A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Wednesday September 13, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Peter Scarlatos

Trustee Jennifer Wandasiewicz was absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mr. Shawn Hanley, Executive Director for Human Resources; Mr. William C. Morrell, School Attorney; Mrs. Amy E. Jones, District Clerk; Mr. Scott Payne; WBTA Members and residents

The president opened the meeting and led those present in the salute to the flag at 6:00 p.m.

Trustee Gismervik seconded by Trustee Klein made a motion to enter Executive Session for WBTA contract negotiations, personnel matters and legal matters at 6:01 p.m.

The Public portion resumed at 7:27 p.m.

Trustee Gismervik seconded by Trustee Evola made a motion to approve the minutes of the regular meeting of September 13, 2016. Trustee Scarlatos was out of the room

The motion was **CARRIED** by all present

Statement of the Board and/or Superintendent:

Dr. Farrelly shared a very moving Welcome Back Video that she presented to the staff as part of opening day. She said the accomplishments presented belong to the students, faculty, staff, parents and grandparents of the district.

Dr. Farrelly offered congratulations to the 50 students who qualified for the AP scholar award by receiving a 3 or higher on 3 or more exams! She also noted with pride that 5 SHS students were named All State musicians and will perform at the NYS school music association conference in Rochester. She asked that everyone please review the rest of the student accomplishments listed in her September Points of Pride, which was available at the back of the Board Room.

Dr. Farrelly offered the following Capital Project Update:

The new irrigation system is being installed at the senior high school fields.

Laser is just about wrapped up with the irrigation and punch list work. They also installed the "WB" logo at the baseball field, which was donated at no cost to the district and it looks great.

We have been going back and forth about the fence in the administration parking lot. The black fence looks great. Dr. Farrelly said that a suggestion was made that instead of looking through a really old rusty fence, that needs to be fixed, the Board considers replacing it with the new black fence. To that end they have agreed to lower their price for the new black fence from \$12,270 to \$10,000. There is currently a contract allowance balance of \$3,085 +/-, which could be applied to the fence work. So the extra fence would cost roughly \$6,915 as a change order to the contract. After some questions about emergency vehicle access through the gates (there will be access) and providing keys to the Fire department (there will be a lock box) and concerns about other openings (Dr. Farrelly asked that any openings found should be conveyed to administration), the Board unanimously agreed to this suggestion and authorized moving forward.

Capital Project Board Work session scheduled for October 18 - 5:30 start - Please meet us at the front of the HS for Bus Loop discussion.

Bus Conversion - Backpacks for Hunger -As you know, Main Street Organization and many community members have donated backpacks filled with food for WB families in need for several years. This program has grown tremendously and is very much appreciated by the families we assist. In order to include more food, last year boxes were used instead of backpacks. Since the process was very involved, last year Dr. Farrelly moved it from the individual buildings to her office. As she noted in new and notes, last week a few staff members met to discuss ways to enhance the process and get additional families involved. They would like to convert one spare old WB school bus (not in use) into a food pantry/pick up location for our WB families. We could park it at different school locations for families to pick up food (north/south). The goal would be to eventually (a year from now) to have our life skills special needs students participate and engage in job related activities with the pantry. Dr. Farrelly received the Board's unanimous endorsement to utilize and convert a spare WB school bus for such purpose.

Dr. Farrelly noted that she is a part of the Suffolk County School Superintendent Association board as the Babylon Cluster Leader. Dr. Farrelly said that their main message with our senators, legislators and SED is focused on Local Control. She said that they are asking everyone to permanently unlink the state assessments to evaluation systems. They are asking them to please allow districts to develop their own evaluation system. They have thanked the new commissioner of education for the changes that have already occurred and urged the Board of Regents to continue to take input from the field. She added that regarding to state aide and funding, she has shared an OP ED written by Mr. Bixhorn and Dr. Farrelly which they sent to Newsday and Local Papers re: DiNapoli's school funding projections.

The motion was **CARRIED** by all present

HS Regents Examinations Weight: Dr. Farrelly said that she has asked Mr. Payne to convene a committee that consists of HS administration and HS teachers to review our current regents weighting system. She said that sometime in the next few months she will provide an update if changes are suggested to our current policies and practices.

