

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, JULY 26, 2012, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Wendy DeGaetano, Cathy Gismervik (left at 8:45 p.m.), Diane Klein, Peter Scarlatos (left at 9:55 p.m.), Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola, Superintendent of Schools; Mrs. Christine Tona, Executive Director for Curriculum and Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; and residents.

The president opened the meeting at 7:00 p.m. and led those present in the salute to the flag.

Trustee Bocca seconded by Trustee Wandasiewicz made a motion to go into Executive Session at 7:01 pm. to discuss contract negotiations, personnel and legal matters.

The motion was **CARRIED** by all present.

The meeting reconvened at 8:05 p.m.

Trustee Wandasiewicz seconded by Trustee Villagran made a motion to approve the minutes of the Organization Meeting of July 10, 2012 and the Special Meeting of July 12, 2012.

The motion was **CARRIED** by all present.

**Statement of the Superintendent and/or Board of Education:**

Board President Diane Thiel read a statement to all present explaining the policy for residents wishing to speak to limit their comments to 3 minutes. Statements concerning personnel are not permitted and should be directed to the Superintendent privately, or a letter can be written to the Board. Mr. Cacciola said that at the last meeting he did not get to welcome trustee Campasano because she was sick, so tonight he welcomed her return to the Board. He shared that the recent publication of the district's assessment data showed many commendable areas for the district, as well as a number of areas in need of work. He said that later in the evening the Board will be discussing the district goals and the Board goals. He noted that Mrs. Tona will be creating a data dashboard to celebrate the district's growth and she will do a public presentation at the August 28<sup>th</sup> Board meeting. Mrs. Thiel said that Mrs. Jones will be arranging to have ID's made for the Board members. She said in addition to the use for entering the schools, the ID provides discounts in the community.

**Statement of West Babylon Teachers Association:** None

**Statement of West Babylon Administrators' Association:** None

**Statement of CSEA Representative:** None

**Statement of Student Association Representative:** None

**Statement of PTA Council Representative:** None

**Statement of Residents:**

Resident Christine Shaw-Reyes expressed her concern about the hiring process of a particular employee. The Board explained that they could not discuss personnel matters. After a brief discussion, Mrs. Jones provided Mrs. Shaw-Reyes with a copy of the district's policy regarding the hiring process. President Diane Thiel asked Mrs. Shaw-Reyes to contact Mr. Cacciola if she had further questions.

**Superintendent's Report/Educational Presentation:**

The Board worked with administration to develop the goals for both the Board and the District. Mr. Cacciola will update the goals as recommended by the trustees and administrators and he will work on the Superintendent's goals, as well.

Trustee Campasano seconded by Trustee Gismervik made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

**BOARD OF EDUCATION**

**#BE-1**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide tutoring services, at a cost of \$45 per hour, to West Babylon School District resident students for the 2012-2013 school year:

St. James Tutoring, Inc.

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves a North Babylon resident student to attend West Babylon School District's special education program from July 1, 2012 through June 30, 2013.

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide behavior intervention services/autism services to West Babylon School District resident students for the 2012-2013 school year:

Long Island Developmental Consulting, Inc.

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the following school district to provide special education and related services to West Babylon School District resident students for the 2012-2013 school year:

Hicksville Union Free School District

**#BE-5**

**RESOLVED:** that the West Babylon Board of Education approves the following private school to furnish educational facilities for West Babylon School District resident handicapped students for the 2012-2013 school year:

Harmony Heights

**#BE-6**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide speech-language or special education services at the West Babylon School District for the 2012 summer school program and the 2012-2013 school year:

Center for Communication Care, LLC

**#BE-7**

**RESOLVED:** that the President of the West Babylon Board of Education and the Superintendent of Schools are authorized to sign an employment agreement with the Director of Students Services to cover the period July 1, 2012 through June 30, 2014.

