

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on MONDAY, November 9, 2009, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:

Trustees; Lucy Campasano, Wendy DeGaetano, Patrick M. Farrell, Carmine Galletta (arrived at 7:35), Kathleen Jennings, Diane Klein, Joseph Romano and Diane Thiel Trustee Jerry Nocera was absent.

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mr. Michael J. Rizzo, Assistant Superintendent for Human Resources; Mr. Mark A. Flower, Assistant Superintendent for Finance; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The president opened the meeting at 7:15 pm and led those present in the Pledge to the Flag.

PRESENTATION - SOUTH BAY SCHOOL: "The Building of Good Character"

Mrs. JoAnn Scott, Principal; Ms. Kara Greenberg, School Media Specialist

STUDENT PARTICIPANTS: Isabella Alvino, Grade 2	Noela Franco, Grade 5
Billy Doherty, Grade 3	Michael McMahon, Grade 4
Jessie Dolan, Grade 3	Evann Mendez, Grade 5
Kevin Edmonds, Grade 4	Adrianna Moran, Grade 4

Mr. Cacciola said he was pleased to introduce the first student presentation of this school year. Mrs. Scott and Ms. Greenberg expressed how pleased they are with the success of the program. Mrs. Scott explained that during the morning pledge and announcements students offer words of wisdom. The students each described a bit of their experience with the program. Mrs. Scott and Ms. Greenberg displayed quilts from last year's character building program using student work that were sewn together by Ms. Greenberg's mother. It was noted that there seems to be less incidents of misbehavior since this program has been in place. Mrs. Scott said that they will be displayed in cases at South Bay which were made by district maintenance mechanic Mr. Palminteri. A photo was taken.

Trustee DeGaetano seconded by trustee Romano made a motion to go into executive session at 7:30 PM to discuss legal and personnel matters.

The motion was **CARRIED** by all present

The public portion began at 8:35 PM.

Trustee Klein seconded by trustee Campasano made a motion to approve the minutes of the Special Meeting of October 23, 2009 and the Regular Meeting of October 27, 2009.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola said that in light of this evening's two large presentations he would forego any announcements. In response to his question, the student association representatives present this evening said that the Juniors won for their homecoming float.

- Statement of West Babylon Teachers Association:** None
- Statement of West Babylon Administrators' Association:** None
- Statement of CSEA Representative:** None
- Statement of Student Association Representative:** None
- Statement of PTA Council Representative:** None
- Statement of Residents:**

Resident Gary Green spoke about an incident that occurred at this season's last field hockey game. He explained his disappointment in the handling of complaints to and by Section II. He asked that the district look further into the matter regarding his daughter and a student from the Blue Point team who hit her. Mr. Green said that he believed the student from Blue Point has a history of violence and asked if there is anything that can be done. Mr. Cacciola explained that this is the first meeting of the Board of Education since the incident took place and he would be sharing the information with the trustees. He added that he received some additional information regarding this matter that he would like to share with Mr. Green. A meeting was set for Mr. Green to meet with Mr. Cacciola on November 10 at 10:00 am.

Superintendent's Report/Report of the Board of Education:

English Language Arts Program Evaluation

Carol Varsalona, Director of Language Arts and Testing
Hans Haugen, Chairperson, HS English Department
Tara Limperatos, Chairperson JHS English Department

Dr. Palma explained the four year process for program evaluations. He then turned the meeting over to the English Language Arts Staff. Mrs. Varsalona reviewed her program evaluation. She said that continued dialogue between the different buildings is recommended. Mrs. Varsalona said she is pleased with the effective use of Smart Boards in the program. Mrs. Limperatos said that she continues to be happy with the teaming concept at the Junior High School. She added that the contact between the elementary, junior high and high school programs is proving to be beneficial to the program. In addition, the use of the new technology is extremely well received. In response to Mr. Cacciola's question, Mrs. Limperatos said that the teachers who are using the mimeos do find them effective. In response to Trustee Campasano's question, Dr. Palma said that the junior high does not have a comparable program to the high school's Regents prep course. Mr. Haugen noted that the recommendations on page eight of his program evaluation have been answered on page nine of the evaluation and have now been implemented. He said that the process has been able to do its job, because the Board of Education has done their job. He complimented his department's staff for doing an outstanding job. He noted Mrs. Donna Briody's recent "Teacher of Excellence" award from NYSUT. In addition NYSUT award the district's "Reading Fun Day" a "Program of Excellence". Dr. Palma noted that because of the way the district underplayed how good this program is, the evaluator from NYSUT said the program far exceeded the expectations of NYSUT. It was also noted that former students Matthew Stein and Rory Sullivan originally began this program approximately 5 years ago. In response to Trustee Campasano's question, Mr. Haugen said he believes it would be great to revive the humanities program. Mr. Haugen said that the new Summer Reading program is off to a good start and is much better. The trustees and administrators thanked the staff for the work they do.

