

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Wednesday, January 14, 2015, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Campasano, Ray Downey, Cathy Gismervik, Diane Klein, Dennis Kranz, Jennifer Longo, Peter Scarlatos, Stacy Villagran and Jennifer Wandasiewicz

Also present: Dr. Yiendhy Farrelly, Superintendent; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Michele Psarakis, Executive Director for Finance & Operations; Mr. Shawn Hanley, Executive Director for Human Resources; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents

The President opened the meeting at 7:02 p.m. and led those present in the Pledge to the Flag.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to Executive Session for contract negotiations and personnel matters at 7:03 p.m.

The motion was **CARRIED** by all present

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of December 9, 2014 and the Special Meeting of January 6, 2015. (Trustee Scarlatos was not in the room at this time).

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Attorney William Morrell performed the public swearing in of the district's new Superintendent Dr. Yiendhy Farrelly and Executive Director for HR Shawn Hanley. Board President Lucy Campasano said that on behalf of the Board of Education she welcomes Dr. Farrelly and Mr. Hanley and is looking forward to a bright future. Dr. Farrelly offered the following message:

I am excited and truly honored to serve as your Superintendent. I look forward to working with the West Babylon Board of Education, parents, community, faculty & staff on our shared goal of educating, supporting and guiding all of our students.

It is essential for a Superintendent to establish positive relationships, collaboration, dedication and high expectations with clear goals within a school district community. That is exactly what I intend to do. We need each other in order to effectively help our students to progress academically, socially, emotionally and physically.

As an educator and parent, I am a firm believer that our words and actions can have a lasting impact on students and colleagues alike. Each and every one of us has an opportunity to impact someone within our school district and community, positively. I am eager to lead this effort as your new Superintendent.

My objective is that we all work together in a respectful, collegial manner with the common focus, vision and goals to continue to improve upon our students' overall performance, our workplace environment and our community. We already have wonderful employees and community members who care deeply about the well-being of our students and community.

I have always said that these buildings are where our students learn and our teachers teach, and where so many of us work and spend most of our time. We ALL have a responsibility to enhance this environment. Again, I am excited to lead this effort.

To the community, faculty, staff and students: Please know that as your new Superintendent, I am truly privileged to stand beside you, support you and be your cheerleader as we continue to enhance what is already a wonderful school district. Throughout this journey, I will ask for your thoughts and carefully listen to your input and perspective. Our students need us. During conference day, I shared my personal story with our faculty and staff. I shared that without the support and guidance of a teacher, I would not be where I am now. . . On conference day, I asked our faculty and staff to do one thing. . . every day. . . To ask... regardless of what position you hold. . . *"what have I done for a child today? What decisions have I made that have affected a child or a colleague?"* If you can't think of anything, that's ok. Tomorrow is another day, with another opportunity to reflect and positively affect a child or a colleague.

My vision as your new Superintendent is pretty clear. Positive attitudes, hard work, dedication, clear goals /concise actions and positive relationships with colleagues and students are absolutely essential within a school district. All of our students need us.

To the Board of Education: I cannot thank you enough for your confidence and support. It means so much to me. As you know it is essential for the Board as a governing body to be informed. As the chief operating officer for our school district, I will always keep the Board informed of the facilities, finance, operations, instructional programs, personnel and students' performance in our schools. As in the past, if a trustee poses a question, rest assured, I will forward the question and response to all Board members so that everyone is always *'in the loop'*. I will serve as your resource. If I do not know the answer to something, I will certainly do the necessary research to provide the Board with my recommendations. When I find myself struggling with a recommendation, be assured that I will always revert to *"what is best for our children"* . . . When concerns are raised to the Board during meetings, I will ensure that the appropriate person within the district's chain of command addresses the concern.

I look forward to working with you for many years to come (19?!?!).

In closing, each and every one of us has the wonderful opportunity to have a positive impact on a child. Each and everyone one of us has an opportunity to impact someone within our school district. I am confident that we will all work together in a respectful, collegial manner with a common focus, common vision, and common goals of improving student performance and workplace environment.

Thank you again for your support and most importantly for all that you do that affects the students and the overall workplace environment. I am privileged to stand beside you, to support you and to be West Babylon's cheerleader. I look forward to the days and years ahead as your new Superintendent. Thank you. Board President Lucy Campasano joked that she has calculated that it is 69,350 days until Dr. Farrelly's retirement.

