

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, June 24, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola, Superintendent; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction was absent; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 12).

The President opened the meeting at 7:00 p.m. and led those present in the Pledge to the Flag

Trustee Wandasiewicz seconded by Trustee Klein made a motion to enter executive session for contract negotiations and matters of personnel at 7:01 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:06 p.m.

Board President Diane Thiel welcomed all to the last meeting of the school year.

Trustee Scarlatos seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of June 10 and the Special Meeting of June 17, 2014.

The motion was **CARRIED** by all present

**Statement of the Superintendent and/or Board of Education:**

Board President Diane Thiel read the following statement:

Tonight marks the last board meeting of the school year and also the last board meeting as school board trustees for Mr. Bocca and me. On behalf of the board, I'd like to recognize and thank Mr. Bocca for his many years of service and dedication as a school board member for our community. It has been a pleasure working with Jim and I have appreciated his advice and encouragement. He would advocate for what he believes in and did not hold anyone else's opposing view against them. Thank you so much Jim for your numerous hours spent working on behalf of the students and to represent and help our community. We'd like to thank your wife Jennifer and your three children Jimmy, Joey and Laurie for all their support of you. We also congratulate you and your family as you celebrate your last SHS graduation this weekend with your daughter Laurie who also has achieved being ranked #14 in her class. Thank you so much for all your time and efforts and we wish you and your family all the best!

As for myself, I'm so proud to have served the community as trustee for six years and as board president for the last two. I'm so grateful for the opportunity to have represented our district which is also the community I grew up in and graduated from. Over the years, I have attended a lot of training and events and have read a lot of information necessary so that I could learn what I needed to better enable myself to be educated and knowledgeable so that I could represent the community to the best of my ability. As a board trustee, I've realized that it's very difficult to make decisions that will make everyone happy, all of the time, especially when trying to make a choice that will best represent the whole community. In recognition of that, I am truly appreciative and thankful of the community for their continued support that I've received over the years. I will endeavor to use what I've learned while serving on the board in my continued role of volunteer service and as an advocate to help WB. Currently, I'm very proud of all the work being done by the WBMSO and all of our community's organizations that have partnered with it to help unite for bringing the community together to benefit our town. I will be directing more of my energy now into helping there to further its initiatives of helping to assist our residents and strengthen our community.

I would like to thank the central administration staff who works directly with the board. Thank you to Tony for your leadership, knowledge, advice and patience. You always provided the necessary information for decision making, were open to ideas and would always stand by your beliefs and convictions on what you thought was right for the district. Tony, I thank you for being the best example of a proud alumnus, who knows and appreciates the history of WB and who is always giving back to help make it an even better community. Thank you for all your help and involvement with the WBMSO as well, it could not have gotten off the ground without you. We have been very fortunate to have had you all these years and I wish you all the best as you finish here in WB and on your retirement as well. Thank you to Yiendhy, you have embraced our community and made it your home. I know the district will be left in the best hands after Tony with you being our next superintendent and that you will continue to work hard to see that WB is All it Can Be. Jen, thank you for working hard to not just safeguard our money but for always looking for ways to save money for the district as well. You are a tremendous asset and I'm so glad that you're part of our team. Thank you to Christine for all the years my daughter enjoyed at Forest Ave. with you as Principal and I wish you all the best in your newest role overseeing curriculum. To our highly esteemed attorney Mr. Morrell, thank you for your legal counsel and always friendly advice. I truly appreciate all your assistance on the board and on endeavors for helping the community. Your many years of experience and knowledge have been a tremendous resource.

Thank you to Chris Venator our Legal Counsel for labor relations, for all his work and advice and for striving to keep a positive and respectful atmosphere when representing us.

Special thanks to Amy Jones our district clerk and my go to resource for assisting the board, thank you for all you do for the nine of us and somehow always keeping a smile on while doing it!

To the behind the scenes central support staff who work on a lot of the information that the board receives for updates and info and who I'm glad I've gotten to know, thank you to Barbara, Jane, Vicky, Toni, Marie, Jen and Karen.

