

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, November 22, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, Peter Scarlatos, and Jennifer Wandasiewicz

Also present: Dr. Yiendhy Farrelly, Superintendent; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. Scott Payne, Executive Director for Curriculum & Instruction; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; Mr. Scott Payne; WBTA Members and residents.

The president opened the meeting and led those present in the salute to the flag at 6:00 p.m.

Trustee Wandasiewicz seconded by Trustee Kranz made a motion to enter Executive Session for WBTA contract negotiations, personnel matters and legal matters at 6:01 p.m.

The motion was **CARRIED** by all present

The Public portion resumed at 7:30 p.m.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of November 7, 2016.

The motion was **CARRIED** by all present

Statement of the Board and/or Superintendent:

Dr. Farrelly apologized for beginning late, and thanked everyone for waiting. She said that on this evening's agenda, she is asking for the Board's approval of an Eagles Eye club. She said that Ms. Silber, Dr. Duncan and Ms. Connolly have had several interest meetings with both general education students and special education students and there has been amazing turnout. On November 17th, they held their first interest event which was a huge success with 84 students, from both general education and special education, in attendance interacting with each other and having a great time. She said that the students were playing chess, doing arts and crafts, listening to music and enjoying each other's company. The atmosphere in the room was something special to see. Dr. Farrelly said that the advisers and students are just waiting board approval to make this an official club. She offered a big thank you to Mr. Devane, Ms. Silber, Dr. Duncan, Ms. Connelly and the students who are working to get this club off the ground.

Dr. Farrelly asked everyone to please take a second to review the points of pride for this month! She said that the students are certainly making the district proud! In addition to the points of pride, Dr. Farrelly provided copies of the Nassau/Suffolk Superintendent's legislative priorities. She said that everyone should feel free to contact our local legislators to advocate for the same topics which, as previously discussed, are focusing on predictable and equitable school funding and teacher and principal evaluation.

Dr. Farrelly noted that last week was Supervisors' and Administrators' recognition week. She took a moment to thank all of our administrators for going above and beyond for our students, staff and faculty. She offered a special thanks to Michele, Shawn and Scott adding that she is so grateful for our team and is so proud of the work they are all doing together.

Dr. Farrelly said that the emergency / early dismissal drill will occur tomorrow - Wednesday, November 23rd. This information has been provided to all parents. She wished everyone a wonderful thanksgiving!

Statement of the WBTA:

WBTA President Jo Poio thanked the Board for ratifying the WBTA Memorandum of Agreement adding that she hopes everyone can move forward and work together. She wished everyone a happy Thanksgiving.

Statement of the WBAA:

WBAA President Steve O'Leary congratulated the WBTA and Board for coming to an agreement. He thanked the central administrators for all that they do for the district.

Statement of CSEA Representative:

None

Statement of Student Association Representative:

Statement of PTA Council Representative:

Statement of Residents (Agenda Items)

None

Report of the Superintendent

Report of the Superintendent and /or Educational Presentation

Regents Weight Analysis

Dr. Farrelly asked Mr. Payne to provide an overview of the Regents weight analysis that had been conducted by the HS administrators and teachers. Mr. Payne said that the High School formed a committee of principals, teachers and Department Leaders to look into changing the weight of the NYS Regents Exams as part of the final course grade. At the time of the committee's report, all Regents Exams were worth 20% of the final grade. As part of this process, the committee looked at almost 2000 Regent's Exam scores and the effect those scores had on each student's final course grade. It was determined that although this weighing system affected kids by a range of plus or minus 4 points on an individual basis, the net effect on the entire testing group was almost zero. The committee also issued a

survey in which almost to 80% of the faculty felt that Regent's Exam weight should remain at 20%. As a result of the committee's report, it was recommended that the High School Regent's Exam weight should remain as 20% of the final course grade.

BOARD DOCS: Dr. Farrelly said that a few weeks ago, Mrs. Jones, Mrs. Burrows and the administrative team participated in a meeting regarding a program called Board Docs; a program which would eliminate much of the paper used in the preparation of agendas and minutes and would be a timesaver, as well. Dr. Farrelly provided the Board with an overview of the benefits of moving to such a program. She asked the trustees to think about using the program and said that in the near future she would like to continue the discussion to budget for it for the next school year.

CONSENT AGENDA

Trustee Scarlatos seconded by trustee Wandasiewicz made a motion to approve the **Consent Agenda and addendum #BE-6**

The motion was **CARRIED** by all present

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school district, to provide health services, to West Babylon School District resident students, during the 2016-2017 school year:

Deer Park Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves and authorizes the Superintendent of Schools to sign the Discipline-Stipulation Agreement, with a CSEA non-instructional employee, made known to the Board of Education in executive session, and identified in such Discipline-Stipulation Agreement, dated November 22, 2016.