Dr. Farrelly said that she, along with Mrs. Tona and Mr. Hanley attended Poetry Out Loud at the High School. She explained that Poetry Out Loud is a National Arts Education Program that encourages the study of great poetry. She offered a special thank you to Mrs. Jabour for her dedication to the program over the years. Dr. Farrelly offered congratulations to students Carolyn Armstrong and Louise DiMazza who will advance to the regional competition at SUNY Stony Brook on February 25. Dr. Farrelly also congratulated John Paul Ruiz for being accepted to the 2015 SCMEA High School All County Vocal, Jazz Ensemble. She added that only 24 students from Suffolk County were chosen for this group. She also congratulated all of the students who were selected to represent West Babylon in the annual SCMEA All County Music Festival in March. Their names are proudly displayed on the bulletin board in the back of the Board room. Dr. Farrelly explained that students and staff members will be highlighted on the Board's bulletin board for various achievements.

Dr. Farrelly spoke on behalf of the Board of Education and Administration and thanked the community for their efforts in passing the Capital Project Bond on January 13, 2015. This will enable the district to complete much needed repairs in the district and provide improvements. She said that she will coordinate a kick-off meeting with the Board and BBS Architects. She is hopeful that at either the next Board meeting on January 27, or the meeting on February 10, Roger Smith will be available to meet with the Board of Ed.

Dr. Farrelly offered congratulations to the High School for being named a Wise Blue Star School for 12th Grade Economics Classes. This distinction is based on the financial literacy examination. She congratulated the four high school economics teachers, Mr. Amato, Mrs. LoVerso, Mr. Schneider and Mr. Taylor who were named Blue Star teachers for their students achieving 90% passing rates on the examination.

Dr. Farrelly noted that the April 30th Board meeting will be changed to April 28th due to the BOCES vote being held on April 28th.

Statement of West Babylon Teachers Association:

WBTA Vice President Patti Neville wished everyone a happy and healthy New Year. She offered warm congratulations to Dr. Farrelly and Mr. Hanley on their new positions. She added that she is looking forward to working with them in the future. Ms. Neville congratulated the Board for the passing of the Capital Project Bond. She also said that the WBTA would like to discuss NYSUT's stand on field test reductions in the near future.

Statement of West Babylon Administrators' Association:

WBAA President Ellie Levy wished everyone a happy New Year and added that she looks forward to working with Dr. Farrelly and Mr. Hanley. She wished them the best. She also congratulated the Board, Administration and the community for the passing of the Capital Project Bond.

Statement of CSEA Representative:

CSEA President Donna Rocchio welcomed and congratulated Dr. Farrelly and Mr. Hanley and added that she is looking forward to working with them in the future. Mrs. Rocchio said that CSEA was proud to support the Bond Vote and is very happy that it passed.

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

PTA Council Rep Daienna Edmonds said that the Bond Vote passing was a great way to start 2015. She said that WBPTA Council looks forward to continuing to work with Dr. Farrelly.

Statement of Residents (Agenda Items)

None

Superintendent's Report/Educational Presentation:

Board President Campasano said that the Board of Education and Central Administration worked hard to pass the Capital Project Bond. However, it is the community that made it pass and she thanked everyone for their support. She said she looks forward to working collegially together.

Dr. Farrelly said that the Board of Regents adopted amendments to graduation requirements which Mrs. Tona will share with the Board at a future meeting.

Trustee Wandasiewicz seconded by Trustee Villagran made a motion to approve the **Consent Agenda and Addendum #BE-8**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school district to provide special education and health services to West Babylon School District resident students during the 2014-2015 school year:

West Islip Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following service agreement to provide therapy services to West Babylon School District resident students during the 2014-2015 school year:

Metro Therapy, Inc.

#BE-3

RESOLVED: that the West Babylon Board of Education approves the following service agreement to provide licensed therapists, registered nurses and/or licensed practical nurses services, on an as needed basis, to West Babylon School District resident students during the 2014-2015 school year:

Out East Therapy of New York

#BE-4

RESOLVED: that the West Babylon Board of Education approves the signing of the contract between The Daytop Preparatory School and the West Babylon Union Free School District to provide academic services to West Babylon School District resident students during the 2014-2015 school year.

