

JULY 7, 2015

'15- 1

THE ANNUAL ORGANIZATION MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, JULY 7, 2015, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Raymond M. Downey, Jr., Cathy Gismervik, Dennis Kranz, Jennifer Longo, and Peter Scarlatos
Trustees Elect Lucy Campasano, John Evola and Jennifer Wandasiewicz

Absent: Trustee Diane Klein

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum and Instruction; Mrs. Michele Psarakis, Executive Director for Finance & Operations; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney; And residents

District Clerk Amy E. Jones opened the meeting at 6:04 pm and led those present in the Pledge to the Flag.

Mr. William C. Morrell, school board attorney, issued the oath of office to the newly elected trustees Lucy Campasano, John Evola and Jennifer Wandasiewicz

The District Clerk called for nominations for President.

#1

Trustee Scarlatos seconded by Trustee Gismervik nominated Trustee Campasano for Board of Education President.

There were no other nominations.

Trustee Scarlatos seconded by Trustee Kranz made a motion to close nominations.

The motion was **CARRIED** by all present.

Vote

YES: Trustees Campasano, Downey, Evola, Gismervik, Kranz, Scarlatos and Wandasiewicz

NO: Trustee Longo

The motion was **CARRIED**

Board President was sworn in by Attorney William Morrell

#2

Board President called for nominations for Vice President

Trustee Scarlatos seconded by Trustee Gismervik nominated Trustee Kranz for Board of Education Vice President.

There were no other nominations.

Trustee Gismervik seconded by Trustee Scarlatos made a motion to close nominations.

The motion was **CARRIED** by all present.

Vote:

YES: Trustees Campasano, Downey, Evola, Gismervik, Kranz, Scarlatos and Wandasiewicz

NO: Trustee Longo

The motion was **CARRIED**

Board President Campasano noted that, while unusual, she will be away in Europe for a month and for that reason she made a motion, seconded by Trustee Gismervik to appoint a second vice president.

Trustee Gismervik seconded by Trustee Kranz made a motion to appoint Trustee Scarlatos Second Vice President.

Trustee Gismervik seconded by Trustee Scarlatos made a motion to close nominations.

The motion was **CARRIED** by all present.

Vote:

YES: Trustees Campasano, Downey, Gismervik, Kranz, Scarlatos and Wandasiewicz

NO: Trustees Longo and Evola

The motion was **CARRIED**

Mr. William C. Morrell, school board attorney, issued the oath of office to Vice President Kranz and Second Vice President Scarlatos.

Trustee Scarlatos seconded by Trustee Gismervik made a motion to go into Executive Session at 6:16 pm. to discuss personnel and contract matters.

The motion was **CARRIED** by all present.

The public portion began at 7:08 pm.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a **motion to approve resolutions #3 - #10.**

The motion was **CARRIED** by all present.

#3

RESOLVED: that **Schedule 15-A-1**, Board of Education Appointments, be approved, as attached.

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

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I. BOARD OF EDUCATION APPOINTMENTS		2015-2016
POSITION	SALARY	NAME
=====		
District Treasurer	\$10,000.	Jacqueline Gentilesca
District Deputy Treasurer	\$250.	Karen Lorito
<u>Legal:</u> Labor Relations Counsel	\$37,500. +(\$215./hr.) litigation	Ingerman, Smith, et al.
General Counsel	\$23,644. +(\$171./hr.) litigation	VanNostrand & Martin
Bond Counsel	Per size of issue	Hawkins, Delafield & Wood
External Auditor	\$46,800.	Cullen & Danowski, LLP
Internal Auditor	\$25,000.	Cerini & Associates, LLP
Fiscal Advisor	Per size of issue	Capital Markets Advisors, LLC
Purchasing Agent	None	Michele Psarakis
Payroll Certification Officer	None	Yiendhy Farrelly
Extra Curricular Activities Co-Treasurer/JH	\$3,000.	Robert Dell'Isola
Extra Curricular Activities Co-Treasurer/HS	\$4,000.	Katharine Reilly-Johnson
Co-Signer for Student Activities Funds	None	Stephen O'Leary
District Clerk	\$14,948.	Amy Jones
Records Management Officer, Access Officer	None	Amy Jones
Board of Education President - District Clerk pro tem.		

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

I. BOARD OF EDUCATION APPOINTMENTS

POSITION	SALARY	2015-2016 NAME
Claims Auditor	\$10,300.	Denise Longobardi

II. Authorization for the following bond:

\$1,000,000. - All Employees

III. Authorization of Signature:

Vouchers: Treasurer or Deputy Treasurer
 Payroll: Treasurer or Deputy Treasurer
 Investments and Withdrawals: Treasurer or Executive Director for Finance

IV. The following administrators are authorized to represent the school district and the Board of Education, regarding special funding applications and/or legal compliance:

NCLB Consolidated Grants	-	Michele Psarakis/Shawn Hanley/Christine Tona
PL 611	-	Michele Psarakis/Michael Mack
PL 619	-	Michele Psarakis/Michael Mack
Title IX, Compliance Officer [Personnel]	-	Shawn Hanley
Title IX, Compliance Officer [Students]	-	Michael Mack
PL 504, Compliance Officer	-	Michael Mack
Health & Safety Officer	-	Raymond Graziano
LEA Asbestos Compliance Officer	-	Raymond Graziano
Article 12, Hazardous Materials Compliance Officer	-	Raymond Graziano
Homeless Liaison	-	Shawn Hanley
Dignity Act Coordinators	-	Patricia Acocella/Sharene Ovadia
	-	Gregg Cunningham/Eileen Saumell
	-	Eleanor Levy/Giovanni DiStefano/Gary Nemeth/Lauren Kuncman
	-	JoAnn Scott/Hillary Fazio/Laure Loughlin
	-	Charles Germano/Eileen Sabshon/Lisa Granieri
	-	Scott Payne/Jennifer Carere/Cassandra Madurka
	-	Ellice Vassallo/Jaime Lemmo/Barbara Kelly

V. Consultant Services - July 1, 2015 - June 30, 2016:

FUNCTION	VENDOR	PERIOD	FEE
Workers' Compensation	PMA	7/1/15 - 6/30/16	\$22,000. + (\$4,000.) online access
Tax Sheltered Annuities OMNI Group		7/1/15 - 6/30/16	\$2,652.
Website Management Public Relations	Syntax	7/1/15 - 6/30/16	\$46,608.10
Inventory Control Electronic Update Service	CBIZ	7/1/15 - 6/30/16	\$1,530.

Appointment of Physicians:

Dr. Jack Geffken	DO	\$30,600.	7/1/15 - 6/30/16
Dr. Jack Geffken	DO	Employee physical examinations \$60. per individual beyond the first 10	
Dr. Jack Geffken	DO	\$1,500. AED Emergency Health Care Provider	
Dr. Anthony Cappellino & Associates	-\$0.-	7/1/15 - 6/30/16	Medical Coverage for Home Football Games: Shoreline Orthopedics

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

VI. Appointment of Registration Members and Election Inspectors:

Annual Election 2015-2016

Chief Election Inspectors: \$16./hr.

- Benvenuto, Stephen
- Romano, Maryann
- Daly, Eileen Alternate
- Benvenuto, Charles Alternate

Appointment of Registration Members and Election Inspectors:

Annual Election 2015-2016

Election Inspectors: \$10./hr.

Administration:

- Burrows, Frances
- Cali, Maria
- Culpepper, Estelle
- Daly, Eileen
- DiStasio, Patricia
- Giancana, Vincent
- Kinlan, Patricia
- Necco, Linda
- Pagano, Agatha
- Pernal, Rosa
- Regina, Katherine
- Struckman, Barbara
- Zaccaria, Ruth

Santapogue:

- Barbato, Gerald P.
- Barbato, Kathleen
- Benvenuto, Charles
- Calcaterra, Edward
- Lubrano, Dawn
- Marsden, Carolyn
- Marsden, Jacqueline
- Mastrosimone, Nancy
- Pastore, Carol
- Scelza, Brittany
- Scelza, Louise
- Scottaline, Edwin
- Scottaline, Marie
- Wilbert, Louise

VII. Appointment of Pupil Personnel Committee and Impartial Hearing Officers in matters relating to the Handicapped:

District CSE:

- Chairperson: Mr. Michael Mack, Director of Student Services
- Alternate Chairpeople: Mrs. Mary Jean Sewell, Speech/Language Therapist, CPSE Chairperson
Ms. Elizabeth Thiel, HS Special Education Chairperson
Mr. Thomas Leonbruno, JHS Special Education Chairperson
- Psychologists: Dr. Justine Duncan, Dr. Michele Fortanasce, Ms. Laure Loughlin, Mrs. Sharene Ovadia,
Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Kuncman
- Teacher Members: Special Education Teacher and General Education Teacher K-12
- Parent Member: TBD
- Physician: Dr. Jack Geffken
- The Child's Parent(s) (the student, if appropriate)

CPSE - Committee on Preschool Special Education:

- Chairpeople: Mrs. Mary Jean Sewell, Speech/Language Therapist
Ms. Eileen Saumell, Psychologist
- Alternate Chairperson: Mr. Michael Mack, Director of Student Services
- Parent Member: TBD
- Teacher Members: Special Education Teacher/Provider
General Education Teachers
- Agency Staff: Suffolk County Dept. of Health (for a child in transition from early intervention)
- Service Provider/Evaluator
- The Child's Parent(s)

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

Elementary Sub-CSE

Chairperson: Mr. Michael Mack, Director of Student Services
 Alternate Chairpeople: Mrs. Mary Jean Sewell, Speech/Language Therapist
 Dr. Justine Duncan, Psychologist
 Dr. Michele Fortanasce, Psychologist
 Ms. Laure Loughlin, Psychologist
 Mrs. Sharene Ovadia, Psychologist
 Mrs. Eileen Sabshon, Psychologist
 Ms. Eileen Saumell, Psychologist
 Ms. Lauren Kuncman, Psychologist