Trustee DeGaetano seconded by Trustee Jennings made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

#BE-1

RESOLVED: that the following clubs are approved for the 2009-2010 school year at the Junior High School:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STUDENT PRESIDENT</u>	<u>STUDENT TREASURER/SECRETARY</u>
Art	Jennifer Tomeo	Tara Smith	Yong Feng Tang
Drama	Marc Levenson	Alexa Luchesse	Reed Salerno

#BE-2

RESOLVED: that the following school district is approved to provide health services for West Babylon School District residents during the 2009-2010 school year:

Babylon UFSD

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 09-P-9 Professional Personnel
- 09-C-8 Civil Service Personnel

SCHEDULE 09-P-9 Professional Personnel Schedule

<u>NAME</u>	<u>POSITION</u>	<u>SCHOOL/ AREA</u>	<u>STEP/ SALARY</u>	<u>BEG/END APPT.</u>	<u>COMMENTS</u>
Holahan,Susan	Elementary Tchr.	JK		10/19/09-	Family Medical Leave [date change]
DeGennaro,Lisa	Elementary Tchr.	JK		10/20/09 -	Family Medical Leave [date change]
Shein,Jaimie	Special Ed. Tchr.	JH		11/2/09 -	Family Medical Leave
Anderson,Carolyn	Science Tchr.	HS		11/3/09 -	Family Medical Leave
Fulton,Sherri-Anne	Special Ed. Tchr.	HS		11/5/09 - end of first semester	Leave of Absence

SCHEDULE 09-P-9 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
2009-2010 Salary Adjustment:				Retroactive 9/1/09	
Clark, Kathryn		From: A-1-1	\$45,714.	To: A-5-1 \$54,858.	First Semester
A.C.T. Proctors:			\$21.06/hr.	10/24/09	
McArdle, Patrick					5 hrs.
Kinlan, Patricia					5.75 hrs.
Satriano, Paul	Asst. Test Supervisor				8.50 hrs.
Thomas, Stephanie	Test Supervisor				8.50 hrs.
Coaches:				Winter, 2009-2010	
DiPreta, Jillian	JV Head	Cheerleading	\$3,909.		[repl. J. Mormino]
Amarando, Craig	7/8 Gr. Asst.	Wrestling	\$3,674.		[resignation]
Theo, Harry	7/8 Gr. Asst.	Wrestling	\$3,674.		[repl. C. Amarando]
Student Teacher/Observer:				Fall, 2009	
Nunez, Yande	Elementary	JK			
Per Diem Substitute:		DW	\$90./day	2009-2010	
Kuchler, Amber					

SCHEDULE 09-C-8 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
McNeil, Kelly	Clerk Typist	TA		10/29/09 -	Family Medical Leave
Powers, Terrence	Maint. Mech. II	DW		11/30/09 -	Family Medical Leave
Fauci, Carolyn	Paraprofessional (school monitor)	SB	Step 1/ \$12.82/hr.	11/10/09	Probationary Appt.
Mastandrea, Cecilia	A.C.T. Proctor	HS	\$21.06/hr.	10/24/09	8 hrs.
Per Diem Substitutes:		DW	\$9.00/hr.	2009-2010	
Kinlan, Patricia					Clerical
McHugh-Chiappone, Michele					Clerical/Paraprofessional
Lane, Michelle					"
*Pisano, Anna					"
Arshad, Rubeena					Paraprofessional
*Drucker-Jalal, Amy					"
Scotto, Betsy					"
*Valente, Elaine					"

*Emergency Conditional Appointment

SCHEDULE 09-C8 Civil Service Personnel Schedule**Emergency Conditional Appointment Extensions:**

Kozar, Douglas

POLICY REVIEW**Files: 0000 through 3120 (First Time Reading) - Update of Policy Book**

Trustee Jennings seconded by Trustee DeGaetano made a motion to remove policies 300 and 310 for further review by the trustees and then to waive reading the remainder of the policies.

