November 12, 2013

A REGULAR MEETING of the Board of Education of the West Babylon Union Free School District, of the Town of Babylon, Suffolk County, New York was held on TUESDAY, November 12, 2013, in the Board Room of the Administration Wing adjacent to the Senior High School.

Those present: Trustees James F. Bocca, Lucy Campasano, Cathy Gismervik, Diane Klein, Dennis Kranz, Peter Scarlatos, Diane Thiel, Stacy Villagran and Jennifer Wandasiewicz

Also present: Dr. Yiendhy Farrelly, Assistant Superintendent for Human Resources; Mrs. Jennifer Buscemi, Executive Director for Finance & Operations; Mrs. Amy E. Jones, District Clerk; Mr. William C. Morrell, Attorney and residents (audience of approx. 20).

The President opened the meeting at 7:00 p.m. and led those present in the Pledge to the Flag and requested that cell phones be turned off during the presentations.

BOARD RECOGNITION PRESENTATIONS

Dr. Farrelly, speaking on behalf of the central office staff, thanked the trustees for their countless hours of dedication addressing difficult topics and making difficult decisions. She also acknowledged that it is not easy for the trustees to leave their families to attend to the business of the district. The Trustees were recognized for their contributions to the district. Presenters included dignitaries from the Town of Babylon, WBAA President Eleanor Levy, WBTA President Patt Squicciarini, and Student Association Representatives. PTA Council President Jennifer Longo and the WBPTA Presidents provided refreshments for the evening. Mrs. Barbara Kelly, HS Music Chairperson, accompanied students Abigail Carberry singing "Mon Coeur S'ouvre a ta Voix", Alexa Lucchesse singing "The Lord's Prayer", and Samantha Kross singing "Amarilli mia bella". Dr. Farrelly presented the trustees with certificates from BOCES and a proclamation from Suffolk County Legislator Wayne Horsley. Board President Diane Thiel thanked everyone on behalf of the Board for the lovely evening.

Trustee Bocca seconded by Trustee Wandasiewicz made a motion for a brief break to allow everyone to enjoy the refreshments at 7:25 p.m.

The motion was **CARRIED** by all present

Trustee Scarlatos seconded by Trustee Campasano made a motion to enter executive session for legal matters and contract negotiations at 7:45 p.m..

The motion was **<u>CARRIED</u>** by all present

The public portion of the meeting reconvened at 8:28 p.m.

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to approve the minutes of the regular meeting of October 22, 2013.

The motion was **CARRIED** by all present

Statement of the Superintendent and/or Board of Education:

Dr. Farrelly discussed the many concerns from administrators, parents and staff regarding the new initiatives surrounding the Common Core Standards. She noted that Dr. Michael Mensch of WSBOCES and the Superintendents of 18 component districts joined together and sent a letter to the Mr. King, Commissioner of Education sharing ideas and specific requests for working together to make "Common Core State Standards" and APPR better for the children, teachers and the communities. Ideas included; slowing down the implementation of new exams; reducing the "over testing" and eliminating duplicate testing; reevaluating the relationship between student test scores, the APPR plan and the teachers' scores; and providing alternatives to implementing the statewide computerized testing. The letter states that although the Superintendents believe in the philosophy behind the "Common Core" they don't believe that the modules that have been put out by the state are appropriate for all students. The letter also thanked the Commissioner for delaying PARCC assessments, and requests a waiver for the grade 8 math algebra assessment and a waiver for ELL and special education students.

Dr. Farrelly said that Mr. Cacciola wanted to convey that the Suffolk County School Superintendents' Association and the Nassau County Council of School Superintendents have a very simple message this year and it is "Eliminate the Gap Elimination Adjustment". She noted over the last three years this formula has cost Long Island school districts nearly one billion dollars. West Babylon lost \$4,100,000 in state aid last year and over the last 3 years. West Babylon has lost \$13,600,000 in the past 3 years. On November 21, 2013, both the Nassau and Suffolk County Superintendents will hold a press conference proposing the elimination of the GEA.

Statement of West Babylon Teachers Association:

President Diane Thiel noted that there was an earlier celebration and WBTA President Patt Squicciarini was present earlier for the Board recognition evening. <u>Statement of West Babylon Administrators' Association</u>:

WBAA President Eleanor Levy again thanked the Board of Ed. for their work, as she stated earlier in the evening. President Diane Thiel noted that the Board received a nice e-mail from Mr. Payne in which he promised the trustees a delayed snack for the next Board meeting. Trustee Campasano said if Mr. Payne provides the ingredients she will make the cheesecake.

