

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION
BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – OCTOBER 30, 2012

AGENDA

The order of business at all regular meetings shall be as follows:

1. Call to order by presiding officer
2. Pledge of Allegiance to The Flag

[7:00 P.M. - Meeting Convenes Followed by Student
Presentation(s) and/or Executive Session]

School Board Recognition Week – October 29-November 2, 2012

Presentations of Citations and Reception
(Please see separate program)

[8:00 P.M. - Public Session Resumes Beginning with Item #3]

3. Approval of minutes of previous meeting(s): Regular Meeting: October 11, 2012
4. Statement of the Board and/or Superintendent
5. Statement of West Babylon Teachers' Association Representatives
6. Statement of School Administrators' Association Representatives
7. Statement of C.S.E.A. Representatives
8. Statement of Student Association Representatives
9. Statement of PTA Council Representatives
10. Statement of Residents re: agenda items [15 minutes-limited to 3 minutes per speaker]*
11. Report of the Superintendent and/or Educational Presentation:
 - A. **Strategic Plan Update**
 Mr. Anthony Cacciola
 - B. **Summer Reading & Math Presentation**
 Mrs. Christine Tona, Executive Director for Curriculum & Instruction
 Mrs. Carol Varsalona, Director of Language Arts & Testing

12. Business Agenda [****Consent Agenda Items**]
 - A. **BOARD OF EDUCATION**
 - ** (R) Acceptance of Services Agreement between the West Babylon Union Free School District and Focused Fitness (Res. #BE-1)
 - ** (R) Approval of Junior High School Clubs for the 2012-2013 School Year (Res. #BE-2)
 - ** (R) Extension of Probationary Tenure (Res. #BE-3)
 - ** (R) Inter-Municipal Agreement for Cooperative Transportation Services (Res. #BE-4)
 - B. **PERSONNEL**
 - ** (R) 12-P-8 Professional Personnel
 - ** (R) 12-C-8 Civil Service Personnel (Res. #PE-1)
 - C. **CURRICULUM**
 - ** (R) Declaration of Obsolete Books/Materials (Res. #CU-1 through Res. #CU-2)
 - D. **FACILITIES**
 - ** (R) Acceptance of Donations (Res. #FA-1)
13. Policy Review:
 - A. Board Review - Regular Board Meetings (Third Time Adoption) (File:2310)
 - B. Board Review - Student Transportation to Certified or Licensed Day Care Facilities (Third Time Adoption) (File:8412)
 - C. Board Review - Student Transportation Services to Non-certified or Unlicensed Day Care Facilities (Third Time Adoption) (File:8412.1)
14. Board of Education Committee Reports: **Policy-Mrs. Diane Thiel; Operations-Mrs. Diane Klein**
15. Old Business
16. New Business: **NYSSBA Conference Report**
17. Follow-Up to Residents' Statements
18. Statements of Residents re: other district items [15 minutes-limited to 3 minutes per speaker]*
19. **Adjournment** [This should take place by 11:00 P.M.]

*Per Board Policy 1230: The Board of Education encourages participation of residents at open Board meetings. The President of the Board shall ask for brief statements from residents and set a time limit (three minutes per resident) on such statements. To allow for public participation, a period not to exceed 15 minutes shall be set aside during the first and last part of each Board meeting. The President shall be responsible for the orderly conduct of the meeting and shall rule on such matters as the time to be allowed for public discussion and the appropriateness of the subject being presented. The President shall have the right to discontinue any presentation which violates this policy. Residents wishing to speak should identify themselves, their address, any organization they may be representing at the meeting, and the topic they wish to discuss. Statements during the first part of the meeting will relate to agenda items. Statements during the second part of the meeting will relate to other district matters.