Last but not least, I want to thank my family who mean everything to me. Although my serving on the board may have resulted in my having to spend time away from them, they understood that it was because I believe in our community and wanted to help and be a voice advocating for all of the children, families and residents of West Babylon. I could not have done it without their support and encouragement. It wasn't always easy being the husband and child of a board member and I thank the staff and residents who made it simpler for us and understood the importance for me to be just a parent at my children's events when they were at school. I now look forward to enjoying my youngest daughters last two years at the SHS and continuing to be an involved community member. In closing, to the board, I would like to extend my best wishes and good luck for the upcoming school year!

Mr. Bocca said that it has been his pleasure working for the students. He thanked his wife for her understanding over the years, even when he missed his anniversary due to a Board meeting. He thanked the Board members both past and present.

Superintendent Anthony Cacciola thanked the community for a passed budget. He said the community spoke overwhelmingly both at the first budget vote and the second budget vote. He thanked Jennifer Buscemi, Yiendhy Farrelly and Christine Tona for all of hard work in preparing the budget. He also thanked HS Assistant Principal Shawn Hanley for his assistance on the budget revision.

Mr. Cacciola said that the district received funds from Senator Boyle's office that are earmarked to restore interscholastic sports, clubs and activities. He said all of the items that were cut due to budget constraints will be restored. He recommended that the volleyball be run at the varsity level instead of the JHS level as the students who started the team will be moving up to the High School.

Mr. Cacciola said that it is sad that West Babylon is losing two of the finest trustees with whom he has ever worked. He said he has worked with Mr. Bocca for nine years and even though they didn't always agree, they were always able to move on. He thanked him for "being Jimmy". Mr. Bocca assured Mr. Cacciola he will visit him in Florida. He thanked Mrs. Thiel for always doing what is right for the students. He said he has worked with her for six years, two as president. Mr. Cacciola said that he met Mrs. Thiel nine years ago when she came to the business office to review the finances of the district. He also commended Mrs. Thiel for starting the district's Main Street Organization and gaining by-partisan support for the organization. He said that he has lost a valued Board member but not lost a friend.

Mr. Cacciola said the next events will be the JHS Graduation on Friday and the HS Graduation on Saturday. He will host an alumni breakfast in the Board room on Sunday for members of the class of 1964. He invited the trustees to attend.

**Statement of West Babylon Teachers Association:**

None

**Statement of West Babylon Administrators' Association:**

None

**Statement of CSEA Representative:**

CSEA President Donna Rocchio thanked Diane Thiel and Jim Bocca and said it has been a pleasure working with them, and the Board. She wished everyone a wonderful summer.

**Statement of Student Association Representative:**

None

**Statement of PTA Council Representative:**

PTA Council Rep Daienna Edmunds thanked the Board for all they have done. She thanked Jim Bocca for staying true to his convictions over the years. She thanked Diane Thiel for remaining a partner with the PTA and attending the Council meetings. (Speaking about Diane's earlier tears during her statement) Mrs. Edmunds added that crying is not a weakness, it showed Mrs. Thiel cared.

**STATEMENT OF RESIDENTS (Agenda Items)**

Resident Jay McGraw empathized with the trustees' families adding that his mother was a Board of Education member when he was a student. He thanked them for representing the community. He requested that the Board preserve JHS volleyball for another year. Board President Diane Thiel explained the reason for moving the team to the High School.

**Superintendent's Report/Educational Presentation:**

Trustee Scarlatos seconded by Trustee Campasano made a motion to approve the **Consent Agenda** with replacement page 9 of the Personnel Schedule

The motion was **CARRIED** by all present

**BOARD OF EDUCATION**

**#BE-1**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide tutoring services, at a cost of \$44.00 per hour, to West Babylon School District resident students during the 2014-2015 school year:

Islip Tutoring Service, Inc.

**#BE-2**

**RESOLVED:** that the West Babylon Board of Education approves the following agency to provide instruction to West Babylon School District resident handicapped students during the summer of 2014 and the 2014-2015 school year:

Brookville Center for Children's Services, Inc., Autism Program

**#BE-3**

**RESOLVED:** that the West Babylon Board of Education approves the following consultant to provide special education services to West Babylon School District resident students for the 2014-2015 school year:

Marion K. Salomon and Associates, Inc.

