

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK
REGULAR MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING
TUESDAY – JUNE 25, 2013

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to The Flag
[7:00 P.M. - Meeting Convenes Followed by Student Presentation(s) and/or Executive Session]
[8:00 P.M. - Public Session Resumes Beginning with Item #3]
3. Approval of minutes of previous meeting(s):
Regular Meeting: June 11, 2013
Special Meeting: June 18, 2013
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
11. Report of the Superintendent and/or Educational Presentation:
 - A. Preliminary Audit Meeting
Mr. Michael E. Nawrocki, Nawrocki Smith LLP
 - B. Threat Vulnerability Assessment Proposal
Mr. Lee Mandel & Mr. Jeff Marano, Intralogic Solutions
 - C. Principals Follow-up on the School Report Card
Mrs. Christine Tona, Executive Director for Curriculum & Instruction
12. Business Agenda [****Consent Agenda Items**]
 - A. **BOARD OF EDUCATION**
 - ** (R) Approval of Service Agreement for Independent Educational Evaluations for West Babylon School District Resident Students (Res. #BE-1)
 - ** (R) Approval of Consultant to provide Assistive Technology Services to West Babylon School District Resident Students (Res. #BE-2)
 - ** (R) Adoption of the revised Academic Intervention Services (AIS) Plan for the 2013-2014/2014-2015 School Years (Res. #BE-3)
 - ** (R) Approval of Syntax Website Services Contract to provide Management of the District Website (Res. #BE-4)

- B. PERSONNEL**
 - ** (R) 12-P-21 Professional Personnel
 - ** (R) 12-C-21 Civil Service Personnel (Res. #PE-1)

 - C. FINANCE**
 - ** (R) Authorization for participation in the Empire State Municipal Purchasing Group (ESMPG) (Res. #FI-1)
 - ** (R) Approval of Forest Avenue School Change Order #2 (Res. #FI-2)
 - ** (R) Acknowledgement of Claims Auditor's Reports and Recommendations (Res. #FI-3)
 - ** (R) Designation of Black Bear Company Inc. as Sole Source Provider (Res. #FI-4)
 - ** (R) Award of Long Island School Food Service Directors Coop Bid (Res. #FI-5)

 - D. CURRICULUM**
 - ** (R) Adoption of the Response to Intervention ("RtI") District Guide for Grades K-5 (Res. #CU-1)
 - ** (R) Adoption of the Amended Code of Conduct for the 2013-2014 School Year (Res. #CU-2)
 - ** (R) Adoption of Junior High School Math Textbooks (Res. #CU-3 through Res. #CU-6)
 - ** (R) Declaration of Obsolete Books (Res. #CU-7)

 - E. FACILITIES**
 - ** (R) Acceptance of Donation (Res. #FA-1)
 - ** (R) Declaration of Obsolete Athletic Banners (Res. #FA-2)
13. Policy Review:
- A. Board Review-Interscholastic Athletics (includes Athletic Selection/Classification) (Second Time Discussion) (File:5280)
 - B. Board Review-Student Health Services (Second Time Discussion) (File:5420)
14. Board of Education Committee Reports
15. Old Business
16. New Business
17. Follow-Up to Residents' Statements
18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
19. Adjournment [This should take place by 11:00 P.M.]

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

Follow-Up to Residents' Unanswered Questions

| Date | Residents' Questions | Responses |
|--------------------|---|---|
| June 11, 2013 | ----- | ----- |
| May 22, 2013 | ----- | ----- |
| May 7, 2013 | ----- | ----- |
| April 23, 2013 | ----- | ----- |
| April 9, 2013 | ----- | ----- |
| March 12, 2013 | ----- | ----- |
| February 26, 2013 | What is the status of the Varsity football coach? | The resident referred to our district not being represented at the Section XI meetings regarding football. There were two meetings. Mr. Spinelli was in attendance at one of the meetings at the time of our February 26 th Board meeting. There was a meeting prior at which he was not in attendance. Mr. Spinelli did, however, submit all of the required student athlete information the very next day. According to Mr. Spinelli, the weight room is open for student athletes conditioning for football. The athletes are supervised and have a prepared workout regime to follow. Mr. Cacchiola reported that the varsity football coach will be appointed on March 12 th . |
| February 12, 2013 | ----- | ----- |
| January 22, 2013 | ----- | ----- |
| January 8, 2013 | ----- | ----- |
| December 11, 2012 | ----- | ----- |
| November 27, 2012 | ----- | ----- |
| November 13, 2012 | ----- | ----- |
| October 30, 2012 | Meeting cancelled due to SuperStorm Sandy | Meeting cancelled due to SuperStorm Sandy |
| October 11, 2012 | ----- | ----- |
| September 24, 2012 | Why are certain athletic teams having to wait to be taken home instead of the district providing a second bus to return the students to school? | Mr. Cacchiola reviewed the request, to bring the first team home, with the Superintendent's Management Team. The district can make the accommodation for districts within close proximity to West Babylon as determined by Mr. Bianco. |

Continued

Follow-Up to Residents' Unanswered Questions

| Date | Residents' Questions | Responses |
|----------------------------------|---|---|
| <p>September 11, 2012</p> | <p>Re: Boys Varsity Soccer Team</p> <p>1. The Varsity team did not have game balls.</p> <p>2. The Varsity team does not have use of a field for Friday's game (9/14/12).</p> <p>3. The team does not have uniforms.</p> | <p>Per Mr. Anthony Spinelli, Director of Health, Physical Education & Athletics:</p> <p>1. An order is being placed on 9/12/12 for four game balls. These are scheduled to arrive ASAP. Game balls will be available for Friday's game (9/14/12).</p> <p>2a. As part of our long range field renovation program to improve the quality of the fields, our children play on, fields need to be closed for reconditioning purposes and to allow the turf to develop. We have worked out a tentative multi-year approach which impacts different teams at different times and will eventually allow all teams the fortitude to play on a good field.</p> <p>2b. In response to the closing of one field at the high school, we have set up a practice field at Tooker Avenue School and carefully arranged all games for the high school boys and girls program to avoid conflicts. In the event of inclement weather forcing us to play on the next available day, we are prepared to utilize the field inside the track, located at the Junior High School, as a back up.</p> <p>2c. Games will be played at either the High School or the turf field at Our Lady of Grace.</p> <p>2d. Specifically, this Friday's game (9/14/12) will be played at the High School.</p> <p>3a. It was recently brought to my attention that there are not a sufficient number of Varsity uniforms. I am in the process of investigating.</p> <p>3b. Until the uniform issue is resolved, the team will be wearing West Babylon blue uniforms for Friday's game (9/14/12).</p> |
| <p>August 28, 2012</p> | <p>-----</p> | <p>-----</p> |
| <p>August 14, 2012</p> | <p>-----</p> | <p>-----</p> |
| <p>July 26, 2012</p> | <p>-----</p> | <p>-----</p> |
| <p>July 10, 2012</p> | <p>-----</p> | <p>-----</p> |

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK
REGULAR MEETING
BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING
TUESDAY – JUNE 25, 2013
RESOLUTIONS

BOARD OF EDUCATION

****#BE-1**

RESOLVED: that the West Babylon Board of Education approves the following service agreement for independent education evaluations for West Babylon School District resident students:

Babylon Psychological Services, P.C.
Counseling and Psychotherapy Services

****#BE-2**

RESOLVED: that the West Babylon Board of Education approves the following consultant to provide assistive technology services to West Babylon School District resident students for the period July 2013 through June 2014:

National Center for Disability Services d/b/a Kornreich Technology Center

****#BE-3**

RESOLVED: that the West Babylon Board of Education adopts the revised Academic Intervention Services (“AIS”) Plan, for Grades K-12, for the 2013-2014/2014-2015 school years.