#BE-5

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies a Memorandum of Agreement, dated November 26, 2014, with the West Babylon Para-Professional Unit, of the Civil Service Employees' Association.

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for July 1, 2014 through June 30, 2017, consistent with the terms of the Memorandum of Agreement.

#BE-6

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement with Mr. Thomas Colletti, Senior High School Interim Assistant Principal, for the period January 16, 2015 through June 30, 2015.

#BE-7

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies a Memorandum of Agreement, dated January 7, 2015, with the West Babylon Administrators Association.

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for July 1, 2014 through June 30, 2017, consistent with the terms of the Memorandum of Agreement.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

- 14-P-12 Professional Personnel
- 14-C-12 Civil Service Personnel

SCHEDULE 14-P-12 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Speroni, Michael	Mathematics Tchr.	HS		11/17/14 -	Family Medical Leave
Mahon, Joanne Susan	Elementary Tchr.	SA		11/25/14 -	Family Medical Leave
Shaffer, Donna	Special Ed. Tchr.	HS		12/3/14 -	Family Medical Leave
Nocerino, Stephanie	Coord./K-12 Student Data & Instr. Technology	DW	12/5/14 -		Family Medical Leave
Granieri, Lisa	Reading Tchr.	TA		1/5/15 -	Family Medical Leave
DeGennaro, Lisa	Elementary Tchr.	JK		1/7/15 -	Family Medical Leave
Dorsey, Katie	Physical Ed/Health Tchr.	HS		1/21/15 -	Family Medical Leave
Mostransky, Elissa	Reading Tchr.	SB		12/15/14 - end of First Semester Second Semester, 2014-15	Leave of Absence "
Kaufold, Robert	Interim Asst. Principal	HS		12/20/14	Resignation
Colletti, Thomas	Interim Asst. Principal	HS	\$480./day	1/16/15 - 6/30/15	
Stuart, Patricia	Regular Substitute/ Reading Tchr.	SB	Step A-7-1/ \$63,631. (prorate)	Second Semester, 2014-15 or earlier at district's discretion	
DiPreta, Jillian	Elementary Tchr.	JK		Second Semester, 2014-15	Returning from LOA
Delaney, Wendy	Special Ed. Tchr.	JH		Second Semester, 2014-15	Returning from LOA

SCHEDULE 14-P-12 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
S.A.T. Proctors:			\$22.47/hr.	12/6/14	
Simone, Linda					5.5 hrs.
Amaya, Idalia					6 hrs.
Borgo, Danielle					6 hrs.
Fealey, Miranda					6 hrs.
Heaton, Bryan					6 hrs.
Heaton, Elise					6 hrs.
Iaquinto, Christine					6 hrs.
Kelly, Barbara					6 hrs.
McArdle, Patrick					6 hrs.
McGrath, Donna					6 hrs.
Mucaria, Donna					6 hrs.
Ruiz, Lawrence					6 hrs.
Powers, Brian					6.5 hrs.
Powers, Daniel					6.5 hrs.
Montalvo, Andrea					9 hrs.
Montalvo, Christina	Test Supervisor				9 hrs.
A.C.T. Proctors:			\$22.47/hr.	12/13/14	
Ruiz, Lawrence					5.5 hrs.
Amaya, Idalia					6 hrs.
Hickey, Susan					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
Powers, Joseph					6 hrs.
Dombo, Stephen					8.5 hrs.
Satriano, Paul	Test Supervisor				8.5 hrs.
Student Teachers/Observers:				Spring, 2015	
Casesi, Theresa	Mathematics	JH			
Innamorato, Julia	Occupational Therapy	SB/SA			
Keating, Francis	Mathematics	HS			
Luxenberg, Jennifer	ESL	JH			
Vallone, Joseph	Physical Education	SA/HS			
Food Service Intern:				Spring, 2015	
*Morando, Alyssa	Dietician	DW/BO			
Per Diem Substitutes:			DW	\$90./day	2014-2015
Avanzi, Vincenza					[Italian 1-6 & 7-12]
Levesque, Nicole					[certs: 7-12 Math, 7-12 SWD Math]
Torres, Nicole					[cert: Physical Education]
Per Diem Substitute: School Social Worker			DW	\$279.77/day	2014-2015
Sorbie, Connie					[5+ consecutive days] [cert: School Social Worker]