Elementary Sub-CSE

Psychologists: Dr. Justine Duncan, Dr. Michele Fortanasce, Ms. Laure Loughlin, Mrs. Sharene Ovadia,
 Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Kuncman
 Physician: Dr. Jack Geffken
 The Child's Parent(s)
 The Child's General Education Teacher
 The Child's Special Education Teacher

Junior High School Sub CSE

Chairperson: Mr. Thomas Leonbruno
 Alternate Chairpeople: Mr. Michael Mack, Director of Student Services
 Mrs. Mary Jean Sewell, Speech/Language Therapist
 Dr. Michele Fortanasce, Psychologist
 Psychologist: Dr. Michele Fortanasce
 Alternate Psychologists: Dr. Justine Duncan, Ms. Laure Loughlin, Mrs. Sharene Ovadia,
 Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Kuncman
 Physician: Dr. Jack Geffken
 The Child's Parent(s)
 The Child's General Education Teacher
 The Child's Special Education Teacher

Senior High School Sub-CSE:

Chairperson: Ms. Elizabeth Thiel
 Alternate Chairpeople: Mr. Michael Mack, Director of Student Services
 Mrs. Mary Jean Sewell, Speech/Language Therapist
 Dr. Justine Duncan, Psychologist
 Psychologist: Dr. Justine Duncan
 Alternate Psychologists: Dr. Michele Fortanasce, Ms. Laure Loughlin, Mrs. Sharene Ovadia,
 Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Kuncman
 Physician: Dr. Jack Geffken
 The Child's Parent(s) (the student, if appropriate)
 The Child's General Education Teacher
 The Child's Special Education Teacher

Out of District Placement Sub-CSE:

Chairperson: Ms. Mary Jean Sewell
 Alternates: Mr. Michael Mack, Director of Student Services, Dr. Justine Duncan
 Psychologists: Dr. Justine Duncan, Dr. Michele Fortanasce, Ms. Laure Loughlin, Mrs. Sharene Ovadia,
 Mrs. Eileen Sabshon, Ms. Eileen Saumell, Ms. Lauren Kuncman
 Parent Member: TBD
 Physician: Dr. Jack Geffken
 The Child's Parent(s) (the student, if appropriate)
 The Child's General Education Teacher
 The Child's Special Education Teacher

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

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Implementation of amendment to section 200.2 (e) of the Regulations of the Commissioner of Education, effective July 31, 1998, which prescribes procedures that each Board of Education must use for the establishment and rotation of its list of Impartial Hearing Officers:

Impartial Hearing Officers

Albert, Peter	Millman, Tina
Almeleh, Lynn	Monk, James A.
Barbour, Susan	Moore, Christine
Bauchner, Stuart	Murphy, Leah L.
Blaustone, Beryl	Naun, John
Brandenburg, Wendy	Nisely, Robert
Brandow, Regina E.	Noe, Mary
Briglio, Robert	Odom, Veronica C.
Bumbalo, Paul	Peters, Gary
Cohen, Diane	Peters, Kenneth
Cutler-Igoe, Ellen	Reichel, Heidi
Dewan, Debra Siedman	Richmond, Susan Mills
Ebenstein, Barbara J.	Ritzenberg, Kenneth S.
Farago, John	Roberts, George Hunter
Feinberg, Rona	Rosen, Paul
Ferrigno, Lorraine	Roth, Roslyn
Finkelstein, Sharyn	Schad, Jerome
Flame, Lana	Schiff, Martin
Haken, Steve	Schiro, Jeffrey
Itzla, Amy Lynne	Schneider, Judith
Joyner, Theresa R.	Silver, Marjorie A.
Kandilakis, George	Tessler, Craig
Keefe, Jeanne	Venezia, Arthur James
Kehoe, III, Martin	Walsh, James
Kershner, Harry	Walsh, Marion
Kestenbaum, Elise	Wanderman, Carl L.
Lassinger, Dora	Washington, Denise
Lazan, Michael	Wiener, Marc
Lederman, Nancy	Wolman, Mindy G.
Lushing, Susan	Ziev, Joel D.
McKeever, James	

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

#4

RESOLVED: that the following banks are designated as depositories of School District funds provided they meet Board Policy requirements:

- J.P. Morgan Chase: General Fund
- Lunch Fund
- Federal Fund
- Money Market #1
- Payroll Account
- Trust and Agency Fund
- Student Activities Account
- Zero Balance Account (for aggregating interest in all J.P. Morgan Chase accounts)
- J.P. Morgan Chase: Capital Fund

BE IT FURTHER RESOLVED: that such banks be authorized to submit quotes to the District with regard to Time Open Deposit, Certificates of Deposit, Treasury Notes, and Bills and Repurchase Agreements, leaving it to the option of the Treasurer to transfer funds between such accounts, provided such transfers are in the fiscal best interests of the District.

#5

RESOLVED: that the **Babylon Beacon, Newsday, and South Bay's Neighbor Newspaper**, be designated the official newspapers of the school district for the 2015-2016 school year.

