

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, June 11, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present:

Trustees James Bocca (arrived at 7:15), Lucy Campasano, Wendy DeGaetano, Cathy Gismervik, Diane Klein, Peter Scarlatos (arrived at 7:10, left at 9:30), Diane Thiel (arrived at 7:20), and Jennifer Wandasiewicz

Absent: Trustee Stacy Villagran

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Dr. Viendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents (audience of approx. 6).

The Vice President opened the meeting at 7:01 pm and led those present in the Pledge to the Flag.

Trustee Wandasiewicz s seconded by Trustee Campasano made a motion to go into Executive Session at 7:02 pm to discuss legal and personnel matters.
The motion was **CARRIED** by all present.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to exit Executive Session at 7:40 p.m.

The motion was **CARRIED** by all present.

The meeting began at 8:00 pm.

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of May 22, 2013 and the special meeting of May 30, 2013. (Trustee Bocca was not in the room for this vote).

The motion was **CARRIED** by all present.

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola said that this evening at 6:00 p.m. the district held a celebration honoring this year’s retirees. He said that this was the first time this has been done. He thanked Dr. Farrelly, Mrs. Tona and Mrs. Thiel for their work in organizing the evening. Mr. Cacciola noted that the agenda contains budget transfers. Mrs. Buscemi briefly explained the budget transfer from the District Test Scoring and the Outside Printing codes to Business Offices Professional Services-School Aid specialist fee code.

Statement of West Babylon Teachers Association:

WBTA President Patt Squicciarini wished everyone a wonderful summer. She thanked Mr. Cacciola, Dr. Farrelly and Mrs. Tona for being a great APPR team. She said that she is very proud of the work that they have done together. Mrs. Squicciarini thanked Mrs. DeGaetano for being a great advocate for students and staff during her six years on the Board. She thanked Mrs. DeGaetano for her service and said that she hopes to see her back some day. Mrs. DeGaetano thanked Mrs. Squicciarini and said that it has been her privilege to serve on the Board.

Statement of West Babylon Administrators Association: None

Statement of CSEA Representative: None

Statement of Student Association Representative: None

Statement of PTA Council Representative: None

Statement of Residents:

Resident Dan Joyce asked if the words Junior Varsity and Varsity could be added to the Interscholastic Athletics policy, under the selection/classification portion, for clarity. He also noted that the policy only applies to 8th graders and not 7th and said that this doesn’t give the 7th graders a shot. Mr. Cacciola said that the policy will be discussed later, under “Policy Review”.

Superintendent’s Report/Educational Presentation: None

Board President Diane Thiel disclosed that her niece is on the Personnel Schedule of the **AGENDA**. She noted that her niece is already employed by the district.

Trustee DeGaetano seconded by Trustee Wandasiewicz made a motion to approve the **CONSENT AGENDA** and **ADDENDUM #PE-2**.

The motion was **CARRIED** by all present.

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education services, during the summer of 2013 (from July 1, 2013 through August 9, 2013), to West Babylon School District resident students:

Plainview-Old Bethpage Central School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health services, during the 2012-2013 school year, to West Babylon School District resident students:

South Huntington Union Free School District

#BE-3

RESOLVED: that the West Babylon Board of Education approves the following private school instruction contract, for special education services, during the 2012-2013/2013-2014 school years, to West Babylon School District resident students:

Summit School at Nyack

The 2012-2013 school year contract began on April 11, 2013. The 2013-2014 school year contract will begin on July 1, 2013.

#BE-4

RESOLVED: that the West Babylon Board of Education waives the use of facilities fees for the Eagle Sports and Recreation Camp. The camp is open to West Babylon students entering Grades 1-6 and will operate from July 15-19 through July 22-26 (8:30 am-11:30 am).

#BE-5

WHEREAS, the Patient Protection and Affordable Care Act requires the West Babylon School District to determine full-time status of ongoing employees in order to establish eligibility for health insurance coverage; and

WHEREAS, eligibility must be determined prior to the start of the health plan year in 2014; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for ongoing employees to determine whether an employee is a full-time employee; and

WHEREAS, the West Babylon School District desires to establish a look-back standard measurement period, administrative period and stability period for its ongoing employees; and

WHEREAS, the West Babylon School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP); and

WHEREAS, the West Babylon School District's health plan year is a calendar year which runs from January 1, 2014 to December 31, 2014; and

NOW THEREFORE,

BE IT RESOLVED: that the standard measurement period for ongoing employees shall be a period of six months to be measured from June 1, 2013 to November 30, 2013; and

BE IT FURTHER

RESOLVED: that the administrative period for ongoing employees shall be a period of 31 days to be measured from December 1, 2013 to December 31, 2013; and

BE IT FURTHER

RESOLVED: that the stability period for ongoing employees, determined to have averaged at least 30 hours of service per week during the standard measurement period, shall be a period of six months to begin immediately after the administrative period on January 1, 2014 and to continue until June 30, 2014; and

BE IT FURTHER

RESOLVED: that the stability period for ongoing employees, determined not to have averaged 30 hours or more per week during the standard measurement period, shall be a period of 6 months to begin immediately after the administrative period on January 1, 2014 and continue until June 30, 2014.