Follow-Up to Residents' Unanswered Questions

Date	Residents' Questions	Responses
July 10, 2012	-----	-----
July 26, 2012	-----	-----
August 14, 2012	-----	-----
August 28, 2012	-----	-----
September 11, 2012	<p>Re: Boys Varsity Soccer Team</p> <p>1. The Varsity team did not have game balls.</p>	<p>Per Mr. Anthony Spinelli, Director of Health, Physical Education & Athletics:</p> <p>1. An order is being placed on 9/12/12 for four game balls. These are scheduled to arrive ASAP. Game balls will be available for Friday's game (9/14/12).</p>
	<p>2. The Varsity team does not have use of a field for Friday's game (9/14/12).</p>	<p>2a. As part of our long range field renovation program to improve the quality of the fields, our children play on, fields need to be closed for reconditioning purposes and to allow the turf to develop. We have worked out a tentative multi-year approach which impacts different teams at different times and will eventually allow all teams the fortitude to play on a good field.</p> <p>2b. In response to the closing of one field at the high school, we have set up a practice field at Tooker Avenue School and carefully arranged all games for the high school boys and girls program to avoid conflicts. In the event of inclement weather forcing us to play on the next available day, we are prepared to utilize the field inside the track, located at the Junior High School, as a back up.</p> <p>2c. Games will be played at either the High School or the turf field at Our Lady of Grace.</p> <p>2d. Specifically, this Friday's game (9/14/12) will be played at the High School.</p>
	<p>3. The team does not have uniforms.</p>	<p>3a. It was recently brought to my attention that there are not a sufficient number of varsity uniforms. I am in the process of investigating.</p> <p>3b. Until the uniform issue is resolved, the team will be wearing West Babylon blue uniforms for Friday's game (9/14/12).</p>
September 24, 2012	<p>Why are certain athletic teams having to wait to be taken home instead of the district providing a second bus to return the students to school?</p>	<p>Mr. Cacciola reviewed the request, to bring the first team home, with the Superintendent's Management Team. The district can make the accommodation for districts within close proximity to West Babylon as determined by Mr. Bianco.</p>
October 11, 2012	-----	-----

WEST BABYLON UNION FREE SCHOOL DISTRICT
WEST BABYLON, NEW YORK

REGULAR MEETING

BOARD OF EDUCATION

BOARD ROOM - ADMINISTRATION BUILDING

TUESDAY – OCTOBER 30, 2012

RESOLUTIONS

BOARD OF EDUCATION

***BE-1

RESOLVED: that the West Babylon Board of Education accepts the Services Agreement between the West Babylon Union Free School District and Focused Fitness effective October 1, 2012 through September 30, 2013.

***BE-2

RESOLVED: that the following Junior High School clubs are approved for the 2012-2013 school year:

JHS School Club	Advisor	Student President	Student Treasurer
School Store	Ms. RoseLyn Cipparulo	Danielle Comparato	Deborah Joy Witt
Cheerleading Team	Ms. Autumn Matthews	Lauren O'Brien	Jackie Teufel

***BE-3

BE IT RESOLVED, that in accordance with a letter from an employee dated October 22, 2012 requesting to extend such employee's probationary term to June 30, 2013, the probationary term of the employee referenced therein is hereby extended from November 18, 2012 to June 30, 2013.

***BE-4

RESOLVED: that the West Babylon Board of Education approves the inter-municipal agreement for cooperative transportation services with the North Babylon Union Free School District for the remainder of the 2012-2013 school year. Both districts desire to cooperate in the provision of bus transportation services for three students for the purpose of receiving cost savings. These students are residents of the parties' respective school districts, but attend non-public schools currently serviced by both school districts.