Dr. Farrelly said that the district has received a few questions relating to elementary schedules. She asked Mr. Payne to provide a quick overview of our elementary program so the Board is prepared to answer if they are approached by community members. She asked that the Board please advise the community to contact the building principal if they have any questions. Mr. Payne shared the schedules for elementary which include 70% academic minutes and 30% for physical education, music, etc. He said that lunch period lasts fifty minutes with twenty designated

Statement of the WBTA:

WBTA President Jo Poio said that the teachers are in attendance for the students, the community, and the Board for all to join the fight to reclaim our public schools. She said that there is a big push for privatization. She invited all to join the WBTA in a district-wide "walk in" on October 6, when all will walk to school together. She said everyone can choose the school to which they wish to walk. Board President Campasano thanked Ms. Poio and asked her to keep the Board posted. Ms. Poio also noted that NYSUT is also fighting for a true 2% cap. In addition, Ms. Poio noted that the WBTA is holding a fundraiser for Shannon Romanchuk, a former West Babylon graduate who recently passed away from breast cancer.

Statement of the WBAA:

None None

<u>Statement of CSEA Representative:</u> Statement of Student Association Representative:

Students shared upcoming events and noted that all grades have begun creating their homecoming floats. They said that this year's pep rally will be held on October 21 and homecoming parade will be on October 22.

Statement of PTA Council Representative:

PTA Council Rep Daienna Edmonds inquired about the truth of a rumor about a recent incident, caught on surveillance camera, in which an unauthorized male entered the HS and touched a student or students inappropriately. Dr. Farrelly explained that parts of the rumor are correct. Part of the reason the information was not released was because a student was involved and the district does not send out private student information. Ultimately it was determined that the male was not a student and he was quickly identified and arrested. She said that some information has been exaggerated. The incident occurred after school hours, not during the school day. A guard did approach the male and he was escorted out of the building. She said that the propping open of doors during after school activities has been an issue that is being addressed and security is being enhanced. She noted that there is a security presentation later in the meeting. Dr. Farrelly encouraged members of PTA council to reach out to her if ever there is a concern. Board President Campasano suggested that each of the PTAs remind students not to prop doors open during after school activities. Trustee Raymond Downey said that security did an outstanding job in handling the situation. **Statement of Residents (Agenda Items)**

Report of the Superintendent and /or Educational Presentation

Safety and Security Enhancements:

• Security Staffing

JFK: 8-3; South Bay: 8-3; Tooker: 8:45- 3:45; Forest: 8:30- 3:30; Santapogue: 8:15- 3:15; JHS: 6:30- 3:00; 2:00- 9:00; HS: 6:30-3:00 (2 guards); 7:00- 3:30; and 2:00- 10:00 (2 guards); and District Wide: 8:00- 4:00 (M-F); 4:00-12midnight (M-W) and 9:00pm-5am (Th-Sun at the HS Fields). In addition, coverage during lunch breaks is provided, now.

• Security Training has taken place in the following topics:

Raptor ID system; Building emergency team response; CPR, First Aid, AED, EpiPen, Narcan; SCPD students with disabilities training and FEMA emergency certifications will occur during the 2016/17 school year.

• Security Communications have been enhanced.

Emergency team radios have been issued; Emails have been provided to all guards; Social Media Tracking of students is taking place; Our Security Director participates in Gang Meetings with local schools & SCPD as well as county wide school security meetings with SCPD Commissioner.

• Security Supervision at Events has been greatly enhanced.

Security enhancements have been made for home football & basketball games, select "away" athletic events, concerts, Blue & Gold, ACT/ SAT administration and other similar large scale events. We have developed a Security Events Team made up of 9 retired or active law enforcement officers.

• Technology has been upgraded.

Additional swipe card readers and "Door ajar" systems will be installed. One button lockdown system will be installed in all our buildings in the near future; Updated external IP cameras and additional indoor cameras are also being installed or replaced; Additional lighting will be added to cover our grounds i.e. HS field; Additional raptor features are being used; Double Door Vestibule System ("Man -Trap") will be installed in the near future; Our PA System will be enhanced.