#BE-6

WHEREAS, the Patient Protection and Affordable Care Act requires the West Babylon School District to determine full-time status of new variable hour employees in order to establish eligibility for health insurance coverage; and

WHEREAS, the proposed regulations under the Patient Protection and Affordable Care Act allow for look-back measurement periods to be used for new variable hour employees to determine whether an employee is a full-time employee; and

WHEREAS, the West Babylon School District desires to establish a look-back initial measurement period, administrative period and stability period for its new variable hour employees; and

WHEREAS, the West Babylon School District provides a health plan and is a participating municipality under the New York State Health Insurance Program (NYSHIP); and

WHEREAS, the West Babylon School District's health plan year is a calendar year which runs from January 1, 2014 to December 31, 2014; and

NOW THEREFORE, BE IT RESOLVED: that the initial measurement period for new variable hour employees shall be a period of six months which shall begin the first day of the first month following the employee's start date; and

BE IT FURTHER RESOLVED: that the administrative period for new variable hour employees shall be a period of 30 days to begin immediately after the end of the initial measurement period; and

BE IT FURTHER RESOLVED: that the stability period for new variable hour employees, determined to have averaged at least 30 hours of service per week during the initial measurement period, shall be a period of six months to begin immediately after the administrative period; and

BE IT FURTHER RESOLVED: that the stability period for new variable hour employees, determined not to have averaged 30 hours or more per week during the initial measurement period, shall be a period of six months to begin immediately after the administrative period.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

12-P-20 Professional Personnel

12-C-20 Civil Service Personnel

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kaiser, Joan	Speech Tchr.	FA		4/1/13 -	Family Medical Leave
Egan, Julie	Elementary Tchr.	FA		5/24/13 -	Family Medical Leave
Shah, Krista	Elementary Tchr.	FA	Step A-8-1/ \$65,820.	9/1/13	Probationary Appt. [certs: Early Child. Ed. B-2, Childhood Ed. 1-6]
Seibert, Kaitlyn	Elementary Tchr.	FA	Step A-1-1/ \$48,396.	9/1/13	Probationary Appt. [certs: Early Child. Ed. B-2 Childhood Ed. 1-6]
Hornstein, Jaclyn	Art Tchr.	JH	Step A-5-1/ \$58,076.	9/1/13	Probationary Appt. [cert: K-12 Visual Arts]
Duncan, Justine	School Psychologist	SA	Step A-5-1/ \$58,076.	9/1/13	Probationary Appt. [cert: School Psychologist]

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
McCaslin, Craig	Technology Tchr.	JH	Step A-1-1/ \$48,396.	9/1/13	Probationary Appt. [cert: Technology]
S.A.T. Proctors:		HS	\$22.13/hr.	6/1/13	
Powers, Daniel					4 hrs.
Simone, Linda					4.5 hrs.
Shaffer, Donna					5 hrs.
Carson, Jeffrey					5.5 hrs.
Heaton, Bryan					5.5 hrs.
Heaton, Elise					5.5 hrs.
Powers, Brian					5.5 hrs.
Amaya-Valasquez, Idalia					6 hrs.
Borgo, Danielle					6 hrs.
Fealey, Miranda					6 hrs.
Goodwin, Deborah					6 hrs.
Iaquinto, Christine					6 hrs.
Kohler, Amy					6 hrs.
McArdle, Patrick					6 hrs.
Mucaria, Donna					6 hrs.
Ruiz, Lawrence					6 hrs.
Weis, Danielle					6 hrs.
Montalvo, Andrea					9 hrs.
Montalvo, Christina	Test Supervisor				9 hrs.
Alternative Evening High School:			\$34.85/hr.	2012-2013	
Ferretti, Heather	U.S. History				[substitute]
Mathematics Regents Review Sessions:		HS	\$36.59/hr.	6/6/13, 6/11/13, 6/13/13	
Brennan, Ellen	Geometry				Up to 1.5 hrs.
Grades 6 - 8 General Ed. Summer School: July 8 - August 12, 2013*					
*Contingent, pending NYSED approval and sufficient enrollment (Mon. - Thurs./2 hrs. 10 min./section/day/21 days)					
			\$2,073./section		
McGrath, Steven	Language Arts - Social Studies (Grade 6)		1 section	[repl. N. White]	
Regents Preparation Course Instructor:			\$45.56/hr.	8/1/13	
McKenna, Theresa	Earth Science				[repl. A. Mendoza]
Regents Exams Proctors/Graders:			\$45.56/hr.	8/13/13, 8/14/13	
Borgo, Danielle					
Losito, Christopher					
McKenna, Theresa					
Grades 9-12 General Ed. Summer School Correction:					
Marcin-D'Angelo, Allison	Guidance Counselor		\$45.56/hr.	4 hrs./day	15 days
Special Education Summer School - July 8 - August 16, 2013 (Mon. - Fri./5 hrs./day/30 days)*					
*Contingent, pending NYSED approval and sufficient enrollment					
			\$6,834.		
Wendy, Saar	Speech				30 days