#6

RESOLVED: that the following Petty Cash Accounts be established:

Dr. Yiendhy Farrelly	Superintendent	\$100.
Mrs. Christine Tona	Executive Director for Curriculum & Instruction	100.
Mrs. Michele Psarakis	Executive Director for Finance & Operations	100.
Mr. Shawn Hanley	Executive Director for Human Resources	100.
Mr. Michael Mack	Director/Student Services	50.
District Clerk	Board of Education	100.
Mr. Ray Graziano	Administrator/Facilities, Operations, Security	100.
Dr. Ellice Vassallo	Principal, Senior High School	100.
Mr. Scott Payne	Principal, Junior High School	100.
Mr. Henry Bianco	School Transportation Supervisor	50.
Mrs. Patricia Acocella	Principal, Forest Avenue School	50.
Mr. Gregg Cunningham	Principal, John F. Kennedy School	50.
Mrs. Eleanor Levy	Principal, Santapogue School	50.
Mrs. JoAnn Scott	Principal, South Bay School	50.
Mr. Charles Germano	Principal, Tooker Avenue School	50.
Mr. Lou Howard	Director of Athletics	50.
Mr. Anthony Spinelli	Director of Health & Physical Education	50.
Mrs. Stephanie Nocerino	Coordinator of K-12 Student Data and Instructional Technology	50.

#7

RESOLVED: that the mileage compensation rate for employee use of personal cars in the conduct of District business be approved at the Internal Revenue Service rate.

#8

RESOLVED: that the Executive Director for Finance is hereby authorized to draw checks on payroll.

#9

RESOLVED: that the Executive Director for Finance is hereby authorized to pay hospitalization, Medicare payments (bi-annually to retirees), federal taxes, state taxes, social security, Civil Service Employees Association dues and insurance, Teachers Association dues, Teachers Federal Credit Union and life insurance, petty cash, payroll deductions, utilities, principal and interest payments and those emergency payments as may be required, when duly authorized by the Superintendent.

SCHEDULE 15-A-1, BOARD OF EDUCATION SCHEDULE

#10

WHEREAS: the following associations provide in-service instructional programs, through local chapters and annual state or national workshops, and

WHEREAS: they provide timely information in matters of information with regard to state and federal legislation, school finance and law,

BE IT RESOLVED: that the Board of Education authorizes membership for itself in the associations listed below:

- > Nassau/Suffolk School Boards Association
- > New York State School Boards Association
- > SCOPE Education Services

SUPERINTENDENT'S REPORT:

Dr. Farrelly wished everyone a happy new school year. She welcomed New Trustee Mr. John Evola. Dr. Farrelly said that the new graduation schedules went well and she was happy that the rain held off. She noted that the Board will need to hold a special meeting on July 28 at 6:00 p.m. for the purpose of appointing personnel to replace those who have retired. Dr. Farrelly said that the Capital Project construction has officially begun. Mrs. Psarakis shared photos of the work that has started at the JHS. She asked the trustees if anyone plans to attend the NYSSBA conference from October 18-20. She said that the conference is from Sunday until Tuesday this year. Board President Lucy Campasano was disappointed that the conference is being held Sunday-Tuesday instead over a weekend as it has been in the past. She said the mid-week dates make it difficult for those who work to attend the conference. In addition, it would take the Superintendent away from the district during the school week. She suggested that the trustees hold off until next year. However, if anyone is interested in attending, they should contact Mrs. Jones to register them.

Dr. Farrelly presented the trustees with a draft of the goals for the Board, the Superintendent and the District (on file in the District Clerk's Office). She and Board President Campasano asked that the trustees review the goals and contact Dr. Farrelly if they have any changes or additions. She said she will place the on the agenda at the end of the month for Board approval.

Code of Conduct Hearing — Christine Tona, Executive Director for Curriculum & Instruction

Mrs. Tona presented the changes made to the code of conduct and explained why the changes were needed. Changes were made to the following sections: Pg.2 definition of Cyber Bullying includes "Photos" as a form of electronic communication; Pg. 4 #16 "parents" include JHS students; pg. 7 title "assistant superintendent was removed"; Pg. 8 "Dress Code" #3 "underwear" changed to "undergarments" #8 "accessories" changed to "equipment" and "are to be worn/used" (added used) and also added "permitted"; Pg. 10 "C" #2 added "inappropriate public sexual encounter", #3 "headphones" added; Pg. 11 #15 added "or over the counter"; pg. 14 added "Referral to the Town of Babylon Youth Court (SHS only)"; Pg. 15 #1 "Detention" removed "after school" and added "when the detention is outside of the school day", #3 added "but not limited to field trips"; Pg. 20 #2d added "Knowingly and unlawfully possesses any controlled substance in violation of Penal Law 220. A single violation of PL220 will be a sufficient basis for filing a "PINS" petition."; Pg. 28 "Visitors to the schools" #1 added "current", #2 changed "office of the principal" to "designated area" and added "present identification", Public Conduct on School Property added "parents, community members and other visitors". There was a discussion about how the code of conduct is shared with the district. The entire code is on the website and an abridged version is mailed to parents in the summer.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a **motion to approve the Consent Agenda and Addendum #BE-11**

The motion was **CARRIED** by all present.