****#BE-4**

RESOLVED: that the West Babylon Board of Education approves the Syntax contract for website services to provide management of the district website.

PERSONNEL

**#PE-1

RESOLVED: that the following schedules, as attached, are approved:

12-P-21

Professional Personnel

12-C-21

Civil Service Personnel

FINANCE

****#FI-1**

RESOLVED: that the West Babylon Board of Education authorizes the participation in the statewide purchasing program of the Empire State Municipal Purchasing Group (“ESMPG”); and

WHEREAS, the West Babylon UFSD, (“hereinafter ESMPG Member”), desires to participate in the statewide purchasing program of the Empire State Municipal Purchasing Group; and

WHEREAS, West Babylon UFSD, has submitted an application to be a Member in the Empire State Municipal Purchasing Group (hereinafter “ESMPG”), a program created by local governments in accordance with and pursuant to the General Municipal Law, Section 119-o; and

WHEREAS, the ESMPG Member, is of the opinion that participation in the ESMPG will be highly beneficial to the taxpayers of the local government or their non-profit organization through the efficiencies and potential savings to be realized; and

WHEREAS, the ESMPG Member desires to participate and join with other New York State local governments and non-profit organizations in a Cooperative Purchasing Agreement (“Agreement”) for the purpose of fulfilling and implementing their respective public and governmental purposes, needs, objectives, programs, functions, and services; and

NOW, THEREFORE, BE IT RESOLVED, that the ESMPG Member does request that the ESMPG allows its municipal government or non-profit organization to use the ESMPG's Statewide Bid Notification and E-Procurement System and also requests that the ESMPG includes its stated needs in ESMPG's Cooperative Bids if so decided on a case by case basis. ESMPG Members may be allowed to purchase those items from the ESMPG's contracts, and the ESMPG is authorized to sign and deliver all necessary requests and other documents in connection therewith for and on behalf of the ESMPG members that have elected to participate; and be it further

RESOLVED, that the governing Board of the ESMPG Member does hereby authorize its Chief Executive, Board President, Supervisor, Chairman or other officer to execute the Cooperative Purchasing Agreement; and it is further

RESOLVED, that the execution of this Resolution shall evidence the election of the ESMPG Member to become members of the ESMPG upon the terms and conditions stated. The governing Board has, at the time of adoption of this Resolution had, full power and lawful authority to adopt the foregoing Resolution and to confer the obligations, powers, and authority to the persons named, who are hereby granted the power to exercise the same.

****#FI-2**

RESOLVED: that the West Babylon Board of Education approves Change Order #2 in the deduct amount of (\$3,500.00) as part of the Masonry Reconstruction at Forest Avenue School (SED Project #003-019) with Pella General Construction. The new contract sum, including this change, will be \$136,500.00

****#FI-3**

RESOLVED: that the West Babylon Board of Education acknowledges receipt of the April and May, 2013 claims auditor’s reports and recommendations.

**#FI-4

RESOLVED: that the West Babylon Board of Education designates Black Bear Company Inc. as the sole source provider of SHD15W-40 motor oil for the 2013-2014 school year. This oil is manufactured with higher quality virgin Group II Base Stock oil which prevents oxidative thickening. As a result, the number of oil changes required during the year is reduced thus saving the district the additional cost of oil and filters. In addition, the useful lives of our transportation vehicles are extended.

**#FI-5

RESOLVED: that the West Babylon Board of Education accepts the following recommendations awarding bids listed from the Long Island School Food Service Directors Coop Bid for the 2013-2014 school year:

Bagels

Always Bagels

Bread

Modern Italian Bakery

Cheese/Pizza

H. Schrier & Co.
Mivila Foods
Nardone Bros. Baking Co.
Savory Foods
T.A. Morris

Dairy

Cream-O-Land
H. Schrier & Co.
Mivila Foods
Savory Foods
T.A. Morris

Dishwashing Supplies

Ecolab

Drinks

Coca Cola
Snapple Distributors, Inc.
Colonial Coffee Co.
Big Geysers
Cookies & More
Mivila Foods
Pepsi
R*O*A*R
T.A. Morris
Tropicana DSD
Jaybee Distributors

Frozen

H. Schrier & Co.
Jaybee Distributors
Mivila Foods
Savory Foods
T.A. Morris

Grocery

Cookies & More
H. Schrier & Co.
Jaybee Distributors
Mivila Foods
Savory Foods
T.A. Morris

Ice Cream

American Classic Ice Cream

Meat

Flynn's Provisions
H. Schrier & Co.
Island Wholesale
Mivila Foods
Savory Foods
T.A. Morris

Paper & Disposables

APPCO Paper & Plastic Corp.
Borax Paper Products
J & F Supplies
Mivila Foods

Snacks

Cookies & More
Jaybee Distributors
Mivila Foods
Savory Foods
T.A. Morris
H. Schrier & Co.
Makko of Brooklyn
Big Geysers

Government Processed

Advance Pierre Foods
Asian Food Solutions, Inc.
Jennie O Turkey Store
JTM Food Group
Maid-Rite Steak Co., Inc
Michael Foods, Inc
Mivila Foods
Nardone Bros. Baking Co.
National Food Group
Rich Products Corp.
Savory Foods
T.A. Morris
Tasty Brands

Large Equipment

Calico Industries, Inc.
Culinary Depot
Nassau Foodservice Equip.
Sam Tell Companies

Small Equipment

Calico Industries, Inc.
Culinary Depot
J & F Supplies
Mivila Foods
Sam Tell Companies

*** PLEASE NOTE: THE COOP BID WILL CONTINUE TO BID MILK WITH THE NY STATE CONTRACT**

CURRICULUM

***CU-1

RESOLVED: that the West Babylon Board of Education adopts the Response to Intervention (“RtI”) District Guide, dated July 1, 2013, for Grades K-5.

***CU-2

RESOLVED: that the West Babylon Board of Education adopts the Code of Conduct, for the 2013-2014 school year, which contains revisions and additions.

***CU-3

RESOLVED: that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 6, for the Math 6 course, effective September, 2013.

***CU-4

RESOLVED: that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 7, for the Math 7R course, effective September, 2013.

***CU-5

RESOLVED: that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 7, for the Math 7H course, effective September, 2013.

***CU-6

RESOLVED: that the textbook titled, Glencoe Math, by John A. Carter, Ph.D., copyright 2013, is adopted, by the West Babylon Board of Education, for use by Grade 8, for the Math 8R course, effective September, 2013.

***#CU-7

RESOLVED: that the West Babylon Board of Education declares 94 textbooks, located in Santapogue Elementary School, obsolete:

| <u>Title</u> | <u>Publisher</u> | <u>Copyright</u> | <u>Number of Copies</u> |
|---|---------------------------|------------------|-------------------------|
| “Communities Around Us” (Social Studies) | Silver Burdett Ginn, Inc. | 1997 | 32 |
| “Discovery Works” (Science) | Silver Burdett Ginn, Inc. | 1996 | 36 |
| “Harcourt Math” (Math) | Harcourt, Inc. | 2004 | 26 |

FACILITIES

****#FA-1**

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation from Shane and Danielle McKinney, West Babylon residents and parents of a Junior High School student:

one (1) Guitar

The instrument is to be used by the Junior High School music department.

****#FA-2**

RESOLVED: that the West Babylon Board of Education declares approximately 93 athletic banners obsolete. The banners are in very poor condition and have been replaced.

