

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on Tuesday, December 9, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees Lucy Camposano, Cathy Gismervik, Dennis Kranz (arrived 8:00), Jennifer Longo, Peter Scarlatos, Stacy Villagran and Jennifer Wandasiewicz

Trustees Raymond Downey and Diane Klein were absent

Also present: Mr. Anthony Cacciola, Superintendent; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents

The President opened the meeting at 7:03 p.m. and led those present in the Pledge to the Flag.

SCOPE PRESENTATION - Pre-K Program - George Duffy, CEO - Mindy Labriola, Coordinator Student Services and Melissa Krauss, Pre-K Supervisor

Due to the presenters being delayed at the opening the meeting, Trustee Wandasiewicz seconded by Trustee Gismervik made a motion to enter executive session for contract negotiations and matters of personnel at 7:04 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 7:22 p.m.

SCOPE PRESENTATION - Pre-K Program - George Duffy, SCOPE CEO - Mindy Labriola, SCOPE Coordinator Student Services and Melissa Krauss, SCOPE Pre-K Supervisor

The panel offered a presentation of the Pre-K Program offered through SCOPE. They explained that the program is handled exclusively through SCOPE with all tuition fees and services going through SCOPE. The district would only provide room(s) for the program. The full presentation information is on file in the District Clerk's Office. The presenters noted the following about SCOPE's Pre-K program: classes are taught by NYS certified teachers and teaching assistants; each class is two and a half hours each day (two sessions per day); classes are taught in district; parent teacher conferences are held annually; the program complies with all NYS regulations; the curriculum is approved by NYS and follows NYS Common Core Standards for instruction; generally tuition is \$275 per month; the ratio for teachers to students is 1 teacher and 1 teaching assistant for every 18 students. Scope provides the staff, all consumable supplies, daily nutritious snack; and all instructional materials. In response Board President Camposano's questions about the cost to the district if there isn't enough interest to create classes and the method of communicating to the community that the program will be offered, Mr. Duffy said that there is no cost to the district for the program even if there isn't a full class; SCOPE will notify the local papers about the program. The district can put a notification on the website. Mrs. Tona suggested that the district can make a robo-call to residents to inform them. After further discussion the following motion was made:

Trustee Villagran seconded by Trustee Wandasiewicz made a motion to have SCOPE offer an in district Pre-K program beginning in September 2015.

The motion was **CARRIED** by all present

Mr. Duffy explained that some districts charge a per-pupil fee or a flat rate to cover the cost of the room use, custodial work and incidentals. He said that the fee can be \$30 per pupil. However, if the district would like to charge a fee for use he would need to know the fee before preparing a contract. The fee the district charges would become part of the tuition. After some discussion the following motion was made:

Trustee Kranz seconded by Trustee Villagran made a motion to waive the use fee for SCOPE to offer the Pre-K program in district.

The motion was **CARRIED** by all present

Mr. Cacciola thanked Julie Powers and Yvonne Szpilka for attending this evening and for serving on the Long Range Planning Committee.

Trustee Wandasiewicz seconded by Trustee Villagran made a motion to approve the minutes of the Regular Meeting of November 25, 2014.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Mr. Cacciola said that he is just one month away from his retirement and this is his last Board meeting. He thanked the hundreds of trustees he's worked with over the years who have supported him over the years. Mr. Cacciola said that the last thirty-eight and a half years have flown, and the time is right for him to retire. He noted that his proudest moments were after the South Bay fire, the way the community came together to "build" a school in a day and a half at Our Lady of Grace while South Bay was being rebuilt. Mr. Cacciola noted that he is the 10th Superintendent for West Babylon and that he knew all 9 before him. He added that he took a little from each of them. Mr. Cacciola offered special thanks to former Superintendent Ed Delullio for teaching him the politics of education; he thanked former Superintendent Bob Manley and called him one of the greatest Superintendents, and he thanked Dr. Dorothy Pierce the school business official and said she is one of the most brilliant human beings. He noted that he continues a valued friendship with Dr. Pierce. Mr. Cacciola said he will move to Florida on January 14 and wished everyone a Happy New Year.

Board President Campasano wished Mr. Cacciola a good and long retirement, on behalf of the Board.

Statement of West Babylon Teachers Association:

WBTA President wished everyone a happy holiday season. She congratulated Mr. Cacciola and wished him well in his retirement. She added that the WBTA will be making a donation to the Anthony Cacciola Scholarship Fund in his honor.

Statement of West Babylon Administrators' Association:

WBAA Representative Shawn Hanley wished everyone happy holidays and congratulated Mr. Cacciola on his upcoming retirement. Mr. Cacciola said that he looks forward to working with Mr. Hanley during his last five days as Superintendent as Mr. Hanley assumes the role of Executive Director for Human Resources.