**#BE-4**

**RESOLVED:** that the West Babylon Board of Education approves the Service Agreement to provide Assistive Technology evaluations/screenings to West Babylon School District resident students, with disabilities, during the 2014-2015 school year:

Abilities, Inc. at The Viscardi Center

**#BE-5**

**RESOLVED:** that the West Babylon UFSD Board of Education accepts the tabulation of votes as certified by the inspectors of election and the District Clerk at the West Babylon School District's Budget Revote held on June 17, 2014, and the results of such tabulations were as follows:

**Proposition # 1: School District Budget      Yes: 1432      No: 542**

**#BE-6**

**RESOLVED:** that the Board President and the Superintendent of Schools are authorized to sign a Contract Agreement with the Driver Education Classroom Instructor for the period July 1, 2014 through June 30, 2016.

**#BE-7**

**RESOLVED:** that the Board President and the Superintendent of Schools are authorized to sign an Employment Agreement with the Executive Director for Human Resources for the period January 5, 2015 through June 30, 2017.

**#BE-8**

**RESOLVED:** that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies the Memorandum of Agreement, dated June 19, 2014, with the West Babylon Non-Teaching Unit of the Suffolk County Educational Local 870 (CSEA); and

**BE IT FURTHER RESOLVED:** that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for the period July 1, 2014 through June 30, 2017, consistent with the terms of the Memorandum of Agreement.

**#BE-9**

**RESOLVED:** that the Board of Education of the West Babylon Union Free School District hereby approves and ratifies the Memorandum of Agreement, dated June 19, 2014, with the West Babylon Chief and Head Custodians' Unit, of the Civil Service Employees' Association; and

**BE IT FURTHER RESOLVED:** that the West Babylon Board of Education authorizes the Board President and the Superintendent of Schools to execute the formal Collective Bargaining Agreement for the period July 1, 2014 through June 30, 2017, consistent with the terms of the Memorandum of Agreement.

**PERSONNEL****#PE-1**

**RESOLVED:** that the following schedules, as attached, are approved:

13-P-23 Professional Personnel

13-C-23 Civil Service Personnel

**SCHEDULE 13-P-23 Professional Personnel Schedule**

=====					
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
=====					
Graziosa, Sonnya	Elementary Tchr.	FA		5/22/14 -	Family Medical Leave
Buchwald, Jaime	Music Tchr.	JH		5/23/14 -	Family Medical Leave
Alexander-Kinnear, Toni	ESL Tchr.	FA		5/29/14 -	Family Medical Leave

**SCHEDULE 13-P-23 Professional Personnel Schedule**

=====					
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
=====					
Manzi, Christine	Elementary Tchr.	SA		6/19/14 -	Family Medical Leave
Zuhlke-Perry, Lisa	Music Tchr.	FA/SB		2/1/14	Resignation to Retire

**The following one (1) probationary Foreign Language teacher is excessed effective 7/1/14:**

Marino, Leslie

**The following position is abolished effective 1/5/15:**

Assistant Superintendent for Human Resources

**The following position is established effective 1/5/15:**

Executive Director for Human Resources

Hanley, Shawn	Executive Director for Human Resources	Adm.	\$140,000. (prorate)	1/5/15	Probationary Appt.
Hanley, Shawn	Assistant Principal	HS		1/5/15 - 1/5/16	Leave of Absence
Craig, Amanda	Regular Substitute/ Elementary Tchr.	TA	Step A-5-1/ \$58,511.	9/1/14 - 6/30/15, or earlier at district's discretion	[certs: Ch. Ed., 1-6, Early Ch. Ed. B-Gr. 2, & Literacy B-Gr.6]
<b><u>S.A.T. Proctors:</u></b>			\$22.30/hr.	5/3/14	
Doyno, Ian					5.5 hrs.
Heaton, Elise					5.5 hrs.
Mucaria, Donna					5.5 hrs.
Rogovitz, Eugene					5.5 hrs.
Simone, Linda					5.5 hrs.
Valensisi, Valerie					5.5 hrs.
Amaya, Idalia					6 hrs.
Borgo, Danielle					6 hrs.
Carson, Jeffrey					6 hrs.
Goodwin, Deborah					6 hrs.
Iaquinto, Christine					6 hrs.
Kahler, Amy					6 hrs.
McArdle, Patrick					6 hrs.
McGrath, Donna					6 hrs.
Romeo, Marta					6 hrs.
Ruiz, Lawrence					6 hrs.
Tichy, Audrey					6 hrs.
Weis, Danielle					6 hrs.
Mantalvo, Andrea					9 hrs.
Mantalvo, Christina	Test Supervisor				9 hrs.