PERSONNEL

****#PE-1**

RESOLVED: that the following schedules, as attached, are approved:

12-P-8

Professional Personnel

12-C-8

Civil Service Personnel

CURRICULUM

**#CU-1

RESOLVED: that the West Babylon Board of Education declares 42 second grade books, located in John F. Kennedy Elementary School, obsolete:

<u>Title</u>	<u>Publisher</u>	<u>Copyright</u>	<u>Number of Copies</u>
“Neighbors”	American Book Company	1982	21
“Science”	Silver Burdett Company	1985	21

**#CU-2

RESOLVED: that the West Babylon Board of Education declares 1,537 books/materials, located in the Forest Avenue School library, obsolete. The books/materials are to be declared obsolete for the following reasons: the information is no longer correct or relevant; the items were damaged (torn or missing pages); and the items had a poor circulation history having not been signed out of the library during the past 5 years.

FACILITIES

****#FA-1**

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donations from two West Babylon residents:

1. 12 ladies golf clubs from Mrs. Cathy Toner
2. Assorted volleyball nets from Mr. Louis Beaudrot

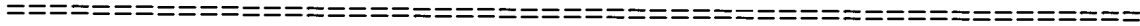
These items will be used by the Athletic Department.

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - OCTOBER 30, 2012

PERSONNEL

(R) Schedules: 12-P-8 Professional Personnel
 12-C-8 Civil Service Personnel



PROFESSIONAL PERSONNEL SCHEDULE

I. Professional Personnel Schedule 12-P-8

- A. Family Medical Leave
- B. Leave of Absence Requests
- C. S.A.T. Proctors
- D. 2012-2013 AEHS Appointment
- E. 2012-2013 Salary Adjustments
- F. Fall, 2012 Student Teachers/Observers
- G. 2012-2013 Per Diem Substitutes

CIVIL SERVICE PERSONNEL SCHEDULE

II. Civil Service Personnel Schedule 12-C-8

- A. Family Medical Leaves
- B. Leave of Absence Request
- C. Retirement/Resignation
- D. Position Established /Promotion
- E. Probationary Appointment
- F. 2012-2013 Per Diem Substitute

SCHEDULE 12-P-8 Professional Personnel Schedule

Date of Meeting: October 30, 2012

Page 1 of 5 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

Mackenzie, Mary Ellen	Special Ed. Tchr.	JH/HS		10/1/12 -	Family Medical Leave
Zuhlke Perry, Lisa	Music Tchr.	FA/SB		10/17/12 - end of First Semester	Leave of Absence
Delaney, Wendy	Special Ed. Tchr.	JH		10/29/12 - end of First Semester	Leave of Absence

S.A.T. Proctors:

			\$22.13/hr.	10/6/12	
Connors, Lucia					5.5 hrs.
Borgo, Danielle					6 hrs.
Cafiero, MaryAnn					6 hrs.
Carson, Jeffrey					6 hrs.
Iaquinto, Christine					6 hrs.
Mucaria, Donna					6 hrs.
Ruiz, Lawrence					6 hrs.
Amaya Velasquez, Idalia					6.5 hrs.
Goodwin, Deborah					6.5 hrs.
Heaton, Bryan					6.5 hrs.
Heaton, Elise					6.5 hrs.
McArdle, Patrick					6.5 hrs.
Simone, Linda					6.5 hrs.
Powers, Brian					7 hrs.
Montalvo, Andrea					9 hrs.
Montalvo, Christina	Test Supervisor				9 hrs.

Alternative Evening High School:

			\$34.85/hr.	2012-2013	
Johnston, Carissa	Science				

SCHEDULE 12-P-8 Professional Personnel Schedule

Date of Meeting: October 30, 2012

Page 2 of 5 pages.