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitute:					
	Teacher		\$45.56/hr.	Summer, 2013	
	Teaching Assistant		\$27.34/hr.		
Febbraro, Nancy					
Adult Education:					
Moore, Robert	Director	HS	\$1,440./session	Summer, 2013	
Adult Education Instructors:					
Crichton, Kim	Pilates Iyengar Yoga Qigong (Chee Gung)	HS	\$25./hr.	Summer, 2013	
Axelson, Gregory	Adult Fitness Program				
Powers, Joseph	Introduction to Guitar				
Merkler, Cynthia	Zumba				
Bianco, Maureen	Line Dancing: It's Not Just Country Anymore				
Adult Education Consultants:					
Greco, Linda	Defensive Driving		\$28./person		
Creative Voice	Getting Paid to Talk		\$87.50/night		
Notary Public Central, Inc.	Notary Public Course	\$50./person			
	Notary Signing Agent Course		\$50./person		
PAC Technician:					
*Guarino, Thomas			\$35./hr.	2012-2013	
Driver Education:					
Perrone, Karen	Instructor	HS	\$1,428./section	2013-2014	
AP Facilitator:					
Gilbert, Beth		HS	\$35./hr.	2013-2014 40 weeks	BOCES Virtual AP Grant [up to 4 hrs/wk]
*Emergency Conditional Appointment					
Adult Education:					
Moore, Robert	Director		\$3,600./session	2013-2014	
Adult Education Instructors:					
Axelson, Gregory	Adult Fitness Program		\$25./hr.	Fall, 2013	
Enriquez, Jonathan	Adult Fitness Program/Substitute				
Baez, Rosalis	Spanish for Beginners				
Bianco, Maureen	Line Dancing: It's Not Just Country Anymore				
Crichton, Kim	Pilates/Iyengar Yoga/Qigong (Chee Gung)				
Dunlop, Kyle	Smart Phones and Social Media/Introduction to Microsoft Word/Introduction to Microsoft Excel				
LeClaire, Kathleen	Painting for Beginners or Those Who Wish to Refresh Their Skills				
Macinick, Cara	Healing from the Kitchen - Part I & II/Colors, Crystals, and Charkas - Part I & II/Hearts in Harmony				
Gorman, Bridget	Italian				
Powers, Joseph	Introduction to Guitar				
Merkler, Cynthia	Zumba/Zumba Gold/Zumba Toning				
Loggia, Christina	The Passion Test				
Miragliotta, Frank	Basics of Picture Framing/Intermediate Mat-Cutting and the Art of Restoration/Learn Digital Photography - Part I & II				