BOARD OF EDUCATION

#BE-1

RESOLVED: that the minutes of the following previous meeting, as presented, are hereby approved:

Regular Meeting of June 23, 2015

#BE-2

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby established the following as standard workdays for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on

the record of activities maintained and submitted by these officials to the clerk of this body.

Title	Name	SS# (Last Four Digits)	Standard Work Day (Hrs./Day)	Term Begins/Ends	Participates in the Employer's Timekeeping System Y/N	Days/ Months based on Records of Activities
District Clerk/ Senior Clerk Typist	Amy E. Jones	#XXXX	7 hrs./5 days	7/1/15-6/30/16	Yes	N/A
Claims Auditor	Denise Longobardi	#XXXX	7 hrs./1 day	7/1/15-6/30/16	Yes	N/A
District Treasurer	Jacqueline Gentilesca	#XXXX	7 hrs./5 days	7/1/15-6/30/16	Yes	N/A
Deputy Treasurer	Karen Lorito	#XXXX	7 hrs./5 days	7/1/15-6/30/16	Yes	N/A

#BE-3

RESOLVED: that the West Babylon Board of Education approves the service agreement between Mr. Paul Vazquez, independent contractor, with Strong Island Physical Therapy and the West Babylon Union Free School District, to provide physical therapy services to West Babylon School District resident students during the 2015-2016 school year.

#BE-4

RESOLVED: that the West Babylon Board of Education approves the service agreement between Sound Actuarial Consulting and the West Babylon Union Free School District, to provide actuarial analysis of the District's Workers' Compensation Self-Insurance Plan.

#BE-5

RESOLVED: that the West Babylon Board of Education approves the service agreement between Islip Tutoring Service, Inc. and the West Babylon Union Free School District, to provide educational services to West Babylon School District resident students for the 2015-2016 school year.

#BE-6

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education services to West Babylon School District resident students, with disabilities, for the period July 6, 2015 through August 14, 2015:

Plainedge School District

#BE-7

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and special education services to parentally-placed, West Babylon School District resident students, with disabilities, for the 2015-2016 school year:

Syosset Central School District

#BE-8

RESOLVED: that the West Babylon Board of Education adopts the revised Academic Intervention Services (AIS) Plan developed by the district-wide AIS Committee for the 2015-2016 and 2016-2017 school years.

#BE-9

RESOLVED: that the West Babylon Board of Education adopts the 2015-2016 Professional Development Plan.

#BE-10

RESOLVED: that the 2015-2016 Board of Education regular meetings will begin at 6:00 P.M. on the dates listed below:

6:00 P.M. — Meeting convenes followed by Student Presentation and/or Executive Session

7:00 P.M. — Public Session resumes

BOARD MEETING DATES
JULY 7, 2015
AUGUST 25, 2015
SEPTEMBER 8, 2015
SEPTEMBER 21, 2015 (MONDAY)
OCTOBER 13, 2015
OCTOBER 27, 2015
NOVEMBER 10, 2015
NOVEMBER 24, 2015
DECEMBER 8, 2015 *
JANUARY 12, 2016
JANUARY 26, 2016
FEBRUARY 23, 2016*
MARCH 8, 2016
MARCH 22, 2016
APRIL 12, 2016
APRIL 19, 2016
MAY 3, 2016
MAY 24, 2016
JUNE 14, 2016
JUNE 28, 2016

***One Board Meeting in December, 2015 and February, 2016**

PERSONNEL

#PE-1

RESOLVED: that the following personnel schedules, as attached, are approved:

15-P-1 Professional Personnel

15-C-1 Civil Service Personnel

SCHEDULE 15-P-1 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Paparella, Mary-Ellen	Elementary Tchr.	SB		5/28/15 -	Family Medical Leave
Wilches, Marissa	Special Ed. Tchr.	FA		First Semester, 2015-2016	Leave of Absence [last ext.]
McVicker, Krissi	Elementary Tchr.	JH		First Semester, 2015-2016 Second Semester, 2015-2016	Leave of Absence

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Homan, Meghan	Elementary Tchr.	SA	Step A-6-9/ \$81,551.	9/1/15	Returning from LOA
Leidel, Elizabeth	Music Tchr.	TBD	Step A-8-15/ \$103,861.	9/1/15	Returning from LOA
Devane, Michael	Asst. Principal	HS	Step A/ \$127,310. (prorate)	7/8/15	Probationary Appt. [certs: SBL, Soc. St. 7-12]
Asher, Samantha	Special Ed. Tchr.	JH	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: EC B-2, Ch. Ed. 1-6, SWD B-2 & 1-6 , Literacy B-6]
Shepard, Kristen	Special Ed. Tchr.	JH	Step A-1-1/ \$48,759.	9/1/15	Probationary Appt. [certs: Gen. 5-9, SWD 5-9, Math 7-12]
Olbeter, Brittany	Special Ed. Tchr.	JH	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: Math 5-6, Math 7-12 pending SWD 7-12]
Campbell, Lindsey	Special Ed. Tchr.	HS	Step A-1-1/ \$48,759.	9/1/15	Probationary Appt. [certs: SWD 7-12, SWD Math 7-12, Math 7-12]

SCHEDULE 15-P-1 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Hedger, Lauren	Special Ed. Tchr.	JH	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: SWD 1-6 & 7-12, ELA 7-12]
Zarcone, Lisa	Special Ed. Tchr.	SA	Step A-5-1/ \$58,511.	9/1/15	Probationary Appt. [certs: Ch. Ed. B-2 & 1-6, SWD B-2 & 1-6]

Alternative Evening HS/HS Suspension Program/Adult Education: 2015-2016

McGrath, Donna	Director		\$11,000.	
Losito, Christopher	Asst. Director		\$5,350.	
Snyder, Scott	Asst. Director		\$5,350.	

