

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, January 14, 2014, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz (arrived at 7:20 p.m.), Peter Scarlatos (arrived at 7:10 p.m.), Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Mr. Anthony Cacciola; Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Christine Tona, Executive Director for Curriculum & Instruction; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 30).

The President opened the meeting at 7:00 p.m. and led those present in the Pledge to the Flag

Trustee Wandasiewicz seconded by Trustee Campasano made a motion to enter executive session for contract negotiations at 7:01 p.m.

The motion was **CARRIED** by all present

The public portion of the meeting reconvened at 8:05 p.m.

Trustee Villagran seconded by Trustee Wandasiewicz made a motion to approve the minutes of the Regular Meeting of December 10, 2013 and the Special Meeting of January 7, 2014.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Board President Diane Thiel welcomed everyone and asked that cell phones be turned off or set to vibrate.

Superintendent Anthony Cacciola offered congratulations to the 60 DECA students who competed and did an outstanding job in our annual DECA Regional Competition held at Suffolk County Community College. He said that this year 6 students placed in the top 10 and qualified for the State Championship in their category and 4 students received Honorable Mention. Mr. Cacciola also offered congratulations to the high school Math Club for competing in the Math Invitational Competition today, also at Suffolk County Community College. He noted that 9th grader Matt Reyes was the first candidate in the West Babylon Math Club history, to qualify for first place. He received a near perfect score on each of the qualifying tests which had him in a three way tie with two students from Commack. He offered special thanks to Mrs. Reilly-Johnson for chaperoning and scoring exams at the competition and Christina Montalvo for the Math Club being successful in competing against the top schools in the country.

Mr. Cacciola mentioned that last week was Paraprofessionals' Recognition Week. He thanked all of the district's Paraprofessionals for the wonderful job they do everyday. He said that next week is Nurses, OT and PT recognition week.

Statement of West Babylon Teachers Association:

WBTA Vice President Patricia Neville wished everyone a happy and healthy New Year. Mr. Cacciola asked Ms. Neville to please express the gratitude of the Board and Administrators to the Nurses, OT and PT members.

Statement of West Babylon Administrators' Association:

WBAA President Eleanor Levy also wished everyone a happy healthy New Year. She thanked the Board and Administrators for placing last week's Long Range Planning meeting PowerPoint information on the district's website.

Statement of CSEA Representative:

CSEA President Donna Rocchio wished everyone a happy New Year.

Statement of Student Association Representative:

None

Statement of PTA Council Representative:

PTA Council President Jennifer Longo announced that the district's first ever Arts program "Ball in the Hall" will be held on January 23, 2014 in the PAC beginning at 6:30 p.m. She also encouraged everyone to attend the PTA Winter Blast, which is being held in place of the Fashion Show, at the Bergen Point Country Club on February 6, 2014. The price is \$45 per person and there will be a cash bar. Mr. Cacciola asked the trustees to let Mrs. Jones know if they would like to attend.

Statement of Residents (agenda items):

Mrs. Thiel reminded those in attendance that that the first statement of residents is for matters pertaining to the agenda. She also asked that residents please try to adhere to policy and keep statements to approximately 3 minutes. She added that in light of the fact that there are students present this evening that may have homework and asked for a motion to allow residents to speak on matters other than agenda items at this time.

Trustee Klein seconded by Trustee Bocca made a motion to change the agenda format for this evening and allow residents to speak on any topic at this point in the meeting.

The motion was **CARRIED** by all present

Students Kasey Sherwood and Camille spoke on behalf of the AP Bio students regarding a cancelled field trip to Stony Brook due to the cost and the lack of

budgetary funds. They explained the importance of the students having these experiences outside of the classroom. They noted that Stony Brook was willing to work with them to reschedule the trip if the class was able to raise the funds. Board President Diane Thiel thanked the students for bringing this to the Board. Mrs. Tona said that unfortunately the trip was not in the budget. However, after speaking with Dr. Vassallo it was determined that the funds can be transferred from a contingency line to pay for the trip. If the trip can be worked out with Stony Brook, the AP teacher, Dr. Neville and Dr. Vassallo, they can reschedule. The students thanked the Board and Administrators. Diane Thiel asked the students to perhaps share photos of the trip and let the Board know how things work out if they do go on the trip.