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Adult Education Consultants:				Fall, 2013	
The Baking Coach	Homemade Pasta and Pizza Dough		\$10./person		
	Cupcake Decorating Workshop		\$10./person		
	Basic Pie Making		\$10./person		
	How to Plan a Cocktail Party		\$10./person		
	Fabulous Desserts on a Budget		\$10./person		
Cottral, Steve	America's Boating Course		\$35./person		[U.S. Coast Guard Auxiliary]
Notary Public Central,	Notary Public Course		\$50./person		
	Notary Signing Agent Course		\$50./person		
Greco, Linda	Suffolk Safety - Defensive Driving		\$28./person		
Hirschfield, Martin	Defensive Driving		\$30./person		
Creative Voice	Getting Paid to Talk		\$87.50/night		
Zalewski, Erik	Adult, Child and Infant CPR/AED		\$45./person		[Have Dummy Will Travel]
	CPR for Prof/Healthcare Providers		\$45./person		
	Basic First Aid		\$45./person		
	Pet First Aid and Disaster Preparedness		\$45./person		
Kotch, Dennis	Writer's Workshop for Aspiring Authors		\$100./night		
Adult Education Volunteer Instructors:			-\$0.-	Fall, 2013	
Kass, Steven	Elder Law and Estate Planning/Special Needs Planning				
Bergmann, Ira	The "10" Roadblocks to a Carefree Retirement/Income and Asset Conservation				
Esposito, Jan & Tony	How to Pay for College Without Going Broke				
Danaher, Meg	Taking Guess Work Out of SSI Benefits				
Espinoza, Shirley, DC	Lick the Sugar Habit/Tummy Troubles/Nutrition Nature's Way				
Caramico, Jake	Money-It's Not How Much You Make, It's How Much You Keep				
Building Effectiveness Team Members:				2013-2014 (after school and summer)	STLE Grant
Forest Avenue					
Bergmann, Jennifer			\$83.69/hr.		
Christie, Diane			\$90.34/hr.		
Lynch, Jaclyn			\$70.38/hr.		
Miccio, Therese			\$81.47/hr.		
John F. Kennedy					
Flynn, Ann			\$85.91/hr.		
Giorgianni, Allison			\$88.13/hr.		
Hoppe, Lisa			\$98.42/hr.		
Shay, Meghan			\$81.47/hr.		
Santapogue					
Fitzgerald, Jeanne			\$98.42/hr.		
Heller, Rebecca			\$68.16/hr.		
Kormas, Marianne			\$81.47/hr.		
Turano, Nancy			\$98.42/hr.		
South Bay					
Castelli, Erin			\$88.13/hr.		
Chiquitucto, Alison			\$85.91/hr.		
Fazio, Hillary			\$98.42/hr.		
Ross, Michelle			\$90.34/hr.		

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Building Effectiveness Team Members:</u>				2013-2014 (after school and summer)	STLE Grant
<u>Tooker Avenue</u>					
Alberts, Susan			\$98.42/hr.		
Gottlieb, Susan			\$81.47/hr.		
Kalinowski, Barbara			\$90.34/hr.		
Murray, Kathleen			\$98.42/hr.		
<u>Junior High School</u>					
Augustine, Janine			\$98.42/hr.		
Brower-Cohen, Christine		\$82.28/hr.			
Benvenuto, Charles			\$81.47/hr.		
Carrozzo, Diane			\$83.69/hr.		
Rodgers, Ian			\$94.83/hr.		
Theo, Harry			\$90.34/hr.		
<u>Senior High School</u>					
Jabour, Lynette			\$88.13/hr.		
Jonasson, Christopher			\$61.10/hr.		
Losito, Christopher			\$88.13/hr.		
Kelly, Barbara			\$98.42/hr.		
Romeo, Marta			\$83.69/hr.		
<u>Chairpeople:</u>					
			\$5,191.	2013-2014	
Doran, William	Art & Music (K-8)				
Kelly, Barbara	Art & Music (9-12)				
Benvenuto, Charles	English & Social Studies (6-8)				
McGrath, Donna	English & Social Studies (9-12)				
Coleman, Therese	Foreign Language (6-12)				
Theo, Harry	Math & Science (6-8)				
Neville, Patricia	Math & Science (9-12)				
Richert, Danielle	Physical Education & Health (6-12)				
Leonbruno, Thomas	Special Education (6-8)				
Thiel, Elizabeth	Special Education (9-12)				
<u>Chairpeople:</u>					
			\$4,686.	2013-2014	
Perillo, Anthony	FACS & Technology (6-8)				
Reilly-Johnson, Katharine	Business Education, Technology & FACS (9-12)				
Robinson, Alice	Library Media (K-12)				
<u>Administrative Assistants:</u>					
			\$3,676.	2013-2014	
Rodgers, Ian		JH			
Bauer, Scott		HS			
<u>Cluster Leaders:</u>					
		JH	\$2,346.	2013-2014	
Cipparulo, RoseLyn					
Delaney, Kevin					
Powers, Julia					
<u>Alternative Evening and High School Suspension Program:</u>					
				2013-2014	
Snyder, Scott	Director		\$8,600.		
Losito, Christopher	Asst. Director		\$5,900.		