**A.P. Proctor:**

Iaquinta, Christine

\$22.30/hr.

5/23/14

1.75 hrs.

**S.A.T. Proctors:**

Powers, Daniel

Powers, Brian

Baker, Melanie

\$22.30/hr.

6/7/14

5 hrs.

5.5 hrs.

6.25 hrs.

**SCHEDULE 13-P-23 Professional Personnel Schedule**

=====					
NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
=====					
<b><u>A.C.T. Proctors:</u></b>			\$22.30/hr.	6/14/14	
Amaya, Idalia					5.5 hrs.
Iaquito, Christine					5.5 hrs.
Powers, Daniel					5.5 hrs.
Ruiz, Lawrence					5.5 hrs.
McArdle, Patrick					5.75 hrs.
Hickey, Susan					6 hrs.
Powers, Brian					6 hrs.
Baker, Melanie					7 hrs.
Dombo, Stephen					7 hrs.
Goodwin, Deborah					8 hrs.
Satriano, Paul	Test Supervisor				8 hrs.
<b><u>Per Diem Substitute: DW</u></b>		\$90./day	June, 2014		
Billings, Natalia					
<b><u>Coursework Leading to Additional Certification:</u></b>				June, 2014	STLE Grant
Amaya, Idalia		HS	\$1,000.		[Special Ed.]
Grimsley-Goldberg, Diane		JH	\$1,000.		[TESOL]
<b><u>CSE/CPSE Representatives:</u></b>				Summer, 2014	
Angelon, Jennifer			\$87.41/hr.		
Augustine, Janine			\$99.15/hr.		
Chiquitucto, Alison			\$88.79/hr.		
DeLuca, Jill			\$86.55/hr.		
Duncan, Justine			\$59.73/hr.		
Fazio, Hillary			\$99.15/hr.		
Febbraro, Nancy			\$99.15/hr.		
Flynn, Ann			\$88.79/hr.		
Fortanasce, Michele			\$74.57/hr.		
Ging, Stacey			\$95.54/hr.		
Hoppe, Lisa			\$99.15/hr.		
Kavanagh, Peter			\$99.15/hr.		
Lawton, Christine			\$53.03/hr.		
Leonbruno, Thomas			\$87.09/hr.		
Loughlin, Laure			\$91.02/hr.		
Shein, Jaimie			\$88.79/hr.		
Thiel, Elizabeth			\$82.08/hr.		
Thorschmidt, Joanne			\$64.20/hr.		
<b><u>Summer Work:</u></b>				Summer, 2014	
DeBlasio, Diane			\$51.89/hr.		225 hrs.
Allcot, Thomas			\$39.79/hr.		152 hrs.
Knudsen, Robert			\$39.79/hr.		152 hrs.
Timko, Margaret			\$39.79/hr.		152 hrs.
Weis, Danielle			\$39.79/hr.		152 hrs.
Wolkiewicz, Sharon			\$39.79/hr.		152 hrs.
Thomas, Stephanie	Scheduling		\$591.64/day		Up to 2 full days
Hickey, Susan	"		\$594.89/day		Up to 2 full days
Marcin-D'Angelo, Allison	"		\$492.49/day		Up to 2 full days
Satriano, Paul	"		\$438.85/day		Up to 2 full days
Schilt, Brianne	"		\$398.62/day		Up to 2 full days
Domba, Stephen	"		\$385.21/day		Up to 2 full days