Resident Kristen Catapano said that PTA membership is down in her school and respectfully requested that the Board and Administrators join the Santapogue PTA. She said that the registration forms are at each of the trustees' places on the dais.

Superintendent's Report/Educational Presentation: Anthony Cacciola - End of Year Report 2012-2013 and Mid-Year Report 2013-2014

Mr. Cacciola said that each of the trustees and administrators has a copy of the report. He said that he was not going to go through the report in full this evening and asked that the trustees review the report and bring it with them to the Curriculum Committee meeting on February 4, 2014 (which was on the calendar for 7:00 p.m. and rescheduled to 6:00 p.m. The report is on file in the District Clerk's office. He also noted that the Board will hold a Special Meeting immediately after the Curriculum Committee meeting on February 4, 2014 for discussion of the Superintendent's mid-year review.

Trustee Scarlatos seconded by Wandasiewicz made a motion to approve the **Consent Agenda**.

The motion was **CARRIED** by all present

BOARD OF EDUCATION

#BE-1

RESOLVED: that the West Babylon Board of Education approves the following school districts to provide health and special education services to, parentally-placed, West Babylon School District resident students, for the 2013-2014 school year:

- Deer Park Union Free School District
- Seaford Union Free School District
- West Islip Union Free School District

#BE-2

RESOLVED: that the West Babylon Board of Education approves the following school district to provide health and welfare services to West Babylon School District resident students, for the 2013-2014 school year:

- Jericho Union Free School District

#BE-3

RESOLVED: that the following Senior High School clubs are approved for the 2013-2014 school year:

CLUB	ADVISOR	STUDENT PRESIDENT	STUDENT TREASURER/SECRETARY
Art	E. Bodolai	Katelyn Casey	Anna Pacult
Art Honor Society	A. DiStefano	Caroline Cavalone	Lily Li
Band	D. Meadows	Camille Fider	Amanda Layden
Baseball	M. Rayola	Spring Sport-TBA	Spring Sport-TBA
Boys Lacrosse	C. Kunzig	Anthony Rowland	Mike Schneider
Boys Soccer	F. Ging	Scott Avery	Bryan LaConte
Boys Track/ Cross Country	F. Ging P. Armato	Nick Morfesi	Chris Smith