**#BE-8**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide special education instruction for West Babylon School District resident handicapped students for the 2012 summer school program and the 2012-2013 school year:

NYSARC, Inc., Suffolk Chapter

**PERSONNEL**

**#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

- 12-P-2 Professional Personnel
- 12-C-2 Civil Service Personnel

**SCHEDULE 12-P-2 Professional Personnel Schedule**

**REPLACEMENT PAGE 1**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Acocella, Patricia	Principal	FA	Step A/ \$127,450. (prorate)	7/27/12	Probationary Appt.
Acocella, Patricia	Elementary Tchr.	JH		2012-2013	Leave of Absence

**SCHEDULE 12-P-2 Professional Personnel Schedule**

**REPLACEMENT PAGE 1**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Acocella, Patricia	Chairperson 6-8 Mathematics & Science	JH		7/27/12	Resignation
Tarasov, Lyubov	PT/Foreign Lang. Tchr. (.6)/ PT/ESL Tchr. (.2) (prorate @ 80%)	HS Step A-5-1/	9/1/12 - 6/30/13 \$57,644.		
Tarasov, Lyubov	Per Diem Substitute	HS	\$18./day	9/1/12 - 6/30/13	

**The following probationary teacher is being recalled from the Special Education Preferred Eligibility List:**

Scala, Nicole	PT/Special Ed. Tchr. (.6)	JH	Step A-6-2/ \$62,688. (prorate @ 60%)	9/1/12 - 6/30/13	
Scala, Nicole	Per Diem Substitute	JH	\$36./day	9/1/12 - 6/30/13	

**SCHEDULE 12-P-2 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Mathematics Regents Review Sessions:</b>		HS	\$36.32/hr.	5/9/12 - 6/22/12	
Selvaggi, Sally	Algebra				[up to 3 hrs.]
<b>Integrated Algebra Regents Tutorials:</b>		JH	\$36.32/hr.	May-June, 2012	[10 sessions at 2 hrs/session]
Mandriota, Jennifer					
Sokol, Jill					

**Summer School:**

**Special Education - Elementary Summer School - July 9, 2012 - August 17, 2012 (Mon. - Fri. 5.5 hrs/30 days)**

<b>Elementary Special Education Teaching Assistant:</b>	\$4,478.	6-8
Zinser, Christine		[repl. D. Phillips]

**Junior High School Program - Grades 6-8 Summer Institute: July 9, 2012 - August 15, 2012**

(23 days/2 hrs./section/day Mon. - Thurs.)

	\$2,080./section	
Clark, Kathryn	Social Studies (Grades 7-8)	2 sections
		[from 1 section]

**Independent Study:**

	\$45.22/hr.	Summer, 2012
Axelsson, Gregory	Physical Ed./Health	
Fulton, James	Studio Art	
Waldeck, Kristina	Social Studies	

**Regents Preparation Course Instructor:**

	\$45.22/hr.	8/6/12 - 8/9/12	[up to 2 sessions/2hrs./session]
Thorschmidt, Joanne	U.S. History	8/13/12 - 8/15/12	

**Regents Exams Proctors/Graders:**

	\$45.22/hr.	8/16/12, 8/17/12, 8/20/12
Bocca, James Jr.		
Briody, Donna		
DeNigris, Christopher		