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>PAC Coordinators:</u>					
		HS	\$4,000.	2013-2014	
Barone, Joseph					
Kelly, Barbara					
<u>Copy Center:</u>					
		HS	\$2,400.	2013-2014	
DeSimone, Gerard	Student Advisor				
<u>S.A.I.L. Program Mentors:</u>					
		JH	\$7,035.	2013-2014	
O'Neill, Margaret					
Powers, Julia					
Graziosa, Sonnya					
<u>Elementary Clubs & Advisors:</u>				2013-2014	
<u>Forest Avenue</u>					
Graziosa, Sonnya	Computer Club		\$506.		
Christie, Diane	Math Olympiads		\$366.		
Felice, Bryan	Safety Patrol		\$506.		
Kahler, Timothy	Student Council		\$253.		
Riccio, Denise	"		\$253.		
Francisco, Andrea	Technology Advisor		\$1,454.		
<u>John F. Kennedy</u>					
Morris, Deborah	Computer Club		\$506.		
Giorgianni, Allison	Math Olympiads		\$366.		
Shannon, Patricia	Safety Patrol		\$506.		
Thompson, Maura	Student Council		\$506.		
Grace-Nizich, Cara	Technology Advisor		\$1,454.		
<u>Santapogue</u>					
Morris, Megan	Computer Club		\$506.		
Iliou, Athena	Math Olympiads		\$366.		
Fitzgerald, Jeanne	Safety Patrol		\$506.		
Soldano, Susan	Student Council		\$506.		
Lynch, Maria	Technology Advisor		\$1,454.		
<u>South Bay</u>					
Febbraro, Nancy	Computer Club		\$506.		
Szypula, Jaime	Math Olympiads		\$366.		
Szypula, Jaime	Safety Patrol		\$506.		
LoSardo, Deborah	Student Council		\$506.		
Chiquitucto, Alison	Technology Advisor		\$1,454.		
<u>Tooker Avenue</u>					
Murray, Kathleen	Computer Club		\$506.		
Bedford, Paula	Math Olympiads		\$366.		
Dunn, Kathleen	Safety Patrol		\$506.		
Christiansen, Debra	Student Council		\$506.		
Squicciarini, Patricia	Technology Advisor		\$1,454.		
<u>Clubs & Advisors:</u>		JH		2013-2014	
LaRocco, Caitlin	Art Club Gr. 6		\$1,152.		
LaRocco, Caitlin	Art Club Gr. 7 & 8		\$1,152.		

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Clubs & Advisors (cont'd):</u>		JH		2013-2014	
O'Neill, Margaret	Class Advisor Gr. 6		\$1,686.		
Augustine, Janine	Class Advisor Gr. 7		\$1,686.		
Craig, Karol	Class Advisor Gr. 8		\$1,700.		
Zemba, Lorraine	Community Service		\$1,152.		
Powers, Julia	Computer Club		\$1,152.		
Kohler, Amy	Critics Club		\$1,152.		
TBD	Drama Club		\$1,700.		
TBD	Dramatics Asst.		\$1,152.		
Hirsch, Malcolm	Peer Advisory		\$1,152.		
TBD	Jazz Band Gr. 6		\$2,089.		
Butler, Kenneth	Jazz Band Gr. 7		\$2,089.		
Gimberlein, Nicholas	Jazz Band Gr. 8		\$2,089.		
Dell'Isola, Robert	Mathletes		\$1,152.		
TBD	Music Director		\$1,296.		
Carrozzo, Diane	Newspaper		\$2,330.		
Limperatos, Tara	NJHS		\$1,152.		
Powers, Julia	Robotics Club		\$1,152.		
Kronenbitter, Linda	Science Olympiad		\$576.		
O'Neill, Margaret	"		\$576.		
Moran, Eileen	Student Council		\$3,223.		
Thorschmidt, Joanne	Yearbook Club		\$1,014.		
Tomeo, Jennifer	"		\$1,014.		
<u>Morning Challenge:</u>		JH	\$36.86/hr.	2013-2014	
Benvenuto, Charles					
Horstmann, Thomas					
<u>Clubs & Advisors:</u>		HS		2013-2014	
Bodolai, Erin	Art		\$1,152.		
DiStefano, Adrienne	Art Honor Society		\$1,152.		
Cafiero, MaryAnn	Blue & Gold		\$4,437.		
Korchma, Heather	Blue & Gold		\$4,437.		
Hearns, Gabrielle	Blue & Gold		\$4,437.		
Barone, Joseph	Broadcasters'		\$1,152.		
Dombo, Stephen	Chess		\$1,152.		
Kelly, Barbara	Color Guard/Kickline		\$2,460.		
Kilgus, Colleen	D.E.C.A.		\$1,152.		
Carson, Jeffrey	Dramatics		\$3,811.		
Ludwig, Cristina	Eng. Honor Society/Mag.		\$1,152.		
Lentricchia, Janet	F.N.A.		\$1,687.		
Peraza, Rosemary	Forensics		\$1,687.		
Armato, Philip	Grade 12 Advisor		\$2,767.		
Korchma, Heather	Grade 11 Advisor		\$2,214.		
Rogovitz, Eugene	Grade 10 Advisor		\$1,954.		
Snyder, Scott	Grade 9 Advisor		\$1,954.		
Prizzi, Theresa	G.S.A.		\$1,152.		
Fealey, Miranda	International		\$1,152.		
Scott, Matthew	Jazz Band I		\$1,152.		
Scott, Matthew	Jazz Band II		\$1,152.		
Hearns, Gabrielle	Leaders'		\$1,152.		
Lemmo, Jaime	Leo		\$1,152.		