Salary Adjustments:

Retroactive 9/1/12:

NAME	From	Salary	To	Salary
Alexander-Kinnear, Toni	A8-6	\$78,540	A9-6	\$81,182
Armato, Philip	A6-4	\$67,732	A7-4	\$70,254
Axelson, Gregory	A1-3	\$52,360	A6-3	\$65,210
Ceccarelli, Christina	A1-1 (.6)	\$48,036	A3-1 (.6)	\$52,840 prorate @ 60%
Craig, Amanda	A1-1	\$48,036	A5-1	\$57,644
Dombo, Stephen	A1-3	\$52,360	A8-3	\$70,614
Durkin, Kelly	A6-1	\$60,166	A7-1	\$62,688
Farrice, Kristi	A3-5	\$62,448	A7-5	\$72,776
Granieri, Krista	A3-4	\$60,046	A8-4	\$73,256
Grawin, Regina	TA1-3	\$31,413	TA2-3	\$33,142
Graziosa, Sonnya	A6-8	\$77,820	A7-8	\$80,342
Hands, Eileen	A8-5	\$75,898	A9-5	\$78,540
Hawson, Jacqueline	A1-2 (.8)	\$50,198	A3-2 (.8)	\$55,242 prorate @ 80%
Henthorne, Debra	A7-5	\$72,766	A8-5	\$75,898
Hetherington, Adrienne	A3-4	\$60,046	A8-4	\$73,256
Iliou, Athena	A3-3	\$57,644	A 7 -3	\$67,732
Jonasson, Christopher	A3-4	\$60,046	A7-4	\$70,254
Jones-Desiderio, Roberta	A8-10	\$89,108	A9-10	\$91,750
Kane, Drew	A8-4	\$73,256	A9-4	\$75,898
Kearon, Kimberly	A6-5	\$70,254	A7-5	\$72,776
Kilgus, Colleen	A7-4	\$70,254	A9-4	\$75,898
Koentje, Nicholas	A1-1	\$48,036	A5-1	\$57,644
Kowalik, Jennifer	A7-8	\$80,342	A8-8	\$83,824
Nettuno, Thomas	A9-15	\$104,960	A10-15	\$111,202
Neville, Patricia	A9-16	\$107,602	A10-16	\$114,084
Parrish, Theresa	A8-11	\$91,750	A9-11	\$94,392
Perillo, Anthony	A7-19	\$105,217	A8-19	\$109,659
Phillips, Deanna	TA2-6	\$37,465	TA3-6	\$38,906
Pinola, Jonathan	A1-1 (.1)	\$48,036	A6-1 (.1)	\$60,166 prorate @ 10%
Prizzi, Theresa	A7-7	\$77,820	A8-7	\$81,182
Russo, Alyson	A7-7	\$77,820	A8-7	\$81,182
Satriano, Paul	A8-6	\$78,540	A9-6	\$81,182
Thorschmidt, Joanne	A7-3	\$67,732	A8-3	\$70,614
Waldeck, Kristina	A8-8	\$83,824	A9-8	\$86,466
White, Nicole	A1-1 (.6)	\$48,036	A6-1 (.6)	\$60,166 prorate @ 60%

Total Cost of Adjustments: \$193,554.60

SCHEDULE 12-P-8 Professional Personnel Schedule

Date of Meeting: October 30, 2012

Page 3 of 5 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
------	----------	-----------------	-----------------	------------------	----------

Student Teachers/Observers:

Fall, 2012

Franklin, Allison	Special Education	TA			
Macchia, Nikki	Special Education	HS			
Walsh, Erin	Library Media	TA			

Per Diem Substitutes:

DW

\$90./day

2012-2013

Crisci, Michael
D'Agosta, Nicolina
Johnson, Danielle
Torre, Andrew
Twardy, Eric

SCHEDULE 12-C-8 Civil Service Personnel Schedule

Date of Meeting: October 30, 2012

Page 4 of 5 pages.