**SCHEDULE 13-P-23 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b>Summer Work:</b>				Summer, 2014	
Spinelli, Anthony	Athletics		\$569.98/day		Up to 30 full days
Nocerino, Stephanie	Coord. of K-12 Stud. Data & Inst. Tech.		\$534.01/day		Up to 30 full days
Sewell, Mary Jean	CPSE Chairperson		\$524.17/day		Up to 8 days
Leanbruno, Thomas	CSE Scheduling		\$522.56/day		Up to 3 days
Thiel, Elizabeth	CSE Scheduling		\$492.49/day		Up to 3 days
Clark, Julia	Screenings/Physicals		\$75.38/hr.		6 hrs.
Autera, Jennifer	"		\$95.54/hr.		6 hrs.
Daly, Adair	"		\$32.79/hr.		6 hrs.
LaMantia, Joanne	"		\$36.37/hr.		6 hrs.
Lentricchia, Janet	"		\$42.77/hr.		6 hrs.
Raimondi, Theresa	"		\$42.23/hr.		6 hrs.
Senzamici, Donna	"		\$42.23/hr.		6 hrs.
Bergmann, Jennifer	Screening New Entrants		\$86.55/hr.		6 hrs.
Fitzgerald, Jeanne	"		\$99.15/hr.		6 hrs.
Granieri, Lisa	"		\$93.30/hr.		6 hrs.
Kahler, Timothy	"		\$91.02/hr.		6 hrs.
Mostransky, Elissa	"		\$77.61/hr.		6 hrs.
Shay, Meghan	"		\$84.32/hr.		6 hrs.
<b>Adult Education:</b>				2014-2015	
McGrath, Donna	Director	HS	\$1800./session		
Losito, Christopher	"		\$1800./session		
<b>Adult Education Instructors:</b>			\$25./hr.	Fall, 2014	
Axelson, Gregory	Adult Fitness Program				
Enriquez, Jonathan	Adult Fitness Program/Substitute				
Snyder, John	Adult Fitness Program/Substitute				
Baez, Rosalis	Spanish for Beginners				
Bianco, Maureen	Line Dancing: It's Not Just Country Anymore				
Crichton, Kim	Pilates				
	Iyengar Yoga				
	Iyengar Yoga - Faculty & Staff				
Dunlop, Kyle	Introduction to Microsoft Word				
	Introduction to Microsoft Excel				
LeClaire, Kathleen	Painting for Beginners or Those Who Wish to Refresh Their Skills				
Krieg, Nicole	Italian				
Powers, Joseph	Introduction to Guitar				
Merkler, Cynthia	Zumba				
	Zumba - Faculty & Staff				
<b>Adult Education Consultants:</b>				Fall, 2014	
U.S. Coast Guard Auxiliary - America's Boating Course				\$35./person	
c/o Steven Cottral					
Notary Public Central, Inc.	Notary Public Course		\$50./person		
"	Notary Signing Agent Course		\$50./person		
Greco, Linda	Defensive Driving		\$28./person		
Have Dummy Will Travel	Adult, Child and Infant CPR/AED		\$45./person		
c/o Erik Zalewski	CPR for Professionals and				
	Healthcare Providers		\$45./person		
	Basic First Aid		\$45./person		
	Pet First Aid/Disaster Preparedness		\$45./person		

**SCHEDULE 13-P-23 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b><u>Adult Education Volunteer Instructors:</u></b>			- \$0.-	Fall, 2014	
Kass, Steven	Elder Law and Estate Planning				
	Special Needs Planning				
Bergmann, Ira	Income and Asset Conservation				
Esposito, Jan & Tony	How to Pay for College Without Going Broke				
Danaher, Meg	Getting the Most from Social Security				
Espinoza, Shirley	Lick the Sugar Habit				
	Tummy Troubles				
	Allergies				
	What Your Feet Can Tell You About Your Health				
Caramico, Jake	Money - The 60 Minute "Money Course"				
<b><u>Building Effectiveness Team Members:</u></b>			\$750./each	2014-2015	Title II Grant
<b><u>Forest Avenue</u></b>					
Bergmann, Jennifer					
Christie, Diane					
Lynch, Jaclyn					
Miccio, Therese					
<b><u>John F. Kennedy</u></b>					
Flynn, Ann					
Giorgianni, Allison					
Hoppe, Lisa					
Shay, Meghan					
<b><u>Santapogue</u></b>					
Fitzgerald, Jeanne					
Heller, Rebecca					
Kormas, Marianne					
Turano, Nancy					
<b><u>South Bay</u></b>					
Castelli, Erin					
Chiquitucto, Alison					
Fazio, Hillary					
Ross, Michelle					
<b><u>Tooker Avenue</u></b>					
Gottlieb, Susan					
Kalinowski, Barbara					
Murray, Kathleen					
Squicciarini, Patricia					
<b><u>Junior High School</u></b>					
Augustine, Janine					
Brower-Cohen, Christine					
Carrozzo, Diane					
Dell'Isola, Robert					
Perillo, Anthony					
Rodgers, Ian					
Theo, Harry					