The motion was **CARRIED** by all present

Trustee Klein seconded by trustee Jennings made a motion to move the remaining policies for second time discussion.

The motion was **CARRIED** by all present

Mission and Vision Statements	0000	First Time Reading 11/9/09
Equal Opportunity	0100	First Time Reading 11/9/09
Sexual Harassment	0110	First Time Reading 11/9/09
Sexual Harassment - Regulations	0110-R	First Time Reading 11/9/09
HIV AIDS Policy	0150	First Time Reading 11/9/09
<i>Accountability</i>	<i>Policy Removed</i>	<i>0300</i>
<i>Board Self Evaluation</i>	<i>Policy Removed</i>	<i>0310</i>
Evaluation of the Superintendent	0320	First Time Reading 11/9/09
Community Relations Goals	1000	First Time Reading 11/9/09
Annual District Election and Budget Vote	1050	First Time Reading 11/9/09
School District Records	1120	First Time Reading 11/9/09
School District Records - Regulations	1120-R	First Time Reading 11/9/09
Application for Public Access to Records (Via Mail or E-mail)	1120-E.1	First Time Reading 11/9/09
Agency Response to Request for Records (Exhibit)	1120-E.2	First Time Reading 11/9/09
News Media Relations	1130	First Time Reading 11/9/09
Public Participation at Board Meetings	1230	First Time Reading 11/9/09
Public Complaints	1400	First Time Reading 11/9/09
Complaints about Curricular or Instructional Materials	1420	First Time Reading 11/9/09
Complaints about Curricular or Instructional Materials - Regulations	1420-R	First Time Reading 11/9/09
Public Use of School Facilities	1500	First Time Reading 11/9/09
Public Use of School Facilities - Regulations	1500-R	First Time Reading 11/9/09
Public Use of School Facilities - Exhibit - Fee Schedule	1500-E	First Time Reading 11/9/09
Comprehensive Tobacco Policy	1530	First Time Reading 11/9/09
Home Schooled Students	1741	First Time Reading 11/9/09
Parental Involvement	1900	First Time Reading 11/9/09
Title I Parental Involvement - School Level Policy	1900-E.1	First Time Reading 11/9/09
Interpreters for Hearing Impaired Parents	1925	First Time Reading 11/9/09
Interpreters for Hearing Impaired Parents - Accommodation Request	1925-E.1	First Time Reading 11/9/09

POLICY REVIEW (cont'd)

Interpreters for Hearing Impaired Parents - Response to Request for Accommodation	1925-E.2	First Time Reading 11/9/09
School Board Elections	2120	First Time Reading 11/9/09
Candidates and Campaigning	2120.1	First Time Reading 11/9/09
Voting Procedures	2120.2	First Time Reading 11/9/09
Board Member Resignation	2130	First Time Reading 11/9/09
Filling Board Vacancies	2150	First Time Reading 11/9/09
School Board Officer & Employee Code of Ethics	2160	First Time Reading 11/9/09
Exceptions to Conflict of Interest	2160-E.1	First Time Reading 11/9/09
Code of Ethics Acknowledgement	2160-E.2	First Time Reading 11/9/09
Executive Sessions	2330	First Time Reading 11/9/09
Notice of Meetings	2340	First Time Reading 11/9/09
Notice of Meetings - Regulations	2340.E	First Time Reading 11/9/09
Agenda Preparation and Dissemination	2342	First Time Reading 11/9/09
Agenda Format	2350	First Time Reading 11/9/09
Minutes	2360	First Time Reading 11/9/09
Policy Development, Adoption, Implementation and Review	2410	First Time Reading 11/9/09
New Board Member Orientation	2510	First Time Reading 11/9/09
School Board Conferences, Conventions, Workshops	2521	First Time Reading 11/9/09
Superintendent of Schools	3100	First Time Reading 11/9/09
Duties of the Superintendent	3120	First Time Reading 11/9/09

Policies may be viewed by logging on to the district website (www.wbschools.org). Click on the Board of Education section and follow the quick link. A hard copy of the policies is also available in the Office of the District Clerk.