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Viverito, Donna	Senior Clerk Typist	HS		9/6/12 -	Family Medical Leave
Uveno, Theresa	Cook	JH		9/7/12 -	Family Medical Leave
Quinn, James	School Bus Driver	Trans.		10/31/12 - 10/29/13	Leave of Absence
Francesco, Lucy	Paraprofessional (hall monitor)	HS		10/9/12	Resignation to Retire
McDermott, Matthew	PT/School Bus Driver	Trans.		10/9/12	Resignation

The following position is established per Civil Service desk audit effective 10/31/12:

(1.0) Personnel Assistant - Administration

Holm, Marie	Personnel Assistant	Adm.	Step 6/ \$55,776. (prorate)	10/31/12	C.S. Desk Audit [reclassification SCT to Personnel Asst.]
Meyer, John	Auto Mechanic III	Trans.	Step 3/ \$51,432. (prorate)	10/31/12	[promoted from Auto Mech. II]

SCHEDULE 12-C-8 Civil Service Personnel Schedule

Date of Meeting: October 30, 2012

Page 5 of 5 pages.

=====

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Carucci, Frances	Paraprofessional [special ed. aide]	SB	Step 1/ \$13.37/hr.	10/31/12	Probationary Appt.
<u>Per Diem Substitute:</u>		DW	\$10./hr.	2012-2013	Custodian
*Jordan, Jamale					

*Emergency Conditional Appointment

WEST BABYLON UNION FREE SCHOOL DISTRICT

REGULAR MEETING - BOARD OF EDUCATION - TUESDAY - OCTOBER 30, 2012

POLICY

- A. Board Review - Regular Board Meetings (Third Time Adoption) (File:2310)
- B. Board Review - Student Transportation to Certified or Licensed Day Care Facilities (Third Time Adoption) (File:8412)
- C. Board Review - Student Transportation Services to Non-certified or Unlicensed Day Care Facilities (Third Time Adoption) (File:8412.1)

Regular Board Meetings

File: 2310

In order to perform its duties in an open and public manner, and in accordance with state law, the Board of Education shall hold regular business meetings in accordance with the adopted school district calendar.

The time, dates and place of regular Board of Education meetings shall be established at the annual organizational meeting. All regular Board meetings are open to the public, and meeting facilities shall provide access to persons with disabilities.

Representatives of associations of teaching, administrative, non-teaching employees, and of students and community groups shall be welcome and encouraged to attend meetings of the Board.

In addition to the members of the Board, the following individuals will regularly attend the business meetings of the Board; the Superintendent of Schools, the Assistant Superintendent, Executive Directors and other specified personnel as deemed necessary.

Cross-ref: 2210 Board Organizational Meeting

Replaces in whole or in part former policy BDA

Adopted: 12/08/2009

**Student Transportation to Certified
or Licensed Child Care Facilities**

8412

The Board of Education recognizes there are students in the schools of West Babylon who are enrolled in certified and/or licensed child care facilities and attend these centers on a regular basis directly after school hours. These students are eligible for after school transportation to the certified and/or licensed child care facilities given that the facilities have shown evidence of certification and/or licensure, pursuant to Section 390 of Social Services Law, are within the boundaries of the West Babylon UFSD, in accordance with the District's mileage limits.

Legal References:

New York State Education Law, § 3635 (1)(b)(ii)(e)
Chapter 665 of the Laws of 1990
Section 390 of Social Services Law

Cross Reference: Policy 8400

Adopted: 4/13/92
Reviewed: 2/26/01
Reviewed: 11/20/06

Transportation Services to Non-certified or Unlicensed Child Care Facilities

8412.1

The district may provide transportation for any child attending kindergarten through eighth grade between the youngster's school and before and/or after school child care locations. This transportation is limited to child care locations that are within the attendance zone of the child's school, where the distance between the school attended and the child care facility is in accordance with the district's mileage limits.

District application of the parent or legal guardian, must be submitted not later than the first day of April preceding the next school year. Applications received after April first will be reviewed on a case by case basis. The district may require up to thirty (30) days to initiate any changes.

Legal References:

New York Education Law § 3635 (1)(b)(ii)(e)
Chapter 665 of the Laws of 1990

Cross Reference: Policy 8400

Adopted: 4/27/92
Reviewed: 2/26/01
Reviewed: 11/20/06