A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, October 13, 2015, in the Board Room of the Administration Building.

Those present: Trustees Lucy Campasano, Ray Downey, Cathy Gismervik, Diane Klein, Dennis Kranz, and Jennifer Wandasiewicz Trustees: John Evola, Jennifer Longo, and Peter Scarlatos were absent

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Michele Psarakis, Executive Director for Finance and Operations; Mr. Shawn Hanley, Executive Director for Human Resources, Mr. William C. Morrell, Attorney; Mrs. Amy E. Jones, District Clerk; and residents

The President opened the meeting at 6:00 p.m. and led those present in the salute to the flag.

Trustee Wandasiewicz seconded by Trustee Downey made a motion to enter Executive Session for WBTA contract negotiations, legal and personnel matters at 6:01 p.m.

The motion was **CARRIED** by all present

The public portion resumed at 7:33 p.m.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of September 21, 2015.

The motion was **CARRIED** by all present

#### Statement of the Superintendent and/or Board of Education:

Dr. Farrelly said that the district website and Facebook page will be used to tell West Babylon's Story. She asked that if anyone hasn't seen it yet please log on to see South Bay's video "Celebrating Peace". She thanked South Bay Principal Mrs. Scott, the South Bay teachers and students for all of their hard work and dedication.

Dr Farrelly noted that this week is School Lunch Personnel Recognition week. She asked everyone to please join her in thanking our lunch department staff for all of their hard work and dedication to our students. She also noted that the Forest Ave lunch department and Forest Ave students were interviewed for a Newsday article which she had with her to share with anyone who wished to read it.

Dr. Farrelly said that she has invited 6th grade student Kyra Duke to attend the Board meeting on November 10th. She said that she met with Kyra two weeks ago because she wanted to share the work she has done to honor West Babylon veterans. Dr. Farrelly is extremely proud of this student's accomplishment. This was not a school project - this was something she did on her own - with her mother's assistance.

Dr. Farrelly said that the district received the formal award letter regarding the bullet grant in the amount of \$57,000 issued by Senator Boyle's office. When he called - he indicated this was for field trips; however, his letter indicates general purpose. At Dr. Farrelly's request the Board unanimously authorized her to proceed and utilize these funds for "field trips".

Dr. Farrelly and Mr. Hanley shared that the district continues to struggle with getting substitutes across all teaching areas. She noted that there have been some days that math and/or reading services have had to be cancelled to cover classrooms. Dr. Farrelly said that they are asking the Board to consider a change in the district's teacher substitute daily rate from \$90 to \$100 as well adding a 2nd every day substitute to each building. Mr. Hanley provided an overview of surrounding districts as well as the district's proposal and approximate total cost to the district. The trustees reviewed the surrounding districts' daily rates. After further discussion the following motion was made:

Trustee Kranz seconded by Trustee Gismervik made a motion to raise the per diem substitute teacher rate to \$110.

Voting Yes: Trustees Downey, Gismervik, Klein, Kranz and Wandasiewicz

Voting No: Trustee Campasano The motion was **CARRIED** 

Dr. Farrelly said that as previously noted in news and notes #7 (August 14th), there is currently \$19,497 left in the South Bay Relief Funds. She said she met with Mrs. Scott to discuss the best use of the remaining funds. Dr. Farrelly said that in the October 2, 2015, news and notes she shared Mrs. Scott's memo noting they are requesting to use the funds to enhance access to technology at South Bay. Dr. Farrelly said that she endorses this request and would like the Board's approval on the use of these funds for this purpose. Board President Campasano said she thought the funds were to be used within the first year they were received. Dr. Farrelly said that Mrs. Campasano is correct and in the future that is how the district will handle these types of funds. The Board unanimously agreed that the funds can be used for technology equipment for South Bay such as tablets, Chrome books and charging carts.

Dr. Farrelly and Mr. Hanley said that they are requesting clerical assistance for the offices of Human Resources and Physical Ed., Health and Athletics. They explained with the new reporting for HR and with the two departments for Physical Ed., Health and Athletics it has become extremely difficult for the staff to keep up with the demands. She noted that in the past cuts had been made to clerical staff and the need now is great. The cost of this request would be \$30,534. In response to Board President Campasano's question, Dr. Farrelly said that the insurance for a family plan would be an additional cost of approximately \$20,000. Mr. Hanley reviewed the responsibilities the district needs assistance with in both of these offices. After some discussion the Board unanimously approved the hiring of an additional clerk typist.