SCHEDULE 12-P-20 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Clubs & Advisors):		HS		2013-2014	
Meadows, Dana	Marching Band		\$4,950.		
Scott, Matthew	Marching Band Asst.		\$3,535.		
Montalvo, Christina	Mathematics		\$1,152.		
Jonasson, Christopher	Mock Trial		\$1,687.		
Montalvo, Andrea	Mural Painting		\$1,152.		
Barone, Joseph	Musical Director		\$2,537.		
Schilt, Brianne	N.H.S.		\$1,152.		
Ludwig, Cristina	Newspaper		\$1,905.50		
Berger, Brooke	"		\$1905.50		
Kelly, Barbara	Pit Conductor/Rehearsal Accomp.		\$1,961.		
Hickey, Kelly	Quiz Bowl		\$576.		
Malone, Kevin	"		\$576.		
DeSimone, Gerard	Robotics		\$3,345.		
Bauer, Scott	Robotics Asst.		\$1,672.		
TBD	"		\$1,672.		
Jonasson, Christopher	S.A.D.D.		\$1,152.		
Montalvo, Andrea	Scenic Designer		\$1,754.		
Montalvo, Andrea	Science Olympiad		\$1,152.		
Hearns, Gabrielle	Scope		\$1,152.		
Tichy, Audrey	S.E.A.		\$1,152.		
Meadows, Dana	Playbill		\$1,754.		
Barone, Joseph	Show/Jazz Choir		\$1,152.		
Waldeck, Kristina	Social Science Research		\$2,293.		
Jonasson, Christopher	"		\$2,293.		
Cafiero, MaryAnn	Staging Director		\$1,152.		
Leidel, Elizabeth	String Quartet		\$1,152.		
Zinna, Meredith	Student Council		\$3,671.		
Meadows, Dana	Tri-M		\$1,152.		
Antonelli, Gina	Varsity		\$1,152.		
Bauer, Scott	Web Page Designer		\$3,811.		
Iaquinto, Christine	Yearbook		\$3,811.		

SCHEDULE 12-C-20 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Campbell, Nancy	Paraprofessional (pt/clerk typist)	JK		5/13/13-6/30/13	Leave of Absence [date change]
Phillips, Matthew	School Bus Driver	Trans.		6/12/13	Resignation
Contorno, Jean	Paraprofessional (special ed. aide)	JK		6/21/13	Resignation to Retire
Delia, Frank	Head Custodian	SA		7/20/13	Resignation to Retire
Warren, Lisa	Paraprofessional (school teacher aide)	FA		5/28/13	Returned from LOA

SCHEDULE 12-C-20 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Duffy, Thomas	Head Custodian	SB	Step 5/ \$59,494. (prorate)	6/24/13	Probationary Appt. C.S. List of Eligibles #12-8005-194
Duffy, Thomas	Custodial Wrkr. I			6/24/13-12/24/13	Leave of Absence
Payan, Mary	Elementary Cook	SB	Step 2/ \$22,820.	9/1/13	Probationary Appt.
Scotto, Betsy	Food Service Wrkr.'B'	HS	Step 1/ \$11.49/hr.	9/1/13	Probationary Appt.
Per Diem Substitute: Phillips, Matthew		DW	\$10./hr.	2012-2013	Custodian

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2816.4490	District Test Scoring	\$26,368.72	
A1670.4490	Outside Printing	\$ 6,700.00	
A1310.4490	Business Office Professional Services-School Aid Specialist Fee		\$33,068.72

#FI-2

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A9060.8000	Health Insurance	\$106,000.00	
A2630.4900	BOCES Services - Electronic Time & Attendance Management Software, Devices, Training, Maintenance, Support and Implementation		\$106,000.00
A2110.1600	Teacher Aides/Sub Salaries	\$ 50,000.00	
A2250.1601	Special Education Aides Year End Salary Reconciliation		\$ 50,000.00

#FI-3

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1310	Salary Adjustments & New Hires	\$193,554.60	
A2110.1200	Teacher Salaries K-6		\$ 65,211.00
A2110.1300	Teacher Salaries 7-12		\$101,433.60
A2250.1500	Special Education Salaries		\$ 8,656.00
A2810.1500	Guidance Counselors' Salaries Salary Adjustments as Board approved-10/30/12		\$ 18,254.00

#FI-4
RESOLVED: that the West Babylon Board of Education authorizes an appropriation and transfer of funds in an amount not to exceed \$250,000 from the Retirement Contribution Reserve Fund, to be used for the payment of 2012-2013 New York State and Local Employees Retirement System expenditures. This reserve was previously authorized in accordance with New York General Municipal Law §6-r.