Statement of CSEA Representative:

None

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

WBPTA Council Rep. Daienna Edmonds wished everyone happy holidays. She thanked Mr. Cacciola for being an amazing supporter of PTA. She thanked him for listening, to the PTAs, hearing them and taking action. She said the PTA Council is grateful for his attendance at their meetings and for his patience and professionalism. Mrs. Edmonds said that Mr. Cacciola truly had the best interest of the West Babylon students and Community.

Statement of Residents (Agenda Items)

None

Superintendent's Report/Educational Presentation:

Trustee Wandasiewicz seconded by Trustee Klein made a motion to approve the **Consent Agenda**

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the Junior High School Yearbook Club is approved for the 2014-2015 school year:

Faculty Advisor: Greg Hartranft

President: Nick McGraw

Treasurer: Savannah Navas

#BE-2

RESOLVED: that the West Babylon Board of Education approves the establishment of the Senior High School Science Club.

Faculty Advisor: Aimee Mendoza

President: Natalie Mandich

Vice President: Julia Furnari

Secretary: Kwynn Yee

Treasurer: Nicole Palazzolo

#BE-3

RESOLVED: that the West Babylon Board of Education approves the destruction of the voting ballots from the June 17, 2014 Budget Revote.

#BE-4

RESOLVED: that the West Babylon Board of Education approves that the provision for the payment of accrued sick leave contained in the Superintendent's second amended employment agreement shall be amended to reflect that payment shall be made in the form of an employer non-elective 403(b) contribution in the year the Superintendent retires. At no time will the retiring employee have an option over the Board's decision to make said contribution.

#BE-5

RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to sign an Employment Agreement with Mr. Robert Kaufold, Senior High School Interim Assistant Principal, for the period December 15, 2014 through June 30, 2015.

#BE-6

RESOLVED: that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies a Memorandum of Agreement, dated November 26, 2014, with the West Babylon Para-Professional Unit, of the Civil Service Employees' Association.

BE IT FURTHER RESOLVED: that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for July 1, 2015 through June 30, 2018, consistent with the terms of the Memorandum of Agreement.

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

14-P-11 Professional Personnel

14-C-11 Civil Service Personnel

SCHEDULE 14-P-11 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Limperatos, Tara	English Tchr.	JH		1/5/15 -	Family Medical Leave
Lemmo, Jaime	School Social Wrkr.	HS		1/15/15 -	Family Medical Leave
DiStefano, Adrienne	Art Tchr.	HS		12/3/14 - end of First Sem. Second Semester, 2014-15	Leave of Absence "
MacKenzie, Mary Ellen	Special Ed. Tchr.	JH		Second Semester, 2014-15	Leave of Absence
Romeo, Kirsten	Regular Substitute/ Art Tchr.	HS	Step A-5-1/ \$58,511. (prorate)	Second Semester, 2014-15 or earlier at district's discretion	
McNamara, Stephanie	Regular Substitute/ Special Ed. Tchr.	JH	Step A-5-1/ \$58,511. (prorate)	Second Semester, 2014-15 or earlier at district's discretion	
Kaufold, Robert	Interim Assistant Principal	HS	\$480./day	12/15/14-6/30/15	
<u>Club & Advisor:</u>		HS		2014 - 2015	
Bodolai, Erin	Art Honor Society		\$1,161.		[from \$580.50 repl. A. DiStefano]
<u>Regents Preparation Course:</u>		HS	\$37.14/45 min. session	January, 2015	[1.5 hr. sessions]
Quinn, Melissa	Geometry				28 sessions
Shinners, Walter	"				8 sessions
Mucaria, Donna	"				6 sessions
Tweeddale, Kristine	"				6 sessions
Owenburg, Kristina	"				4 sessions
Selvaggi, Sally-Maria	"				4 sessions
<u>Alternative Evening High School:</u>			\$34.85/hr.	2014 - 2015	
Kowalik, Jonathan	Earth Science				
Weisenseel, Kelly Ann	Algebra				
<u>Intramural Advisor:</u>	JK		\$28.21/hr.	2014 - 2015	
Daly, Adair					
<u>Volunteer Coach:</u>				Winter, 2014 - 2015	
Engle, Michael	Varsity Asst.	Wrestling	\$-0-		
<u>Coach:</u>				Spring, 2014 - 2015	
Axelsson, Gregory	JV Head	Lacrosse (B)	\$5,189.		
<u>Student Teachers/Observers:</u>				Spring, 2015	
Flanckbaum, Frances	Music	HS			
Geeke, John	Social Studies	HS			
Gorman, Elizabeth	Special Ed.	JK			
Hack, Julie	English	JH			
O'Keeffe, David	Physical Ed.	HS			