**SCHEDULE 12-P-2 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Regents Exams Proctors/Graders:</b>			\$45.22/hr.	8/16/12, 8/17/12, 8/20/12	
Gavern, Elizabeth					
Mendoza, Aimee					
Thaler, Hallie					
Valensisi, Valerie					
Zito, Debra					
<b>Student Teacher/Observer:</b>				Summer, 2012	
Baum, Patricia	Special Education	TA			
<b>Per Diem Substitutes:</b>			\$45.22/hr.	Summer, 2012	
	Teacher				
	Teaching Assistant	\$27.14/hr.			
Agosta, Meighan					
Bocca, James, Jr.					
McGrath, Steven					
Waldeck, Kristina					
<b>Summer Work:</b>					611 IDEA Grant
<b>Crisis Prevention Training:</b>				7/24/12, 7/25/12	[3hrs./day]
Angelon, Jennifer			\$81.66/hr.		
Carbonaro, Cristina			\$65.45/hr.		
Chamberlain, Karen			\$23.51/hr		
Dunn, Kathleen			\$94.13/hr.		
Fazio, Hillary			\$97.68/hr.		
Henthorne, Debra			\$60.65/hr.		
Mack, Michael			\$80.75/hr.		
Paganica, Heather			\$76.46/hr.		
Read Feryo, Michele			\$70.23/hr.		
Robson, Kristine			\$69.85/hr.		
Sabshon, Eileen			\$76.94/hr.		
Saumell, Eileen			\$71.43/hr.		
Soldano, Susan			\$97.68/hr.		
Taylor, Jill			\$104.66/hr.		
Tully, Idamarie			\$33.62/hr.		
Vogel, Jamie			\$67.65/hr.		
Thorschmidt, Joanne			\$15./hr.		
<b>Coaches:</b>				Fall, 2012	
Goebel, Patricia	JV Head	Field Hockey	\$5,112.		
Ramsey, Rebecca	Varsity Head	Cheerleading	\$5,112.		
Ramsey, Rebecca				Varsity Head	Cheerleading \$5,112.
Skene, Danielle				JHS Head	Volleyball \$4,108.
Winter, 2013					
<b>Student Teacher/Observer:</b>				Fall, 2012	
Hanousek, Kathleen	English	JH			
<b>Social Worker Intern:</b>				Fall, 2012	
*Maharaj-Mariano, Kim				Social Work	

**SCHEDULE 12-P-2 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Per Diem Substitute Teachers:</b>		DW	\$90./day	2012-2013	
Cardillo, Ashley					
Careccia, Jeanine					
Carter, Brian					
Crimi, Lisa					
Darby, Danielle					
Dewhirst, James					
Loos, Samantha					
Ramsey, Rebecca					
Reynolds, David					
Squillante, Colette					
Thaler, Hallie					
Thorne, Kimberly					

<b>Registered Nurse Substitute:</b>	DW	\$120./day	2012-2013	
Lees, Melissa				

\*Emergency Conditional Appointment

**SCHEDULE 12-C-2 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Douglass, Veronica	Paraprofessional (clerk typist)	TA	Step 4/ \$15.30/hr.	9/1/12	Returning from LOA

<b>Summer Work:</b>					<b>Salary Corrections</b> [3 days/physicals]
Martel-Nelli, Johanne	Clerk Typist	JH	\$146.03/day		

Lynch, Kathleen	Clerk Typist	HS/Guidance	\$150.89/day		[15 days/scanning]
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<b>Per Diem Substitute:</b>			Summer, 2012		
Jonasson, Susan			\$9./hr.		Hall Monitor

<b>Per Diem Substitute:</b>				2012-2013	
Palminteri, Michael			\$10./hr.		Custodian

**FINANCE**

**#FI-1**  
**RESOLVED:** that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$269.69, from Ahold Financial Services, on behalf of Stop & Shop's A+ School Rewards Program. The donation will be deposited into Forest Avenue School's Trust and Agency Account.

**#FI-2**  
**RESOLVED:** that the West Babylon Board of Education authorizes an appropriation and transfer of funds in an amount not to exceed \$2,005,572 from the Retirement Contribution Reserve Fund, to be used for the payment of 2011-2012 New York State and Local Employees Retirement System expenditures. This reserve was previously authorized in accordance with New York General Municipal Law §6-r for the purpose of financing amounts payable by the District to the New York State and Local Employees Retirement System.