	<u>SEA Kepresentative</u> : tudout Accocintion Donuccou		Non		
	<u>tudent Association Represen</u> TA Council Representative:	<u>11011ve</u> :	Non	e	
WBPTA Council Pr high school. She r refreshments ear	esident Jennifer Longo reminded ioted that anyone who donates bl lier and told her that the Board w	lood will be ente	ered into a draw	ing for Super Bowl tic	lay, November 14, 2013 from 3:30 p.m. until 9:30 p.m. at the kets. Board President Diane Thiel thanked the PTAs for the undraiser.
<u>Statement of R</u> Superintenden	t <u>'s Report/Educational Prese</u>	ntation:			
Tructoo Wandaci	wicz seconded by Trustee Gisme	rvik mada a maj	tion to annrovo	the Concent Aroud	-
IIUSIGG MUIIUUSIG	witz seconded by flusiee disiner		lion to approve	me consent Agenu	u.
	CATION			The	motion was <u>CARRIED</u> by all present
<u>BOARD OF EDU</u> #BE-1	CATION				
RESOLVED:	that the West Babylon Board School District resident stude				o provide health and welfare services to West Babylon
	B	Babylon Union Fi	ree School Distri	ct	
#BE-2	that the West Dahulan Deau	af Faluantian an		inn af tha Duafaasian	Development Contract for the 2012 2014 other lucar
RESOLVED:	between the West Babylon Board				Il Development Contract, for the 2013-2014 school year, t Consulting Services, Inc.
#BE-3					
RESOLVED :	that the Junior High School D)rama Club is ap	proved for the 2	2013-2014 school yea	r:
		/	Deborah Plezia		
	Presid Treasu		Elijah King Megan Lamont		
#BE-4					
RESOLVED :	that the Junior High School S	chool Store is a	pproved for the	2013-2014 school yea	r:
	Faculty	y Advisor:	RoseLyn Cippari	ılo	
	Presid	ent:	Danielle Marie (omparato	
#BE-5	Treasu	Jrer:	Deborah Joy Wi	T	
RESOLVED:	that the West Babylon Board Election.	of Education ap	proves the dest	ruction of the voting	pallots from the May 21, 2013 Budget Vote & Trustee
<u>PERSONNEL</u> #PE-1					
RESOLVED :	that the following schedules	, as attached, ar	e approved:		
	<u>13-P-9</u> Professional Pers	onnel			
	13-C-9 Civil Service Pers	onnel			
SCHEDULE 13-P	-9 Professional Personnel Sc	hedule			
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November 12, 2013 None

Statement of CSEA Representative:

'13- 58

NAME ===========	POSITION ==========	AREA	SALARY	APPT. ============	COMMENTS
Rosen, Jennifer	Elementary Tchr.	JK		10/11/13 -	Family Medical Leave
Alexander-Kinnear, T	oni ESL Tchr.	FA		10/21/13 -	Family Medical Leave
Bellacosa, Michael	Physical Ed. Tchr.	TA		10/21/13 -	Family Medical Leave
Levy, Eleanor	Elementary Principal	SA		10/28/13 -	Family Medical Leave

SCHEDULE 13-P-9 Professional Personnel Schedule

POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Speech Tchr.	======================================		======================================	Family Medical Leave
Music Tchr.	JK/SA		11/21/13 -	Family Medical Leave
FACS Tchr.	HS		10/17/13	Resignation from LO
School Nurse Tchr.	DW		11/5/13	Resignation to Retire
<u>s:</u>	<u>T0:</u>	Step A-7-8 \$	80,945.	Corrections (prorate @ 40%) (prorate @ 40%)
		Step A-9-6 \$	81,792.	(1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.
		\$22.30/hr.	10/5/13	7.5 hrs. 7.5 hrs. 8 hrs.
ılia		\$22.30/hr.	10/26/13	5 hrs. 5.5 hrs. 5.5 hrs. 5.5 hrs. 6 hrs. 6.5 hrs. 7 hrs. 7 hrs.
ılia		\$22.30/hr.	11/2/13	4 hrs. 5.5 hrs. 6 hrs. 7 hrs. 7 hrs. 7.5 hrs. 9 hrs.
	Speech Tchr. Music Tchr. FACS Tchr. School Nurse Tchr.	POSITION AREA Speech Tchr. TA/SB Music Tchr. JK/SA FACS Tchr. HS School Nurse Tchr. DW s: TO:	POSITIONAREASALARYSpeech Tchr.TA/SBMusic Tchr.JK/SAFACS Tchr.HSSchool Nurse Tchr.DWszTO:9/1/13Step A-3-1SStep A-7-8SStep A-3-1SStep A-3-1SStep A-3-1SStep A-5-1SStep A-5-1SStep A-5-1SStep A-5-1SStep A-5-1SS22.30/hr.S22.30/hr.	POSITION AREA SALARY APPT. Speech Tchr. TA/SB 10/29/13 - Music Tchr. JK/SA 11/21/13 - FACS Tchr. HS 10/17/13 School Nurse Tchr. DW 11/5/13 sc TO: 9/1/13 step A-3-1 \$53,236. Step A-9-6 \$81,792. Step A-5-1 \$58,076. \$22.30/hr. 10/5/13 dia \$22.30/hr. 10/26/13