CLUB	ADVISOR	STUDENT PRESIDENT	STUDENT TREASURER/SECRETARY
Broadcasters	J. Barone	Amanda Ziegler	Olivia Furnari
Catering	D. Bellmare	Lauren Freeze	Joseph Kolano
Chess	S. Dombo	Troy Womble	Kieran Forrester
Class of 2017	S. Snyder	Mary Chasen	Christina Copabianco
Class of 2014	P. Armato	John Modica	Sabrina Pulizzi
Class of 2015	H. Korchma	Geo Amaya	Michael Leone
Class of 2016	E. Rogovitz	Jennifer Melfi	Megan Casey
Concert Choir	J. Barone	Samantha Kross	Amanda Ziegler/Andrew Morrison
DECA	C. Kilgus	Carly Murphy/Allison Hernandez	Scott Avery/Sebastian Gangerion
Drama	J. Carson	Samantha Kross	Marek Proulx
Fashion Club	A. Hetherington	Sabrina Cammarata	Lily Li
Forensics	R. Peraza	Michael Leonard	Alexa Jones
Girls Basketball	D. McGuire	Winter Sport-TBA	Winter Sport-TBA
Girls Bowling	K. Valdemira	Gabriela Rivera	Shannon Reahl
Girls Lacrosse	C. Kilgus	Jessica Giersbach	Samantha Apuzzo
Girls Soccer	G. Axelson	Madison Vasquez	Rae-Ann Guglielmo
Girls Softball	N. Torres	Shannon Clancy	Deanna Lacerra
Girls Track	M. Quinn	Melissa Ryback	Patrice Cunningham
Girls Varsity Cross Country	M. Zinna	Amanda Ziegler	Julie Barrett
Girls Varsity Volleyball	C. Ceccarelli	Brooke Doherty	Dreya Merigliano
Girls Varsity Tennis	C. LaRocco	Sabrina Pulizzi	Shannon Clancy
Gay/Straight Alliance	T. Prizzi	John Modica	Sydney Bobillier
Health Club	J. Lentricchia	TBA	TBA
Leo Club	J. Lemmo	Sabrina Cammarata	Allison Hernandez/Nicholas Leone
Musical	M. Cafiero	Samantha Kross	Amanda Ziegler/Andrew Morrison
Jazz Choir/ Glee Club	J. Barone	Samantha Kross	Amanda Ziegler/Andrew Morrison
International Club	M. Fealey	Vivian Rodriguez/Lily Li	Sabrina Pulizzi
Kickline & Dance	B. Kelly	Brittany DeAngelis	Anna Conrad
Leaders Club	G. Hearns	Meagan Frank/Lexi Martocci	Sabrina Pulizzi
Math Club	C. Montalvo	Anthony Morante	John Cifuentes/Jason Meurlin
Mock Trial	C. Jonasson	Amber Volz	Carley Donohue
Mural Painting	A. Montalvo	Idalys Torres	Alexandra Toumbacaris
National Honor Society	B. Schilt	Alexandra Martocci	Julie Barrett
NYS Business Honor Society	K. Reilly	Megan Krisowaty	Carly Greco
Orchestra	B. Leidel	Tara Smith	Geovanny Amaya

CLUB	ADVISOR	STUDENT PRESIDENT	STUDENT TREASURER/SECRETARY
Quiz Bowl	K. Connolly	Anthony Morante	Victoria Sardinelli
Robotics	G. DeSimone	Ronald Bolosan	My Viet Ngo
Read Team	K. Hedstrom	TBA	TBA
SADD	C. Jonasson	Sarah Buturla	Idalys Torres
Science Olympiad	A. Montalvo	Ryan Powers	Nicole Cutrone
SCOPE	G. Hearn	Vincenza Bartolillo	Geovanny Amaya
SEA	A. Tichy	Angelica Caracciola	Nicole Santa Maria
Student Association	M. Zinna	Scott Avery	Sage Chasen
Swim Team	M. Quinn	Gabrielle Rivera	Anna Pacult
Talon Newspaper	B. Berger	TBA	Sam Labasso
Tempo Club	C. Ludwig	Samantha Labasso	Amanda Beck
Tri-M	D. Meadows	Cassidy Lilly	Justin Diettrich
Varsity Club	G. Antonelli	Madison Vasquez	Hope Coticchio
Varsity Cheerleading	C. Makarius	Alex Defrusio	Amanda Hennessy
Varsity Field Hockey	A. Montalvo	Priscilla Gambuzza/Maddison Mulders	Jessyca Held
Wrestling	J. Pinola	Kyle Garcia	Geovanny Amaya
Yearbook	C. Iaquinto	Amber Volz	Nicole Cutrone/Caroline Cavalone

PERSONNEL

#PE-1

RESOLVED: that the following schedules, as attached, are approved:

13-P-12 Professional Personnel

13-C-12 Civil Service Personnel

SCHEDULE 13-P-12 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Cunningham, David	Elementary Tchr.	SA		12/4/13 -	Family Medical Leave
Squicciarini, Patricia	Elementary Tchr.	TA		12/9/13 -	Family Medical Leave
Peragine, Jessica	Special Education Tchr.	JK		1/6/14 -	Family Medical Leave
Anselona Troisi, Donna	Elementary Tchr.	JK		Second Semester, 2013-2014	Returning from LOA
Levy, Kara	School Media Specialist	SB		Second Semester, 2013-2014	Returning from LOA
Forsythe, Erik	Special Ed. Tchr. (prorate)	SB	Step A-1-1/ \$48,396. Ch. Ed. B-2, 1-6]	1/15/14	Probationary Appt. [certs: SWD B-2, 1-6
<u>S.A.T. Proctors:</u>			\$22.30/hr.	12/7/13	
Simone, Linda					5.5 hrs.
Borgo, Danielle					6 hrs.
Fealey, Miranda					6 hrs.
Goodwin, Deborah					6 hrs.
Heaton, Bryan					6 hrs.
Heaton, Elise					6 hrs.
Iaquinto, Christine					6 hrs.
McArdle, Patrick					6 hrs.
McGrath, Donna					6 hrs.
Mucaria, Donna					6 hrs.
Romeo, Marta					6 hrs.
Weis, Danielle					6 hrs.
Montalvo, Andrea					9 hrs.
Montalvo, Christina	Test Supervisor				9 hrs.
<u>A.C.T. Proctors:</u>			\$22.30/hr.	12/14/13	
Dombo, Stephen					5 hrs.
Amaya-Velasquez, Idalia					5.5 hrs.
Goodwin, Deborah					5.5 hrs.
Powers, Daniel					5.5 hrs.
Ruiz, Lawrence					5.5 hrs.
Iaquinto, Christine					5.75 hrs.
McArdle, Patrick					6 hrs.
Shaffer, Donna					6.5 hrs.
Powers, Brian					7 hrs.
Satriano, Paul					8 hrs.
Thomas, Stephanie	ACT Coordinator				8 hrs.

SCHEDULE 13-P-12 Professional Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Hourly Rate Correction:					
Project Adventure Curriculum Writer:					
Dorsey, Katie			\$72.60/hr.	August, 2013	Carol M. White PEP Grant [up to 12 hrs./person]
Adult Education Instructor:					
Kreig, Nicole	Italian		\$25./hr.	Spring, 2014	
Coaches:					
Theo, Harry	JHS Head	Wrestling	\$2,069.50	Winter, 2013-2014	[from \$4,139.]
Russo, Michael	JHS Head	Wrestling	\$2,069.50		
Volunteer Coaches:					
Bellino, Charles	JHS Wrestling		\$-0.-	Winter, 2013-2014	
Loughlin, Laure	Swimming (B)		\$-0.-		
Student Teachers/Observers:					
Cohen, Dana	Elementary	SB		Spring, 2014	
Crichton, Matthew	Science	HS			
DiNapoli, Lauren	Mathematics	JH			
Gorman, Elizabeth	Special Education	TA			
Marcasciano, Nicole	Mathematics	HS			
Meyer, Alyssa	Elementary	SB			
Meyerback, Sara	Art	HS			
Guidance Intern:					
Heller, Allison	Guidance	HS		Spring, 2014	
Psychology Intern:					
Errico, Karen	Psychology	HS		Spring, 2014	
Per Diem Substitute: DW					
Eilers, Gina		\$90./day	2013-2014	Certification	Mathematics 7-12

SCHEDULE 13-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Carbonaro, Daniel	Chief Custodian	JH		11/18/13 -	Family Medical Leave
Powers, Terrence	Maintenance Mechanic II	DW	11/27/13 -		Family Medical Leave
Conlon, Joseph	Custodial Wrkr. I	SB	12/3/13 -		Family Medical Leave
DeLany, Camille	Senior Clerk Typist	HS		1/21/14 -	Family Medical Leave
Pilosi, Linda	Paraprofessional (school monitor)	JH		2/15/14	Resignation to Retire

The title, Plant Facilities Administrator, has been reclassified by Civil Service to Director of Facilities III effective 12/7/13:

Graziano, Raymond (1.0) Director of Facilities III

SCHEDULE 13-C-12 Civil Service Personnel Schedule

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Familia, Eileen	Paraprofessional (school monitor)	FA	Step 1/ \$13.37/hr.	1/15/14	Probationary Appt.
Gentile, Debra	Food Service Wrkr 'A'	SB	Step 8/ \$16.37/hr.	1/15/14	Probationary Appt.