• Proposed Changes

Develop a Command Center - Office with Camera Access - (Screens approximate cost between \$3,500 - \$5,000); Establish 8am-4pm & 4pm-10 pm command center coverage (Neutral cost - movement of current guards); Move weekend district-wide patrols to command center (9pm - 5 am); (Neutral cost - movement of current guards); Two additional guards at the HS (lunch, dismissals, athletics) \$42,000 (prorated for the remainder of the year); The \$47,000 for such proposed changes is within the current security budget because we realized savings from switching from an outside security. After the presentation, there was discussion about the hiring of one additional guard. The Board unanimously agreed to the hiring of two additional guards and endorsed the proposed changes discussed.

CONSENT AGENDA

Trustee Kranz seconded by trustee Klein made a motion to approve the Consent Agenda and Addenda #BE-10, #PE-2, #PE-3, and #PE-4

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1 WHEREAS, the following employees have served the West Babylon School District admirably, and

WHEREAS, the following West Babylon School District employees are dedicated to the health and well-being of our District's children.

NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim recognition of its employees as follows:

October 10-14, 2016	School Lunch Personnel
November 7-11, 2016	School Psychologists
November 14-18, 2016	Supervisors & Administrators
January 2-6, 2017	Paraprofessional Personnel
January 16-20, 2017	School Nurses
"	Occupational Therapists
**	Physical Therapists
**	Certified Occupational Therapy Assistants
January 23-27, 2017	Buildings & Grounds and Security Personnel
March 6-10, 2017	Social Workers
April 24-28, 2017	Administrative Professionals
May 8-12, 2017	Teachers & Teaching Assistants
May 15-19, 2017	Transportation Personnel

#BE-2

RESOLVED:	that in accordance with National School Board Recognition Week, the West Babylon Schools Board of Education declares the week of October 24-October 28, 2016, School Board Recognition Week, to celebrate the public service of school board trustees. Recognition will take place at the Board of Education meeting to be held on Tuesday, October 25, 2016.
#BE-3	WHEREAS, the West Babylon Schools Parent Teacher Associations have served our District admirably, and
	WHEREAS, the West Babylon Schools Parent Teacher Associations are dedicated to the health and well-being of our District's children.
	NOW, BE IT RESOLVED, that the Board of Education of the West Babylon Union Free School District does hereby proclaim the week of February 1 3-17, 2017 Parent Teacher Associations Recognition Week .
#BE-4 RESOLVED:	that the West Babylon Board of Education approves the following school for the deaf to provide services for hearing impaired West Babylon School District resident students during the 2016-2017 school year:
	Mill Neck Manor for the Deaf
#BE-5 RESOLVED:	that the West Babylon Board of Education approves the following school district to provide special education services, to West Babylon School District resident students, during the 2016-2017 school year:
	Lindenhurst Union Free School District
#BE-6 RESOLVED:	that the West Babylon Board of Education approves the following agency to provide academic tutoring services, to West Babylon School District resident students, with disabilities during the 2016-2017 school year:

			September	28, 2016	'16-39
#BE-7					
RESOLVED:	that the West Babylon Board West Babylon School District 1				to provide special education and residential services, to
		Sail at Fernc	liff Manor		
#BE-8 RESOLVED:	that the West Babylon Board District resident students, du			ving school district to pr	rovide special education services, to West Babylon School
		Seaford Unic	on Free School D	istrict	
#BE-9					
RESOLVED :	that the West Babylon Board	of Education her	eby waives the	facilities use fees and r	equirements for the following organizations:
	SCOPE (Suffolk County O Various educational events w				
	SAFE (School Afternoon F Located at Santapogue Eleme school year		• •	, during the 2016-2017	
	Town of Babylon Handica Recreation for individuals wit		l disabilities		
	Long Island Blood Service District-wide blood drives	S			
	West Babylon Alumni Fou 2016-2017 monthly meetings				
	West Babylon Main Stree 2016-2017 meetings	t Organizatio	n		
	West Babylon Teachers B Weekly use of gym for baske				
PERSONNEL					
#PE-1 RESOLVED:	that the following schedules,	as attached, are	approved:		
	<u>16-P-6</u> Professional Perso <u>16-C-6</u> Civil Service Perso				
SCHEDULE 16-P-	6 Professional Personnel Sch	nedule			
======================================	POSITION	====== SCHOOL/ AREA	====== STEP/ SALARY	======================================	COMMENTS
======================================	======================================	====== HS	======	======================================	Family Medical Leave
Taplin, Theresa	Mathematics Curriculum	JK/DW		10/5/16	[official start date]