# **Statement of West Babylon Teachers Association:**

WBTA President Jo Poio made the following statement: Many years ago, there was a firm that practiced the principles of Total Quality Management. They believed in TQM principles so much so, that in order to be part of this practice, a firm from Texas would come to evaluate this firm for the purpose of being rated. Those who were part of this firm were privileged. What exactly did that mean? Well, to sum this up very briefly, TQM meant not just saying words, but actually applying these words. So, for example,

everyone is heard. In this firm this meant that everyone's concerns and suggestions were taken seriously, all of the different workgroups had input, and from there arose a solution. The different workgroups included management, accountants, assistants, clerical, and maintenance. The employees got to know one another, not by a position held, but by the people who they were. Everyone's needs were treated equally. This is how that company built a very solid foundation. That led to true transparency and a very successful firm. Make no mistake, everyone had to be on board to support one another, to make this happen.

So really, words are just a conglomerate of letters with a definition, it's acting on these words that make them meaningful. Honesty, transparency, respect, value, will no longer be just words because we at the WBTA are fully committed to take the necessary steps on every level of this community, not only to act on these words, but to expect reciprocation. If we don't support one another in this process, our public school system will fall apart.

 Statement of West Babylon Administrators' Association:
 None

 Statement of CSEA Representative:
 None

 Statement of Student Association Representative:
 None

 Statement of PTA Council Representative:
 None

 STATEMENT OF RESIDENTS (Agenda Items)
 None

#### Report of the Superintendent

Report of the Superintendent and /or Educational Presentation 2014-2015 End of Year Summary & 2015-2016 Continuous Improvement Report

Dr. Farrelly, Ms. Tona, Mrs. Psarakis and Mr. Hanley shared the content of the year end summary with the Board and reviewed the continuous improvement report (on file in the District Clerk's office). Mr. Hanley provided a Human Resources update to SMT. Mrs. Psarakis said that the auditors will be at the October 27 meeting. She said that 2014-2015 ended with an operating surplus and this has not happened since 2010. She said that this will help with next year's budget. In response to Board President Campasano's question, Mrs. Psarakis said that it is possible that the new piping at the JHS could result in some savings to the district. Mrs. Psarakis has not heard anything about the rebates yet. However, she said that NYASBO has said that it is likely that if we haven't heard anything than can probably assume that the district will be receiving the rebates. Dr. Farrelly said that phases 3, 4, and 5 of the capital project will be discussed at a meeting in November. Ms. Tona said that the enrichment program will begin next week. She noted that any student who had been in the 3<sup>rd</sup> grade SAIL program will be invited to be in the 5<sup>th</sup> grade enrichment. She anticipates that this will be a worthwhile program that is replacing the former SAIL program.

Trustee Wandasiewicz seconded by Trustee Kranz made a motion to approve the Consent Agenda and addendum #FI-4

The motion was **CARRIED** by all present

# **BOARD OF EDUCATION**

#BE-1

**RESOLVED:** that the Junior High School School Store is approved for the 2015-2016 school year:

Faculty Advisor: RoseLyn Cipparulo
President: Ellie Downey
Treasurer: Daniella Copeland

#BE-2

RESOLVED: that the Junior High School Yearbook Club is approved for the 2015-2016 school year:

Faculty Advisor: Greg Hartranft
President: Hannah McHugh
Treasurer: Julissa Salas

#BE-3

**RESOLVED:** that the Junior High School Drama Club is approved for the 2015-2016 school year:

Faculty Advisor: Deborah Plezia
President: Jenna Halversen
Treasurer: Ryan Lewis

#BE-4 RESOLVED

that the West Babylon Board of Education approves, retroactively, for the following school district, to provide health and special education services, to parentally-placed West Babylon School District resident students, with disabilities, for the period March 1, 2015 through June 30, 2015:

**Syosset Central School District** 

#BE-5

**RESOLVED:** 

that the West Babylon Board of Education approves the amended Service Agreement, reflecting a rate adjustment, with the following agency to provide special education services, to West Babylon School District resident students, with hearing impairments, for the 2015-2016 school year:

Cleary School for the Deaf

**#BE-6** 

RESOLVED:

that the West Babylon Board of Education approves the signing of the professional development contract, with Ms. Diana Kolhoff, Mathematics Education Consultant, for the 2015-2016 school year.