**SCHEDULE 13-P-23 Professional Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b><u>Building Effectiveness Team Members:</u></b>			\$750./each	2014-2015	Title II Grant
<b><u>Senior High School</u></b>					
Galvin, Donna					
Gisonda, Bernadette					
Jabour, Lynette					
Jonasson, Christopher					
Kelly, Barbara					
Losito, Christopher					
Romeo, Marta					
<b><u>Administrative Assistants:</u></b>			\$3,704.	2014-2015	
Rodgers, Ian		JH			
Bauer, Scott		HS			
<b><u>Cluster Leaders:</u></b>			\$2,364.	2014-2015	
Cipparulo, RoseLyn		JH			
Delaney, Kevin					
Powers, Julia					
<b><u>Cluster Leaders:</u></b>			\$2,364.	2014-2015	
Iaquinto, Christine	Art	HS			
Rogovitz, Eugene	Business, Tech. & FACS				
Jabour, Lynette	English				
Owenburg, Kristina	Mathematics				
Cafiero, Mary Ann	Music				
Konopa, Kenneth	Science				
Losito, Christopher	Social Studies				
<b><u>Alternative Evening and High School Suspension Program:</u></b>				2014-2015	
Snyder, Scott	Director		\$8,600.		
Losito, Christopher	Asst. Director		\$2,950.		
McGrath, Donna	Asst. Director		\$2,950.		
<b><u>PAC Coordinators:</u></b>			\$4,000.	2014-2015	
Barane, Joseph		HS			
Kelly, Barbara					
<b><u>PAC Technicians:</u></b>			\$35./hr.	2014-2015	
Cafiero, Mary Ann					
Carson, Jeffrey					
DeGaetano, Daria					
Goodwin, Ryan					
Heaton, Bryan					
Powers, Terrence					
<b><u>Copy Center:</u></b>			\$2,400.	2014-2015	
DeSimone, Gerard	Student Advisor	HS			

**SCHEDULE 13-C-23 Civil Service Personnel Schedule**

REPLACEMENT PAGE 9

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
McCormack, Thomas	Custodial Wrkr. I	JH		6/2/14 -	Family Medical Leave



**SCHEDULE 13-C-23 Civil Service Personnel Schedule****REPLACEMENT PAGE 9 (cont'd)**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
Caputo, Catherine	Paraprofessional (hall monitor)	HS		6/2/14 - 6/30/14	Leave of Absence
Johnston, Gregoria	Paraprofessional (hall monitor)	HS		6/2/14 - 6/30/14	Leave of Absence
Brower, Kevin	Custodial Wrkr. I	FA		7/1/14 - 3/18/15	Leave of Absence [extension]
Cruz, Rosa	Food Service Wrkr. 'B'	SB		6/24/14	Resignation
<b>Re-Appointed for the 2014-2015 School Year:</b>					
Foster, Christine	PT/Physical Therapist (.6)	SA/DW	\$71,599. + 650. long. (prorate @ 60%)	9/1/14 - 6/30/15	
Meyer, John	Automotive Mechanic IV	Trans.	Step 3/ \$56,055.	7/1/14	[promoted from Auto. Mechanic III]
Caton, Michael	Custodial Wrkr. I	JH	Step 8/ \$56,912.	7/1/14	[from Maint. Mech. II]
Neilson, Brian	Custodial Wrkr. I	JH	Step 1/ \$38,891.	7/1/14	Probationary Appt.
Jordan, Jamale	Custodial Wrkr. I	JH	Step 1/ \$38,891.	7/1/14	Probationary Appt.
Bianco, Jonathan	Custodial Wrkr. I	JH	Step 1/ \$36,179.	7/1/14	Probationary Appt.