Karo, SharonPT/School PsychologistJH/HSStep A-5-1/10/7/16 - 6/30/17[cert: School Psychologist](.4)\$58,511.......

10/5/20

[expected date of tenure]

+1,924. (stipend) (prorate @ 40%)

Appointment Changes:

Specialist

Ritacco, Joseph	PT/Teaching Assistant (.8)	ΠΗ	TA-3-2/ \$33,643. (prorate @ 80%)	9/29/16 - 6/30/17	-
Ritacco, Joseph	PT/Health Tchr. (.2)	ΗL	Step A-7-1/ \$63,631. (prorate @ 20%)	9/1/16 - 6/30/17	
Ritacco, Joseph	Per Diem Substitute		\$88./day	9/1/16 - 9/28/16	[2 days/week]
Saar, Wendy	PT/Speech Tchr. (.8)	JH/SB	Step A-9-1/ \$68,995. (prorate @ 80%)	9/19/16 - 6/30/17	[from (.7)]

SCHEDULE 16-P-6 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Additional Sections			¢100.0771		
Romeo, Marta	Spanish (.2)	HS	\$103.86/day	9/16/16 - 10/14/16	
Connors, Lucia	Spanish (.2)	HS	\$94.35/day	9/16/16 - 10/14/16	
Coleman, Therese	Spanish (.2)	HS	\$121.02/day	9/16/16 - 10/14/16	
Hirsch, Malcolm	Spanish (.4)	JH	\$227.99/day	9/14/16 - 10/14/16	
Craig, Karol	Algebra (.1)	JH	\$11,394.60	9/1/16 - 6/30/17	
<u>Alternative Evening</u>			\$34.85/hr.	2016 - 2017	
Klein, Brendan	Social Studies				[repl. P. Armato]
Ofsharick, Shannon	Special Education				
Shaffer, Donna	Special Education				
Armato, Philip	[substitute]				
Kohler, Amy	[substitute]				
Valdemira, Kimberly	[substitute]				
Chairperson:			\$5,230.	9/29/16-6/30/17	
Losito, Christopher	Social Studies 9-12		(prorate)		
Elementary Clubs/A				2016 - 2017	
Campbell, Sarah	Computer Club	JK	\$514.00		
Cascio Plezia, Deborah		JH	\$1,713.		
Prendergast, Beverly	Music Director	JH	\$1,306.		
Elementary Music C	lub/Advisor:			2016 - 2017	
Autovino, Adrienne	Orchestra Asst.		\$928.50		
Coach:				Fall, 2016-2017	
*Haigler, Shari	Varsity Asst.	Cheerleading	\$4,170.		
*Emergency Condition SCHEDULE 16-P-6 Profe Date of Meeting: Septo Page 3 of 6 pages.	ssional Personnel Schedule ember 28, 2016				
=		SCHOOL/	======================================	======================================	

NAME ============	POSITION	AREA ========	SALARY	APPT. ============	COMMENTS
Student Teachers/	Observers/Interns:			2016-2017	
Ali, Mirza	Elementary	TA		Fall, 2016	
Cali, Anna Marie	Special Education	FA		Fall, 2016	
Campbell, Erin	Guidance	HS		Fall, Spring	
Grunert, Danielle	Elementary	JK		Fall, 2016	
Modafferi, Samantha	Mathematics	JH		Fall, 2016	
Perniciaro, Christophe	er Soc. St./Special Ed.	HS		Fall, 2016	
Poulos, Paul	Social Studies	HS		Spring, 2016	
Soldano, Alyssa	Elementary	SA		Fall, 2016	
Per Diem Substitu	tes:	DW	\$110./day	2016 - 2017	
Fiorelli Damm, Carly			, ,		[cert: ELA 7-12]
Jones, Panya					[cert: Ch. Ed. 1-6]
Milek, Michelle					