#BE-7

**RESOLVED:** 

that the West Babylon Board of Education hereby authorizes the correction of Board of Education Resolution \*\*#BE-20, which appeared on the July 28, 2015 agenda, as follows:

Resolution \*\*#BE-20 — Approved on July 28, 2015:

Dr. Robert Manley:

MassMutual — Whole Life Policy MassMutual — **Term** Life Policy AIG — Term Life Group Policy

Corrected Resolution \*\*#BE-7 — to be approved on October 13, 2015:

Dr. Robert Manley:

MassMutual — Whole Life Policy MassMutual — **Whole** Life Policy AIG — Term Life Group Policy

#BE-8 RESOLVED:

that the West Babylon Board of Education hereby waives the facilities use fees and requirements, for the evening of Wednesday, October 14, 2015, for the following organization:

# The Long Island Top Guns Travel Girls Lacrosse Program

The group will be using Café B in the Junior High School to hold a parent workshop from 7:00- 9:00 PM.

#BE-9

RESOLVED:

that the West Babylon Board of Education hereby authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement, with Ms. Mary Castiglie, Independent Lead Evaluator, for the period October 14, 2015 through June 30, 2016.

#BE-10

WHEREAS,

§30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS,

the individuals named below have successfully completed a training course that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent of Schools certifies the following individuals as lead evaluators:

- Christine Tona, Executive Director for Curriculum & Instruction
- Shawn Hanley, Executive Director for Human Resources
- Eleanor Levy, Principal
- Gregg Cunningham, Principal
- JoAnn Scott, Principal
- Charles Germano, Principal
- Patricia Acocella, Principal
- Scott Payne, Principal
- Jen Carere, Assistant Principal
- Ellice Vassallo, Principal
- Steve O'Leary, Assistant Principal
- Michael Devane, Assistant Principal

# Cont'd from #BE-10

- Michael Mack, Director of Student Services
- Jennifer Hoffman, Curriculum Specialist
- Stephanie Nocerino, Coordinator of K 12 Data & Instructional Technology
- Anthony Spinelli, Director of Health & Physical Education
- Mary Castiglie, Independent Lead Evaluator
- Thomas Colletti, Independent Lead Evaluator

#### **PERSONNEL**

#PE-1

**RESOLVED:** that the following schedules, as attached, are approved:

15-P-6 Professional Personnel Civil Service Personnel

# **SCHEDULE 15-P-6 Professional Personnel Schedule**

\_\_\_\_\_\_

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Augustine, Janine	Social Studies Tchr.	JH	======	9/1/15 -	======== Family Medical Leave
laquinto, Christine	Art Tchr.	HS		9/17/15 -	Family Medical Leave
McVicker, Krissi	Elementary Tchr.	JH	, ,	5 - end of 1st Sem., 2015-2016 I Semester, 2015-2016	Leave of Absence Granted by BO
Limone, Jacquelyn	Special Ed. Tchr.	HS		1/29/15	Resignation to Retire
Mattson, Alexandra	Mathematics Tchr.	HS		10/6/15	[actual start date]