Administrative Assistants: \$3,704. 2015 - 2016

Rodgers, Ian	JH
Bauer, Scott	HS

Cluster Leaders: \$2,364. 2015 - 2016

Brower-Cohen, Christine
Cipparulo, Rose Lyn
Delaney, Kevin

Reflective Pathway Moderator: \$2,500. 9/1/15 - 6/30/16 Title II Grant

Granieri, Lisa

PAC Coordinators: \$4,000. 2015 - 2016

HS

Barone, Joseph
Kelly, Barbara

PAC Technicians: HS \$35./hr. 2015 - 2016
Cafiero, Mary Ann
DeGaetano, Daria
Goodwin, Ryan
Heaton, Bryan
Palminteri, Mark
Powers, Terrence

Copy Center: HS \$2,400. 2015 - 2016
DeSimone, Gerard Student Advisor

Chairpeople: \$4,721. 2015 - 2016
Iaquinto, Christine Art (9-12)
Reilly-Johnson, Katharine Business, FACS & Technology (9-12)
Perillo, Anthony FACS & Technology (6-8)
Coleman, Therese Foreign Language (6-12)
Robinson, Alice Library Media (K-12)
Barone, Joseph Music (9-12)
Richert, Danielle PE & Health (6-8)

SCHEDULE 15-P-1 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<u>Chairpeople:</u>			\$5,230.	2015 - 2016	
Doran, William	Art & Music (K-8)				
Jabour, Lynette	English (9-12)				
Benvenuto, Charles	English & Social Studies (6-8)				
Theo, Harry	Math & Science (6-8)				
Owenburg, Kristina	Math (9-12)				
Konopa, Kenneth	Science (9-12)				
McGrath, Donna	Social Studies (9-12)				
Leonbruno, Thomas	Special Education (6-8)				
Thiel, Elizabeth	Special Education (9-12)				

Building Effectiveness Team Members: \$750./each 2015 - 2016 Title II Grant

Forest Avenue
Bergmann, Jennifer
Christie, Diane
Lynch, Jaclyn
Miccio, Therese

John F. Kennedy
Flynn, Ann
Giorgianni, Allison
Hoppe, Lisa
Shay, Meghan

Santapogue

Fitzgerald, Allyson
 Heller, Rebecca
 Carnes, Marianne
 Turano, Nancy

South Bay

Chiquitcto, Alison
 Delaney, Christina
 Fazio, Hilary
 Ross, Michelle

Tooker Avenue

Gottlieb, Susan
 Kalinowski, Barbara
 Murray, Kathleen

Building Effectiveness Team Members:

\$750./each

2015 - 2016

Title II Grant

Junior High

Augustine, Janine
 Brower-Cohen, Christine
 Carrozzo, Diane
 Dell'Isola, Robert
 Perillo, Anthony
 Rodgers, Ian
 Theo, Harry

SCHEDULE 15-P-1 Professional Personnel Schedule

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NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
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Senior High

Galvin, Donna
 Greve, Kristina
 Jabour, Lynette
 Jonasson, Christopher
 Losito, Christopher
 Mendoza, Aimee
 Romeo, Marta

Elementary Clubs & Advisors:

2015 - 2016

Forest Avenue

Graziosa, Sonnya	Computer Club		\$514.		
Christie, Diane	Math Olympiads		\$372.		
Felice, Bryan	Safety Patrol		\$257.		
Kahler, Timothy	"		\$257.		
Felice, Bryan	Student Council		\$257.		
Riccio, Denise	"		\$257.		

John F. Kennedy

Morris, Deborah	Computer Club		\$514.		
Giorgianni, Allison	Math Olympiads		\$372.		
Shannon, Patricia	Safety Patrol		\$514.		
Thompson, Maura	Student Council		\$514.		

Santapogue

Morris, Megan	Computer Club		\$514.		
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McHugh, Gwendalyn	Math Olympiads	\$372.
Szpilka, Yvonne	Safety Patrol	\$257.
Turano, Nancy	"	\$257.
Soldano, Susan	Student Council	\$514.

South Bay

Stuart, Patricia	Computer Club	\$514.
Szypula, Jaime	Math Olympiads	\$372.
LoSardo, Deborah	Safety Patrol	\$514.
Ging, Stacey	Student Council	\$514.

Tooker Avenue

Murray, Kathleen	Computer Club	\$514.
Bedford, Paula	Math Olympiads	\$372.
Dunn, Kathleen	Safety Patrol	\$514.
Christiansen, Debra	Student Council	\$514.