#BE-3

RESOLVED: that the West Babylon Board of Education approves the establishment of a new Senior High School Club called the "Eagle Eyes Club". Mrs. Ellen Silber, Senior High School Special Education Teacher, will be the club advisor on a voluntary basis.

#BE-4

RESOLVED: that the West Babylon Board of Education approves the destruction of the voting ballots from the May 17, 2016 Budget Vote & Trustee Election.

#BE-5

BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies the Memorandum of Agreement dated November 16, 2016 with the West Babylon Teachers Association.

BE IT FURTHER RESOLVED, that the President of the Board of Education and the Superintendent of Schools are authorized to execute a more formal collective bargaining agreement for the period July 1, 2015 through June 30, 2019, consistent with the terms of the Memorandum of Agreement.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 16-P-9 Professional Personnel
- 16-C-9 Civil Service Personnel

SCHEDULE 16-P-9 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Marcin-D'Angelo, Allison	School Counselor	HS		11/2/16 -	Family Medical Leave
Delaney, Kevin	Elementary Tchr.	JH		11/14/16 -	Family Medical Leave

SCHEDULE 16-P-9 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 12/05/20. This applies to the following teacher:</u>					
Bavolar, Caitlin	Speech Tchr.	FA	Step A-5-1/ \$58,511. (prorate)	12/5/16, or sooner	Probationary Appt. [cert: speech & lang. disabilities]
<u>Appointment Date Change:</u>					
Ritacco, Joseph	PT/Teaching Asst. (.8)	JH	Step TA-3-2/ \$33,643. (prorate @ 80%)	9/16/16 - 6/30/17	
<u>A.C.T. Proctors:</u>					
			\$22.47/hr.	10/22/16	
Dombo, Stephen					5 hrs.
Fealey, Miranda					5.5 hrs.
Amaya, Idalia					6 hrs.
Hickey, Susan					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
Ofsharick, Shannon					6.5 hrs.
Shaffer, Donna					7.5 hrs.
Satriano, Paul					8 hrs.
Thomas, Stephanie	ACT Coordinator				8 hrs.
<u>S.A.T. Proctors:</u>					
			\$22.47/hr.	11/5/16	
Valensisi, Valerie					4 hrs.
Amaya, Idalia					5.5 hrs.
Jones Desiderio, Roberta					5.5 hrs.
Fealey, Miranda					5.5 hrs.
McGrath, Donna					5.5 hrs.
Neville, Patricia					5.5 hrs.
Borgo, Danielle					6 hrs.
Heaton, Bryan					6 hrs.
Heaton, Elise					6 hrs.
Kohler, Amy					6 hrs.
McArdle, Patrick					6 hrs.
Peraza, Rosemary					6 hrs.
Ruiz, Lawrence					6 hrs.
Tichy, Audrey					6.5 hrs.
Montalvo, Andrea					9.5 hrs.
Montalvo, Christina	Test Supervisor				9.5 hrs.
<u>Intramural Advisor:</u>					
			\$28.21/hr.	Fall, 2016	
Bellacosa, Michael	Tooker Ave.				[repl. M. Rayola]
<u>Student Teacher/Observer/Intern:</u>					
				2016-2017	
Rullan, Brianna	Elementary	SA		Fall	
<u>Per Diem Substitute:</u> DW					
			\$110./day	2016 - 2017	
Roath, Charlotte					[cert: Ch. Ed. 1-6]

SCHEDULE 16-C-9 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Caruso, Catherine	Account Clerk	B.O.		12/8/16 -	Family Medical Leave
Esposito, Theresa	Paraprofessional (special ed. aide)	FA		11/28/16	Resignation
Harrison, Maureen	Clerk Typist	JK		11/4/16	Resignation [to remain in prob. sct post]
Guerrera, Robert	Maintenance Mechanic II	DW	Step 3/ \$45,288. (prorate)	8/24/16	Prior Service Credit [experience verified]
Barry, Michael	Custodial Worker I	JH	Step 3/ \$45,928. (prorate)	8/24/16	Prior Service Credit [experience verified]
<u>Appointment Date Change:</u>					
*Ramirez, Kirsten	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.78/hr.	11/14/16	Probationary Appt.
Jahn, Lynn	Cook	HS	Step 9/ \$34,654. +950. Long. (prorate)	1/3/17	Probationary Appt. [from Sr. Cook]
*Donahue, June	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.78/hr.	11/23/16	Probationary Appt.
*McKnight, Lisa	Paraprofessional (school monitor)	JK	Step 1/ \$13.78/hr.	11/23/16	Probationary Appt.