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - JUNE 25, 2013

PERSONNEL

(R) Schedules: 12-P-21 Professional Personnel
 12-C-21 Civil Service Personnel



PROFESSIONAL PERSONNEL SCHEDULE

I. Professional Personnel Schedule 12-P-21

- A. Leave of Absence Requests
- B. Retirement
- C. PEL Recalls
- D. Probationary Appointments
- E. Regular Substitute Appointments
- F. Part-Time Appointments
- G. Additional Sections-HS/JH
- H. A.C.T. Proctors
- I. 2013 Summer Work/Summer School
- J. 2013-2014 Reflective Pathway Moderator
- K. 2013-2014 AEHS Appointments
- L. 2013-2014 Clubs & Advisors
- M. 2012-2013 P.A.C. Technician
- N. 2013-2014 P.A.C. Technicians
- O. 2013-2014 Coaching

CIVIL SERVICE PERSONNEL SCHEDULE

II. Civil Service Personnel Schedule 12-C-21

- A. Family Medical Leave
- B. Resignations
- C. Part-Time Reappointment
- D. 2013-2014 PT/Maintenance Supervisor
- E. 2013-2013 AEHS Appointment
- F. Probationary Appointment
- G. 2013 Summer Work
- H. 2012-2013 Per Diem Substitute
- I. 2013-2014 Per Diem Substitutes

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 1 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---------------------------|-------------------|-----------------|-----------------|---|---|
| Anselona Troisi, Donna | Elementary Tchr. | JK | | First Semester, 2013-14 | Response Change Leave of Absence [last extension] |
| Farrice, Kristi | FACS Tchr. | HS | | First Semester, 2013-14 Second Semester, 2013-14 | Leave of Absence " |
| Schad, Melanie | Mathematics Tchr. | HS | | 9/24/13 - End of First Semester Second Semester, 2013-14 | Leave of Absence " |
| Pascucci, Lorraine | Elementary Tchr. | JK | | 6/28/13 | Resignation to Retire |

The following probationary teachers are being recalled from the Special Education Preferred Eligibility List:

| | | | | | |
|---------------------|-------------------|----|--------------------------|--------|---|
| Granieri, Krista | Special Ed. Tchr. | SB | Step A-8-4/ \$73,806. | 9/1/13 | [certs: SWD 8-2, 1-6] |
| Thorschmidt, Joanne | Special Ed. Tchr. | JH | Step A-8-4/ \$73,806. | 9/1/13 | [certs: SWD/Soc. St. 5-9, SWD/Soc. St. 7-12, Social Studies 7-12] |

The following probationary teacher is being recalled from the Science Preferred Eligibility List:

| | | | | | |
|---------------------|--|-------|--|---------------------|--|
| Hawson, Jacqueline | Science Tchr. | HS | Step A-3-3/ \$58,076. | 9/1/13 | [certs: Chemistry 7-12, Biology 7-12] |
| Nocerino, Stephanie | Coord. of K-12 Student Data & Instr. Technology | DW/TA | Step A-7-17/ \$101,273. +\$7,660. (stipend) +30 summer days | 7/29/13, or earlier | Probationary Appt. [certs: SBA/SDS/SAS] |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 2 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|-----------------------|--|-----------------|---|--|--|
| Koentje, Nicholas | Elementary Tchr. | JK | Step A-5-1/ \$58,076. | 9/1/13 | Probationary Appt. [certs: Early Child. Ed. B-2 Childhood Ed. 1-6] |
| Fisher, Michael | Technology Tchr. | HS | Step A-1-1/ \$48,396. | 9/1/13 | Probationary Appt. [cert: Technology Ed.] |
| Craig, Amanda | Regular Substitute/ Elementary Tchr. | TA | Step A-5-1/ \$58,076. | 9/1/13 - 6/30/14, or earlier at district's discretion | [certs: Early Ch. Ed. B-2 Childhood Ed. 1-6] |
| McManus, Leila | Regular Substitute/ FACS Tchr. | HS | Step A-1-1/ \$48,396. | 9/1/13 - 6/30/14, or earlier at district's discretion | [cert: FACS] |
| DeLany, Nicole | Per Diem Substitute | HS | \$90./day | First Semester, 2013-14 | From PEL |
| DeLany, Nicole | Regular Substitute/ Mathematics Tchr. | HS | Step A-3-5/ \$62,916. (prorate) | Second Semester, 2013-14, or earlier at district's discretion | [cert: Mathematics 7-12] |
| Ceccarelli, Christina | PT/Art Tchr.(.4) PT/Art Tchr. (.1) | HS SB | Step A-3-2/ \$55,656. (prorate @ 50%) | 9/1/13 - 6/30/14 | [cert: Visual Arts] |
| Brophy, Leslie | PT/FACS Tchr. (.4) | JH | Step A-1-1/ \$48,396. (prorate @ 40%) | 9/1/13 - 6/30/14 | [cert: FACS] |
| White, Nicole | PT/Elementary Tchr. (.6) | JH | Step A-6-2/ \$63,158. (prorate @ 60%) | 9/1/13 - 6/30/14 | [certs: SWD B-2,1-6, Childhood Ed. 1-6] |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 3 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------------------|--|-----------------|---|------------------|--|
| Bellino, Charles | PT/Technology Tchr. (.7) | JH | Step A-1-4/ \$54,930. (prorate @ 70%) | 9/1/13 - 6/30/14 | [cert: Industrial Arts] |
| Tarasov, Lyubov | PT/Foreign Lang. Tchr.(.2) PT/ESL Tchr.(.6) | HS HS/Elem. | Step A-7-2/ \$65,699. (prorate @ 80%) | 9/1/13 - 6/30/14 | [certs: Russian 7-12 ESL] |
| Torre, Andrew | PT/Special Ed. Tchr.(.4) PT/Social Studies (.4) | JH | Step A-5-2/ \$60,496. (prorate @ 80%) | | From PEL [certs: SWD/Soc. St. 7-12, Social Studies 7-12] |

Additional Sections:

| | | | | |
|----------------------|--------------|----|-------------|-----------|
| Hansen, Kevin | Science (.2) | HS | \$19,020.40 | 2013-2014 |
| Butler, Kenneth | Music (.1) | JH | \$11,809.70 | 2013-2014 |
| Gimberlein, Nicholas | Music (.1) | JH | \$10,042.60 | 2013-2014 |

A.C.T. Proctors:

| | | | | | |
|-------------------------|-----------------|--|-------------|--------|----------|
| Amaya-Valasquez, Idalia | | | \$22.13/hr. | 6/8/13 | 6 hrs. |
| Shaffer, Donna | | | | | 6 hrs. |
| McArdle Patrick | | | | | 6 hrs. |
| Iaquinto, Christine | | | | | 6 hrs. |
| Ruiz, Lawrence | | | | | 6 hrs. |
| Dombo, Stephen | | | | | 7 hrs. |
| Powers, Brian | | | | | 7 hrs. |
| Satriano, Paul | Test Supervisor | | | | 7.5 hrs. |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 4 of 15 pages.