Elementary Music Clubs & Advisors:

2015 - 2016

Couture, Danielle	Blue/Gold Band	\$1,857.	
Saraceno, Christine	Blue/Gold Band Asst.	\$928.50.	[contingent, pending enrollment]
Uhl, James	Orchestra	\$1,857.	
Saraceno, Christine	Orchestra Asst.	\$928.50	[contingent, pending enrollment]

SCHEDULE 15-P-1 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Part-Time Athletic Trainer:			\$30./hr.	2015 - 2016	
Haug, Christopher	Substitute				
Equipment Manager:		\$8,336.	2015 - 2016		
Horstmann, Thomas					
Summer Curriculum Development:				7/8/15 - 8/31/15	Title II Grant
Delapi, Nicholas	Gr. 6 Fluency Drills/Form. Assessments		\$91.02/hr.		4 hrs.
Kraig, Carol	Gr. 8 Fluency Drills/Form. Assessments		\$91.02/hr.		4 hrs.
Takseraas, Robert	Gr. 8 Fluency Drills/Form. Assessments		\$75.38/hr.		4 hrs.
Iliou, Athena	Gr. 6 Fluency Drills/Form. Assessments		\$61.56/hr.		6 hrs.
Poio, Josephine	Gr. 6 Fluency Drills/Form. Assessments		\$95.54/hr.		6 hrs.

Grades K – 5 Special Education Summer School – July 6 – August 14, 2015 (Mon. – Fri./5 hrs./day/30 days)*

***Contingent, pending NYSED approval and sufficient enrollment**

Teaching Assistant:

Cahill, Jessica		\$4,164.	K-5
Pomilla, Donna	Speech	\$46.25/hr.	Up to 12 hrs.

Grades 6 – 8 Special Education Summer School – July 6 – August 14, 2015 (Mon. – Fri./5.5 hrs./day/30 days)*

***Contingent, pending NYSED approval and sufficient enrollment**

Teaching Assistant:

Troyano, Taylor		\$4,580.	6 - 8
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Summer School Appointment Change:

Powers, Daniel	Teacher	\$7,631.	6 - 8 [from K-5 TA]
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Summer Work:

			July, 2015-August, 2015	Title III Grant
Amaya, Idalia	Translation of District Documents	\$100.49/hr.		Up to 30 hrs.
Poggi, Antonella	"	\$52.82/hr.		Up to 30 hrs.
Romeo, Marta	"	\$86.55/hr.		Up to 30 hrs.

CSE/CPSE Representatives:

			Summer, 2015
Augustine, Janine		\$99.15/hr.	
Birr, HeideMarie		\$99.15/hr.	
DeLuca, Jill		\$86.55/hr.	
Duncan, Justine		\$61.33/hr.	
Dunn, Kathleen		\$99.15/hr.	
Fazio, Hillary Ann		\$99.15/hr.	
Febbraro, Nancy		\$99.15/hr.	
Heaton, Elise		\$70.91/hr.	
Hoppe, Lisa		\$99.15/hr.	
Kuncman, Lauren		\$56.86/hr.	
Lawton, Christine		\$53.03/hr.	
Leonbruno, Thomas		\$93.14/hr.	
Loughlin, Laure		\$92.62/hr.	
Niles, Jennifer		\$84.32/hr.	

SCHEDULE 15-P-1 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
CSE/CPSE Representatives:				Summer, 2015	
Ovadia, Sharene			\$100.75/hr.		
Pomilla, Donna			\$99.15/hr.		
Read, Michele			\$76.17/hr.		
Russo, Joseph			\$95.54/hr.		
Sabshon, Eileen			\$88.15/hr.		
Saumell, Eileen			\$76.98/hr.		
Shein, Jaime			\$88.79/hr.		
Thiel, Elizabeth			\$88.11/hr.		
Ward, Deborah			\$87.36/hr.		

SCHEDULE 15-C-1 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Keil, Janice	Paraprofessional (special ed. aide)	JH		6/15/15	Resignation from LOA
Toumbacaris, Lucille	Paraprofessional (special ed. aide)	HS		6/15/15	Resignation from LOA
Schultz, Ruth	Paraprofessional (school teacher aide)	JH		6/22/15	Resignation from LOA
Zdanovich, Robert	School Bus Driver	Trans.		9/1/15	Resignation

Re-Appointed for the 2015-2016 School Year:

Foster, Christine	PT/Physical Therapist (.6)	SA/Elem.	\$72,249. (prorate @ 60%)	7/1/15 - 6/30/16	
Waterman, Diana	PT/Physical Therapist (.4) (10 month)	SA/Elem.	\$71,599. (prorate @ 40%)	9/1/15 - 6/30/16	
Graziano, Mary	Paraprofessional (special ed. aide)	TBD		9/1/15	Returning from LOA
Tullo, Doreen	Paraprofessional (special ed. aide)	TBD		9/1/15	Returning from LOA
<u>Summer Work:</u>				August, 2015	
Martel-Nelli, Johanne	Clerk Typist	JH	\$22.92/hr.		up to 10 hrs.
Peterson, Frances	Clerk Typist	HS	\$16.52/hr.		up to 30 hrs.
Arcuri, Margaret	Paraprofessional (pt/clerk typist)	HS	\$14.80/hr.	8/27/15, 8/28/15, 8/31/15	up to 17.5 hrs.