SCHEDULE 16-C-6 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	
Morales, Evelyn	Paraprofessional (special ed. aide)	TA		9/1/16 - 12/1/16	Leave of Absence
Battista, Sylvia	Paraprofessional (school monitor)	JK		9/23/16 - 3/23/17	Leave of Absence
Palazzo, Dolores	Paraprofessional (school monitor)	HL		9/27/16 - 6/30/17	Leave of Absence
Palmer, Debra	Paraprofessional (special ed. aide)	TA		9/9/16	Resignation
Grippo, Marilyn	Paraprofessional (school monitor)	SA		9/20/16	Resignation
Jones, Amy	Senior Clerk Typist/ School District Clerk	Admin.		12/30/16	Resignation to Retin [eff. 12/31/16]
Scelfo, Kathleen	Account Clerk Typist	B.O.		12/30/16	Resignation to Retin [eff. 12/31/16]
Woolsey, Patricia	Account Clerk Typist	B.O.		12/30/16	Resignation to Retin [eff. 12/31/16]
The following pos	sition is established effect	tive 9/29/16:			
(1)Part-Time/Driver	Messenger 12 month	DW	\$15./hr.		
*Vogel, Charles	PT/Driver Messenger	DW	\$15./hr.	9/29/16	Probationary Appt.
*Horan, Amanda	Clerk Typist	JK	Step 1/ \$30,839. (prorate)	9/29/16	Probationary Appt. [C.S. List of Eligible #16SR319]
Wilson, Robert	School Bus Driver	Trans.	Step 1/ \$20.33/hr.	9/29/16	Probationary Appt.

_____ _____ **BEG/END** SCHOOL/ STEP/ NAME POSITION AREA SALARY APPT. COMMENTS _____ _____ _____ _____ 9/29/16 Pletto, Carol Paraprofessional JH Step 1/ Probationary Appt. (special ed. aide) \$13.78/hr. Cuiffo, Doreen Paraprofessional JH Step 1/ 9/29/16 Probationary Appt. (special ed. aide) \$13.78/hr. *Pritchard, Melissa Paraprofessional JH Step 1/ 9/29/16 Probationary Appt. (special ed. aide) \$13.78/hr. Summer Work: Summer, 2016 [additional 10 hrs.] Peterson, Frances **Clerk Typist** HS \$17.41/hr. **Student Printers:** HS \$9./hr. 2016 - 2017 Coolbaugh, Leanne Merolla, Olivia Scarangella, Gregory DW \$9./hr. 2016 - 2017 Per Diem Substitute: Reina-Pizzurro, Lynn **Food Service Worker Guards:** \$16.75/hr. 2016 - 2017 Mendes, David HS [from substitute] Peacock, Brian DW [from substitute] *Herrera, Daniel DW [substitute] Martin, Gregory DW [substitute] Munn, Andrew DW [substitute-pending guard license] *Emergency Conditional Appointment FINANCE #FI-1 **RESOLVED:** that the West Babylon Board of Education approves the corrective action plan (CAP) in esponse to the findings contained in the School Lunch Operations Report of Examination 2016M-243. The Executive Director for Finance & Operations will file a copy of the CAP with the State Education Department pursuant to NYCRR Section 170.12 (e)(4). #FI-2 **RESOLVED:** that the West Babylon Board of Education approves the Treasurer's Report for the month of August, 2016. FACILITIES #FA-1 **RESOLVED:** that the West Babylon Board of Education gratefully accepts the following donation from Intralogic Solutions, with no cost to the district: SCOPE: ILS to install (1) Exterior Vandal Proof IP Dome Camera at a TBD location 2MP Exterior Vandal Proof Dome Camera; Outdoor Camera Wiring (CCOCW); Extended Camera Wiring (CCEXT) Outdoor Camera Mounting & Focusing (CCOCM); Camera Configuration/Setup/Programming (CCCONFIG) Security Systems Installation (SSLI) #FA-2 **RESOLVED:** that the West Babylon Board of Education declares the following production machine, located in the Senior High School Copy Center, obsolete:

SCHEDULE 16-C-6 Civil Service Personnel Schedule

Per Mrs. Stephanie Nocerino, Coordinator of K-12 Student Data and Instructional Technology, the copier is outdated and operations are unreliable.