SCHEDULE 14-P-11 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Guidance Intern:				Spring, 2015	
Frank, Sarah	Guidance	JH			
Per Diem Substitutes: DW		\$90./day	2014-2015		
Etienne, Marjorie					[cert: Ch. Ed. 1-6]
Flynn, Kathi					[certs: PreK-6, SWD B-2]
Westfall, Ashley					[certs: Early Ch. Ed. B-2, Ch. Ed. 1-6]

SCHEDULE 14-C-11 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Weitzel, Raymond	School Bus Driver	Trans.		12/13/14	Resignation
Fasitta, Debra	Paraprofessional (school teacher aide)	FA	Step 3/ \$14.29/hr.	12/10/14	RN's Office [90 min./day-add'l. hrs.]
Senatore, Lisa	Paraprofessional (school teacher aide)	FA	Step 3/ \$14.29/hr.	12/10/14	Library [30 min./day-add'l. hrs.]

The hourly rate for Student Printers and Student PAC Techs will be increased to \$8.75/hr. effective 12/31/14.

Per Diem Substitutes: DW		\$9./hr.	2014 - 2015		
*D'Amico, Nunzia					Clerical/Para/Food Service
*Dowling, Mary					"
*Grippe, Marilyn					"
*Kilincarslan, Zuleyha					Para/Food Service

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education gratefully accepts a donation, in the amount of \$500, from College Board (AP Coordination). The donation will be deposited into the Senior High School's Trust and Agency account.

CURRICULUM

#CU-1

RESOLVED: that the textbook titled "Santillana Espanol 1" by Miguel Santana, Lori Langer de Ramirez, Eduardo Galan, et al., copyright 2011, is approved for adoption, by the West Babylon Board of Education, for use in the Spanish 1 course — Grade 9, effective September 2015.

#CU-2

RESOLVED: that the textbook titled "Santillana Espanol 2" by Miguel Santana, Lori Langer de Ramirez, Eduardo Galan, et al., copyright 2011, is approved for adoption, by the West Babylon Board of Education, for use in the Spanish 2 course — Grade 9, effective September 2015.

#CU-3

RESOLVED: that the textbook titled "Santillana Espanol 3" by Miguel Santana, Lori Langer de Ramirez, Eduardo Galan, et al., copyright 2011, is approved for adoption, by the West Babylon Board of Education, for use in the Spanish 3 course — Grade 10, effective September 2015.

#CU-4

RESOLVED: that the West Babylon Board of Education declares 104 library books, located in the Tooker Avenue School library, obsolete. Ms. Kathleen Murray, Tooker Avenue School Librarian, determined the books are out-of-date, worn and no longer suitable for distribution.

FACILITIES

#FA-1

RESOLVED: that the West Babylon Board of Education declares the following piece of equipment, located in the Administration Curriculum Office, obsolete:

One (1) Nakajma Electronic Typewriter AE-710, Model No. EW-100

The typewriter is broken and beyond repair.

POLICY:

5500 – Student Records – Third Time Adoption

Trustee Longo seconded by trustee Wandasiewicz made a motion to adopt the policy

The motion was **CARRIED** by all present

5280 – Interscholastic Athletics – First Time Reading

Trustee Klein seconded by trustee Longo made a motion to waive reading the policy and moved it to second time discussion.

The motion was **CARRIED** by all present

OLD BUSINESS/NEW BUSINESS: None

STATEMENTS OF RESIDENTS:

Resident Raymond Cascio congratulated Mr. Cacciola on his upcoming retirement. He then asked about the Board’s motion in June to bring back home baked cupcakes. Trustee Campasano said that there was a motion and a vote from the Board to bring back the home baked cupcakes. However, the Board was later informed that they will have to review information from both the State and Suffolk County Health Department’s Sanitary Code. She explained that they had planned to meet with the School Lunch Manager earlier in the year and the meeting had to be postponed. President Campasano said that she would love to see the home baked cupcakes brought back. However the Board must adhere to the law and guidelines. In response to his question about moving forward anyway and allowing the home baked cupcakes, Dr. Farrelly explained that the law, state regulations and policy supersede a Board’s motion. President Campasano said that after the holidays the Board will make it a priority to meet with the School Lunch Manager to discuss the policy.

Resident Camille Turner Thanked Mr. Cacciola for his service as Superintendent. She also thanked the Board for doing what they do. She said she looks forward to working with Dr. Farrelly in the future.

Resident Gerald McGraw wished everyone a wonderful holiday. He wished Mr. Cacciola a happy retirement. Mr. McGraw thanked Vice President Scarlatos, Trustee Kranz and Dr. Farrelly for their recent presentation to the WB Taxpayers’ Association. He said many members are in favor of the upcoming Bond Referendum. He said that as WB Taxpayer Association President, he is hopeful that there can be another presentation to the association.

Trustee Gismervik seconded by Trustee Wandasiewicz made a motion to adjourn at 8:43 p.m.

The motion was **CARRIED** by all present

District Clerk