other Board members.

Mr. Cacciola said that the trustees have a copy of the Strategic Plan which the SQRC reviewed today. He added that on December 10, 2009 at 10:00 am the Board subcommittee will meet for a thorough review of the draft. He said that the recommendations of the subcommittee will be shared with the task force facilitators on January 19, 2010 at 10:30 am. Mr. Cacciola said that so far the work is impressive.

Mr. Flower did a brief overview of the district's best and worst case scenarios of the impact of the Governor's proposed budget. He said that the Governor may withhold the December State Aid payment. However, as of right now, there is nothing official. He offered several options for the trustees to consider, including; wait and see, establish which new additions are necessary and/or set the maximum allowable tax rate increase and determine what impact it will have on the budget.

STATEMENT OF RESIDENTS:

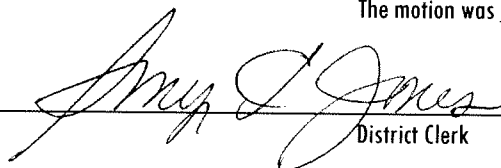
Resident Raymond Cody inquired about FOIL request forms and information being on the website.

President Farrell wished everyone a happy holiday.

Trustee Romano seconded by Trustee Jennings made a motion to adjourn at 9:20 pm.

The motion was **CARRIED** by all present

Attested to:


District Clerk