#FI-5
RESOLVED: that the West Babylon Board of Education authorizes an appropriation and transfer of funds in an amount not to exceed \$400,000 from the Employee Benefit Accrued Liability Reserve Fund, to be used for the cash payment of the monetary value of accumulated or accrued and unused sick leave and/or vacation leave due to employees who retire from the District during the 2012-2013 fiscal year. This reserve was previously authorized in accordance with New York General Municipal Law §6-p.

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes these funds to be added to the current 2012-2013 Budget by increasing the appropriation to A2020.1661 (Non-Instructional Vacation/Sick Pay) and A2110.1560 (Instructional Retiree Sick Pay) for a total amount not to exceed \$400,000 from the Employee Benefit Accrued Liability Reserve Fund.

#FI-6
RESOLVED: that the West Babylon Board of Education approves an extension renewal of RFP #12-01P for tutorial and special education services for students, Western Suffolk BOCES and Component School Districts. The extension of the contract will be from July 1, 2013 through June 30, 2014.

#FI-7
RESOLVED: that the following dates be designated as non-calendar religious holidays for the 2012-2013 school year:

Dasera	10/24/12
Waqf al Arafa-Hajj Day	10/25/12
Yule	11/21/12
Day of the Covenant	11/26/12
St. Andrew's Day	11/30/12
St. Nicholas Day	12/6/12
World Religion Day	1/15/13
Mawlid an Nabi	1/24/13
Nirvana Day	2/14/13
Vasant Panchami	2/15/13
St. David of Wales	3/1/13
Clean Monday-Lent begins	3/18/13
St. Joseph's Day	3/19/13
Norouz (New Year)	3/21/13
Hindu New Year	4/11/13
Yom Ha' Atzmaut	4/15/13
Mahavir Jayanti	4/25/13
Twelfth Day of Ridvan	5/2/13
Our Lady of Grace-Confirmation	5/15/13
Ascension of Bah'u'llah	5/29/13

#FI-8
RESOLVED: that Bid OB-163-13, for obsolete equipment and books, as attached, be awarded as follows:

Special Education:	Ms. Tammy Roger
Technology:	Mr. Eugene Johnson, IV

ADDENDUM:

#PE-2

RESOLVED: that the attached personnel schedule is approved:

12-P-20A Professional Personnel Schedule

SCHEDULE 12-P-20A Professional Personnel Schedule

ADDENDUM (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Silver Strong Teacher Evaluation Training:				6/24/13, 6/25/13	STLE Grant
Coleman, Therese			\$91.92/hr.		Up to 12 hrs.
Doran, William			\$94.13/hr.		"
Leonbruno, Thomas			\$81.40/hr.		"
McGrath, Donna			\$94.13/hr.		"
Neville, Patricia			\$95.61/hr.		"
Perillo, Anthony			\$91.92/hr.		"
Reilly-Johnson, Katharine			\$83.06/hr.		"
Richert, Danielle			\$94.13/hr.		"
Robinson, Alice			\$98.99/hr.		"
Spinelli, Anthony			\$93.59/hr.		"
Thiel, Elizabeth			\$74.26/hr.		"
Building Effectiveness Team Member:				6/24/13, 6/25/13	STLE Grant
<u>Junior High School</u>					
Carrozzo, Diane			\$80.86/hr.		

BOARD OF EDUCATION - None

POLICY REVIEW

File: 5280 Interscholastic Athletics (Includes Athletic/Selection Classification) (First Time Reading)

Trustee Gismervik seconded by Trustee DeGaetano made a motion to waive reading the policy and move it to second time discussion.

The motion was **CARRIED** by all present.

After Board President Diane Thiel explained that former policy 5281 was being deleted and incorporated into policy 5280 at NYSSBA's suggestion, Mr. Spinelli explained that the new policy was a compilation of policies reviewed and incorporated to create a new policy. He said that he tried to revise the policy to suit the best interest of the student athlete and to meet the requests of the community. The trustees entered into a lengthy discussion regarding the policy changes. Concerns included; displacing an upper classman from a team, emotional readiness of the younger athlete to compete with the older athletes, possible bullying of a younger athlete, parent consent before student athlete is approached, an athlete in his/her senior year being bumped for an 8th grade athlete, removing students from class to attend an athletic event. A suggestion was made to increase a team size to allow both the younger athlete and the older athlete to remain on a team. It was noted that lack of uniforms could pose a problem. After the discussion:

Trustee Klein seconded by Trustee Scarlatos made a motion to add the words "Junior Varsity and Varsity" in the first paragraph of the selection classification portion of the policy between the words "competition" and "based".