NAME	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
Coaches:					
Witkowski, Brooke	JV Head	Basketball (G)	\$5,823.		[resignation]
Mando, Brian	JV Head	Basketball (G)	\$5,823.		[repl. B. Witkowski]
Antonelli, Gina	Varsity Head	Bowling (G)	\$5,150.		[resignation]
Valdemira, Kimberly	Varsity Head	Bowling (G)	\$5,150.		[repl. G. Antonelli]
Martelo, Jose	JHS Head	Volleyball (G)	\$4,139.		[resignation]
Hartranft, Greg	JHS Head	Volleyball (G)	\$4,139.		[repl. J. Martelo]
Student Teacher/Ol	oserver:			Fall, 2013	
Comins, Jennifer	Special Education	JK			
<u>Psychology Intern:</u>				2013-2014	
Fuertes, Jenilee	Psychology	HS			

SCHEDULE 13-P-9 Professional Personnel Schedule

*Mallahan, Lisa

*Moebes, Jennifer Tese, Patricia

Fuertes, Jenilee	Psychology	HS			
SCHEDULE 13-C-9 Civil Service Personnel Schedule					
	POSITION	SCHOOL/ AREA	STEP/ SALARY	BEG/END APPT.	COMMENTS
———————— Hurley, Janice	Clerk Typist	FA		10/15/13 -	Family Medical Leave
Gentilesca, Frank	Head Custodian	JK		11/20/13 -	Family Medical Leave
Russo, Dawn	Paraprofessional (special ed. aide)	SA		11/1/13 — 12/13/13	Leave of Absence
Glennon, Josephine	Paraprofessional (clerk typist)	SB		11/20/13	Resignation
Licciardi, Patricia	Senior Clerk Typist	BO		12/31/13	Resignation to Retire
Irfan, Peggy	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.37/hr.	11/13/13	Probationary Appt.
Gernavage, Eileen	Paraprofessional (special ed. aide)	SA	Step 1/ \$13.37/hr.	11/13/13	Probationary Appt.
Scherr, Lynn	Paraprofessional (school monitor)	SA	Step 1/ \$13.37/hr.	11/13/13	Probationary Appt.
Flaack, Sandra	Paraprofessional (school monitor)	TA	Step 1/ \$13.37/hr.	11/14/13	Probationary Appt.
Per Diem Substitu *DeSimone, Philip *LeVine, Mary	<u>utes:</u>	DW	\$9./hr.	2013-2014	Paraprofessional Clerical/Paraprofession

\$17./hr.

Trans.

2013-2014

. Clerical/Paraprofessional " "

Bus Driver

<u>FINANCE</u> #FI-1 RESOLVED:	that the West Babylon Board of Education acknowledges that one of the boilers located in the Senior High School broke down on October 25, 2013 and recognizes the need for immediate corrective action. The boiler needs extensive emergency repairs and the costs of these repairs were unforeseen and not included in the 2013-2014 budget. The Board authorizes the appropriation of funds from unassigned fund balance in an amount not to exceed \$175,000 to pay for these repairs. These funds will be added to A1620.4660 (Buildings and Grounds Contract Operation), therefore amending the 2013-2014 budget.
#FI-2 RESOLVED:	that the Request for Proposal #08-13 for Architect/Engineering Services, as attached, is awarded to BBS Architects as recommended by Jennifer Buscemi, Executive Director for Finance and Operations.
<u>FACILITIES</u> #FA-1 RESOLVED:	that the West Babylon Board of Education declares the following vehicle obsolete and removed from the transportation roster:
	Vogr. 1005

Year: 1995 Make: Chevy License Plate: K28851 VIN #: 1GCGG35K9SF205824

This vehicle requires extensive repair and, based on its overall condition, it is not feasible to repair the vehicle.

POLICY:

The following policies were on the agenda for Second Time Discussion.

2360: Minutes

2410: Policy Development, Adoption, Implementation and Review

2510: New Board Member Orientation

As there was no discussion, Trustee Klein seconded by Trustee Gismervik made a motion to move the policies to third time adoption. The motion was **CARRIED** by all present

3220: Organization Chart (Third Time Adoption)

Trustee Campasano seconded by Trustee Wandasiewicz made a motion to adopt the policy.

BOARD OF EDUCATION

<u>COMMITTEES</u>: Board President Diane Thiel shared the Curriculum Committee report information (on file in the District Clerk's Office) and noted that the Program Evaluations will also be on file in the District Clerk's Office.

OLD BUSINESS/NEW BUSINESS: Board President Diane Thiel reminded the trustees about the December 5, 2013 BOCES Dinner.

STATEMENTS OF RESIDENTS:

Residents Ray Downey, William Smith and Sandra Huff spoke about matters concerning policies and procedures that pertain to the athletic department. The Board requested that Mr. Downey provide his request ,with supporting documentation, in writing to the Board of Education. After a lengthy discussion by the trustees regarding the request of Mrs. Huff, the following motion was made:

Trustee Campasano seconded by Trustee Scarlatos made a motion to make an exception for a particular student, due to her prior classification, to have the date for selection classification waived for her and be completed no later than November 19, 2013. Voting Yes: Trustees Campasano, Gismervik, Klein, Kranz, Scarlatos, Thiel, Villagran and Wandasiewicz Voting No: Trustee Bocca The motion was <u>CARRIED.</u>

Trustee Bocca seconded by Trustee Kranz made a motion to adjourn at 9:16 p.m.

The motion was **CARRIED** by all present

The motion was **CARRIED** by all present