=====

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------|----------|-----------------|-----------------|------------------|----------|
|------|----------|-----------------|-----------------|------------------|----------|

=====

Summer Work:

Summer, 2013

| | | | | | |
|---------------------------|------------------------|--|--------------|--|-------------------|
| Thomas, Stephanie | Scheduling | | \$565.74/day | | Up to 4 full days |
| Hickey, Susan | " | | \$590.49/day | | Up to 4 full days |
| Marcin-D'Angelo, Allison | " | | \$475.51/day | | Up to 4 full days |
| Satriano, Paul | " | | \$422.27/day | | Up to 4 full days |
| Schilt, Brianne | " | | \$382.34/day | | Up to 4 full days |
| Dombo, Stephen | " | | \$369.03/day | | Up to 4 full days |
| Spinelli, Anthony | Athletics | | \$630.56/day | | 30 full days |
| Sewell, Mary Jean | CPSE Chairperson | | \$520.31/day | | Up to 8 days |
| Leonbruno, Thomas | CSE Scheduling | | \$505.38/day | | Up to 3 days |
| Thiel, Elizabeth | CSE Scheduling | | \$462.20/day | | Up to 3 days |
| Clark, Julia | Screenings/Physicals | | \$72.60/hr. | | 6 hrs. |
| Autera, Jennifer | " | | \$90.34/hr. | | 6 hrs. |
| Daly, Adair | " | | \$31.65/hr. | | 6 hrs. |
| LaMantia, Joanne | " | | \$35.21/hr. | | 6 hrs. |
| Lentricchia, Janet | " | | \$42.46/hr. | | 6 hrs. |
| Raimondi, Theresa | " | | \$41.92/hr. | | 6 hrs. |
| Senzamici, Donna | " | | \$41.92/hr. | | 6 hrs. |
| Bergmann, Jennifer | Screening New Entrants | | \$83.69/hr. | | 6 hrs. |
| Fitzgerald, Jeanne | " | | \$98.42/hr. | | 6 hrs. |
| Ging, Stacey | " | | \$94.83/hr. | | 6 hrs. |
| Shay, Meghan | " | | \$81.47/hr. | | 3 hrs. |
| Cuevas O'Boyle, Christina | " | | \$58.99/hr. | | 3 hrs. |
| Alberts, Susan | " | | \$98.42/hr. | | 6 hrs. |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 5 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------|----------|-----------------|-----------------|------------------|----------|
|------|----------|-----------------|-----------------|------------------|----------|

Summer Work:

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|--------------------|----------|-----------------|-----------------|------------------|----------|
| | | | | Summer, 2013 | |
| DeBlasio, Diane | | | \$51.52/hr. | | 200 hrs. |
| Timko, Margaret | | | \$39.51/hr. | | 200 hrs. |
| Wolkiewicz, Sharon | | | \$39.51/hr. | | 200 hrs. |
| Knudsen, Robert | | | \$39.51/hr. | | 200 hrs. |
| Allcot, Thomas | | | \$39.51/hr. | | 100 hrs. |
| Weis, Danielle | | | \$38.97/hr. | | 100 hrs. |

2013 Summer School:

K-5 Special Education Summer School - July 8 - August 16, 2013 (Mon. - Fri./5 hrs./day/30 days)

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------------------|----------|-----------------|-----------------|------------------|------------------|
| | | | \$6,834. | | K-5 |
| Seibert, Kaitlyn | | | | | [repl. E. Thiel] |

| | | | | | |
|-----------------|--------------|--|------------------|--|--------|
| Duncan, Justine | Psychologist | | \$6,834./30 days | | 4 days |
|-----------------|--------------|--|------------------|--|--------|

Independent Study:

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------------------|---------------------------|-----------------|-----------------|------------------|----------|
| Axelson, Gregory | Health/Physical Education | | \$45.56/hr. | Summer, 2013 | |
| Fulton, James | Art | | | | |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 6 of 15 pages.

=====

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------|----------|-----------------|-----------------|------------------|----------|
|------|----------|-----------------|-----------------|------------------|----------|

=====

CSE/CPSE Representatives:

Summer, 2013

| | | | | | |
|----------------------|--|--|--------------|--|--|
| Augustine, Janine | | | \$98.42/hr. | | |
| Chiquitucto, Alison | | | \$85.91/hr. | | |
| Cipparulo, Rose Lyn | | | \$88.13/hr. | | |
| Conda, Bernard | | | \$103.86/hr. | | |
| Delaney, Wendy | | | \$83.69/hr. | | |
| Duncan, Justine | | | \$48.40/hr. | | |
| Dunn, Kathleen | | | \$98.42/hr. | | |
| Fazio, Hillary | | | \$98.42/hr. | | |
| Febbraro, Nancy | | | \$98.42/hr. | | |
| Flynn, Ann | | | \$85.91/hr. | | |
| Fortanasce, Michele | | | \$71.59/hr. | | |
| Horstmann, Thomas | | | \$77.03/hr. | | |
| Kalinowski, Barbara | | | \$90.34/hr. | | |
| Kavanagh, Peter | | | \$94.83/hr. | | |
| LaMantia, Joanne | | | \$35.21/hr. | | |
| Lauritsen, James | | | \$70.38/hr. | | |
| Leonbruno, Thomas | | | \$84.23/hr. | | |
| Limperatos, Tara | | | \$88.13/hr. | | |
| Loughlin, Laure | | | \$88.13/hr. | | |
| Ovadia, Sharene | | | \$98.42/hr. | | |
| Pizzimenti, Danielle | | | \$67.46/hr. | | |
| Powers, Julia | | | \$94.83/hr. | | |
| Sabshon, Eileen | | | \$78.04/hr. | | |
| Saumell, Eileen | | | \$72.60/hr. | | |
| Shein, Jaimie | | | \$85.91/hr. | | |
| Thiel, Elizabeth | | | \$77.03/hr. | | |
| Thorschmidt, Joanne | | | \$61.51/hr. | | |
| Vogel, Jamie | | | \$70.38/hr. | | |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 7 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|--------------------------------|-----------------------------|-----------------|-----------------|------------------|----------------|
| Summer Work: | | | | 7/1/13 - 8/30/13 | Title II Grant |
| Curriculum Development: | | | | | |
| Cammarano, Bradley | Mathematics/CCSS | | \$58.48/hr. | | [12 hrs.] |
| Heaton, Elise | " | | \$68.16/hr. | | " |
| Kalberer, Kelly | " | | \$81.47/hr. | | " |
| Mandriota, Jennifer | " | | \$65.94/hr. | | " |
| Benvenuto, Charles | Advanced English/Pre-AP SS | | \$81.47/hr. | | [8 hrs.] |
| Jano, Lauren | " | | \$81.47/hr. | | " |
| Augustine, Janine | ELA Module/SS | | \$98.42/hr. | | [4 hrs.] |
| Benvenuto, Charles | " | | \$81.47/hr. | | " |
| Carrozzo, Diane | " | | \$83.69/hr. | | " |
| Lynch, Faye | " | | \$83.69/hr. | | " |
| Moran, Eileen | " | | \$83.69/hr. | | " |
| Amadio, Rachael | ELA/CCS | | \$83.69/hr. | | [10 hrs.] |
| Berger, Brooke | " | | \$79.25/hr. | | " |
| Briody, Donna | " | | \$90.34/hr. | | " |
| Gilbert, Beth | " | | \$83.69/hr. | | " |
| Gisona, Bernadette | " | | \$98.42/hr. | | " |
| Hedstrom, Kristin | " | | \$83.69/hr. | | " |
| Jabour, Lynette | " | | \$88.13/hr. | | " |
| Craig, Karol | Integrated Algebra/CCS | | \$90.34/hr. | | [6 hrs.] |
| Dell'Isola, Robert | " | | \$74.82/hr. | | " |
| Quinn, Melissa | " | | \$73.81/hr. | | " |
| Selvaggi, Sally | " | | \$70.38/hr. | | " |
| Speroni, Michael | " | | \$77.03/hr. | | " |
| Takseraas, Robert | " | | \$72.60/hr. | | " |
| Valensisi, Valerie | " | | \$88.13/hr. | | " |
| Giorgianni, Allison | K - 5 Mathematics Alignment | | \$88.13/hr. | | [8 hrs.] |
| DeGennaro, Lisa | " | | \$70.38/hr. | | [4 hrs.] |
| LoSardo, Deborah | " | | \$65.94/hr. | | " |
| Caffey, Patricia | " | | \$65.34/hr. | | " |
| Joseph, Melissa | " | | \$63.22/hr. | | " |
| Riviezzo, Francis | " | | \$94.83/hr. | | " |
| Ross, Michelle | " | | \$90.34/hr. | | " |
| Szypula, Jaime | " | | \$77.03/hr. | | " |
| Christie, Diane | " | | \$98.42/hr. | | [8 hrs.] |
| Miccio, Therese | " | | \$81.47/hr. | | [4 hrs.] |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 8 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|--------------------------------|-----------------------------|-----------------|-----------------|------------------|----------------|
| Summer Work: | | | | 7/1/13 - 8/30/13 | Title II Grant |
| Curriculum Development: | | | | | |
| Borland, Bridget | K - 5 Mathematics Alignment | | \$94.83/hr. | | [4 hrs.] |
| DeLapi, Nicholas | " | | \$90.34/hr. | | " |
| Bedford, Paula | " | | \$98.42/hr. | | [8 hrs.] |
| Pino, Louise | " | | \$63.72/hr. | | [4 hrs.] |
| Ward, Deborah | " | | \$86.72/hr. | | " |
| DeGennaro, Lisa | K - 5 Scope and Sequence | | \$70.38/hr. | | [9 hrs.] |
| LoSardo, Deborah | " | | \$65.94/hr. | | " |
| Bergmann, Jennifer | " | | \$83.69/hr. | | " |
| Caffey, Patricia | " | | \$65.34/hr. | | " |
| Thuma, Debra | " | | \$94.83/hr. | | " |
| Gottlieb, Susan | " | | \$81.47/hr. | | " |
| Kozak, Christine | " | | \$88.13/hr. | | " |
| Ross, Michelle | " | | \$90.34/hr. | | " |
| Germano, Tracey | " | | \$83.69/hr. | | " |
| Miccio, Therese | " | | \$81.47/hr. | | " |
| Alberts, Susan | " | | \$98.42/hr. | | " |
| Gendron, Lynn | " | | \$94.83/hr. | | " |
| Iliou, Athena | " | | \$58.98/hr. | | " |
| Angelon, Jennifer | " | | \$86.77/hr. | | " |
| Chiquitucto, Alison | " | | \$85.91/hr. | | " |
| Flynn, Ann | " | | \$85.91/hr. | | " |
| Fitzgerald, Jeanne | " | | \$98.42/hr. | | [18 hrs.] |
| Carrozzo, Diane | Reflective Pathway | | \$83.69/hr. | | [6 hrs.] |
| Granieri, Lisa | " | | \$88.13/hr. | | " |
| Heller, Rebecca | " | | \$68.16/hr. | | " |
| Romeo, Marta | " | | \$83.69/hr. | | " |
| Fazio, Hillary | RTI | | \$98.42/hr. | | [5 hrs.] |
| Hoppe, Lisa | RTI | | \$98.42/hr. | | " |
| Amaya-Valasquez, Idalia | Spanish AP | | \$99.74/hr. | | [10 hrs.] |