Voting Yes: Trustees DeGaetano, Gismervik, Klein, Scarlatos, Thiel and Wandasiewicz
 Voting No: Trustees Bocca and Campasano

The motion was **CARRIED**

Trustee DeGaetano seconded by Trustee Scarlatos made a motion to add the wording "No recommendation shall be made without first receiving the consent of the athlete's parent", to the end of the first paragraph in section A of the Selection Classification Athletics Implementation Guidelines.

Voting Yes: Trustees Campasano, DeGaetano, Gismervik, Klein, Scarlatos, Thiel and Wandasiewicz
 Voting No: Trustee Bocca

The motion was **CARRIED**

Trustee Klein seconded by Trustee Scarlatos made a motion to leave the remainder of the wording in the policy as it is.

Voting Yes: Trustees DeGaetano, Gismervik, Klein, Scarlatos, Thiel and Wandasiewicz

Voting No: Trustees Bocca and Campasano

The motion was **CARRIED**

File: 5281 Selection/Classification for Interscholastic Athletics (Deletion — incorporated into File: 5280)

Trustee Klein seconded by Trustee Scarlatos made a motion to delete the policy.

Voting Yes: Trustees DeGaetano, Gismervik, Klein, Scarlatos, Thiel and Wandasiewicz

Voting No: Trustees Campasano

Abstained: Trustee Bocca

The motion was **CARRIED**

File: 5420 Student Health Services (First Time Reading)

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to waive reading the policy and move it to second time discussion.

Voting Yes: Trustees Bocca, DeGaetano, Gismervik, Klein, Scarlatos, Thiel and Wandasiewicz

Voting No: Trustee Campasano

File: 5420-R Student Health Services — Regulations (Revision)

Trustee DeGaetano asked if the district has measures in place, and who is responsible to insure that the student immunization portion of the policy is being followed and are we sure that all students are immunized Mrs. Tona said that the school nurses are responsible for keeping track. She said recently an issue had been addressed. Mr. Cacciola said that in September he will have this double checked.

The trustees noted the revisions to the regulations.

BOARD OF EDUCATION COMMITTEE REPORTS:

Diane Thiel read the minutes of the May 30 Curriculum Committee meeting. (on file in the District Clerk's Office) Mrs. Tona noted that the minutes should read 3-8 not 3-5 modules.

OLD BUSINESS/NEW BUSINESS:

Mr. Cacciola thanked Mr. Spinelli for attending this evening and for his work on the Interscholastic Athletics with Selection/Classification Policy.

Mr. Cacciola said that the district's new PR firm, SYNTAX, is doing an excellent job. He noted that the district's current website management service is a third party provider which is not user friendly for adding information to the website. Mr. Cacciola said that he would like to have the Board consider using SYNTAX to manage the website. He said that SYNTAX would provide more consistency to the site and that they would have a provision to do training of staff to be able to do content updates. He said at this point the proposal does not include teacher pages. Mr. Cacciola said that he would look into a means to have teachers maintain their individual pages. He said that SYNTAX would first go through a design phase with a 2014 launch date. He said that he will send links to other districts' sites that SYNTAX is managing, in News & Notes, for the trustees to review.

STATEMENTS OF RESIDENTS:

Resident Dan Joyce thanked the trustees and administrators for all of their time and effort with the Interscholastic Athletics/Selection Classification policy. Board President Diane Thiel said that it is a collaborative effort and that even when the trustees aren't in full agreement they work well together.

Resident Nancy Walsh-Smolenski said that this evening's discussion was worthy. She said that the district needs to decide whether it will be a sports district or a well rounded sports, music, academics district. She said that she believes sports are important but the whole package is important. In response to her question re: the selection/classification process, Mr. Spinelli said that even though a member of the selection/classification panel may not know a student directly, they would still be able to offer input. He also noted that the student is not present during the decision making process. Mrs. Walsh-Smolenski expressed concern for students who make teams and are never given play time. She said it should be a team effort. In response to Mrs. Walsh-Smolenski's question Mr. Spinelli said that there is academic criteria that must be met for all students in grades 6-12 wishing to participate in all sports, clubs and activities. Mrs. Walsh-Smolenski said that if student athletes are not improving year to year, than the coaching needs to be looked at to see why the team is not improving.

Trustee Bocca seconded by Trustee Wandasiewicz made a motion to adjourn at 9:49 pm.

The motion was **CARRIED** by all present.

Attested to: _____
District Clerk