Per Diem Substitutes:

		DW	\$9./hr.	2015 - 2016	Food Service
Cruz, Rosa					
DiGangi, Charisse					
Kahn, Doreen					
Kilincarslan, Zuleyha					
Vasquez, Jaclyn					
Yates, Lorie					

SCHEDULE 15-C-1 Civil Service Personnel Schedule

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<u>Per Diem Substitutes:</u>		DW	\$9./hr.	2015 - 2016	Paraprofessional
Cruz, Rosa					
DeSimone, Philip					
DiGangi, Charisse					
Esposito, Bernadette					
Frink, Susann					
Gelsomino, Viola					
Johnston, Gregoria					
Kahn, Doreen					
Kelleher, Utilia					
Kilincarslan, Zuleyha					
Knowles, Angela					
Koulis, Glenda					
Matheis, Elyse					
McGovern, Eileen					
Pletto, Carol					
Pugliese, Catherine					
Romano, Marie					
Senkus, Marianne					
Venetiou, Zoraida					
Vasquez, Jaclyn					
Yates, Lorie					

Per Diem Substitute:

Hurrell, Bruce		Trans.	\$18.85/hr.	2015 - 2016	Auto Mechanic
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Per Diem Substitutes:

Palazzolo, Frank		DW	\$10./hr.	2015 - 2016	Custodian
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*Payan, Jason

Per Diem Substitutes:

Trans. \$17./hr. 2015 - 2016 School Bus Driver

Courtney, Dean
Huberman, Alan

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$3,081.12, from Ahold Financial Services, through the "Stop and Shop A+ Rewards" program. The donation will be deposited into the Junior High School's Trust and Agency account.

#FI-2

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$318.89, from Ahold Financial Services, through the "Stop and Shop A+ Rewards" program. The donation will be deposited into Santapogue School's Trust and Agency account.

#FI-3

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$25.00, from Target's "Thanks a Billion" program. The donation will be deposited into Santapogue School's Trust and Agency account.

#FI-4

RESOLVED: that the Board of Education of the West Babylon Union Free School District, authorizes the Executive Director for Finance to finalize the financing of one (1) Thomas School Bus with Municipal Leasing Consultants of Grand Isle, VT, its agents or assignee. The proposal was approved at a rate of 3.99%, which is fixed until July 9, 2015, after which time the rate floats until funding and will be based on the Like Term Swap Rates. The Executive Director for Finance, for the West Babylon Union Free School District, is hereby authorized to execute any and all legal documents necessary to conclude financing of the lease purchase agreement, subject to the approving opinion by the School's attorney, Van Nostrand and Martin.

#FI-5

RESOLVED: that the West Babylon Board of Education approves retirees of the District, who are eligible for family health insurance coverage, be given the option of opting-out of family health insurance coverage for individual coverage and receive an annual payment of \$2,000.

#FI-6

RESOLVED: that the West Babylon Board of Education, retroactively, approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2110.1200	Teacher Salaries K-6	\$200,000.00	
A2250.1500	Special Education Salaries	\$100,000.00	
A2250.1601	Special Education Aides	\$ 20,000.00	
A2250.4900	Services from BOCES		\$320,000.00
	To cover cost of June BOCES bill		

CURRICULUM

#CU-1

RESOLVED: that the West Babylon Board of Education adopts the revised Response to Intervention ("Rtl") District Guide, for Grades K-5, for the 2015-2016 school year.

#CU-2

RESOLVED: that the West Babylon Board of Education adopts the Code of Conduct, which contains revisions and additions, for the 2015-2016 school year.

#CU-3

RESOLVED: that the West Babylon Board of Education adopts the Physical Education Plan for the 2015-2016 school year.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following equipment, located in the Special Education Department, obsolete:

Micro Boom Accessory	Ref: 052-3398 7612904122189
Phonak Campus SX-Team Teaching	0742C1065/0681/IC: 2262A
Mini-Mic 8	7612847150089
Zoomlink	0716C11JW
Head Set Microphone	N/A
Charging Plug	No: D12-10
Quick Charge (2)	Model: 41-5-500R
OEM	Model: AD-0780

The equipment is outdated and no longer used by the Department.

POLICY:

File: 2350 Agenda Format (First Time Reading)

Trustee Scarlatos seconded by Trustee Downey made a motion to waive reading the policy and move it to second time discussion.

The motion was **CARRIED** by all present

The following policies were reviewed and remain unchanged.

File: 6240 — Investments (Annual Review)

File: 6240-R — Investments Regulations (Annual Review)

File: 6700- Purchasing (Annual Review)

File: 6700-R Purchasing Regulations (Annual Review)

OLD/NEW BUSINESS:

COMMITTEES:

Trustee seconded by Trustee made a motion to adjourn at : pm.

The motion was **CARRIED** by all present

Attested to: _____

District Clerk