Reflective Pathway Moderator:

| | | | | | |
|----------------|--|----|----------|-----------|----------------|
| Granieri, Lisa | | DW | \$2,500. | 2013-2014 | Title II Grant |
|----------------|--|----|----------|-----------|----------------|

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 9 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|--|---|-----------------|-----------------|------------------|----------------------------------|
| <u>Alternative Evening High School:</u> | | | \$34.85/hr. | 2013-2014 | |
| Suthakar, Christina | Biology | | | | |
| TBA | English | | | | |
| Koudelka, Tiffany | " | | | | |
| Satriano, Paul | Guidance Counselor | | | | |
| Carson, Jeffrey | Library (Sr. Thesis) | | | | |
| Pantaleo, Nicholas | Mathematics | | | | |
| Axelson, Gregory | Physical Education/Health | | | | |
| " | Physical Education/Health (Independent) | | | | |
| TBA | Science | | | | |
| Romeo, Marta | Spanish | | | | |
| Armato, Philip | Social Studies | | | | |
| Clark, Kathryn | " | | | | |
| Jonasson, Christopher | " | | | | |
| Losito, Christopher | Social Studies (Independent) | | | | |
| Ferretti, Heather | Substitute Teacher | | | | |
| <u>Elementary Clubs & Advisors:</u> | | | | 2013-2014 | |
| Couture, Danielle | Gold Band | | \$1,843. | | |
| " | Blue Band | | \$1,843. | | |
| " | Jazz Band | | \$1,843. | | |
| Scott, Matthew | Jazz Band | | \$1,843. | | |
| Uhl, James | Orchestra | | \$1,843. | | |
| Cicogna, Deborah | Orchestra Asst. | | \$921.50 | | [contingent, pending enrollment] |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 10 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|------|----------|-----------------|-----------------|------------------|----------|
|------|----------|-----------------|-----------------|------------------|----------|

Clubs & Advisors:

| | | | | | |
|-------------------|-----------------|----|----------|-----------|--------------------|
| | | JH | | 2013-2014 | |
| Hartranft, Greg | Yearbook | | \$1,014. | | [repl. J. Tomeo] |
| Hornstein, Jaclyn | Grade 6 Art | | \$1,152. | | [repl. C. LaRocco] |
| " | Grade 7 & 8 Art | | \$1,152. | | " |

PAC Technician:

| | | | | | |
|----------------|--|--|-----------|-----------|--|
| *Goodwin, Ryan | | | \$35./hr. | 2012-2013 | |
|----------------|--|--|-----------|-----------|--|

PAC Technicians:

| | | | | | |
|---------------------|--|--|-----------|-----------|--|
| Caffero, Maryann | | | \$35./hr. | 2013-2014 | |
| Carson, Jeffrey | | | | | |
| DeGaetano, Daria | | | | | |
| Francesco, Nicholas | | | | | |
| Guarino, Thomas | | | | | |
| Heaton, Bryan | | | | | |
| Koeppel, Charles | | | | | |
| Palminteri, Mark | | | | | |
| Powers, Terrence | | | | | |