# SCHEDULE 15-P-6 Professional Personnel Schedule

# 2015-2016 SALARY ADJUSTMENTS

# RETROACTIVE TO SEPT 1, 2015

NAME	From	Salary	То	Salary
Allar, Amanda (.8)	A1-1	\$48,759	A5-1	\$58,511 prorate @ 80%
Angelon, Jennifer	A7-19	\$106,801	A8-19	\$111,313
Asher, Samantha	A5-1	\$58,511	A8-1	\$66,313
Belina, Michelle	A1-1	\$48,759	A7-1	\$63,631
Campbell, Lindsey	A1-1	\$48,759	A6-1	\$61,071
Cody, Nora	A1-1	\$48,759	A7-1	\$63,631
DeCarlo, Kelly	A7-8	\$81,551	A9-8	\$87,769
DeLuca, Jill	A8-15	\$103,861	A9-15	\$106,543
DeSa, Laura	A6-12	\$89,231	A7-12	\$91,791
Dewhirst, Melissa	A8-7	\$82,405	A9-7	\$85,087
DiPreta, Jillian	A8-7	\$82,405	A9-7	\$85,087
Flynn, Ann	A8-16	\$106,543	A9-16	\$109,225
Frole, Katie	A5-1	\$58,511	A6-1	\$61,071
Goodwin, Deborah	A6-6	\$73,871	A7-6	\$76,431
Hedger, Lauren	A5-1	\$58,511	A9-1	\$68,995
Kamalic, Alyssa	A1-1	\$48,759	A3-1	\$53,635
Lambert, Christine	A1-1	\$48,759	A6-1	\$61,071
Matthews, Autumn	A1-1	\$48,759	A3-1	\$53,635
Mattson, Alexandra*	A5-1	\$58,511	A6-1	\$61,071 retro. to 10/6/15
Mauro, Kathryn	A1-1	\$48,759	A7-1	\$63,631

Salary	/ Adi	iustments –	· cont'd
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McNeely, Kaitlyn	A3-2	\$56,073	A6-2	\$63,631
Nocerino, Stephanie	A7-18	\$106,801	A8-18	\$111,313
Ofsharick, Shannon	A5-1	\$58,511	A7-1	\$63,631
Olbeter, Brittany	A5-1	\$58,511	A6-1	\$61,071
Peragine, Jessica	A7-7	\$78,991	A8-7	\$82,405
Pino, Louise	A8-6	\$79,723	A9-6	\$82,405
Poggi, Antonella	A5-3	\$63,387	A6-3	\$66,191
Powers, Brian	A7-8	\$81,551	A9-8	\$87,769
Prizzi, Theresa	A8-9	\$87,769	А9-9	\$90,451
Ryan, Diana**	A1-1	\$48,759	A7-1	\$63,631 prorate first sem.
Saar, Wendy (.4)	A5-1	\$58,511	A9-1	\$68,995 prorate @ 40%
Schapira, Rebecca	A5-1	\$58,511	A6-1	\$61,071
Shepard, Kristin	A1-1	\$48,759	A6-1	\$61,071
Tarasov, Lyubov	A8-3	\$71,677	A9-3	\$74,359
Travaglia, Jennifer	A5-1	\$58,511	A9-1	\$68,995
Zito-Farello, Mary (.3)	A5-1	\$58,511	A9-1	\$68,995 prorate @ 30%
Total adjustments		\$2,425,340	\$240,156.	\$2,665,496

Alternative Evening High School: \$34.85/hr. 2015 - 2016

Antonelli, Gina Physical Ed. Clark, Kathryn Special Ed.

Health

Gisonda, Bernadette "

Snyder, John

Jonasson, Christopher Substitute [from Social Studies]
Olbeter, Brittany Mathematics [repl. N. Pantaleo]

**S.A.T Proctors**: \$22.47/hr. 10/3/15

Powers, Brian 3.5 hrs. Jones Desiderio, Roberta 4.5 hrs. Valensisi, Valerie 5.5 hrs. Amaya, Idalia 6 hrs. Borgo, Danielle 6 hrs. Fealey, Miranda 6 hrs. Heaton, Elise 6 hrs. Kelly, Barbara 6 hrs. McArdle, Patrick 6 hrs. McGrath, Donna 6 hrs. Mendoza, Aimee 6 hrs. Neville, Patricia 6 hrs. Romeo, Marta 6 hrs. Ruiz, Lawrence 6 hrs. Tichy, Audrey 6 hrs. Mathis, Violande 7 hrs. Shaffer, Donna 8.5 hrs. Simone, Linda 8.5 hrs. 9 hrs. Montalvo, Andrea Montalvo, Christina **Test Supervisor** 9 hrs.

