

A SPECIAL MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Wednesday, August 31, 2016, in the Board Room of the Administration Building adjacent to the High School.

Those present: Trustees Lucy Campasano, Ray Downey, John Evola, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, and Jennifer Wandasiewicz
Trustee Peter Scarlatos was absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. Shawn Hanley, Executive Director for Human Resources; Mr. Scott Payne, Junior High School Principal; Mrs. Amy E. Jones, District Clerk; and residents

The president opened the meeting and led those present in the salute to the flag at 9:07 a.m.

Trustee Klein seconded by Trustee Gismervik made a motion to enter Executive Session for personnel interviews and personnel matters at 9:08 a.m.

The motion was **CARRIED** by all present

The Public portion resumed at 10:33 a.m.

CONSENT AGENDA

Dr. Farrelly reviewed the agenda with the trustees.

Trustee Kranz seconded by trustee Gismervik made a motion to approve the **Consent Agenda and Addendum #PE-2**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the Settlement Agreement and Release, with a tenured teaching employee, made know to the Board of Education in executive session, and identified in such Settlement Agreement and Release, dated August 25, 2016.

#BE-2

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with the Executive Director for Curriculum & Instruction, Mr. Scott Payne, for the period beginning October 6, 2016 through June 30, 2020.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:
16-P-4 Professional Personnel
16-C-4 Civil Service Personnel

SCHEDULE 16-P-4 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Kearon, Kimberly	Science Tchr.	JH		9/1/16 -	Family Medical Leave
Delaney, Christina	Elementary Tchr.	SB		9/6/16 -	Family Medical Leave
Craig, Nicole	Regular Substitute/ Mathematics Tchr.	JH	Step A-1-1/ \$48,759. (prorate)	9/1/16- end of first semester, or earlier at districts discretion	[cert: Math 7-12]
Ritacco, Joseph	PT/Health Tchr. (.2)	JH	Step A-7-1/ \$63,631. (prorate @ 20%)	9/1/16-6/30/17	[from (.3)]

Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/20. This applies to the following administrator:

Payne, Scott	Executive Director for Curriculum & Instruction	Admin.	\$162,000. (prorate)	10/6/16	Probationary Appt. [certs: SDA, Biology, Chemistry & Earth Science 7-12]
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SCHEDULE 16-P-4 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Hirsch, Malcolm	Administrative Asst.	JH	\$3,704. (prorate)	9/14/16 - 6/30/17	
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Summer Work:

Sagginario, Jennifer	CPSE/CSE Representative		\$91.02/hr.	Summer, 2016	
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Regents Exams Proctors/Graders:

Bucaro, John Koudelka, Tiffany Zipkas, Amy			\$46.25/hr.	8/17/16, 8/18/16	
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Per Diem Substitutes:

Celentano, Daniel Kaiser, Nancy	DW	\$110./day	2016 - 2017		[certs: SWD 1-6, pend. Ch. Ed. 1-6] [certs: Ch. Ed. 1-6, Literacy B-6, SWD B-2 & 1-6]
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SCHEDULE 16-C-4 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Fiteni, Jean	School Transportation Asst.	Trans.		8/3/16 -	Family Medical Leave
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Errante, Joseph	Head Custodian	JK		8/9/16 -	Family Medical Leave
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McCormack, Thomas	Custodial Wrkr. I	JH		8/15/16 -	Family Medical Leave
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McDonald, Mildred	Paraprofessional (special ed. aide)	JK		9/1/16 - 3/1/17	Leave of Absence
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Kelly, Inna	School Bus Driver	Trans.		8/20/16	Resignation
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Celentano, Daniel	Paraprofessional (special ed. aide)	JH		8/23/16	Resignation
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Guards:

*Zampieron, John		JH	\$16.75/hr.	2016 - 2017	
Peacock, Brian		DW			[substitute]
*Sausa, Russell		DW			[substitute]
*Tannazzo, Peter		DW			[substitute from JH]

*Emergency Conditional Appointment

ADDENDUM:

#PE-2

RESOLVED: that the following schedule, as attached, is approved:

16-P-4A(a) Professional Personnel

SCHEDULE 16-P-4A Professional Personnel Schedule

ADDENDUM (a)

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Pursuant to NYSED Regulations, Section 3012-c and/or 3012-d of the Education Law, all teaching and supervisory staff appointed on or after July 1, 2015 must receive three (3) annual APPR composite ratings of Effective or Highly Effective in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his/her probationary appointment to be granted or considered for tenure. Expected date of tenure 9/1/20. This applies to the following administrator:

Taplin, Theresa	Mathematics Curriculum Specialist	DW	\$125,000. (prorate)	10/5/16, or sooner	Probationary Appt. [certs: SDL & Math 7-12]	Title I & II Grants
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Trustee Kranz seconded by Trustee Wandasiewicz made a motion to adjourn at 10:40 a.m.

The motion was **CARRIED** by all present

District Clerk