

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, April 17, 2012, in the Board room of the Administration Building adjacent to the High School.

Those present: Trustees James Bocca, Wendy DeGaetano, Patrick Farrell, Carmine Galletta, Cathy Gismervik, Kathleen Jennings, Diane Klein, Peter Scarlatos and Diane Thiel

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Dominick Palma, Assistant Superintendent for Curriculum and Student Services; Mrs. Jennifer Buscemi, Executive Director for Finance and Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The President opened the meeting at 7:04 pm and led those present in the Pledge to the Flag.

Trustee Jennings seconded by Trustee Bocca made a motion to executive session for personnel and legal matters at 7:05 p.m.

The motion was **CARRIED** by all present

The public portion reconvened at 8:15 p.m.

Trustee Jennings seconded by Trustee Bocca made a motion to approve the minutes of the Regular Meeting of March 27, 2012.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

President Farrell thanked the CSEA Paraprofessional Unit, the CSEA Heads and Chiefs Unit and the WBTA for working with the Board and Administrators to settle contracts that help the students and community.

Mr. Cacciola noted that replacement page 6 of the agenda, available for the public on the table in the back of the Board Room, pertained to resolution #FI-1 adoption of the 2012-2013 budget which is set at \$96,186,708. Tony thanked all of the bargaining units from the bottom of his heart for their willingness to work with the challenges the district faced. He said that he was especially grateful to the WBTA because they opened their contract, when they still had one more year to go (the others' contracts were in negotiations). He said that the teachers agreed to extend their contract for two more years and spread their 2.3% increase scheduled for next year over the 3 year period. Mr. Cacciola said that this concession along with additional state aid and the help from the other bargaining units enables the district to stay within the Budget Cap and maintain all instructional programs including sports, art, music, SAIL, etc. He said that the teachers sealed the deal and he thanked President Patt Squicciarini and the WBTA.

Dr. Palma said that the Board has been aware that he has been seeking a Superintendent's position. He learned at 7:00 this evening that he has been appointed Superintendent of Merrick Schools. He will be leaving the West Babylon School District as of July 1, 2012. He thanked everyone and said it will be tough to leave the district that has "been his home" for the past 12 years. Congratulations were offered to Dr. Palma.

Statement of West Babylon Teachers Association:

WBTA President Patt Squicciarini thanked the Board and Mr. Cacciola for acknowledging the WBTA for their efforts. She said that it was not only her work, but the work of so many teachers who wanted to do something to stop any more loss to programs. She said the WBTA is very pleased to be part of the solution. She said it is now up to the community to support the budget.

Statement of West Babylon Administrators' Association: None

Statement of CSEA Representative: None

Statement of Student Association Representative: None

Statement of PTA Council Representative: None

Statement of Residents: None

Superintendent's Report/Educational Presentation: None

Consent Agenda

Trustee Thiel seconded by Trustee Klein made a motion to approve the Consent Agenda with replacement page 6 (dollar amount of proposed 2012-2013 budget added) and addenda #BE-2, and #BE-3

Trustee Scarlatos seconded by Trustee Galletta made a motion to remove the tenure appointment of the athletic director.

Trustee DeGaetano disclosed that she has a blood relative on the agenda and sought legal counsel to determine that she is permitted to vote on this issue.

Voting YES: Trustees Galletta, Gismervik and Scarlatos

Voting NO: Trustees DeGaetano, Farrell, Jennings, Klein, and Thiel

Abstained: Trustee Bocca

The motion was **DEFEATED**

Trustee Thiel seconded by Trustee Klein made a motion to approve the consent agenda as presented.

Trustee Scarlatos read from Education Law §3016 which states that a relative of a Board Member may be employed by the district as a teacher provided the vote is approved by a two thirds majority of the Board. The Board Member whose relative is being appointed is permitted to vote on the matter. Trustee Scarlatos said that historically in West Babylon trustees abstain from voting when their relative is involved. Trustee DeGaetano reminded Trustee Scarlatos that Trustee Gismervik recently voted on her daughter's FML request.

Attorney William Morrell said that Trustees are elected to vote on decisions and should not abstain except in certain situations that are not in play this evening.

Voting NO: Trustees Bocca Galletta, Gismervik and Scarlatos
Voting YES: Trustees DeGaetano, Farrell, Jennings, Klein, and Thiel

As there was not a two thirds majority, the Athletic Director's Tenure appointment was denied under step one of the tenure process.
The **remaining portion** of the consent agenda and the addenda **were approved**.

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services, for the 2011-2012 school year, to West Babylon School District resident students:

Westbury Union Free School District

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 11-P-18 Professional Personnel
- 11-C-18 Civil Service Personnel

SCHEDULE 11-P-18 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Bergmann, Jennifer	Reading Tchr.	FA		3/26/12 -	Family Medical Leave
Sanchelli, Joy	Special Ed. Tchr.	HS		3/28/12 -	Family Medical Leave
Lynch, Faye	Social Studies Tchr.	JH		3/30/12	Family Medical Leave

Upon the recommendation of the Superintendent of Schools, the following professional personnel who have successfully completed their annual reviews are appointed to tenure as listed below:

The following italicized item was not approved:

<i>Spinelli, Anthony</i>	<i>Director of Athletics, Health & Physical Education</i>	<i>7/1/12</i>	<i>Tenure</i>
--------------------------	---	---------------	---------------

The remainder of the Personnel Items were approved.