**Fall Intramural Advisors:** \$28.21/hr. 10/1/15 - 12/23/15

Raimondi, Theresa FA
Riviezzo, Frances FA
Burden, Jessica JK
Koentje, Nicholas JK
Durkin, Kelly SA

# **SCHEDULE 15-P-6 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Fall Intramural Adv	<u>visors (cont'd):</u>		 \$28.21/hr.	10/1/15 - 12/23/15	
Morris, Megan		SA			
Brett, Carolyn		SB			
Chiquitucto, Allison		SB			
Russo, Michael		SB			
Torres, Nicole		SB			
Bellacosa, Michael		TA			
Dahl, Robert		JH			
Hartranft, Greg		JH			
Fischer, Theresa		JH			
Richert, Danielle		JH			
Orsi, Joan		HS			
Coaches:				Winter, 2015-2016	
Valdemira, Kimberly	Varsity Head	Bowling (G)	\$5,189.		
Mando, Brian	JV Head	Basketball (B)	\$5,867.		
Langella, Ronald	JV Head	Basketball (G)	\$5,867.		
Student Teachers/C	Observers:			Fall, 2015	
Calcagno, Danielle	Mathematics	JH			
Cali, Anna Marie	Special Education	FA			
Darby, Nicholas	Social Studies	JH			
Mammarella, Samanth	a Elementary	SA			
Minnella, Amanda	Social Studies	JH			
Saravisky, Marissa	Elementary	FA			
Verderosa, Jeanine	English	HS			
Student Interns:					
*Ottoh, Adrianna	Guidance	HS		Fall, 2015	
*Johnson, Latisha	Psychology	TA		2015-2016	
Per Diem Substitut	es:	DW	\$90./day	2015-2016	
Blanc, Alison	<del></del>	2	7.3./ 44/	_0.0 2010	[cert: Visual Arts]
Breiner, Michael					[cert: Ch. Ed. 1-6]
D'Errico, Michelle					[cert: Visual Arts]
Quinn, Stephen					[
,p					

<sup>\*</sup>Emergency Conditional Appointment

# **SCHEDULE 15-C-6 Civil Service Personnel Schedule**

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Castiglione, Frank	Head Custodian	TA		10/13/15 -	Family Medical Leave
Carberry, Dawn	Paraprofessional (special ed. aide)	SB		10/10/15	Resignation
Cush, Michael	School Bus Driver	Trans.	Step 1/ \$20.13/hr.	10/14/15	Probationary Appt.
Dantonio, Mario	School Bus Driver	Trans.	Step 1/ \$20.13/hr.	10/14/15	Probationary Appt.

#### **SCHEDULE 15-C-6 Civil Service Personnel Schedule**

\_\_\_\_\_\_

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Venetiou, Zoraida	Paraprofessional (special ed. aide)	SB	Step 1/ \$13.64/hr.	10/14/15	Probationary Appt.
Desrosiers, Georgiana	Paraprofessional (special ed. aide)	HS	Step 1/ \$13.64/hr.	10/14/15	Probationary Appt.
O'Hara, Carmela	Paraprofessional (special ed. aide)	JK	Step 1/ \$13.64/hr.	10/14/15	Probationary Appt.
DeMartino, Francine	Paraprofessional (special ed. aide)	JK	Step 1/ \$13.64/hr.	10/14/15	Probationary Appt.
Fioravanti, Marie	Paraprofessional (school monitor)	SA	Step 1/ \$13.64/hr.	10/14/15	Probationary Appt.
Guariglia, Rachel	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.64/hr.	10/14/15	Probationary Appt.
Student Printer: Karatnytsky, Andrew			\$8.75/hr.	2015 - 2016	
Per Diem Substitute Bowles, Jeanne Luciani, Anthony *Giegerich, Josephine LoFaro, Nancy	<u>es:</u>		\$9./hr.	2015 - 2016	Paraprofessional Paraprofessional Clerical/Paraprofessiona Clerical/Paraprofessiona

<sup>\*</sup>Emergency Conditional Appointment

# FINANCE #FI-1

**RESOLVED:** 

that the West Babylon Board of Education approves Change Order #1, in the increase amount of (\$35,000.00), to remove and dispose of existing buried debris and place compact and grade select fill, to proposed subgrade, for the Synthetic Turf Field construction as part of the Capital Project, at the Junior High School (SED. No. 58-01-02-03-0-002-025) with Laser Industries, Inc. The new contract sum, including this change, will be \$1,559,310.00.