The hourly rate for Student Printers has increased to \$8./hr. effective 12/31/13.

Food Service Intern:

Liz, Michele Dietician DW Spring, 2014

Per Diem Substitutes:

Castellano, Jacqueline		DW	\$9./hr.	2013-2014	Clerical/Paraprofessional
*Diaz, Tania					Food Service
*Evans, Eileen					"
Koumbiadis, Janice					"
*Sayar, Shazia					"
Sfoggia, Angelin					Clerical/Para/Food Service

Per Diem Substitute:

*Cali, Salvatore DW \$10./hr. 2013-2014 Custodian

FINANCE

#FI-1

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfers:

ACCOUNT CODE	ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION	FROM	TO
A2110.1310	Salary Adj. & New Hires	\$ 113,028.70	
A2820.1500	Psychologists' Salaries	\$ 64,331.60	
A2110.1300	Tchr. Salaries 7-12		\$ 177,360.30
A2815.1500	School Nurse Tchr. Salaries	\$ 98,351.32	
A2250.1500	Spec. Education Salaries		\$ 98,351.32
A1620.1600	B & G Custodial Salaries	\$ 39,260.21	
A2110.1200	Tchr. Salaries K-6	\$ 13,251.10	
A2110.1560	Retiree Sick Pay	\$ 37,349.37	
A2270.1200	Reading Tchrs. K-5		\$ 89,860.68
	Reconciliation of Salaries		

#FI-2

RESOLVED: that the West Babylon Board of Education retroactively approves the following budget transfers:

<i>ACCOUNT CODE</i>	<i>ACCOUNT CODE DESCRIPTION & TRANSFER EXPLANATION</i>	<i>FROM</i>	<i>TO</i>
A2630.4900	BOCES Services	\$ 76,000.00	
A1620.4660	B & G Contract Operations		\$ 76,000.00
	Installation Costs of Intralogic Security Project		

#FI-3

RESOLVED: that Bid OB-165-13, for obsolete equipment and books, as attached, be awarded to Mr. Steve Zanazzi of Traderewards, as recommended by Mrs. Jennifer Buscemi, Executive Director of Finance & Operations.

POLICY:

The following policies are on the agenda for Second Time Discussion

4321 – Programs for Students with Disabilities Under the IDEA and New York’s Education Law Article 89

4773 – Diploma and Credential Options for Students with Disabilities

Trustee Klein Seconded by Trustee Kranz Made a motion to move the policies to third time adoption.

The motion was **CARRIED** by all present

The following policies are on the agenda for First Time Reading

9420 – Evaluation of Staff -Not Covered by 3012c of Education Law

9420.1 – Building Principal and Classroom Teacher Evaluation

Trustee Bocca Seconded by Trustee Villagran Made a motion to Waive Reading the Policies and to move the policies to second time discussion.

The motion was **CARRIED** by all present

BOARD OF EDUCATION

COMMITTEES: Reminder that the Curriculum Committee meeting will be held at 6:00 p.m. on February 4, 2014.