**SCHEDULE 13-C-23 Civil Service Personnel Schedule**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL/ AREA</b>	<b>STEP/ SALARY</b>	<b>BEG/END APPT.</b>	<b>COMMENTS</b>
<b>Summer Work:</b>				Summer, 2014	
Lynch, Kathleen	Clerk Typist	HS	\$157.26/day		[10 days]
Martel-Nelli, Johanne	Clerk Typist	JH	\$152.40/day		[4 days]
Luciani, Antoinette	Paraprofessional (school teacher aide)	JH	\$16.10/hr.	5 days	[4 hrs./day]
<b>Student PAC Techs:</b>			\$8./hr.	2014-2015	
Garcia, Kyle					
Henshaw, Kyle					
Partain, Joseph					
Valenti, Joseph					

**SCHEDULE 13-C-23 Civil Service Personnel Schedule**

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
<b><u>Per Diem Substitutes:</u></b>			\$9./hr.	2014-2015	Clerical
Antonino, Grace					
Boucher, Michelle					
Callanan, Michele					
Farina, Arleen					
Giordano, Frances					
Goldenbaum, Adrienne					
Minghillo, Sonia					
Palminteri, Mary Ann					
Ritter, Rachel					
<b><u>Per Diem Substitutes:</u></b>			\$10./hr.	2014-2015	Custodian
Barry, Michael					
Bianco, Jonathan					
Cali, Salvatore					
Coyne, Michael					
Ferris, Kevin					
Luciani, Anthony					
Mariconda, Frank					
Phillips, Matthew					
Regan, Kenneth					
Simpson, Raymond					
Thiel, Michael					
Villani, Joseph					
<b><u>Guards:</u></b>			\$16./hr.	2014-2015	
Caggiano, Joseph					
Frank, Alfred Sr.					
Frank, Alfred Jr.					
Mulholland, Betty Sue					
Sullivan, John					
Teufel, Donald					
Teufel, Gerald					
Dominguez, Thomas					[substitute]
Randazzo, Joseph					[substitute]

**FINANCE****#FI-1**

**RESOLVED:** that the following dates be designated as non-calendar religious holidays for the 2013-2014 school year:

Sukkot	9/23/13
Shemini Atzeret	9/26/13
Eid al Adha	10/15/13
All Saints Day	11/1/13
St. Nicholas Day	12/6/13
Feast of Our Lady of Guadalupe	12/12/13
Pasadas Navidenas	12/20/13
Nativity of Christ	1/7/14
Maghi	1/13/14
Mahayana New Year	1/16/14
Blessing of the Animals	1/17/14

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Chinese New Year	1/31/14
St. Valentine's Day	2/14/14
Maha Shivaratri	2/28/14
Hola Mohalla	3/17/14
Rama Navami	4/8/14
First Day of Ridvan	4/21/14
Ninth Day of Ridvan	4/29/14
Yom Ha'Atzmaut	5/5/14
Confirmation	6/4/14

**#FI-2**

**RESOLVED:** that the West Babylon Board of Education gratefully accepts the following donations, from Ahold Financial Services, through the Stop & Shop A+ School Rewards Program:

1.	Forest Avenue School	-	\$149.68
2.	Santapogue School	-	\$395.99
3.	South Bay School	-	\$375.99
4.	Junior High School	-	\$3,078.15
5.	Senior High School	-	\$80.99

The above donations will be deposited into each appropriate school Trust & Agency Account.

**#FI-3**

**RESOLVED:** that the Drivers Education Bid T-471, for the period July 1, 2014 through June 30, 2015, as attached, be awarded to Fitzgerald Driving School, as the school is the only responsible bidder, as recommended by Mrs. Jennifer Buscemi, Executive Director of Finance & Operations.

**CURRICULUM**

**#CU-1**

**RESOLVED:** that the West Babylon Board of Education adopts the Response to Intervention ("RtI") District Guide, for Grades K-5, for the 2014-2015 school year, which contains revisions and additions.