*Emergency Conditional Appointment

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 11 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---------------------|---------------|-------------------|-----------------|------------------|----------|
| Coaches: | | | | Fall, 2013-2014 | |
| Makarius, Christine | Varsity Head | Cheerleading | \$5,150. | | |
| TBA | JV Head | Cheerleading | \$4,139. | | |
| Matthews, Autumn | JHS Head | Cheerleading | \$2,451. | | |
| Dahl, Robert | JHS Head | Cross Country (B) | \$4,139. | | |
| Goebel, Patricia | JV Head | Field Hockey | \$5,150. | | |
| Mandriota, Jennifer | JHS Head | Field Hockey | \$4,139. | | |
| Ritacco, Joseph | Varsity Asst. | Football | \$5,823. | | |
| TBA | JV Head | Football | \$5,823. | | |
| TBA | JV Asst. | Football | \$5,150. | | |
| Hartranft, Greg | JHS Head | Football | \$4,403. | | |
| Bellino, Charles | JHS Asst. | Football | \$4,139. | | |
| Homan, Daniel | JV Head | Golf | \$4,139. | | |
| Rebehn, Amanda | Varsity Head | Gymnastics | \$5,150. | | |
| Kunzig, Christopher | JV Head | Soccer (B) | \$5,150. | | |
| Horstmann, Thomas | JHS Head | Soccer (B) | \$4,139. | | |
| Terysen, Holly | JV Head | Soccer (G) | \$5,150. | | |
| Levy, Steven | JHS Head | Soccer (G) | \$4,139. | | |
| Schrank, John | JV Head | Tennis (G) | \$4,139. | | |
| Pinola, Jonathan | JHS Head | Tennis (G) | \$4,139. | | |
| TBA | JV Head | Volleyball (G) | \$5,150 | | |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 12 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---------------------|--------------|------------------|-----------------|-------------------|----------|
| Coaches: | | | | Winter, 2013-2014 | |
| Lynch, Timothy | Varsity Head | Basketball (B) | \$7,123. | | |
| TBA | Varsity Head | Basketball (G) | \$7,123. | | |
| Bellacosa, Michael | JV Head | Basketball (B) | \$5,823. | | |
| Levy, Steven | JHS Head | Basketball (B) | \$4,139. | | |
| TBA | JV Head | Basketball (G) | \$5,823. | | |
| Hartranft, Greg | JHS Head | Basketball (G) | \$4,139. | | |
| Riviezzo, Francis | Varsity Head | Bowling (B) | \$5,150. | | |
| Antonelli, Gina | Varsity Head | Bowling (G) | \$5,150. | | |
| Makarius, Christine | Varsity Head | Cheerleading | \$5,150. | | |
| TBA | JV Head | Cheerleading | \$4,139. | | |
| Matthews, Autumn | JHS Head | Cheerleading | \$2,451. | | |
| Ging, Frank | Varsity Head | Winter Track (B) | \$5,150. | | |
| Armato, Philip | Varsity Head | Winter Track (G) | \$5,150. | | |
| Pinola, Jonathan | Varsity Head | Wrestling | \$7,123. | | |
| TBA | JV Head | Wrestling | \$5,823. | | |
| Theo, Harry | JHS Head | Wrestling | \$4,139. | | |
| TBA | JHS Head | Volleyball (B) | \$4,139. | | |
| TBA | JHS Head | Volleyball (G) | \$4,139. | | |

SCHEDULE 12-P-21 Professional Personnel Schedule

Date of Meeting: June 25, 2013

Page 13 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---------------------|---------------|-------------------|-----------------|-------------------|----------|
| Coaches: | | | | Spring, 2013-2014 | |
| TBA | Varsity Head | Baseball | \$6,436. | | |
| TBA | JV Head | Baseball | \$5,150. | | |
| TBA | JHS Head | Baseball | \$4,139. | | |
| Waldeck, Kristina | Varsity Head | Golf (G) | \$5,150. | | |
| Kunzig, Christopher | Varsity Head | Lacrosse (B) | \$6,436. | | |
| TBA | Varsity Asst. | Lacrosse (B) | \$5,150. | | |
| Axelsson, Gregory | JV Head | Lacrosse (B) | \$5,150. | | |
| Hartranft, Greg | JHS Head | Lacrosse (B) | \$4,403. | | |
| Kilgus, Colleen | Varsity Head | Lacrosse (G) | \$6,436. | | |
| TBA | Varsity Asst. | Lacrosse (G) | \$5,150. | | |
| Rogovitz, Eugene | JV Head | Lacrosse (G) | \$5,150. | | |
| Kane, Drew | JHS Head | Lacrosse (G) | \$4,403. | | |
| Torres, Nicole | Varsity Head | Softball | \$6,436. | | |
| TBA | JV Head | Softball | \$5,150. | | |
| TBA | JHS Head | Softball | \$4,139. | | |
| LaRocco, Caitlin | Varsity Head | Tennis (B) | \$5,150. | | |
| TBA | JV Head | Tennis (B) | \$4,139. | | |
| Bellino, Charles | JHS Head | Tennis (B) | \$4,139. | | |
| Dahl, Robert | Varsity Head | Track & Field (B) | \$6,436. | | |
| TBA | JHS Head | Track & Field (B) | \$4,403. | | |
| TBA | Varsity Head | Track & Field (G) | \$6,436. | | |
| Armato, Philip | JHS Head | Track & Field (G) | \$4,403. | | |

SCHEDULE 12-C-21 Civil Service Personnel Schedule

Date of Meeting: June 25, 2013

Page 14 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|---|---|-----------------|------------------------|------------------|----------------------|
| Impagliazzo, Silvio | School Bus Monitor | Trans. | | 4/19/13 - | Family Medical Leave |
| Becconsaal, Jean | Paraprofessional (school monitor) | SA | | 6/30/13 | Resignation |
| Abbady, Hosny | Food Service Wrkr. 'B' | HS | | 6/30/13 | Resignation from LOA |
| <u>Re-Appointed for the 2013-2014 School Year:</u> | | | | | |
| Foster, Christine | PT/Physical Therapist (.6) | SA/DW | | 9/1/13 - 6/30/14 | |
| Palminteri, Charles | PT/Maintenance Supervisor | DW | \$2,100. | 2013-2014 | [stipend] |
| Farina, Arleen | PT/Clerk Typist | AEHS | \$13./hr. | 2013-2014 | |
| Kelly, Ina | School Bus Driver | Trans. | Step 1/ \$19.73/hr. | 9/1/13 | Probationary Appt. |
| <u>Summer Work:</u> | | | | | |
| Martel-Nelli, Johanne | Clerk Typist | JH | \$147.49/day | Summer, 2013 | [4 days] |
| Luciani, Antoinette | Paraprofessional (school teacher aide) | JH | \$16.10/hr. | 5 days | [4 hrs./day] |
| <u>Per Diem Substitute:</u> | | | | | |
| *Ferris, Kevin | | | \$10./hr. | 2012-2013 | Custodian |

*Emergency Conditional Appointment

SCHEDULE 12-C-21 Civil Service Personnel Schedule

Date of Meeting: June 25, 2013

Page 15 of 15 pages.

| NAME | POSITION | SCHOOL/ AREA | STEP/ SALARY | BEG/END APPT. | COMMENTS |
|-------------------------------------|----------|-----------------|-----------------|------------------|-----------|
| <u>Per Diem Substitutes:</u> | | | \$10./hr. | 2013-2014 | Custodian |
| Aprea, Kenneth | | | | | |
| Bianco, Jonathan | | | | | |
| Coyne, Michael | | | | | |
| Jordan, Jamale | | | | | |
| Kuefner, Joseph | | | | | |
| Luciani, Anthony | | | | | |
| Mariconda, Frank | | | | | |
| McDonald Jr., Robert | | | | | |
| Neilson, Brian | | | | | |
| Palminteri, Michael | | | | | |
| Phillips, Matthew | | | | | |
| Simpson, Raymond | | | | | |
| Thiel, Michael | | | | | |
| Villani, Joseph | | | | | |
| <u>Guards:</u> | | | \$16./hr. | 2013-2014 | |
| Caggiano, Joseph | | | | | |
| Dias, Jose | | | | | |
| Dominguez, Thomas | | | | | |
| Frank, Alfred | | | | | |
| Frank Jr., Alfred | | | | | |
| Mulholland, Betty Sue | | | | | |
| Palazzolo, Frank | | | | | |
| Rochford, Thomas | | | | | |
| Sullivan, John | | | | | |
| Teufel, Donald | | | | | |
| Teufel, Gerald | | | | | |
| Thompson, Ronald | | | | | |
| Wilkens, Steven | | | | | |

[substitute]

WEST BABYLON UNION FREE SCHOOL DISTRICT
REGULAR MEETING - BOARD OF EDUCATION - TUESDAY- JUNE 25, 2013

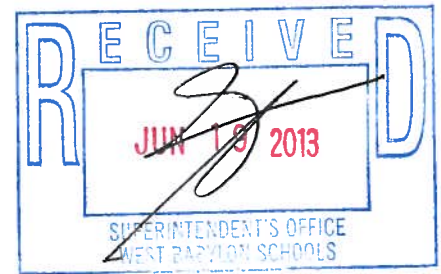
FINANCE

(R) Award of Bid: Long Island School Food Service Directors Coop Bid (**#FI-5)