Xerox Copier Model 6115 Serial Number FLX-000553

<u>ADDENDA:</u> #BE-10 RESOLVED:	that the West Babylon B School District resident s				rovide services, to hearing impaired West Babylon
#PE-2			Cleary School for	the Deaf	
RESOLVED:	that the attached person	nel schedule is ap	proved:		
	<u>16-P-6A(a)</u> Pro	ofessional Personr	iel		
SCHEDULE 16-P-	6A Professional Personn	el Schedule			ADDENDUM (a) ========
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Chairperson:</u> Silvio, Kathryn	Mathematics 9-12		\$5,230. (prorate)	9/29/16 - 6/30/17	
#PE-3 RESOLVED:	that the attached person <u>16-P-6B(b)</u> Pro	nel schedule is ap ofessional Personr			
SCHEDULE 16-P-	6B Professional Personn	el Schedule =======		===================	ADDENDUM (b)
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
July 1, 2015 mu (4) years and ca	ust receive three (3) annu Innot have an APPR com	ual APPR compo posite rating of	<u>site ratings of E</u> Ineffective in th	ffective or Highly Effective	and supervisory staff appointed on or after e in at least three (3) of the preceding four bationary appointment to be granted or
Groel, Elaina	Special Ed. Tchr.	ΗL	Step A-6-3/ \$66,191.	10/31/16, or sooner	Probationary Appt. [certs: PreK-6, English 7-12,
	(prorate)		SWD 1-6 & SWD	English 7-12,	pending official transcripts]
#PE-4 RESOLVED:	that the attached person	nel schedule is ap	proved:		kouring outcar manacritical
	<u>16-P-6C(c)</u> Pro	ofessional Personr	iel		
SCHEDULE 16-P-	6C Professional Personn				ADDENDUM (c)
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
========	================	=======	========	=======================================	========
July 1, 2015 mu in at least three	ust receive three (3) annue (3) annue (3) of the preceding fou	ual APPR compo ur (4) years and	<u>site ratings of E</u> cannot have an	ffective or Highly Effective APPR composite rating of	and supervisory staff appointed on or after <u>e</u> Ineffective in the last year of his/her /20. This applies to the following
McKeon, Daniel	Principal	HL	Step 5 / \$149,256. (prorate)	10/31/16, or sooner	Probationary Appt. [certs: SBL, SDL]

POLICY Trustee Ki	ranz seconded by Trustee Evola made a motion to waive reading the following policion	es and move them to second time discussion.				
2120.1 9610	Candidates and Campaigning (First Time Reading) Staff Substance Abuse (First Time Reading)	The motion was <u>CARRIED</u> by all present				
Trustee Kl	Trustee Klein seconded by trustee Kranz made a motion to move the following policy to third time adoption					
1050:	Annual District Election and Budget Vote (second time discussion)					
		The motion was <u>CARRIED</u> by all present				
Trustee Lo	ongo seconded by Trustee Kranz made a motion to adopt the following regulations.					
9610-R	Staff Substance Abuse — Regulations	The motion was <u>CARRIED</u> by all present				
<u>Old Busi</u>	ness/New Business:					

Statement of Residents:

Trustee Longo seconded by Trustee Klein made a motion to return to Executive Session for Personnel, Legal and WBTA contract negotiations at 8:58 p.m.

The motion was **<u>CARRIED</u>** by all present

Trustee Klein seconded by Trustee Longo made a motion to adjourn at 9:45 p.m.

The motion was **<u>CARRIED</u>** by all present

District Clerk