# #FI-2 RESOLVED:

that the West Babylon Board of Education approves Change Order #1, in the deduct amount of (\$19,352.43), for VAT flooring replacement/site reconstruction, as part of the Capital Project, at John F. Kennedy Elementary School (SED. No. 58-01-02-03-0-008-022) with Rosmar Construction, Inc. The new contract sum, including this change, will be \$389,397.57.

#### #FI-3 RESOLVED:

that the West Babylon Board of Education approves the Transportation Contract, dated October 13, 2015, with parent(s) of a child attending James Wilson Young Middle School in Bayport, New York, for the 2015-2016 school year. The West Babylon Union Free School District ("District") is duly empowered, by Education Law, to enter into a contract for the purpose of providing transportation for a resident child of said District for the period September 2, 2015 and, is anticipated to be in effect, through June 24, 2016. The District agrees to reimburse the parent(s) listed in the Transportation Contract, for mileage at the IRS standard mileage rate in effect for the dates of travel.

Number

#### CURRICULUM

#CU-1

RESOLVED: that the West Babylon Board of Education declares the following foreign language textbooks, located in the Junior High School, obsolete:

<u>Title</u> "Russian Face to Face Level 1"	<u>Publisher/Copyright</u> National Textbook Company, 1996	<u>ISBN #</u> 0-8442-4300-0	of Copies 54
"Russian Face to Face Level 2"	National Textbook Company, 1996	0-8442-4310-8	20
"When in Russia"	McGraw Hill, 1996	0-07-038917-9	29
"Buen Viaje Red Level 1"	Glencoe McGraw Hill, 2005	978-0-784-6570-2	196
"Discovering French Level 1"	McDougal Littell, 2007	978-0-618-65651-6	22
"Buen Viaje Student Works Plus Textbook CD"	lencoe McGraw Hill	0-07-868622-9	250

FACILITIES #FA-1

RESOLVED:

that the West Babylon Board of Education adopts the 2015-2016 District-wide & Building Level (including building specific emergency plans) Safety

Emergency Response Plan. Upon adoption, the plan will be submitted to the local and State police departments.

ADDENDUM:

FINANCE

#FI-4

RESOLVED: that the West Babylon Board of Education approves the 2015 Information Returns Data Preparation Agreement between Seneca Consulting Group,

Inc. and the West Babylon Union Free School District. Seneca Group will prepare and file the District's 1094-C/1095-C forms at a cost of \$3.50 per

form.

**POLICY:** 

Trustee Klein seconded by Trustee Wandasiewicz made a motion to adopt the following policies

File: 1000 Community Relations Goals (Third Time Adoption)

File: 1800 Donations Gifts and Grants to the District (Third Time Adoption)

File: 5150 Admissions (Third Time Adoption)

The motion was **CARRIED** by all present

#### **OLD BUSINESS/NEW BUSINESS:**

Board President Lucy Campasano noted that the Board may need to have a Special Board meeting for disciplinary matters and WBTA negotiations. She asked the trustees to let District Clerk Amy Jones know if they will be available on Tuesday, October 20, 2015 at 5:00 p.m. Mrs. Jones will post the meeting if there are enough trustees available.

Trustee Klein asked if there is a budget line for repairs to the PAC. Dr. Farrelly said that there is a budget line for the PAC and \$30,000 has been added to it for repairs.

In response to Trustee Wandasiewicz's concern about a homework assignment, Dr. Farrelly and Ms. Tona suggested that Trustee Wandasiewicz speak with the teacher who assigned the work.

#### **Statement of Residents:**

Resident and teacher Lisa Granieri said that she agrees that there is an issue with a lack of substitute teachers. She suggested that for professional development days the students have a half day instead of placing a substitute teacher in the classroom. She said the students are losing a half day of instruction anyway. She asked that the district reach out to find out what other districts are doing about this issue.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to adjourn at 8:35 p.m.

The motion was **CARRIED** by all present

District Clerk