SCHEDULE 14-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Cassano, Laura	Cook	SA		11/24/14 -	Family Medical Leave
Gaudio, Kerri	Paraprofessional (school teacher aide)	SA		1/5/15 - 1/30/15	Leave of Absence
*Emergency Conditional Appointment					

SCHEDULE 14-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Sirel, Marie	School Bus Driver	Trans.		12/31/14	Resignation to Retire
Leddy, Toby	Paraprofessional (school monitor)	SB		1/2/15	Resignation
Dooley, Laura	Paraprofessional (special ed. aide)	SB		1/5/15	Returned from LOA
Benitez, Cristobal	School Bus Driver	Trans.		1/6/15	Returned from LOA
Pastore, Terri	Clerk Typist	HS	Step 1/ \$30,232. (prorate)	1/20/15	Probationary Appt. C.S. List of Eligibles #13-0021-023
The following two Probationary Paraprofessionals are being recalled from the Priority List:					
Gernavage, Eileen	Paraprofessional (special ed. aide)	JH	Step 2/ \$14.16/hr.	1/15/15	
Pisano, Anna	Paraprofessional (special ed. aide)	FA	Step 2/ \$14.16/hr.	1/15/15	
Gibbs, Laurie	Paraprofessional (special ed. aide) (school teacher aide)	TA	Step 1/ \$13.50/hr.	1/15/15	Probationary Appt. 2 hrs./day 30 min./day-library
Familia, Eileen	Paraprofessional (school monitor)	FA	Step 1/ \$13.50/hr.	1/15/15	Probationary Appt.
Celentano, Daniel	Paraprofessional (special ed. aide)	TA	Step 1/ \$13.50/hr.	1/15/15	Probationary Appt.
Lilly, Carolyn	Paraprofessional (school teacher aide)	JK	Step 3/ \$14.43/hr.	1/15/15	Library [30 min./day-add'l. hrs.]
Keller, Jennifer	Paraprofessional (school teacher aide)	SA	Step 4/ \$15.50/hr.	1/15/15	RN's Office [50 min./day-add'l. hrs.]
Keller, Jennifer	Paraprofessional (school teacher aide)	SA	Step 4/ \$15.50/hr.	1/15/15	Library [30 min./day-add'l. hrs.]
Lerro, Lenora	Paraprofessional (school monitor)	SA	Step 4/ \$14.65/hr.	1/15/15	Student AM Arrivals [1 hr./day-add'l hrs.]
Scotti, Kelly	Paraprofessional (school teacher aide)	SB	Step 4/ \$16.35/hr.	1/15/15	Library [75 min./day/2 days/week-add'l. hrs.]
Cappellini, Rosemary	Paraprofessional (school teacher aide)	SB	Step 2/ \$14.16/hr.	1/15/15	RN's Office [40 min./day-add'l. hrs.]
Brigandi, Darlene	Paraprofessional (school teacher aide)	TA	Step 4/ \$14.65/hr.	1/15/15	RN's Office [50 min./day-add'l. hrs.]

SCHEDULE 14-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Per Diem Substitutes:					
		DW	\$9./hr.	2014 - 2015	
*Guevara, Evelyn					Clerical/Paraprofessional/Food Service
*Bonilla, Daisy					Paraprofessional/Food Service
*Romano, Marie					"
*Vasquez, Jaclyn					"
*Weir, Judith					Clerical/Paraprofessional
Colligan, Christine					Paraprofessional

Per Diem Substitute: DW \$10./hr. 2014 - 2015 Custodian

*Hart, James

*Emergency Conditional Appointment

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2250.4700	Special Education Tuition	\$55,000.00	
A2250.4490	Special Education Professional Services		\$55,000.00
	Special Education Program for Resident Students		

#FI-2

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1310	Salary Adjustments & New Hires	\$95,442.20	
A2110.1200	Teacher Salaries K-6		\$17,556.00
A2110.1300	Teacher Salaries 7-12		\$24,759.60
A2250.1500	Special Education Salaries		\$27,135.00
A2270.1200	Reading Teachers K-5		\$ 8,534.00
A2270.1300	Reading Teachers 6-12		\$ 2,682.00
A2610.1500	Librarians K-12		\$ 3,170.00
A2810.1500	Guidance Counselors' Salaries		\$ 5,364.00
A2820.1500	Psychologists' Salaries		\$ 6,241.60
	2014/2015 Salary Adjustments		

#FI-3

RESOLVED: that the West Babylon Board of Education approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2250.1500	Special Education Salaries	\$77,232.00	
A2010.1500	Executive Director for Curriculum & Instruction Salary		\$77,232.00
	Re-classify Executive Director for Curriculum & Instruction Salary to Correct Code		

#FI-4

RESOLVED: that the West Babylon Board of Education approves the Treasurer's Report for the month of November, 2014.