COMMITTEE REPORTS:**OLD/NEW BUSINESS:**

Mr. Cacciola said that the trustees had received a request for a child safety zone on the corner of Sunrise Hwy and Magaw Place. He explained that the study performed where students cross Route 109 did not determine that area unsafe. He added that the area in question at this time does not include crossing a highway. It does include passing a bar & grill that is closed during the day. In response to trustees' questions, Mr. Cacciola said that students walk a little less than one tenth of a mile on sidewalks and the last study cost the district \$6,500 to determine that crossing Route 109 was not unsafe for students.

Budget and Revenue Projections: Mark Flower, Assistant Superintendent for Finance

Mr. Flower spoke of hypothetical revenue projections because the district does not have any finite numbers to offer exact revenue projections at this time. He added that tomorrow the Governor's state aid reductions are scheduled to be reviewed in Albany. Mr. Flower said that the Board needs to work on balancing the budget and look at other areas rather than the just using the fund balance to offset the shortfalls. Mr. Cacciola also noted the Board's job is to try not to have a spike in the tax rate. West Babylon Taxpayers Association President William Hill said that figures from the past five audit reports show a variance between what has been budgeted and what was received from the state and there has still been an extra 1.5 million to 3.3 million dollars in revenue. Mr. Cacciola said the most challenging things facing the district are the unfunded mandates that are burdening the local government.

Strategic Plan Update:

Mr. Flower explained that at this point he will offer a review and update of where the work on the plan is to date. He said that the Board will offer feedback and he will bring the suggestions to the facilitators for changes. He said that next presentation will be at the December 8, 2009 Board meeting and then in January the Board will be presented with the completed plan in January. Mr. Flower said that at this point there are 7 areas of intents and 168 initiatives that they feel are important with two to three action plans per initiative. He added that these will next be prioritized for things that will begin this year versus next year. The trustees asked questions about the initiatives and how their successes will be determined. Mr. Flower explained that there will be evaluation processes to determine the success rate. In response to Trustee Camposano's question Mr. Flower and Mr. Cacciola explained that the evaluation of the cost of these initiatives

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and the possible reallocation of funds to implement them will be for the Trustees to decide. Mr. Hill said it is important to look at wants versus needs. Dr. Palma is working on having a speaker present information about twenty-first century skills to the Board on January 29, 2010.

STATEMENT OF RESIDENTS:

Resident Diane Edmunds asked if there has been any progress or new information about the sidewalks along Old Farmingdale Road to the JHS. Dr. Palma explained that although the district received the grant a year ago, he has learned that it could take many years before the money from the grant is seen.

In response to resident Gary Green's question, Mr. Cacciola said that the district could reach out to Senator Johnson about a reduced speed limit sign in front of the high school to discourage cars from driving passed the school at a high rate of speed.

In response to Resident Camille Turner's questions about what the district is planning to do to offset tax increases; if there is anyway to remove the nine period day program implemented at the high school; and the cost of overtime pay for the work being done on the strategic plan, Mr. Cacciola explained that the Board is in the beginning of the budget process and the first draft of the budget will be presented at the end of January. In addition, Mr. Cacciola explained that the work being done on the strategic plan is not costing the district any overtime because the approximately 140 people involved are volunteering their time.

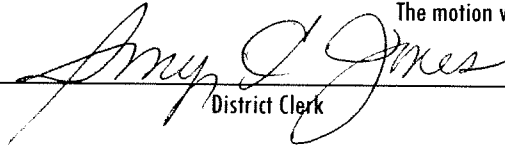
Trustee Campasano seconded by Trustee DeGaetano made a motion to executive session at 10:15 pm.

The motion was **CARRIED** by all present

Trustee Galletta seconded by Trustee Klein made a motion to adjourn at 11:00 pm.

The motion was **CARRIED** by all present

Attested to:


District Clerk