West Babylon Schools
Office of Business Administration

MEMORANDUM

TO: Anthony Cacciola, Superintendent
FROM: Jennifer Buscemi, Executive Director for Finance
DATE: June 7, 2013
RE: Board of Education Agenda Item



I recommend that the following item be placed on the June 25, 2013 agenda:

RESOLVED: that the Board of Education accepts the following recommendations for awarding bids listed from the Long Island School Food Service Directors Coop Bid Association for the 2013/2014 school year:

Bagels

Always Bagels

Bread

Modern Italian Bakery

Cheese/Pizza

H. Schrier & Co.
Mivila Foods
Nardone Bros. Baking Co.
Savory Foods
T.A. Morris

Dairy

Cream-O-Land
H. Schrier & Co.
Mivila Foods
Savory Foods
T.A. Morris

Dishwashing Supplies

Ecolab

Drinks

Coca Cola
Snapple Distributers, Inc.
Colonial Coffee Co
Big Geysers
Cookies & More
Mivila Foods
Pepsi
R*O*A*R
T.A. Morris
Tropicana DSD
Jaybee Distributors

Frozen

H. Schrier & Co.
Jaybee Distributors
Mivila Foods
Savory Foods
T.A. Morris

Grocery

Cookies & More
H. Schrier & Co.
Jaybee Distributors
Mivila Foods
Savory Foods
T.A. Morris

Ice Cream

American Classic Ice Cream

Meat

Flynn's Provisions
H. Schrier & Co.
Island Wholesale
Mivila Foods
Savory Foods
T.A. Morris

Paper & Disposables

APPCO Paper & Plastic Corp.
Borax Paper Products
J & F Supplies
Mivila Foods

Snacks

Cookies & More
Jaybee Distributors
Mivila Foods
Savory Foods
T.A. Morris
H. Schrier & Co.
Makko of Brooklyn
Big Geysers

Government Processed

AdvancePierre Foods
Asian Food Solutions, Inc.
Jennie O Turkey Store
JTM Food Group
Maid-Rite Steak Co., Inc
Michael Foods, Inc
Mivila Foods
Nardone Bros. Baking Co.
National Food Group
Rich Products Corp.
Savory Foods
T.A. Morris
Tasty Brands

Large Equipment

Calico Industries, Inc.
Culinary Depot
Nassau Foodservice Equip.
Sam Tell Companies

Small Equipment

Calico Industries, Inc.
Culinary Depot
J & F Supplies
Mivila Foods
Sam Tell Companies

*** PLEASE NOTE: THE COOP BID WILL CONTINUE TO BID MILK WITH THE NY STATE CONTRACT**

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - JUNE 25, 2013

POLICY

- A. Board Review-Interscholastic Athletics (includes Athletic Selection/Classification)
(Second Time Discussion) (File:5280)
- B. Board Review-Student Health Services (Second Time Discussion) (File:5420)

INTERSCHOLASTIC ATHLETICS

Interscholastic athletics for boys and girls is an integral and desirable part of the district's secondary school educational program. Individual and team sports shall be based upon comprehensive physical education instruction and intramural activities, seeking broad participation from all eligible secondary students. Lifetime or carry-over sports are to be particularly encouraged and supported. Parity in the number and kind of sports activities for girls and boys is a clear objective of the district.

Student eligibility for participation on interscholastic teams shall include:

1. authorization by the school physician;
2. written parent or guardian consent (the written consent will contain information for parents on mild traumatic brain injury (TBI) and will provide a link to the State Education Department's web page on TBI); and
3. endorsement by the Building Principal based on established rules and various league and State Education Department regulations.

Although the district will take reasonable care to protect student athletes, students may still sustain injuries. In order to most effectively ensure student safety, open communication between students, parents and coaches about the child's medical condition is critical. Coaches, and other appropriate staff, will receive guidance and training regarding recognition of injury and removal of the student athlete from play in the event of injury. Parents and/or students are expected to report injuries so that student health can be protected.

In the case of a suspected or actual head injury, a student must be removed from play immediately. In order to resume participation following injury, including head injury, the student needs to receive medical clearance. The Superintendent, in consultation with appropriate district staff, including the school physician, will develop regulations and procedures to guide the process of return to play.

In recognition of the importance of appropriately managing head injuries, the Board authorizes the creation of a Concussion Management Team (CMT). The CMT will be comprised of: the athletic director, a school nurse, the school physician, a coach of an interscholastic team, an athletic trainer and other appropriate personnel designated by the Superintendent. The CMT is charged with overseeing compliance with state training requirements, developing guidelines for use by coaches and physical education teachers and developing information for distribution to parents and students.

Athletic Selection/Classification

The Selection/Classification Program is a process for screening students to determine their readiness to compete in interscholastic athletic competition by evaluating their physical maturity, fitness and skill. The intent of this program is to permit students in grades 8 through 12 to safely participate at an appropriate level of competition (either Junior Varsity or Varsity) based upon readiness rather than age and grade. Students do not mature at the same rate and there can be a tremendous range of developmental differences between students of the same age. This program has been designed to assess a student's physical maturation, physical fitness and skill, so the student may be placed at a level of competition which should result in increased opportunity, a fairer competitive environment, reduced injury and greater personal satisfaction.

The Selection/Classification Program was designed for mature and exceptionally skilled students to advance to an upper level. It is aimed at the few select students who can benefit from such placement because of their level of readiness. It will also be more fair to the other students on the modified teams.

Normally a student is eligible for senior high athletic competition in a sport during each of four consecutive seasons commencing with the youngster's entry into the ninth grade. However, by satisfying the requirements of the Selection/Classification Program a student may receive extended eligibility to permit participation during five consecutive seasons in the approved sport after entry into the eighth grade

Athletics are a part of the regular school program and the Director of Health, Physical Education and Athletics will be responsible for implementing the district's Selection/Classification Process.

Selection Classification Athletics Implementation Guidelines

- A. *In compliance with Board of Education policy, a student will be considered for the Selection/Classification Process when a request is made by the student, parent, coach, or a physical education teacher. No recommendation shall be made without first receiving the consent of the athlete's parent.*
- B. *The evaluation process, will consist of the following steps which must be completed in sequence:*
 - a. *A written request will be submitted to the Director of Health, Physical Education and Athletics between: April 15th and June 15th for a Fall Sport, July 15th and September 15th for a Winter Sport, November 1st and January 1st for a Spring Sport using the district form.*
 - b. *A meeting with the Director of Health, Physical Education and Athletics will take place within a week of the filing deadlines above with a parent or guardian and the student to explain the process or phases and attain permission (Attachment C, NYSPHSAA) to begin Phase Two (Determining Potential) as described in the New York State Public High Schools Athletic Association's (NYSPHSAA) Handbook. Junior High School students may not leave a team mid-season to be classified for a high school team.*
 - c. *A review committee consisting of: the Director of Health, Physical Education and Athletics, the Senior and Junior High School Principals (or Assistant Principals), Guidance Counselor, Psychologist, Social Worker and PE teacher (who had the student for at least one semester and is not the coach of the sport) will meet within two weeks after permission is attained to decide if the student possesses appropriate level of physical fitness, sport specific skills, social and emotional maturity and that his/her academic performance is up to potential. The committee's decision shall be final.*
 - d. *If the committee denies the request, the parent or guardian (and requestor if different) will be notified by the Director of Health, Physical Education and Athletics. If the committee approves the request then the Director will proceed to administer Phase Three and Four (Screening) as outlined in the NYSPHSAA Handbook to the standards of the varsity level for the specified sport.*
 - i. *Parent Permission (Attachment C, NYSPHSAA), previously attained*
 - ii. *Permission from the School Physician- Health and Developmental Rating within two weeks of committee's approval. The confidentiality of the child shall be protected and arrangements regarding the exam will be as inconspicuous and discrete as possible. (Attachments D (male) or E (female), NYSPHSAA)*
 - iii. *Sport Skill Evaluation by the Coach (Attachment G, NYSPHSAA) within one week of physician's approval*
 - iv. *Performance Testing (Attachment F, NYSPHSAA) within one week of coach's evaluation: The Athletic Performance Test will be administered by*