OLD BUSINESS/NEW BUSINESS: Follow up to the Special Board Meeting – Long Range Study Plan Presentation - held on January 7, 2014

Mr. Cacciola noted that the entire Board was present for the entire presentation last week. He said that many members of the Long Range Study Committee are in the audience this evening. He thanked them for the phenomenal job that they did presenting their findings. Mr. Cacciola said that by the 2017-2018 School Year enrollments will be down to approximately 3700-3800 students. He added that the Board is not suggesting that they will act immediately with any decision. . Mr. Cacciola said that the Board is not planning to close any building in the very near future. Mr. Cacciola said that the January 7th presentation as well as a survey for residents is available on the district website. He also noted that Mrs. Tona had a survey on line which contained about 60 questions. He said that he will compile the information from that survey and he anticipates that the results will be on the website by the end of the week. Mr. Cacciola said that he also learned that there is interest in a Pre-K program operated by SCOPE aligned to the Common Core at a fee to the parents of \$275.00 a month. In addition, the message that the transportation limits should not be touched was very clear. Mr. Cacciola said that SCOPE could offer a Board Presentation regarding the Pre-K program, Mrs. Tona suggested having this presentation sooner, rather than later to allow parents to register students in a timely fashion if the Board decides to move forward with this program.

STATEMENTS OF RESIDENTS:

Resident Dawn Conboy expressed concern about a recent robbery at TD Bank and the security measures in place at the JFK and South Bay elementary schools. Mr. Cacciola explained that the district was not aware of the robbery until later in the early afternoon. He added that since the Sandy Hook shooting in Connecticut, the buildings are essentially always in lock down. The classroom doors are closed and locked during the day when students are in classes and each building has a buzzer entry system. In addition, the day in question was extremely cold and the students were not outside for recess. He said that Mr. Cunningham had initially

been told that the police were looking for a missing person. Later Mr. Cacciola spoke with Detective Gigante about the matter and learned that a robbery had occurred. Diane Thiel suggested that anyone with concerns about this is welcome and encouraged to attend the meetings that the police department and community have at the public library on the first Thursday of the month and express your concern. The next meeting will be held on February 6, 2014 at 7:00 p.m. She said that the police do listen to us and that the district has an excellent relationship with the first precinct.

In response to resident Michael Scott's question Mr. Cacciola said that the revenue from the declining enrollment goes towards lowering the annual tax increase. Mr. Scott was encouraged to attend the first budget presentation on March 4, 2014. Trustee Campasano noted that the average increase to the budget is 3% a year without any changes.

In response to resident John Volla's question Mr. Cacciola said that the district loses a lot of control of the oversight if they contract out transportation to other companies instead of having an in house transportation department. Many of the current bus drivers are community members and parents in the district. The district's buses are well maintained and inspected every 6 months. In addition, the district would have to negotiate contracting the buses out with the unions, which could cost the district millions of dollars. Mr. Cacciola said that North Babylon is doing a study and he is interested to see the outcome. Trustee Campasano said that in addition to knowing who is driving the buses, often outside contractors charge a la carte for sports, etc.

Resident Phillip Scott said he believes there are very few things that government can do better than the private sector. Board President Diane Thiel said that this is a consideration and the district will be listening to what is happening in neighboring districts. Mr. Cacciola said that the district can determine cost by reviewing the cost of similar size districts in NYS with and without in house transportation and make the comparison.

In response to resident Charles DeGennaro's question, Dr. Farrelly explained that West Babylon has many in house special education programs and if a student is sent to an outside district or to BOCES, it is because there may not be enough students with the same needs to fill a class. Other districts also send their students to our district for programs that we have that they do not.

In response to Resident Martin Lasko's question, Mr. Cacciola said that raising funds for a playground at Santapogue would not be wasted. Board President Diane Thiel said that before any consideration to close a building will be made there needs to be major studies. Also, if the district closed a building and then enrollment increased, the district would not send its students to surrounding districts. Mr. Cacciola said that he would not even recommend selling a building if the district doesn't use it for its current purpose, it could be used for a number of other functions.

In response to Mr. Lasko's question, Mr. Cacciola said that the district can look into either adding or changing current bus stop location.

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to adjourn at 9:42 p.m.

Trustee Scarlatos and Trustee Bocca were not in the room.

The motion was **CARRIED** by all present

District Clerk