Ackermann, Dana	Health	9/1/12	Tenure
Clark, Kathryn	Social Studies	9/1/12	Tenure
Cohen, Lauren	Social Studies	9/1/12	Tenure
Galvin, Donna	Science	9/1/12	Tenure

SCHEDULE 11-P-18 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Hetherington, Adrienne		Family & Consumer Science		9/1/12	Tenure
Jonasson, Christopher		Social Studies		9/1/12	Tenure
Kahler, Timothy		Reading		9/1/12	Tenure
Kane, Drew		Business		9/1/12	Tenure
Kilgus, Colleen		Business		9/1/12	Tenure
Mendoza, Aimee		Science		9/1/12	Tenure
Mensch, Cassandra		Social Worker		9/1/12	Tenure
Pino, Louise		Elementary		9/1/12	Tenure
Royle, Daniel		Business		9/1/12	Tenure
Schilt, Brianne		School Counselor		9/1/12	Tenure

Grades K - 8 Special Education Summer School Program: - July 9 - August 17, 2012 (5.5 hrs/day/30 days)*

*Contingent, pending NYSED approval, sufficient enrollment and budget

Cunningham, Gregg	Principal	TA	\$8,919.
-------------------	-----------	----	----------

Grades 6 - 12 Summer School Program: July 9 - August 17, 2012 (5 hrs/day/25 days+4 days pre/post session)*

*Contingent, pending NYSED approval, sufficient enrollment and budget

McGrath, Donna	Principal	HS	\$7,348.
----------------	-----------	----	----------

Administrative Intern:

Schweigert, Jennifer		HS	Summer, 2012
----------------------	--	----	--------------

SCHEDULE 11-C-18 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Licciardi, Patricia	Senior Clerk Typist B.O.			3/5/12 -	Family Medical Leave
Duffy, Thomas	Custodial Worker I JH			3/19/12 -	Family Medical Leave
Commisso, Rose	Paraprofessional (school monitor)	HS		2/27/12 – 6/30/12	Leave of Absence
Justiniano, Doreen	School Bus Driver	Trans.		4/19/12	Resignation

***REVISED PAGE 6**

FINANCE

#FI-1

RESOLVED: that the school district budget for the 2012-2013 school year in the amount of **\$96,186,708** proposed by the West Babylon

Board of Education, in accordance with Section 1716 of the Education Law, be hereby adopted, and that said budget be voted upon by the residents on May 15, 2012.

#FI-2

RESOLVED: that Bid # T-468, for the Serving Line/Senior High School Cafeteria, for the 2011-2012 school year, as attached, be awarded to Sam Tell & Son Inc. as the company was the only responsible bidder.

#FI-3

RESOLVED: that the West Babylon Board of Education gratefully accepts a scholarship donation from John and Rachel Scott, in the amount of \$1,000, to be deposited into the Senior High School Guidance Department Trust and Agency account.

ADDENDUM

BOARD OF EDUCATION

#BE-2

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies a Memorandum of Agreement, dated April 3, 2012, with the West Babylon Teachers Association, to extend the labor agreement between the parties for the period July 1, 2009 through June 30, 2013 another two years, and shall therefore expire on June 30, 2015; and

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement consistent with the terms of the Memorandum of Agreement.

#BE-3

RESOLVED: that the West Babylon Board of Education hereby approves the following individuals as piano accompanists for the music department rehearsals and concerts at an hourly rate of \$27.58 per hour:

Joe Grazione
Megan Finnerty

BOARD OF EDUCATION **NONE**

POLICY: **NONE**

COMMITTEES:

Trustee Thiel read the minutes of the Policy Committee Meeting and the Curriculum Committee Meeting (on file in the District Clerk's Office).

OLD BUSINESS: The Main Street Organization food drive/meals for Eagles helped to provide food for 127 families over the spring recess.

NEW BUSINESS:

STATEMENT OF RESIDENTS

Resident Lisa Granieri thanked the Board and Labor units for coming to a happy medium. She asked that the district send out clear information to explain that 3.64% is not piercing the cap. Mr. Cacciola said that while the district cannot use connect-ed to get the message out, because it only reaches students' families, he will use whatever methods possible to get the word out to the community.

Mrs. Buscemi, Executive Director for Finance explained the process of reaching the district's cap.

Mr. Farrell reminded everyone about PTA Council's Meet the Candidates night to be held at 7:30 on May 1 and encouraged everyone to attend.

Trustee Bocca seconded by Trustee Thiel made a motion to Executive Session at 8:40 p.m.

The motion was **CARRIED** by all present

Trustee Bocca seconded by Trustee Galletta made a motion to adjourn at 10:25 p.m.

The motion was **CARRIED** by all present

Attested to: _____

District Clerk