**#CU-2**

**RESOLVED:** that the West Babylon Board of Education adopts the Code of Conduct, for the 2014-2015 school year, which contains revisions and additions.

Mr. Cacciola said that the Board appointed Mr. Shawn Hanley to the position of Executive Director for Human Resources on this evening's agenda. He congratulated Mr. Hanley and said he is sure Mr. Hanley will be fantastic in his new role. He also commended Mr. Hanley for his assistance in saving programs during the budget process. Mr. Cacciola said that he only regrets that he will only get to work with Mr. Hanley for five days before Mr. Cacciola retires. In addition, Mr. Cacciola thanked Mr. Barry Saffren for recruiting Mr. Hanley.

Mr. Hanley thanked the Board and administrators for providing him with this opportunity; adding that he is very fond of West Babylon.

**POLICY The following policies are on the agenda for Third Time Adoption**

<b>File: 2121</b>	Board Member Qualifications (Third Time Adoption)
<b>File: 3210</b>	Management Team (Third Time Adoption)
<b>File: 4327</b>	Home Bound Instruction (Third Time Adoption)
<b>File: 4750</b>	Promotion and Retention of Students (Third Time Adoption)
<b>File: 5181</b>	Open Lunch Policy (Third Time Adoption)
<b>File: 5420</b>	Student Health Services (Third Time Adoption)
<b>File: 8130</b>	School Safety Plans and Teams (Third Time Adoption)
<b>File: 8630</b>	Computer Resources and Data Management (Third Time Adoption)
<b>File: 8635</b>	Information Security Breach and Notification (Third Time Adoption)

Trustee Bocca said that he would still like to see the open lunch policy remain for the students.

Trustee Camposano seconded by Trustee Wandasiewicz made a motion adopt the policies.

**Voting Yes:** Trustees Lucy Camposano, Cathy Gismervik, Diane Klein, Dennis Kranz, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

**Voting No:** Trustee James F. Bocca and Peter Scarlatos

The motion was **CARRIED**

**COMMITTEES:****OLD BUSINESS/NEW BUSINESS:**

In response to Trustee Wandasiewicz' question, Mr. Cacciola said that the SAIL program was not included in the restoration of clubs, etc. He added that the individual buildings will continue in a similar way to the SAIL program.

Mr. Cacciola shared that \$18,000. is the cost of the NYSSBA Conference if all trustees and administrators attend. He suggested that the Board do an in house retreat on topics that center around things the Board is interested in learning. Topics included Superintendent and School Board relations and the Superintendent's evaluation. After some discussion, Trustee Campasano said that she agrees that the Board should not spend any money that is not necessary to spend. She offered the following motion:

Trustee Campasano seconded by Trustee Klein made a motion that the Board will not attend the NYSSBA Conference and instead hold an in house retreat.

The motion was **CARRIED** by all present

**STATEMENTS OF RESIDENTS:**

Resident Richard Delmonico asked that the SAIL program be continued. He credits the program with helping his daughter succeed. He also thanked the Board members for their work.

Resident Eleanor Rivera spoke in support of continuing the Wilson Reading Program in the high schools. She spoke of the cost of certifying a teacher. A discussion ensued in which Dr. Farrelly and Mrs. Tona explained the time involved in training staff and alternative programs the district uses for students with reading difficulties. They explained that there is not one specific program for the students and that different programs work for different students. After further discussion Dr. Farrelly said that she will look into which teachers may be interested in the training for the Wilson Reading Program.

Resident Jay McGraw said that he would be in favor of foregoing JHS volleyball for the Wilson Reading Program.

Mr. Cacciola offered a follow-up to Mr. McGraw's question about the holes in the fences at the high school. He said that the holes are there by design and he would not recommend closing them off. He said with the new security system to be installed and the closed campus for lunch, the problem should resolve itself. In addition, Mr. Cacciola requested that if Mr. McGraw has names of students involved in illegal activity to contact administration and they will work with him.

Trustee Bocca seconded by Trustee Scarlatos made a motion to adjourn at 9:38 p.m.

The motion was **CARRIED** by all present

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District Clerk