**CURRICULUM**

**#CU-1**

**RESOLVED:** that the West Babylon Board of Education declares the following textbooks/materials, located in Santapogue School, obsolete:

<u>Title</u>	<u>Publisher</u>	<u>ISBN Number</u>	<u>Number of Copies</u>
"Write Away"		0 669 44043-4	23
"Write Away"		0 669 44042-6	1
"Math"	Harcourt	9 780153 472244	1
"Math"	Harcourt	0-15-342725-6	3
"Math"	Harcourt	0-15-336538-2	1
"Math"	Harcourt	0-15-336856-x	2
"Math"	Harcourt	0-15-342726-4	2
"Math"	Harcourt	0-15-337512-4	1
"Math"	Harcourt	0-15-336551-x	2
"Math"	Harcourt	0-15-342727-2	1
"Math"	Harcourt	0-15-336878-0	1
"Math"	Harcourt	0-15-336501-3	2
"Math"	Harcourt	0-15-336481-5	2
"Math"	Harcourt	0-15-336516-1	2
"Math"	Harcourt	0-15-336871-3	2
"Math"	Harcourt	0-15-336863-2	2
"Math"	Harcourt	0-15-334749-x	1
"Math"	Harcourt	0-15-334750-3	2
"Math"	Harcourt	0-15-338831-5	1
"Math"	Harcourt	0-15-336531-5	1
"Social Studies"	Prentice-Hall	0-13-434123-6	37
"Science"	Silver Burdett Ginn	0-382-33384-5	26
"Science"	Silver Burdett Ginn	0-382-33837-5	2
"Science"	Silver Burdett Ginn	0-382-33495-7	1
"Science"	Silver Burdett Ginn	0-382-33503-1	1
"Science"	Silver Burdett Ginn	0-382-33530-9	2
"Science"	Silver Burdett Ginn	0-382-31983-4	1

These materials are out-of-date.

**#CU-2**

**RESOLVED:** that the West Babylon Board of Education adopts the Response to Intervention ("RTI") District Guide for Grades K-5.

**POLICY REVIEW:**

Mrs. Thiel said that Mrs. Jones is emailing the old policies to the trustee to review for deletion/changes so the process of the new policy book can be completed.

**OLD/NEW BUSINESS:**

Board President Diane Thiel said that five of the six trustees registered for the NYSSBA law conference and Mrs. Buscemi attended the conference on July 19. Information for the new APPR was addressed. She said she will leave a copy of the information in the District Clerk's office if anyone is interested in reviewing.

**COMMITTEES:**

The trustees discussed the various committees and decided which committees they would like to be on — the committees will be:

Strategic Plan — Quarterly Reports: Entire Board

Audit Committee: Entire Board

Curriculum: Lucy Campasano, Wendy DeGaetano, Diane Thiel, and Jennifer Wandasiewicz — alternates: Jim Bocca, Diane Klein, and Stacy Villagran

Administrator: Christine Tona

Facilities: Lucy Campasano, Wendy DeGaetano, Diane Klein and Peter Scarlatos — alternates: Jim Bocca and Diane Klein

Administrator: Jennifer Buscemi

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Policy: Lucy Campasano, Cathy Gismervik, Diane Klein and Diane Thiel — alternates: Jim Bocca and Peter Scarlatos  
Administrators — Anthony Cacciola and Yiendhy Farrelly

President Diane Thiel asked that the trustees contact Mrs. Jones with preferable days and times for their committee meetings. She also asked that if a trustee cannot attend a committee meeting, he or she should contact Mrs. Jones so an alternate can be called, or the meeting can be cancelled if not enough members will be in attendance.

Mrs. Tona shared a plan to bring a course to help students increase scores on their PSATs with the goal of increasing the number of merit scholars. She said she met with Tom Ehlers and he has a program which would also enable students to take practice exams on-line on their own. She said that she would like to have a parent meeting on September 10 in the PAC and have Mr. Ehlers present the information about the proposed course. She said that the parent funded course would cost \$150 per student, \$20 for the book and for an additional \$18 the students would receive a booklet after the exam showing their errors. Mrs. Tona said that she is asking that the Board waive the classroom fees to enable Mr. Ehlers to keep the costs low. Trustee DeGaetano suggested a series of programs for college readiness and a waiver of fees for these classes, too.

Trustee Villagran seconded by Trustee Wandasiewicz made a motion to waive the fees for Mr. Ehlers PSAT course.

The motion was **CARRIED** by all present

Trustee James Bocca seconded by Trustee Villagran made a motion to adjourn at 10:48 pm.

Attested to: \_\_\_\_\_  
District Clerk