CURRICULUM

#CU-1

RESOLVED: that the West Babylon Board of Education gratefully accepts the following donation, to the Junior High School Music Department, from Mr. & Mrs. John Murray and family:

One (1) Cecelio 1/2 size Cello, Serial No. 50049

#CU-2

RESOLVED: that the textbook titled "Santillana Espanol 1" by Miguel Santana, Lori Langer de Ramirez, Eduardo Galan, et al., copyright 2011, is approved for adoption, by the West Babylon Board of Education, for use in the Spanish 1 course — Grade 8, effective September 2015.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following equipment, located in the Senior High School Art Department, obsolete:

Two (2) Commercial 200 Drymount Presses
Serial Nos. 001385/001386

One (1) HP Scanner #5530 Photosmart
HP Serial No. CN389S70P3

The equipment is broken and beyond repair.

ADDENDUM:

#BE-8

RESOLVED: that the West Babylon UFSD Board of Education accepts the tabulation of votes as certified by the inspectors of election and the District Clerk at the Capital Project Bond Vote held on January 13 2015, and the results of such tabulations were as follows:

YES: 616

NO: 376

(a) That the Board of Education of the West Babylon Union Free School District, in the County of Suffolk, New York (the "District"), is hereby authorized to construct improvements and alterations to all District school buildings and/or the sites thereof, and to expend therefore not to exceed \$29,953,754; (b) that a tax is hereby voted in the amount of not to exceed \$29,953,754 to finance such cost, such tax to be levied and collected in installments in such years and in such amounts as shall be determined by said Board of Education; and (c) that in anticipation of said tax, bonds of the District are hereby authorized to be issued in the principal amount of not to exceed \$29,953,754 and a tax is hereby voted to pay the interest on said bonds as the same shall become due and payable.

POLICY:

The following policies are on the agenda for first time reading.

- 3210-E.1 Executive Director for Curriculum and *Instruction* [and Student Services] (First Time Reading)
- 3210-E-2 [Assistant Superintendent] *Executive Director* for Human Resources (First Time Reading)
- 3220 Organization Chart (First Time Reading)

Trustee Klein seconded by trustee Wandasiewicz made a motion to waive reading the policies and move them to second time discussion.

The motion was **CARRIED** by all present

5280 – Interscholastic Athletics – Second Time Discussion

Dr. Farrelly said that NYS has again revamped the selection classification process effective for the fall of 2015. Therefore, the trustees will have to revisit this policy soon.

Trustee Klein seconded by trustee Kranz made a motion to move the policy to third time adoption

The motion was **CARRIED** by all present

OLD BUSINESS/NEW BUSINESS:

Trustee Klein asked about the timeline for the SCOPE Preschool. Mrs. Tona explained that SCOPE provided a tentative draft of the flyer. She said that they are working on coordinating a date for an open house perhaps sometime in February. The fee for the program is \$275 month for five half days a week. Board President Campasano said that SCOPE will handle the promotion of the program through local papers. Until interest is determined, the locations have not been set.

In response to Trustee Longo’s question, Dr. Farrelly explained that each of the elementary schools has a psychologist five days a week with the exception of Santapogue School which has a psychologist four days a week. Dr. Farrelly explained the process for psychologists handling emergencies should they arise.

STATEMENTS OF RESIDENTS:

Resident Elizabeth Breiner thanked the Board and Administration for all of the letters and information made available before the Capital Project Bond vote. She said it made it easier for her to explain the information to others. She suggested a thank you to the community for passing the Bond. Dr. Farrelly and Mrs. Campasano agreed that a thank you would be a good idea.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to adjourn at 9:19 p.m.

The motion was **CARRIED** by all present

District Clerk