- the Athletic Director or his designee who is not a coach in the specific program for which the student is being evaluated.*
- v. *Phase Five (Try out Period) When ever possible all the coaches in the specific sport program will evaluate the candidate during the allowable maximum tryout period (NYSPHSAA p. 137) to verify that the student exhibits exceptional skills. Respective students will be placed at the level of competition appropriate to their physiological maturity, physical fitness and skills in relationship to other pupils. The Director of Physical Education/Athletics will approve the candidate if all of the steps have been successfully completed and if there is consensus among the evaluating coaches that the student is exceptional. If there is not consensus, or if the Director believes that the intent of the program is being misconstrued, the Director will meet with the coaches involved, after which the Director will make a decision regarding the candidate's participation. This decision is final.*
 - vi. *Phase Six (Notification) Email or fax to opposing schools, and Section XI, Attachment H, (NYSPHSAA) and inform the parents of outcome and any limitations for their child.*
 - vii. *Phase Seven (Records) The Director of Health, Physical Education and Athletics will take the appropriate steps to keep a permanent file for each student who qualifies in the Director's office. This file will include attachments B, C, D or E, F, G, H (NYSPHSAA) and a copy of the letter sent to the parent or guardian.*

Cross-ref: 5420, Student Health Services

Ref: Education Law §§ 305(42), 1709 (8-a); 3001-b
8 NYCRR §§135.4, 136.5
Santa Fe Indep. Sch. Dist. V. Doe, 520 U.S. 290 (2000) (constitutionality of student-led prayers at interscholastic athletic activities)
Concussion Management Support Materials, www.nysphsaa.org

STUDENT HEALTH SERVICES

The Board of Education recognizes that good student health is vital to successful learning and acknowledges its responsibility, along with that of parent(s) or guardian(s), to protect and foster a safe and healthful environment for the students.

The school shall work closely with students' families to provide detection and preventive health services. In accordance with law, the school will provide vision, hearing, and scoliosis screening. Problems shall be referred to the parent(s) or guardian(s) who shall be encouraged to have their family physician/dentist provide appropriate care.

In order to enroll in school a student must submit a health certificate within 30 calendar days after entering school, and upon entering second, fourth, seventh and tenth grades. The examination, which must conform to state requirements, must have been conducted no more than 12 months before the first day of the school year in question. If a student is unable to furnish the health certificate, the school will provide a physical examination by a licensed provider. A request for exemption from the physical examination, or the requirement to provide a health certificate, must be made in writing to the school principal or designee, who may require documents supporting the request. The only basis for exemption is a claim that the physical examination is in conflict with the parent or guardian's genuine and sincere religious belief.

In addition, students will be asked to provide a dental health certificate when they enroll in school and in accordance with the same schedule as the health certificate.

A permanent student health record shall be part of a student's cumulative school record and should follow the student from grade to grade and school to school along with his/her academic record. This record folder shall be maintained by the school nurse.

Schools shall also provide emergency care for students in accidental or unexpected medical situations. Each school in the district will include in its emergency plan a protocol for responding to health care emergencies, including anaphylaxis.

Communicable Diseases

It is the responsibility of the Board to provide all students with a safe and healthy school environment. To meet this responsibility, it is sometimes necessary to exclude students with contagious and infectious diseases, as defined in the Public Health Law, from attendance in school. Students will be excluded during periods of contagion for time periods indicated.

It is the responsibility of the Superintendent of Schools, working through district health personnel, to enforce this policy and to contact the county or local health department when a reportable case of a communicable disease is identified in the student or staff population.

Administering Medication to Students

Neither the Board nor district staff members shall be responsible for the diagnosis or treatment of student illness. The administration of prescribed medication to a student during school hours shall be permitted only when failure to take such medicine would jeopardize the health of the student, or the student would not be able to attend school if the medicine were not made available to him/her during school hours, or where it is done pursuant to law requiring accommodation to a student's special medical needs (e.g., Section 504 of the Rehabilitation Act of 1973). "Medication" will include all medicines prescribed by a physician.

Before any medication may be administered to or by any student during school hours, the Board requires:

1. the written request of the parent(s) or guardian(s), which shall give permission for such administration and relieve the Board and its employees of liability for administration of medication; and
2. the written order of the prescribing physician, which will include the purpose of the medication, the dosage, the time at which or the special circumstances under which medication shall be administered, the period for which medication is prescribed, and the possible side effects of the medication.

Both documents shall be kept on file in the office of the school nurse.

Students are allowed to carry and apply parentally provided sunscreen, (only on themselves) without a prescription from a medical provider, assuming that the sunscreen is FDA approved and that the sunscreen is not treating a medical condition. Parents need to provide the district with written permission for students to use sunscreen.

Permission slips and medical orders shall be kept on file in the office of the school nurse.

[In addition, in accordance with Education Law 919, the district shall make a nebulizer available on-site in school buildings where nursing services are provided. Students with a patient-specific order, who require inhaled medications, shall have access to the nebulizer. The district will ensure that it is maintained in working order.]

Life-Threatening Allergies and Anaphylaxis Management

The Board recognizes its role and responsibility in supporting a healthy learning environment for all students, including those who have, or develop, life-threatening allergies. The district will work cooperatively with the student, their parent/guardian and healthcare provider to allow the child to participate as fully and as safely as possible in school activities. When a student has a known life-threatening allergy reported on their health form or if the district has been informed by the parent of the presence of a life-threatening allergy, the district will assemble a team, which may include the parent, the school nurse, the child's teacher, the building principal and other appropriate personnel, which will be charged with developing an individual health care plan. The plan will be maintained by the school nurse. The plan will guide prevention and response. If the student is eligible for accommodations based upon the IDEA, Section 504 or the Americans with Disabilities Act, the appropriate procedures will be followed regarding identification, evaluation and implementation of accommodations.

Regulations

The Superintendent shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students.

Cross-ref: 4321, Programs for Students with Disabilities/5020.3, Students with Disabilities and Section 504 5550, Student Privacy/8130, School Safety Plans and Teams

Ref: Education Law §§310 (provisions for appeal of child denied school entrance for failure to comply with immunization requirements); 901 et seq. (medical, dental and health services, BMI reporting); 919 (provide and maintain nebulizers); 6909 (emergency treatment of anaphylaxis)
Public Health Law §§613 (annual survey); 2164 (immunization requirements)
8 NYCRR § 64.7 (administration of agents to treat anaphylaxis); Part 136 (school health services program)

Administration of Medication in the School Setting Guidelines, State Education Department, revised April 2002

Immunization Guidelines: Vaccine Preventable Communicable Disease Control, State Education Department, revised August 2000

Making the Difference: Caring for Students with Life-Threatening Allergies, New York State Department of Health, New York State Education Department, New York Statewide School Health Service Center, June 2008

Adoption date: December 13, 2011

Revised: March 12, 2013