The hourly rate for the following per diem substitutes will increase to \$10.00/hr. eff. 12/31/16:

Paraprofessionals
Clericals
Food Service Workers
School Bus Monitors

Per Diem Substitute: DW \$10./hr. 1/3/17-6/30/17
 Nigro-Brustad, Josefina Paraprofessional

Guards:

*Camacho, Dilia Elem. \$17./hr. 2016 - 2017 Substitute
 Sec./DW \$18./hr

*Kolacinski, James Elem. \$17./hr. 2016 - 2017 Substitute
 Sec./DW \$18./hr

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2110.1310	Salary Adjustments & New Hires	\$ 73,523.00	
A2810.1600	Clerical Guidance Salaries	\$ 29,763.00	
A2250.1601	Aides Special Education	\$ 25,000.00	
A1240.1500	Superintendent Salary		\$ 24,000.00
A1620.1630	Buildings & Grounds Maintenance Salaries		\$ 5,504.00
A1240.1600	Superintendent Clerical Salaries		\$ 2,606.00
A2815.1601	Non-Instructional Nurse/ Occupational Therapists Salaries		\$ 36,078.00
A2855.1600	Athletic Clerical Salaries		\$ 667.00
A2630.1600	Non-Instructional Technology Salaries		\$ 34,431.00
A2250.1602	Senior Sub Aides Special Education		\$ 25,000.00
	Salary Adjustments and New Hires		
	Acting Superintendent Salary		

#FI-2

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$109.21, from "Shoparoo", for participation in the Shop, Snap and Earn program. The donation will be deposited into South Bay School's Trust and Agency account.

#FI-3

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$50.76, from Ohiopyle Print. The donation will be deposited into the Senior High School's Trust and Agency account.

#FI-4

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$162.92, from Scholastic. The donation will be deposited into the Senior High School's Trust and Agency account.

#FI-5

RESOLVED: that the West Babylon Board of Education approves the Treasurer's report for the month of October, 2016.**CURRICULUM**

#CU-1

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation, from 14 generous donors, through the "Donor's Choose" project:

Eight (8) Acer Chromebooks

Mrs. Christine Manzi, 5th Grade Teacher, at Santapogue Elementary School, started a Donor's Choose project in early September. The project has been fully funded and these computers will allow the students greater access to the internet projects and research as well as more opportunities for the students to enhance their typing skills.

#CU-2

RESOLVED: that the West Babylon Board of Education declares 438 books (list available upon request), located in the Senior High School library, obsolete. Per Dr. Patricia Neville, Senior High School Media Specialist, the books are damaged or are missing pages and content is no longer relevant or correct.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education approves the 2016-2017 District Emergency Response Team as listed below:

- Patricia Acocella, Principal
- Henry Bianco, Transportation Supervisor
- Jennifer Carere, Principal
- Gregg Cunningham, Principal
- Adair Daily, School Nurse
- Michael Devane, Assistant Principal
- Katie Dorsey, Teacher Representative
- Dr. Yiendhy Farrelly, Superintendent
- Jeannette Frabizio, School Lunch Manager
- Charles Germano, Principal
- Raymond Graziano, Director of Facilities III
- Shawn Hanley, Executive Director for Human Resources
- Lou Howard, Athletic Director
- Dennis Kranz, Board of Education Representative
- Laure Loughlin, School Psychologist
- Michael Mack, Director of Student Services
- Fire Chief Christine Manzi, Wbfd
- Daniel McKeon, Principal
- Stephanie Nocerino, Coordinator of K-12 Student Data & Instructional Technology
- Steve O'Leary, Assistant Principal
- Police Officer Jeanne Osias, SCPD
- Scott Payne, Executive Director for Curriculum & Instruction
- Michele Psarakis, CPA, Executive Director for Finance & Operations
- Eddie Salas, Security Director
- JoAnn Scott, Principal
- Anthony Spinelli, Director of Health & Physical Education
- Dr. Ellice Vassallo, Principal
- Jessica Yawney, Assistant Principal

#FA-2

RESOLVED: that the West Babylon Board of Education approves the following 2016-2017 meeting dates for the District Emergency Response Team:

- November 22, 2016
- February 15, 2017
- April 26, 2017
- June 14, 2017

ADDENDUM

#BE-6

RESOLVED: that the Board of Education, of the West Babylon Union Free School District, approves the Settlement Agreement and Release, with a tenured teaching employee, made known to the Board of Education in executive session, and identified in such Settlement Agreement and Release, dated November 22, 2016.

POLICY

Trustee Wandasiewicz seconded by Trustee Scarlatos made a motion to adopt the following policy:

320 Evaluation of the Superintendent

The motion was **CARRIED** by all present

Old Business/New Business:

Trustee Kranz asked if the Athletic Director could provide an accounting of the amount and condition of the helmets to enable the Board to prepare for future need. Dr. Farrelly said that she will reach out to Mr. Howard and report back to the Board.

Statement of Residents: **None**

Trustee Scarlatos seconded by Trustee Evola made a motion to adjourn at 7:52 p.m.

The motion was **CARRIED** by all present

Ralph Rienzo, President of the West Babylon Alumni Association shared information about the mission of the Association. He said that he plans to attend Board meeting quarterly and would like to share the association's minutes with the Board and maintain a partnership with them.

District Clerk